

SAME TEAM, BETTER RESULTS

So many talented teams fall short of their true potential ... not because they aren't smart or committed, but because they aren't fully tapping into each others' talents. Working Genius helps individuals understand what drives or drains their energy and teaches teams to leverage their personal gifts so they can excel ... together. Enhance productivity, decrease burnout and maximize collective results with a Working Genius workshop!

WORKSHOP DETAILS

Target audience

- In-tact teams seeking to enhance collaboration, productivity and results
- Groups of individuals hoping to find more joy in their daily work

Time investment

- 4-hour classroom workshop
- 2 x 2-hour virtual workshops

Workshop features

- Assessment and personal profile report
- Personalized team analysis & insights
- Individual, partner & team exercises
- Take-away tools & resources
- Practical action plans
- Designed to be interactive, memorable ... and a little bit BOLD!

LEARNING OBJECTIVES

Workshop participants will:

- Explore the Six Working Geniuses - a series of interconnected activities required to get stuff done
- Discover their own - and their team members' - working geniuses, competencies and frustrations
- Leverage their geniuses to add value
- Regulate their frustrations to avoid team turbulence
- Utilize 6WG insights to:
 - Shape jobs, projects and tasks
 - Enhance productivity
 - Run effective meetings
 - Minimize burnout & maximize joy
 - Reach your full potential!



WORKSHOP MODULES

Module 1: Get to know the Working Genius framework

Module 2: Explore your personal Working Genius profile

Module 3: Analyze your team map & discuss the impact of personal profiles on team interactions

Module 4: Utilize Working Genius concepts to make team meetings more productive

Module 5: Define new team norms to drive lasting change

PARTICIPANT FEEDBACK



- Working Genius gave us the vocabulary we needed to turn stressful situations into productive conversations.
- I came away with clear action items and a greater appreciation of how differences on a team can lead us to greater success.
- Some hard conversations have taken place since the meeting, and they went well. We are making progress!
- Understanding our team's strengths and weaknesses helped us identify where we have gaps and correlated well to where our challenges are.
- I enjoyed exploring the idea of turbulence ... it validated and labeled the way I often feel. Now I know when to speak up and when to regulate myself in meetings.
- We continue to reference the workshop and are actively encouraging other teams to consider it as well.
- Erika is always very clear, passionate, and influential. She aptly presents new topics and shares real-life examples.

