



BOSS VOLLEYBALL CLUB HANDBOOK

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TABLE OF CONTENTS:



1. BOSS VBC - PLAYER/PARENT AGREEMENT 2026
2. BOSS VBC - EXPECTATION OF ATHLETES
3. BOSS VBC - POLICIES
4. BOSS VBC - FINANCIAL POLICY AND SCHEDULE OF FEES
5. INSTRUCTIONS FOR USA VOLLEYBALL ACADEMY - REQUIRED
TRAINING - Junior level officiating certification training.
6. ATTESTATION AND SIGNATURE PAGE
7. REQUIRED FORMS
 - a. BOSS VBC - ACCIDENT, WAIVER, AND RELEASE OF LIABILITY
 - b. BOSS VBC - COMMITMENT FORM
 - c. CONCUSSION AGREEMENT
 - d. MEDICAL RELEASE
 - e. ACTIVE BADGER REGION MEMBERSHIP
 - f. PINK TEAMS-ACTIVE AAU MEMBERSHIP



BOSS VBC PLAYER/PARENT AGREEMENT

Retention Offers:

- Retention offers will be communicated by email on July 1.
- Retention offers will need to be accepted or declined by EMAIL by July 17 at 7pm, at which time the retention offer expires, but may be honored thereafter - at the Club Director discretion.
- Retention offers will be given to many, but not necessarily all previous players.
- Retention offers will be retention to BOSS VBC, not a particular team assignment.
- Retained players will need to attend tryouts to determine placement/team assignment.

Team Assignment:

- PINK - 1s
- WHITE - 2s
- PURPLE - 3s
- BOSS VBC reserves the right to move players between teams at the discretion of the Club Director.

Team Movement:

- On occasion a player may be asked to substitute on another team for a specific weekend event or scrimmage. This is not unusual and often gives an opportunity for additional playing times.

Attendance:

- Players are expected to attend ALL practices and tournaments.
- All players and parents will need to ensure RSVP/attendance is marked within SportsEngine on a weekly basis.

Tournament Schedule:

- As soon as the initial "anticipated" tournament schedule is dispersed, Parents will need to mark attendance for all planned tournaments before 9/25/26.
- The majority of tournament registration decisions will be made before 12/1/26, however the tournament schedule remains subject to change throughout the entire season, and with limited notice.
- The tournament selection is at the sole discretion of the club Director. No tournament selection requests will be directly honored.

Absences:

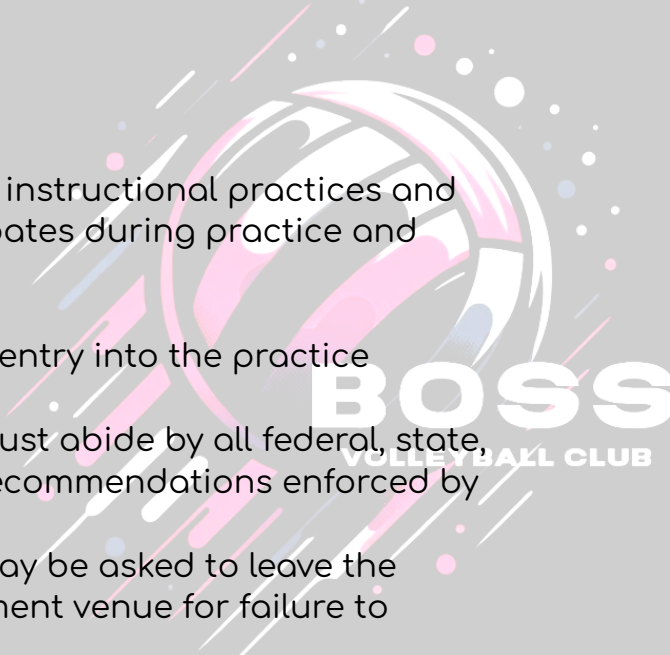
- If you cannot attend practice or a tournament, you must notify your coach as soon as possible AND mark RSVP in SportsEngine with a documented reason for missing the event.
 - Excused absences are for unavoidable events like illness, family emergencies, or pre-approved medical/religious reasons; requiring 24 hour advanced notice and documentation when possible.
 - Unexcused absences, however, include planned vacations, choosing other activities, or simply skipping, leading to penalties like reduced playing time, extra drills, or suspension, as consistent attendance is vital for team progress.
- Excessive absenteeism affects the entire team as each player has a specific role on the team.
 - One unexcused absence results in the player sitting out a set at the upcoming tournament.
 - The second results in sitting out a match.
 - After three unexcused absences, the club Director will reach out to the parents to discuss barriers etc.
 - If unexcused absences become excessive to the point where it is affecting the team, the coach may work with the BOSS VBC Director on a solution which could include expulsion from the BOSS VBC Program.
 - If expelled from BOSS VBC for breaking BOSS VBC policies, player's fees must be paid in full and will not be refunded.

Multi-sport Players:

- If an athlete is in other sports/activities that conflict with practices or play events on a consistent basis, there must be a balance of which activity gets attended.
 - Playing time may be affected if a player is consistently missing practices and play events due to other sports/activities.
 - Monitoring and repercussions are the coach's responsibility.

Terms and Conditions:

- BOSS VBC reserves the right to determine and change practice times, days, and durations.

