

# BOLD

## Career Compass

**READY TO LEVEL UP? YOUR CAREER IS WAITING!**

Grounded in a simple and universal combination of competencies, The BOLD Career Compass empowers you to own your career journey, then accelerates your climb with deliberate development, deliberate choices and undeniable results.

**Whether you want to excel in your current role or you have your sights set on the C-Suite, The BOLD Career Compass will help you blaze a path to get there.**

### WORKSHOP DETAILS

#### *Target audience*

- Current Leaders
- Aspiring Leaders

#### *Time investment*

- Various options ranging from 90-minute intro session to 8-hour workshop

#### *Workshop format*

- Live classroom
- Virtual classroom, split into 3 segments

#### *Workshop features*

- Highly personalized & experiential
- Practical & actionable
- Customized content, with opportunities to apply BOLD concepts to your company
- Designed to be practical, interactive, memorable ... and a little bit BOLD!

### LEARNING OBJECTIVES

#### *In this workshop, we will ...*

- Expose & demystify the unique combination of competencies - The Four BOLD Brains - that fuel long-term career success
- Design a personal development plan to build your BOLD Brains with intent
- Ignite the confidence you need to communicate your development plan and advocate for your growth
- Gather and cultivate sponsorship to help along the way
- Build a personal accountability plan that empowers you to make it happen

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### WORKSHOP MODULES

#### Module 1

##### Introduction & Exploration

Left Brain and Right Brain aren't enough ... you need a BOLD Brain!

- Explore the Four BOLD Brains
- Complete your self-assessment
- Name your aspiration

#### Module 2

##### Deliberate Development

Chart your path ... with purpose!

- Explore common career questions
- Map your BOLD gaps
- Build your BOLD plan

#### Module 3

##### Deliberate Choices

You need to speak up if you want to level up!

- Make the ask
- Say "no" with grace
- Enlist sponsors
- Make it happen

### PARTICIPANT FEEDBACK

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- This is the best program ever! Such an unforgettable and valuable learning experience. I am extremely appreciative!
- BOLD Brains concept is spot-on ... it compartmentalizes different behaviors with goals, making overarching visions more attainable.
- One of our most impactful sessions - for my development and also for all those I mentor. It gave us a wonderful new common glossary to use!
- This course answered many questions I've been having about career growth.
- The analysis is amazing and put words onto my intuitions I was previously unable to articulate. Clear and simple!
- Excellent session. Good and practically applicable content.
- Great content that is actionable to help support career development.

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