

CHERYL A. STEVENS

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PROFESSIONAL EXPERIENCE

University of California, Berkeley School of Law, Berkeley, CA-Lecturer
Civil Field Placement Workshop. **2022-present**

Stevens Arbitration, Oakland, CA- Arbitrator-Mediator, Workplace Investigator. Conduct workplace investigations and fact finding. Arbitrate, mediate consumer disputes, fee disputes and labor and employment cases. **2021-present**

Lafayette & Kumagai, Oakland, CA-Associate **2018-2021**
Represent Fortune 500 companies and public entities in employment litigation matters, including but not limited to disability, race and sex discrimination, race and sexual harassment and wrongful termination. Respond to request for information from EEOC, DFEH and California Labor Commission-Division of Labor Standards and Enforcement.

County of Santa Clara County Counsel's Office-Deputy County Counsel **2005-2018**
Advise Board of Supervisors and County departments on labor and Employment matters; represent County in administrative and court hearings and general civil litigation matters; represent County before the Public Employees Relations Board; conduct and supervise workplace investigations; develop and conduct County-wide labor and employment related trainings including sexual harassment prevention and peace officer bill of rights; represent County in labor grievance and discipline arbitrations; represent County and provide advice to Department Heads during labor meet and confer meetings; respond to and develop training for County departments on the California Public Records Act; provide general government advice to various County departments.

The Stevens Law Firm, Oakland, CA-Owner **2003-2005**
Represented public entities, business and commercial clients in civil rights defense, labor and employment, breach of contract and business torts. Conduct workplace investigations.

Golden Gate School of Law/San Francisco School of Law- Adjunct Professor **2000-2013**
Taught Civil Practice Intern Clinic and Civil Procedure

Oakland Civil Service Commission-Chair/Member **2000-2008**
Presided over and member civil service commission responsible for enforcing civil Service rules including but not limited to hearing matters brought by Oakland

City and Port of Oakland employees regarding discipline, approval of the exemption of positions from the competitive service; approval of classification specifications and performing appellate duties

Grillo & Stevens LLP, Oakland, CA – Partner **1999-2003**
Represented public entities, business and commercial clients in civil rights defense, labor and employment, breach of contract, business torts and general civil litigation.

Alameda County Superior Court, Judge *Pro Tem* **1999-2012**
Served as Judge *Pro Tem* for traffic and small claims matters for Alameda County Courts.

Law Offices of Cheryl A. Stevens, San Francisco, CA – Owner **1994-1999**
Represented public entities, business and commercial clients in general civil litigation, civil rights defense, breach of contract and business torts.

McGee, Lafayette, Willis & Greene, San Francisco, CA – Associate **1991-1994**
Represented business and commercial clients in general civil litigation, civil rights defense and business torts.

Bingham McCutchen (McCutchen Brown Doyle & Enersen), San Francisco, CA **1989-1991**
Represented business and commercial clients in general civil litigation, civil rights defense and business torts.

United States Court of Appeal for the Sixth Circuit, Detroit, MI **1988-1989**
Judicial Law Clerk to the Honorable Damon J. Keith

EDUCATIONAL EXPERIENCE

Howard University School of Law, Washington, D.C. **1988**
Juris Doctorate-*cum laude*, Editor-in-Chief, Howard Law Journal

University of Michigan, Ann Arbor, MI **1982-1984**
Completed course work towards Masters in Japanese Studies.

Wesleyan University, Middletown, CT **1978-1982**
Bachelor of Arts

ADMISSION TO PRACTICE OF LAW

California (1990); United States District Courts-Northern and Eastern Districts of California (1990); United States Court of Appeal, Ninth Circuit (1990); District of Columbia (1991); United States Supreme Court (2000)

MEMBERSHIPS

California State Bar Labor and Employment Section
Bar Association of San Francisco, ADR and Labor & Employment
American Bar Association Labor & Employment and Dispute Resolution

INDUSTRIES

Public sector, education, higher education, cities and counties, law enforcement

PANELS

American Arbitration Association Consumer Panel
Bar Association of San Francisco Fee Dispute Panel
California State Mediation and Conciliation Services Panel
Federal Mediation and Conciliation Service Panel
California Faculty Association
Los Angeles Employee Relations Board

PUBLICATIONS

Co-author, “Chapter 14: The Government Claims Act and Overview of Liability and Immunity Issues for Public Entities and Public Employees,” in *California Public Sector Employment Law*, ed. Bruce Barsook et al., (New York, NY: Matthew Bender, 2017)

Co-author, “She Defined the Common Good,” 7 Hastings Women’s L.R. 201 (1996)

PUBLISHED OPINIONS

Santa Clara County Correctional Peace Officers’ Assn., Inc. v. County of Santa Clara, 169 Cal.Rptr.3d 228 (2014)

Panagotacos v. Bank of America, 70 Cal.Rptr.2d 595 (1998)

SPEAKING ENGAGEMENTS

“Legislative Updates” State Bar of California, Labor & Employment Section, 2012