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- BOSS VBC solely determines content of instructional practices and the extent to which each player participates during practice and tournament events
 - BOSS VBC reserves the right to control entry into the practice facility/arena.
 - Players, parents and/or visitors must abide by all federal, state, and local health mandates and recommendations enforced by BOSS VBC.
 - Players, parents and/or visitors may be asked to leave the practice facility, arena or tournament venue for failure to comply.
 - BOSS VBC may ask players, parents and/or visitors to leave the practice facility, arena or tournament venue at its discretion.
 - BOSS VBC reserves the right to suspend and/or terminate a player's membership for non-adherence to BOSS VBC policies, non-adherence to practice facility rules, or non-adherence to the terms and conditions of this Agreement, including without limitation for failure to pay club dues by the designated due dates.
 - BOSS VBC reserves the right to utilize player images (photos, video) for promotional tools and recruiting efforts without compensation.

EXPECTATIONS OF BOSS VBC ATHLETES

Respect

- Respect your fellow team members, coaches, referees, facilities staff, working teams, opposing teams, and spectators.
- Encourage teammates on and off the court.
- BOSS VBC has a zero tolerance of bullying, teasing, or clique behavior.
 - Failure to respect a teammate is a disrespect to yourself, your team, and BOSS VBC.
 - Consequences will include lost playing time without warning, suspension or expulsion from the Program.

Effort & Hard Work

"It's not about reducing pressure-it's about building the capacity to embrace and endure more"

- BOSS VBC Athletes are expected to show up every time they arrive for training eager to work hard and learn.
- Athletes may be asked to sit out of practice if there is a lack of effort being displayed.
- BOSS VBC will put hard work into those who work hard. If you don't want to work, then the BOSS VBC Program isn't for you.

"To the athletes who keep showing up:

You show up tired.

You show up sore.

You show up nervous.

You show up after a tough game and still give your best.

You ask questions.

You take feedback.

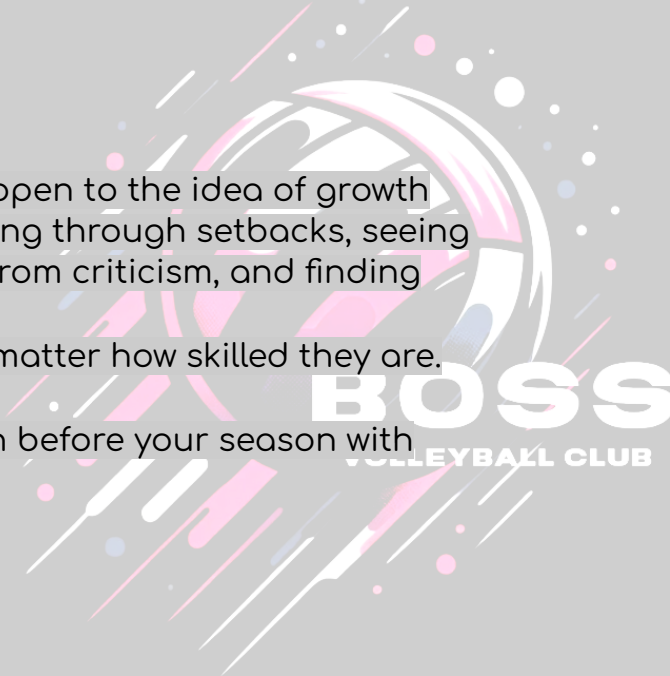
You grow.

You remind us why we coach in the first place." -Coach Allison

Attitude & Coachability.

*The #1 difference between a coachable athlete and a non-coachable one? Attitude. Not natural talent. Not stats.

- It's how they respond when challenged.
- Coachable athletes earn trust, opportunity, and growth at the next level.

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- BOSS VBC Athletes are expected to be open to the idea of growth mindset: embracing challenges, persisting through setbacks, seeing effort as the path to mastery, learning from criticism, and finding inspiration in others' success.
 - Non-coachable athletes stall out — no matter how skilled they are.
 - Uncoachable characteristics to work on before your season with BOSS VBC:
 - Gets defensive or shuts down
 - Repeats the same mistakes
 - Avoids asking questions
 - Disregards coaching advice
 - Whines, pouts, eye roll and has poor participation in drills they don't prefer
 - Unable to control emotions and/or facial expressions
 - These character traits not only make these athletes hard to coach, but they also hinder the athlete's ability to develop as a competitor.
 - Coachable characteristics we expect from BOSS VBC Athletes:
 - Listens actively without getting defensive
 - Applies feedback instead of ignoring or resisting it
 - Asks thoughtful questions to gain a deeper understanding.
 - Maintains a positive attitude, even when challenged
 - Demonstrates self-awareness by recognizing their weakness
 - Values teamwork and respects coaching, knowing that coaching is meant to help, not criticize
 - Coaches from all levels prioritize athletes who display these traits because they know a player's ability to improve is just as important as their natural talent

Players

There are only a few things you have 100% control over:

Attitude

Effort

This has nothing to do with your coaches, parents or teammates. Every time you step on the court, YOU make that choice.

BOSS VBC POLICIES

Practice Policy:

- All players must arrive 15 minutes prior to their scheduled practice time.
- All players will participate in net/equipment set up and be ready to work at practice time.
- NO PHONES DURING SCHEDULED PRACTICE TIME
 - If it's too tempting, please leave them at home.
 - Your coach may have you check your phone in and out at the beginning and end of practice.
- Athletes must have hair up with a hair tie.
- Volleyball shoes are to be carried into practice and only worn during practice time. This helps to keep our practice surfaces clean.
- Place all belongings inside the gym bag during practice. Do not leave them in the hallway. BOSS VBC is not responsible for lost or stolen items.
- Players MUST bring a labeled and unbreakable water bottle to all practices and tournaments.
- All players and parents must adhere to the drop off and pick up policy. We ask that parents remain in their cars in order to keep the process flowing smoothly.
- Please download the SportsEngine app as this will be the main source of communication for coaches, players, and parents. TeamSnap will be phased out.
 - ALL PLAYERS who have their own phone number and email need to log-in and remain logged in to the SportsEngine app.
 - ALL PARENTS will also need to remain logged in to the app.
- If a player cannot attend practice, they must contact their coach in advance. It is the player's responsibility (not the parents) to reach out to their coach.

