

### RESPONSIBILITY IS ACQUIRED. ACCOUNTABILITY IS INSPIRED.

We all know that accountability is the cornerstone of team success. But ask any leader, and they'll agree: holding others accountable is easier said than done. Why? Because responsibility and accountability are not the same, and we don't always recognize the difference. Assigning tasks is just the beginning. Real ownership - the kind that drives results - requires commitment (I'm in), clarity (I get it), capability (I can do it), and capacity (I've got the time). In this dynamic workshop, you'll learn to **reach beyond responsibility** and inspire results that exceed expectations!

#### WORKSHOP DETAILS

##### *Target audience*

- People Leaders with direct reports
- Anyone responsible for leading a team to deliver results

##### *Time investment*

- 2 hour workshop
- Optional 15 min office hour Q&A

##### *Workshop format*

- Virtual classroom
- Onsite classroom
- Train-the-trainer

##### *Workshop features*

- Individual and group activities
- Optional self or 360-degree assessment
- Practical take-away tools
- Designed to be practical, interactive, memorable ... and a little bit BOLD!

#### LEARNING OBJECTIVES

##### *Workshop participants will ...*

- Discuss / debate the difference between responsibility and accountability
- Understand the importance of taking a holistic approach to accountability
- Discover four major drivers of accountability: Commitment, Clarity, Capability and Capacity
- Gather practical tools to strengthen each of the four accountability drivers
- Self-assess their current approach to accountability and gather feedback / advice from peers
- Inspire results that exceed expectations!