

## TURN THE GREAT RESIGNATION INTO YOUR GREAT RE-ENGAGEMENT

The global pandemic reminded us that life is fragile and tomorrow is never guaranteed. As employees everywhere reassess their personal and professional priorities, only 20% report feeling fully engaged at work and more than 50% are actively seeking new jobs. Spot-raises, ping-pong tables and pizza parties won't fix it. But if you offer employees what they desire – purpose, development, connection and genuine appreciation – you can turn the Great Resignation into the Great Re-Engagement.

### WORKSHOP DETAILS

#### *Target audience*

- People leaders
- HR teams

#### *Time investment*

- 4 x 2-hour workshops
- Optional 15-minute Q&A office hours

#### *Workshop format*

- Live classroom
- Virtual classroom

#### *Workshop features*

- Customized content for your business
- Optional follow-up HR cohort discussions
- Take-away toolkits and worksheets
- Designed to be practical, interactive, memorable ... and a little bit BOLD!

### LEARNING OBJECTIVES

#### *Workshop participants will ...*

- Clarify ownership for employee engagement and retention
- Explore and understand the four major drivers of employee engagement
- Gain simple and practical tools to impact employee engagement and retention on a daily basis
- Develop a plan to ensure that employee engagement is part of the ongoing communication rhythm
- Share best practices and create connections with peers in an open, safe and supportive classroom environment

## SESSION DETAILS

### *Session 1*

#### **Introduction to Employee Engagement**

- Define and understand employee engagement drivers
- Lead with the Platinum Rule
- Balance the Emotional Bank Account

### *Session 2*

#### **Communicate & Connect**

- Foster trust through communication & connection
- Discover practical tools to cultivate 1-on-1 and team connections

### *Session 3*

#### **Develop & Grow**

- Explore the Korn Ferry "For Your Improvement" development framework
- Build strong employee development plans
- Brainstorm creative development options

### *Session 4*

#### **Recognize & Appreciate**

- Expand your perspective on recognition
- Explore the "5 Languages of Appreciation"
- Brainstorm creative recognition options
- Build OKRs to measure your success as a Platinum Leader

## PARTICIPANT FEEDBACK

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- The content and interaction amongst the group was amazing. Best training I have ever had.
- Very illuminating. Broke down a lot of big topics into the relevant pieces, with good ideas how to use them with our teams.
- Very concise and straight to the point; I highly appreciated the break-out sessions; great setup.
- Made us feel not alone; recognized that we all have a problem and gave us tools to fight.
- Great slick and succinct content well presented.
- The presentation flowed smoothly and included great content and tips/ideas for our people leaders.
- Erika is incredibly engaging and immediately sets the tone of a comfortable conversation rather than a lecture. She has great energy and engaging material.
- This was one of the best and most meaningful trainings that I have received from my company.

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