

## PIVOT, ADJUST AND WIN!

Radically candid conversation is a must for any team trying to excel in today's fast-paced environment. As context and priorities change, teams must be able to pivot and adjust just as quickly. During the Team Touchpoint, we'll guide you through an open dialog to celebrate positives, surface challenges and outline clear action plans that fuel your collective success.

There's no "elephants in the room" allowed here ... we bring them all to the forefront!

**A must-do exercise for teams seeking to maximize performance in a dynamic world**

## WORKSHOP DETAILS

### *Target audience*

- Manager/Leader and their in-tact team
- Can include direct and indirect reports

### *Time investment*

- 30 minutes of prep work
- 4-hour workshop

### *Workshop format*

- Live classroom
- Virtual classroom

### *Workshop features*

- Anonymous feedback collection process paired with lively group discussion
- Clear actions & commitments
- Create personal & professional connections
- Designed to be practical, interactive,
- memorable ... and a little bit BOLD!

## LEARNING OBJECTIVES

### *Workshop participants will ...*

- Get aligned on goals and priorities
- Celebrate team standards, norms & behaviors that fuel collective success
- Acknowledge team standards, norms & behaviors that limit collective success
- Openly discuss weakness, gaps & "elephants in the room"
- Develop clear individual and team action plans to pivot, adjust & improve - together
- Lay the foundation for a "radically candid" feedback culture that accelerates team & individual success

We recommend conducting a Touchpoint  
1-2 times/year to maximize  
team agility & performance