Tournament Policy:

- All players must arrive at least 60 minutes prior to their scheduled tournament time or as directed by their coach.
- Parents are responsible for providing transportation for their players to and from all tournaments.
- All players are expected to attend every tournament. If the player cannot attend, the player is expected to inform their coach as soon

The logo for BOSS Volleyball Club is located in the top right corner. It features a stylized volleyball with pink and white segments, surrounded by pink and white motion lines. The text "BOSS" is written in large, bold, white letters, and "VOLLEYBALL CLUB" is written in smaller, white letters below it.

as they know they will be absent, mark RSVP in SportsEngine, and document a reason for absence.

- All players are expected to stay until they are all dismissed from the tournament by their coach. All players must stay even if they are not on the working team of the final game.
- Please don't ask your coaches to make an exception for your player (ie Grandma is in town, my family wants to take me to dinner etc) it just simply puts your coach into an uncomfortable position.
 - It is their job to follow and enforce Club policies.
- Our tournament schedules are mostly known well in advance - please respect the team by planning around this commitment.

Practice or Tournament Cancellations:

If BOSS VBC cancels practice due to weather or for any other reason, cancellations will be posted to SportsEngine.

BOSS VBC Playing Time Policy (effective 2.9.26)

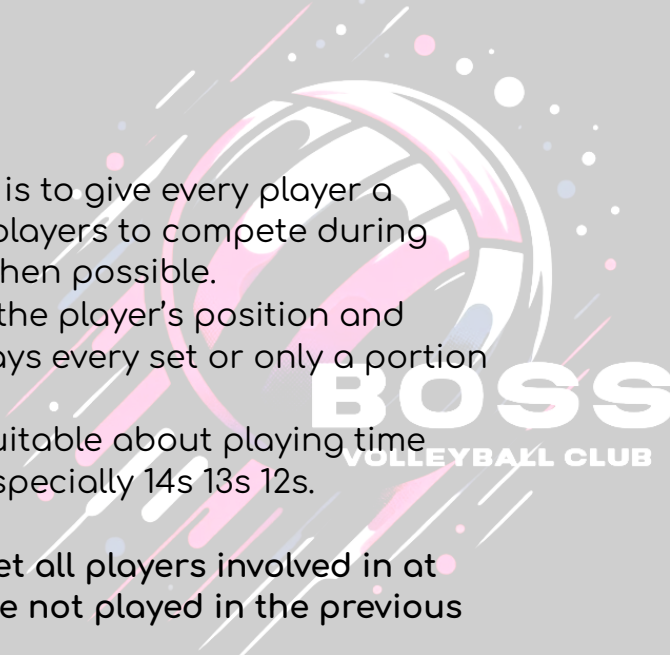
When a parent and player make a commitment to club volleyball, they are investing in the benefits and challenges of playing a team sport and all that goes with it. At BOSS VBC, my commitment to parents and players is that we will focus on the whole athlete, helping her develop her volleyball skills by providing quality coaching, intensive practice and player development opportunities and tournament competition. In the course of the club season, players also learn how to cope with adversity and pressure, develop poise and mental toughness and how to balance the competing demands of school, sports, college goals and friendship.

Playing time during tournaments amounts to a mere fraction of the time an athlete spends during her commitment to club volleyball. Most ball touches, learning, and playing time during the club volleyball season occurs during practice.

That said, unfortunately, tournament playing time and team position remain the greatest sources of parent-coach conflict in club volleyball.

I will outline BOSS VBC playing time policy here so that every player, coach, and parent is aware of our policy as it will go into effect February 9, 2026.

Playing Time During Pool Play

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- My goal at the beginning of the season is to give every player a chance to prove herself by allowing all players to compete during pool play and play different positions when possible.
 - Depending on the level of competition, the player's position and relative skill level, this may mean she plays every set or only a portion of every other set during pool play.
 - I will advise our coaches to be more equitable about playing time when dealing with all Regional teams, especially 14s 13s 12s.
(White/Purple)
 - GOAL: Try whenever possible to get all players involved in at least a portion of a set if they have not played in the previous 1-2 sets.
 - Except for suspension, or documented excessive absenteeism, a player should not sit on the bench for more than 2 full sets in a row.
 - Players on 14+ Select teams (Pink) are accustomed to a higher level of competition and specialization. Select players recognize that playing time WILL NOT necessarily be evenly distributed across players. (Pink)
 - GOAL: Try whenever possible to have all players involved in at least a portion of every tournament.
 - Please note that at no time is a player guaranteed a minimum amount of playing time.

Playing Time During Bracket Play

- Once a team has advanced to brackets after pool play, the coach will play the strongest lineup, trying whenever possible to give playing time to everyone.
- Coaches decide how much playing time an individual player will receive based on effort, focus and performance at practice and tournaments and the relative level of competition in the remaining matches.

Mid-Season Lineups (Select Teams)

- By March, coaches have a pretty clear idea of their strongest lineup. Coaches and players will be stepping up the intensity and effort at practice time.
- This is also the time in the season when coaches make tough decisions about lineups.
- As our Select teams work to prepare for higher competition levels and a National Tournament, our coaches will play their strongest

lineups in order to elicit the best possible performance from their teams.

