

# Executive Assessment & Coaching

## Executive Assessment & Coaching – Jump-Start Package

### \$6,000 investment

- 30-minute intake call with HR Sponsor & Leader
- 60-minute intake call with Executive
- 3 hours of phone or videoconference observation
- ½ day of face to face coaching, to include feedback session, coaching, video work and/or action plan
- 1 month of follow-up coaching, including unlimited phone, email and text support

## Executive Assessment & Coaching – Classic Package

### \$12,000 investment

- 30-minute intake call with HR Sponsor & Leader
- 60-minute intake call with Executive
- ½ day face-to-face assessment session with Executive
- 6-8 "live" 360 interviews with a pre-selected feedback team (face to face or videoconference)
- Detailed executive coaching report with debrief and feedback themes
- Personalized development plan, created in partnership with the executive
- 3 months of coaching, including unlimited phone, email and text support for the duration of the partnership

## Executive Assessment & Coaching - Advanced Package

### \$15,000 investment

- 30-minute intake call with HR Sponsor & Leader
- 60-minute intake call with Executive
- ½ day face-to-face assessment session with Executive
- 8-12 "live" 360 interviews with a pre-selected feedback team (face to face or Skype)
- Detailed executive coaching report with debrief and feedback themes
- Personalized development plan, created in partnership with the executive
- 6 months of coaching, including unlimited phone, email and text support for the duration of the partnership

## Executive Assessment & Coaching – Premium Package

### \$17,500 investment

- 30-minute intake call with HR Sponsor & Leader
- 60-minute intake call with Executive
- ½ day face-to-face assessment session with Executive
- 8-12 "live" 360 interviews with a pre-selected feedback team (face to face or Skype)
- Detailed executive coaching report with debrief and feedback themes
- Personalized development plan, created in partnership with the executive
- 6 months of coaching, including unlimited phone, email and text support for the duration of the partnership
- Progress interviews with members of the feedback team in month 5/6 to gauge and measure the Executive's progress
- Updated personal development plan, based on progress report

Contact [Erika\\_Migliaccio@UpstreamHR.com](mailto:Erika_Migliaccio@UpstreamHR.com) to begin your executive coaching journey!

<https://upstreamhr.com/>

