

SKIP THE STORMING, GET RIGHT TO PERFORMING!

Reveal a manager and team's driving and restraining forces, then develop actionable plans to enhance team performance. There's no "elephants in the room" allowed here ... we bring them all to the forefront!

A must-do exercise for new managers joining an established team.

WORKSHOP DETAILS

Target audience

- Managers joining an established team

Time investment

- 30 minutes of prep work
- 1 x 4-hour workshop
- Post-workshop gathering

Workshop format

- Live classroom
- Virtual classroom

Workshop features

- Anonymous feedback collection process paired with lively group discussion
- Clear actions & commitments
- Create personal & professional connections
- Designed to be practical, interactive, memorable ... and a little bit BOLD!

LEARNING OBJECTIVES

Workshop participants will ...

- Play an active role in helping the newly assigned manager accelerate the assimilation period in his or her new role
- Get to know the new manager in a short period of time, and help him or her get to know the team
- Share key insights and feedback with the manager in a safe environment
- Openly discuss and create actionable plans to resolve "elephants in the room"
- Build the foundation for a long-term working relationship
- Create a culture of open communication and feedback
- Accelerate and enable team and individual success