- This may mean that some players play very little or not at all.
- While I ask our coaches to find ways, if at all possible, to include every player in the competition, this is not guaranteed nor is it always possible depending on player position. (For instance, a backup setter may play very little if the coach decides to run a 5-1 rather than a 6-2. A defensive specialist may play very little if the coach is running a 6-2 and playing both outsides in the back row. Many variables go into lineups and playing time.)

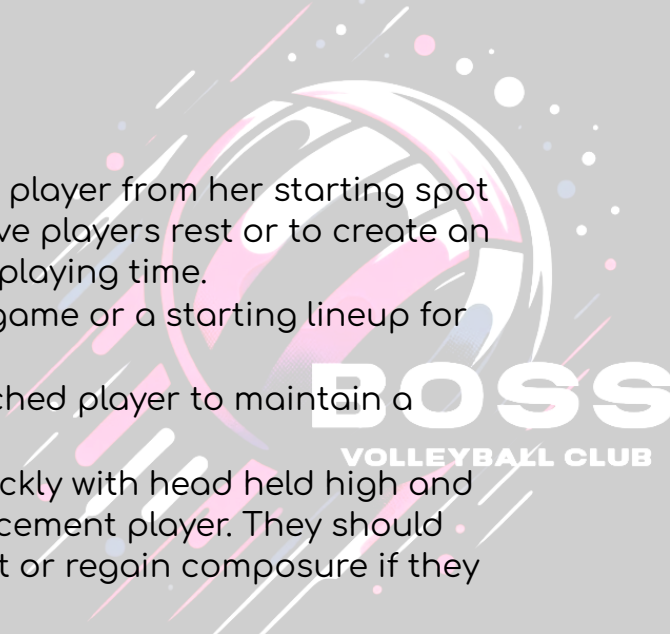
National Tournament Lineups

- Players (and not parents) should discuss their relative roles with their coaches and support their teammates at all times, whether they are on the court or on the sidelines.
- Some players may be asked to join a Pink Team for a trip to a National Tournament after the Regional season is completed.
- Players added to the roster may serve as starters or “reserves” and are NOT guaranteed any specific amount of playing time. They may have very little, to no playing time.
- Playing time during a National tournament is at the sole discretion of the team coaches.

Players on the Bench

- When a player is on the bench, he or she is still participating in the match. Time on the bench is essential for both physical rest and to help a player recharge her emotional batteries to stay engaged in competition.
- Downtime during a match is an opportunity for players to study their opponent and practice ball-reading skills.
- A bench player may be called on at any time during a match, and it's important that she has maintained the mental alertness to study the opponent and maintain poise and confidence to jump onto the court and play her best. It is for this reason that players and parents must maintain a positive attitude whether they are on the court or on the bench.
- A player on the bench should show sportsmanship, team spirit and court awareness at all times.

Players Getting “Pulled”

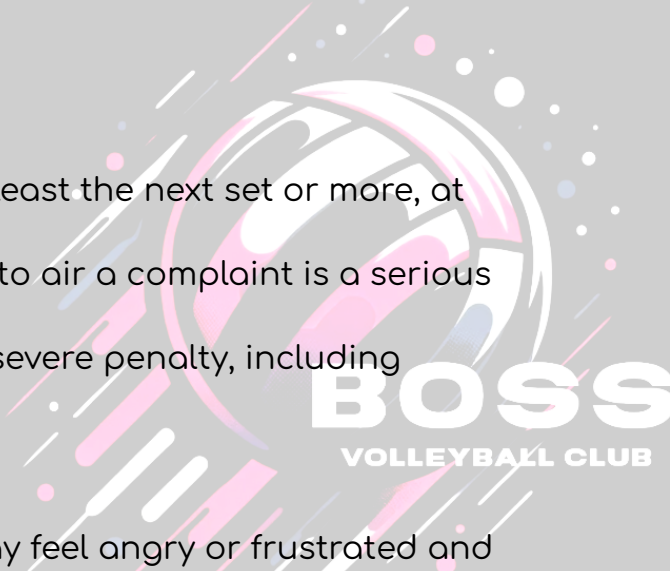
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- A coach may make a decision to “pull” a player from her starting spot in a lineup. Sometimes this occurs to give players rest or to create an opportunity for another player to have playing time.
 - Sometimes the player is pulled from a game or a starting lineup for a poor performance or attitude.
 - In all of these cases, we expect the benched player to maintain a winning attitude.
 - Players should leave the court quickly with head held high and offer encouragement to the replacement player. They should use their bench time wisely, to rest or regain composure if they performed poorly.
 - BOSS VBC coaches may penalize players who demonstrate a negative attitude or poor sportsmanship when taken off the court.

Parents and Playing Time

- The support of parents is essential to an individual player and the success of her or his team.
- We ask our parents to maintain a positive attitude and encourage their player to stay confident and positive, whether she/he is a starting player who receives significant playing time or a substitute player who plays fewer rotations.
- Coaches and the club leadership are the ultimate authority about team lineups and playing time decisions.
- Under NO circumstances is a parent to discuss lineups or playing time with coaches whether at a tournament, at practice or by email or text. A parent who wants to discuss decisions should follow the steps outlined in the conflict resolution policy.

Violations of the Conflict Resolution Policy

- A parent who tries to talk to a coach or club official about an issue of playing time or position will be reminded to follow the conflict resolution policy.
- A second infraction will result in lost practice and/or tournament playing time for the player.
 - A parent who approaches a coach about an issue of playing time, position or any grievance during a tournament will be asked to leave the tournament and will be suspended for the next tournament.

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- The player will be benched for at least the next set or more, at the coach's discretion.
 - Approaching a coach at a tournament to air a complaint is a serious violation of club policy.
 - A second violation will result in a more severe penalty, including possible player expulsion from the club.

