

## WHY-SBI Method for Behavioral Feedback | *Worksheet*

This SBI Worksheet can be used to prepare and deliver both positive and constructive **behavioral feedback**.

<i>Why?</i>	What is your intention for giving feedback? How can you demonstrate care and a helpful spirit?
<i>Situation</i>	What was the specific situation in which you observed the behavior?
<i>Behavior</i>	What was the specific behavior you observed?
<i>Impact</i>	What was the observed impact of that behavior on the others, or on the individual or team's ability to deliver?
<i>Put it all together!</i>	Combine the input above to draft a complete SBI behavioral feedback statement here.