



## LEVEL UP WITH INTENTION

### IF THAT WON'T GET ME THERE ... WHAT WILL?

As you climb Career Mountain, the rules change at each level. We often hear that “what got you here won’t get you there,” but we rarely receive the guidance we need to prepare for promotion. The BOLD Career Compass is about to change that! We reveal the secrets of career success - at every stage of leadership - so you can excel in your current role and level up with intention.

#### WORKSHOP DETAILS

##### *Target audience*

- Current leaders
- Aspiring leaders
- Those recently promoted
- Anyone seeking to level up ... with intention

##### *Workshop format*

- Single 6-hour classroom workshop
- Three 2-hour virtual workshops

##### *Workshop features*

- Small and large group exercises
- Peer discussion and coaching
- Detailed self-assessment
- Personal development plan
- Practical, interactive, memorable ... and a little bit BOLD!

#### LEARNING OBJECTIVES

##### *In this workshop, we will ...*

- Explore the Four BOLD Brains that serve as your foundation of long-term career success
- Discover how expectations change as you climb career mountain, from Individual Contributor to Business Leader
- Define the mindset and BOLD Behaviors required to excel at each career level
- Identify and avoid common promotion pitfalls
- Assess your BOLD behaviors
- Create personalized development plan to level up with intention

# BOLD

Career Compass

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### WORKSHOP MODULES

#### Module 1

##### Introduction & Exploration

- Get to know the Four BOLD Brains
- Discover the 3 hidden truths of lasting career success

#### Module 2

##### Deliberate Development

- See what it takes to succeed at each career level - from Individual Contributor to Business Leader
  - Expectations
  - Mindset
  - BOLD Behaviors
- Learn to identify and avoid common promotion pitfalls

#### Module 3

##### Deliberate Choices

- Assess your BOLD Behaviors for your current and/or target role
- Create a personal development plan
- Practice speaking up to level up ... with intention!

### PARTICIPANT FEEDBACK

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- I was recently promoted to manager and was feeling overwhelmed with the change. This workshop helped me realize I was falling into some of the common pitfalls; now I can refocus.
- I walked away with inspiration and practical next steps I can take to level up. Erika is absolutely amazing!
- This was such an amazing session, I learned so much and had many "a-ha" moments. It helped me create a deliberate plan to level up.
- An excellent session full of practical advice! I now understand how to move forward more deliberately in my career journey.
- BOLD give me a clear direction on where to go and how to get there.

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