Constructive Communication

- I recognize that sometimes a parent may feel angry or frustrated and be tempted to vent his or her feelings. I also know that at times a parent may have a legitimate concern that needs to be aired.
- I ask both our coaches and our parents to maintain perspective and self control at all times, complying with our 24-hour rule and our conflict resolution policy (bossvbc.com) Abusive behavior toward anyone is a serious violation of club policy.

*A parent who yells at or makes threatening remarks to a coach, player, parent, or staff member will be banned from all future tournaments and the player may be benched, suspended or terminated from the club.

BOSS VBC Closed Gym Policy:

- To best ensure the safety and security of our BOSS VBC teammates and staff, as well as facilities staff; Gym entry for anyone except rostered BOSS VBC players or BOSS VBC staff is strictly prohibited.
- Practice sessions at any BOSS VBC practice facility are CLOSED to spectators.
 - If parents wait on site, please remain in your vehicle or in the commons area at New Berlin ARC.
 - Advanced permission from BOSS VBC is required for building entry at St. Paul's Lutheran School, St. Leonards Catholic Parish and School facilities.
 - These facilities are private rentals, and NOT open to the public.

BOSS VBC Photography and Videography Policy

- No photography or videography is permitted during any BOSS VBC Camp, Clinic, Tuneup, Tryout, or Practice, at ANY location, unless specifically contracted by BOSS VBC.

- Anyone suspected of taking photos or videos will be asked to vacate the premises immediately.
- Failure to follow this policy will result in the authorities being involved.

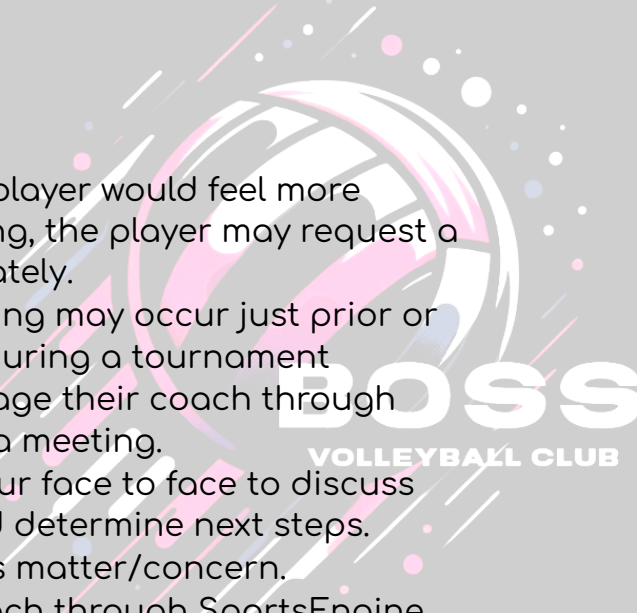
BOSS VBC Conflict Resolution Policy:

- Appropriate concerns to discuss with Coaches
 - The treatment of your child-both mentally and physically
 - Ways to help your child improve
 - Concerns about your child's behavior
- Issues NOT appropriate to discuss with Coaches
 - Team Strategy
 - Play Calling
 - Other Coaches or Athletes
 - Playing time (unless frame such as "what can my child do to earn more playing time")
- It is NOT appropriate for players to question, criticize, complain or cry about your coaches roster decisions during a tournament.
 - Coaches have been instructed that they are not to put a player on the court for the next set if they have displayed a negative response (crying, pouting, poor sportsmanship, disrespect etc).
- It is NOT appropriate for Parents to approach a BOSS VBC Coach or BOSS VBC Director during a tournament to have any of the above discussions.

****If there are concerns of this manner, BOSS VBC requires a 24 hour "cool off" period before any contact from players and parents****

AFTER A 24 HOUR "COOL OFF" PERIOD, the following STEPS will be taken toward conflict resolution:

- **Step 1:** Athletes need to discuss matter/concern with their Coach.
 - The player should speak directly with their Coach about matters regarding their own abilities, skills, areas for improvement, and recommendations,

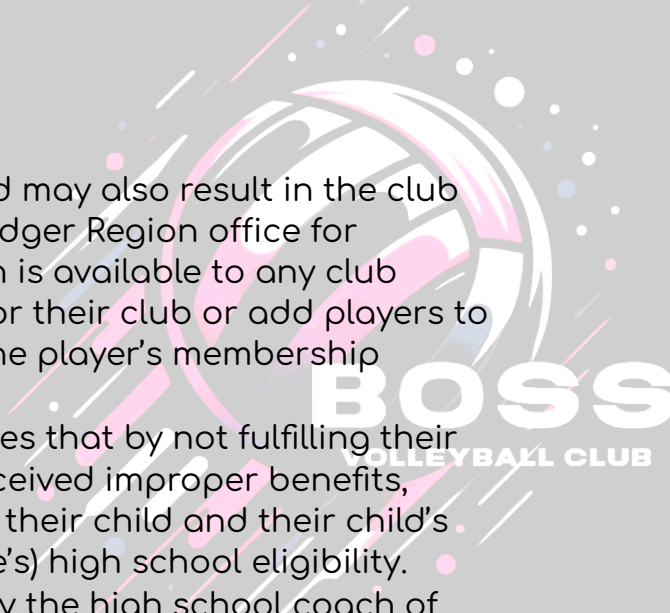
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- If there is a concern, and the player would feel more comfortable in a private setting, the player may request a meeting with their coach privately.
 - A “private” Player/Coach meeting may occur just prior or just after a practice, but not during a tournament
 - The player should message their coach through SportsEngine to set up a meeting.
 - The meeting should occur face to face to discuss the player concerns and determine next steps.
 - **Step 2:** Athlete, Parent, and Coach discuss matter/concern.
 - The parent should message the coach through SportsEngine to set up a meeting.
 - This contact should be made 24 hours after any tournament or point of conflict.
 - The meeting should occur face to face to discuss their concerns and determine next steps.
 - The meeting must include the PLAYER
 - Meetings are to be times and locations other than immediately before or after practice or during tournaments
 - **Step 3:** Athlete, parent, coach, and Club Director.
 - If the matter remains unresolved, the parent may contact the Club Director and request a meeting.
 - This meeting must also include the PLAYER
 - The Club Director will not engage with parents about coaching decisions or playing time.

BOSS VBC Payment and Refund Policy

- When you accept an offer to participate, you accept the financial obligations for the entire club fee for the entire season.
 - Upon acceptance of an offer you agree to pay all dues for the entire season including all additional fees for Nationals, if the team that you have accepted an offer for goes to Nationals.
 - When teams are composed, monies immediately go directly into practice facilities, coaching, programs, uniforms, tournament entries, equipment and other fees. The club has seasonal contracts with coaches, facilities or service providers that must be paid for no matter what the player's circumstances are. This means no matter what, injury, moving, illness, not wanting to continue, quitting, being asked to leave or any other reason whatsoever you agree to pay the entire amount due.
- If for some reason you decide not to pay the entire amount due, for any reason whatsoever, and the club is forced to take legal action or go to court, you will also be completely responsible for all collection, court and legal fees incurred by the club to collect the full amount plus any penalties.
- Dues are NON-REFUNDABLE under any circumstances, even in the event that the athlete quits, is injured, ill or asked to leave the club at any point in the season for any reason. Refunds will not be given to athletes who choose not to play because of conflicts, location of practices, team or coaching assignments, individual playing time, injury, illness or any other reason.
- Under no circumstances will a refund be issued if the player or parent violates any portion of this Agreement or our Zero Tolerance Policy.
- If for any reason club dues are not paid in full, the club will take the appropriate legal action as well as file the appropriate paperwork with the Badger Region to collect any outstanding fees as outlined below:

Badger Region Volleyball Association's Policy On Unpaid Player Dues

- A junior club player/family must remit all club fees as specified by their club/team, within the club's scheduled time frame. If fees or items are outstanding at the end of the club's season, the club director may use any legal means necessary to obtain payment, i.e. collection agency or small claims court.

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- Nonpayment or outstanding items owed may also result in the club submitting the athlete's name to the Badger Region office for placement on the Delinquent List, which is available to any club director who is looking to make offers for their club or add players to a team. A notice will also be placed in the player's membership record for informational purposes.
 - Club directors should also inform families that by not fulfilling their responsibilities, their child may have received improper benefits, which is a WIAA violation and could put their child and their child's team in jeopardy for WIAA (or their state's) high school eligibility.
 - Club directors may also choose to notify the high school coach of this, and the Region will make available names to high school coaches who are seeking information. A letter or email requesting payment should be sent to the family prior to submitting the athlete's name for the Delinquent List, and it should include the parent's name, player's name, player's age level and notification of this policy, with a copy to the Region office.
 - Club directors must notify the Region office immediately when payment has been made. All contracts and payment circumstances are between the club and the family, the Region does not get involved in financial disputes

AAU National Team Travel -PINK TEAMS

AAU Junior Volleyball National Championships in Orlando, FL.
2027 Tournament dates: June 13-July 7, 2027 - Official Dates

Unofficial Wave Dates (Waves are best estimates-dated 7.1.26)

- Wave 1 team check-in June 12 (6/13-6/16)
- Wave 2 team check-in June 16 (6/17-6/20)
- Wave 3 team check-in June 20 (6/21-6/24)
- Wave 4 team check-in June 24 (6/25-6/28)
- Wave 5 team check-in June 28 (6/29-7/2)
- Wave 6 team check-in July 2 (7/3-7/7)

BOSS VBC GROUP BOOKING - AAU NATIONALS - 2027

- **Required.** If your player plans on participating in the tournament, she will be required to stay in the team houses and remain with the team for the entirety of the tournament. *All activities are whole team activities or are otherwise not allowed.

THREE TEAM HOUSES - Vista Cay Resort (likely)

- Each House
 - 1 Female Chaperone
 - Chaperone's player
 - 3-4 additional players
- Chaperone will need to grocery shop and stock house fridge/pantry (divide cost by number of people in house). Send venmo requests to the player's parents.
- Chaperone will communicate with coaches and other chaperones re: departure time, location, arrival time to OCCC, game times, schedule for the day, team swim, team meals, team activities etc.
- **Arrival:** Day before tournament check-in
- **Departure:** Day after final day of play (6 nights)
 - Example Wave 4
 - 6/23 Check-in to Team House
 - 6/24 Coach/Director Tournament Check-in Day (Team bonding activity day)
 - 6/25-6/28 Tournament Days
 - 6/29 Check-out of Team House.

"National Parent Team"

Parents will need to form/elect a group consisting of 3 volunteers:

1. Team Meal Planner - Assign/coordinate who hosts a team meal each day (ie Brunch or Dinner).
2. Player & Coach Transport Planner/Driver.
3. Theme Day Planner. Plan and provide gear for each theme day for players & coaches. Plan and provide team "give away" items (candy/pins/stickers etc) for 4 days of play.
 - 3 opponent teams (12 players/2 coaches) each day of play.

FINANCIAL POLICY AND SCHEDULE OF FEES

- All Club dues and fees are due on the 1st of the month per the BOSS FEE SCHEDULE below. Payments are late on the 7th of the month.
- All club fees must be paid through SportsEngine online payments. No cash. No check.
- Players with accounts past due are subject to suspension from all participation. Coaches will be notified of players who are not allowed to participate in any club activities (practice, games, tournaments, etc.) due to delinquency.

BOSS Fee Schedule	9/1	10/1	11/1	12/1	1/1	2/1	3/1	4/1
Pink 14-16s	\$500	\$500	\$500	*Nat \$250	-	\$500	\$500	\$250
Pink 12-13s	\$500	\$500	\$500	-	-	\$500	\$500	-
White Teams	\$500	\$500	\$500	-	-	\$500	\$500	-
Purple Teams	\$500	\$500	\$500	-	-	\$500	\$500	-

Travel Team Fees:

- Overnight fees are not included or associated with team club dues.
- These expenses are the sole responsibility of the parent/guardian. This includes hotel fees, airfare, uber/lyft, food, etc.
- Do not purchase airfare or reserve out of town lodging until you receive confirmation to do so from the BOSS VBC Director.

Regional Tournaments

- For tournaments greater than 90min drive away from BOSS VBC - Muskego, WI. (Maps App) A hotel reservation block will be obtained.
- Each team will need a team parent volunteer to coordinate team hotel, meals etc
- All players are encouraged to stay in the team hotel to promote team bonding and building memories. Please make every effort to allow your player this experience.

Stay to Play Tournaments

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- The logo for BOSS VOLLEYBALL CLUB is located in the top right corner. It features a stylized volleyball with pink and white segments, surrounded by colorful motion lines. Below the volleyball, the word "BOSS" is written in a large, bold, white sans-serif font, and "VOLLEYBALL CLUB" is written in a smaller, white sans-serif font below it.
- Hotels are assigned in accordance with the Stay to Play rules implemented by USA Volleyball.
 - Our Va Bene Travel Advisor, Brit Rouse, will also be utilized for any Stay and Play Tournaments
 - A block of rooms will be held by the hotel for BOSS VBC parents to secure a group rate. The team is required to use the hotel block in order to participate in the tournament.
 - All players will be REQUIRED to stay at the TEAM HOTEL
 - BOSS VBC is not liable for any travel arrangements made outside of the housing block or any airline fees associated with flights including changes or cancellations.

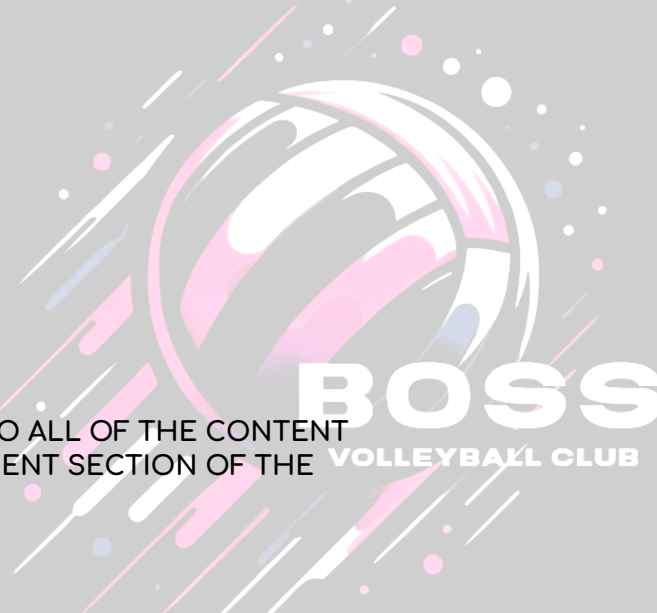
Thank you for supporting the growth and success of your player!

Lindsey Simpson

CLUB DIRECTOR - BOSS VBC LLC

BOSS VBC HANDBOOK

ATTESTATION AND SIGNATURE



I HAVE READ, UNDERSTAND, AND AGREE TO ADHERE TO ALL OF THE CONTENT REVIEWED IN THE BOSS VBC PLAYER/PARENT AGREEMENT SECTION OF THE HANDBOOK.

_____Parent Initials _____Player Initials

I HAVE READ, UNDERSTAND, AND AGREE TO ADHERE TO ALL OF THE CONTENT REVIEWED IN THE BOSS VBC PLAYER EXPECTATIONS SECTION OF THE HANDBOOK.

_____Parent Initials _____Player Initials

I HAVE READ, UNDERSTAND, AND AGREE TO ADHERE TO ALL OF THE CONTENT REVIEWED IN THE BOSS VBC POLICIES SECTION OF THE HANDBOOK.

_____Parent Initials _____Player Initials

I HAVE READ, UNDERSTAND, AND AGREE TO ADHERE TO ALL OF THE CONTENT REVIEWED IN THE BOSS VBC FINANCIAL POLICY AND FEE SCHEDULE SECTION OF THE HANDBOOK.

_____Parent Initials _____Player Initials

I HAVE READ, UNDERSTAND, AND AGREE TO ADHERE TO ALL OF THE CONTENT REVIEWED IN THE BOSS VBC AAU NATIONAL TEAM TRAVEL POLICY SECTION OF THE HANDBOOK.

_____Parent Initials _____Player Initials

PLAYER NAME _____

PARENT SIGNATURE _____ DATE_____

PLAYER SIGNATURE _____ DATE_____

YOUTH & JUNIOR VOLLEYBALL PLAYER MEDICAL RELEASE FORM

This **must be** completed - legibly - and signed in all areas by both the player and his/her parent or guardian.

I understand and agree that this document will be kept in the possession of authorized adult team personnel and that reasonable care will be used to keep this information confidential.

By signing this form the participant affirms having read and agreed to the terms and conditions listed below.

Club Team Name: **BOSS VBC LLC**

☐ Male ☐ Female

First Name _____ Last Name _____

Birth Date _____ Age _____

BOSS
VOLLEYBALL CLUB

Primary Contact: Parent or Guardian Name: _____
Address: _____ City _____
State & Zip _____ Primary Phone: _____ Alt _____

Secondary Contact: ☐ Parent/Guardian ☐ Other Name: _____
Primary Phone: _____ Alternate Phone: _____

Primary Insurance Co _____ Primary Group/Policy _____
Family Physician Name _____ Phone _____

Please elaborate on any medical conditions of which we should be aware:

Please list any medications currently being taken:

In the past 24 months, have you been tested, diagnosed and/or treated for a concussion: ☐ Yes ☐ No If yes, provide the date (months and year), who performed the testing/diagnosing/treatment and what was the outcome:

Please list any allergies: If None, please write None.

Participant Signature _____ Date: _____
(regardless of age):

Participant, , has my permission to participate in training, competition, events, activities and travel sponsored by USA Volleyball or any of its Regional Volleyball Associations (RVAs). I approve of the leaders who will be in charge of this program. I recognize that the leaders are serving to the best of their ability. I certify that the participant has full medical insurance with the company listed above. I understand and agree that this document will be kept in the possession of authorized adult team personnel and that reasonable care will be used to keep this information confidential. I agree to allow the authorized adult team personnel to release this information in the event of a medical emergency to a third party medical provider. I also certify to the best of my knowledge that the participant named hereon is physically fit to engage in the activities described above.

Parent/Guardian Signature: _____ Date: _____

BOSS VBC - ACCIDENT, WAIVER, AND RELEASE OF LIABILITY

I hear by assume all of the risks of participating in this BOSS VBC activity, including by way of example and not limitation, any risks that may arise from negligence or carelessness on the part of the person or entities being released, from dangerous or defective equipment, or property owned, maintained or controlled by them, or because of their own possible liability without fault.

BOSS
VOLLEYBALL CLUB

I certify that I am physically fit and have not been advised to not participate by a qualified medical professional. I certify that there are no health-related reasons or problems which may preclude my participation in this BOSS VBC activity.

I acknowledge that this accident waiver and release of liability form will be used by the organizers of BOSS VBC in which I may participate and that it will govern my actions and responsibilities at BOSS VBC. In consideration of my application and permitting me to participate in this BOSS VBC activity, I hereby take action for myself as follows:

A. I wave, release, and discharge from any and all liability, including, but not limited to liability, arising from negligence or fault of the entities or persons release, for my death, disability, personal injury, property damage, property, theft, or actions of any kind which may hereafter occur to me, including my traveling to and from this BOSS VBC activity.

The following entities or persons: BOSS VBC, staff and clinicians.

B. I indemnify, hold harmless, and promise not to sue. The entities or persons mentioned in this paragraph from any and all liabilities or claims made as a result of participation in this BOSS VBC activity, whether caused by negligence or otherwise.

I acknowledge that this BOSS VBC activity may carry with it potential for death, serious injury, and personal loss. The risks may include, but are not limited to, those caused by terrain, facilities, temperature, weather, condition of the participants, equipment, vehicular, traffic, actions of other people, including, but not limited to, participants, volunteers, spectators, coaches, and lack of hydration.

I consent and agree that BOSS VBC and/or their coaches, agents, representatives, or Volunteers may take photographs or digital recordings of me as a participant during this event and use these in any and all media for training or promotional purposes, I further consent that my identity may be revealed there or by description text or commentary. I waive the rights, claims or interest, and I understand that there will be no financial or other remuneration.

The accident waiver, release of liability and Image release shall be constructed broadly to provide a release and waiver to the maximum extent permissible under the applicable law.

I CERTIFY THAT I HAVE READ THIS DOCUMENT, AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THIS IS A RELEASE OF LIABILITY AND A CONTRACT AND I SIGN IT ON MY OWN FREE WILL.

_____/_____/_____
Print participants name age Date

Signature (If under 18 years parent or guardian must sign)

PARENT & ATHLETE CONCUSSION AGREEMENT

Related to Concussion Law WI Stat. 118.293

As a Parent and as an Athlete it is important to recognize the signs, symptoms, and behaviors of concussions. By signing this form you are stating that you understand the importance of recognizing and responding to the signs, symptoms, and behaviors of concussion or head injury. *This form must be on file for every sports season and every youth athletic organization the athlete is involved with and must be renewed each school year (clubs- every 365 days).*

Parent Agreement: I _ have read the Parent Concussion and Head Injury Information and understand what a concussion is and how it may be caused. I also understand the common signs, symptoms, and behaviors. I agree that my child must be removed from practice/play if a concussion is suspected.

I understand that it is my responsibility to seek medical treatment if a suspected concussion is reported to me.

I understand that my child cannot return to practice/play until providing written clearance from an appropriate health care provider to his/her coach.

I understand the possible consequences of my child returning to practice or play too soon

Parent/Guardian Signature _____ **Date** _____

Athlete Agreement: I have read the Athlete Concussion and Head Injury Information and understand what a concussion is and how it may be caused.

I understand the importance of reporting a suspected concussion to my coaches and my parents/guardian.

I understand that I must be removed from practice/play if a concussion is suspected.

I understand that I must provide written clearance from an appropriate health care provider to my coach before returning to practice/play.

I understand the possible consequence of returning to practice/play too soon and that my brain needs time to heal.

Athlete Signature _____ **Date** _____