



# **2025 ANNUAL REPORT**

January 2026

*Highland Presbyterian Church*

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## Staff Directory

Pastor	<p>Raymond R. Meute, Jr.  121 Galloping Hill Road  Lincoln University, PA 19352  610-329-1812  <a href="mailto:Pastor.meute@verizon.net">Pastor.meute@verizon.net</a></p>
Music Director	<p>Stacy Scarff  1902 Susquehanna Hall Road  Whiteford, MD 21160  443-604-2889  <a href="mailto:sscarff@highlandpresbyterianchurch.org">sscarff@highlandpresbyterianchurch.org</a></p>
Organist	<p>Nancy R. Jones  3941 Ady Road  Pylesville, MD 21132  <a href="mailto:Nrjones543@gmail.com">Nrjones543@gmail.com</a></p>
Administrative Assistant	Unfilled

## 2026 Officers

THE SESSION		
2026	2027	2028
<b>Amy Hill</b> 317 Spotted Rail Ridge Leander, TX 78641 <b>443-876-3997</b> <a href="mailto:Ahill4pix@yahoo.com">Ahill4pix@yahoo.com</a>	<b>Craig DeRan</b> 1023 Old Pylesville Road Pylesville, MD 21132 <b>410-452-5958</b> <a href="mailto:craig.deran@gmail.com">craig.deran@gmail.com</a>	<b>Pete McCallum</b> 3573 Mill Green Road Street, MD 21154 <b>410-836-1107</b> <a href="mailto:plmccallum@gmail.com">plmccallum@gmail.com</a>
<b>Stacey Scarff</b> 1905 Susquehanna Hall Road Whiteford, MD 21160 <b>443-604-2889</b> <a href="mailto:Staceyls44@hotmail.com">Staceyls44@hotmail.com</a>	<b>Lynn Carlson</b> 722 Chambers Circle Bel Air, MD 21014 <b>410-707-7067</b> <a href="mailto:lynnmcarlson@yahoo.com">lynnmcarlson@yahoo.com</a>	<b>Ryan Richardson</b> 1417 McDermott Road Pylesville, MD 21132 <b>443-243-1475</b> <a href="mailto:wryanrichardson@gmail.com">wryanrichardson@gmail.com</a>
	<b>G. Wilson Tharpe</b> 733 Highland Road Street, MD 21154 <b>410-452-5778</b> <a href="mailto:g.wilson.tharpe@gmail.com">g.wilson.tharpe@gmail.com</a>	
THE DEACONS		
2026	2027	2028
<b>Sherry Fullerton</b> 4033 Street Road Street, MD 21154 <b>410-452-8193</b> <a href="mailto:fullertonsherry@aol.com">fullertonsherry@aol.com</a>	<b>Donna Noble</b> 8 Coen Road Street, MD 21154 <b>443-504-4655</b> <a href="mailto:d.noble@zoominternet.net">d.noble@zoominternet.net</a>	<b>Rachel Ayres</b> 5523 Delta Road Delta, PA 17314 <b>717-456-5714</b> <a href="mailto:rachelbayres@gmail.com">rachelbayres@gmail.com</a>
<b>Koren Buehler</b> 3921 Street Road Street, MD 21154 <b>410-937-9172</b> <a href="mailto:koren1978@hotmail.com">koren1978@hotmail.com</a>	<b>Carolyn McCallum</b> 3573 Mill Green Road Street, MD 21154 <b>410-836-1107</b> <a href="mailto:cmccallum@zoominternet.net">cmccallum@zoominternet.net</a>	<b>Susan Summerfield</b> 4035 Heaps School Road Pylesville, MD 21132 410-452-0141 <a href="mailto:SusanSummerfield3@gmail.com">SusanSummerfield3@gmail.com</a>

### Financial Secretary

Koren Buehler

### Memorial Fund Treasurer

Koren Buehler  
 Nancy Jones, Assistant

### Church Co-Treasurer

Claudia Scarborough  
 Stacey Scarff, Assistant

### Endowment Fund Treas.

Claudia Scarborough

### Cemetery Treasurer

Wilson Tharpe

## Docket for Annual Congregational Meeting

Sunday, January 25, 2026

### I. Ecclesiastical and Corporate Meeting

#### A. Call to Order

1. Scripture Reading: Colossians 3: 12-17
2. Hymn: "Make Me a Channel of Your Peace", Hymnal page #753

#### **Make Me a Channel of Your Peace** **Prayer of St. Francis**

1. Make me a channel of your peace.  
Where there is hatred, let me bring your love.  
Where there is injury, your pardon, Lord, and  
Where there's doubt, true faith in you.
2. Make me a channel of your peace.  
Where there is despair in life, let me bring hope.  
Where there is darkness, only light, and  
Where there's sadness, ever joy.
3. O, Master, grant that I may never see. So  
Much to be consoled, as to console, to be  
Understood, as to understand, to be loved, as to love,  
With all my soul.
4. Make me a channel of your peace. It  
Is in pardoning that we are pardoned, in  
Giving of ourselves that we receive, an in dying that we're born to eternal life.

3. Prayer
4. Establish Quorum (minimum number: 25 members)
5. Appointment of Clerk
6. Review of Minutes of Last Year's Meeting
7. Election of Trustee

#### B. Ministry Reports and Budget

1. Pastor
2. Session
3. Deacons
4. Other reports and thanksgivings

#### C. Receive annual report, as written and amended, with prayers of gratitude

#### D. Nominations for Church Nominating Committee

#### E. Motion to Adjourn and reconvene as corporation

## Minutes from 2025 Annual Congregational Meeting

The annual Congregational Meeting of Highland Presbyterian Church was held in a hybrid format, both in Netting Hall and virtually through Zoom, on Sunday, January 26, 2025. The meeting was called to order at 11:48 a.m. by the Moderator, the Reverend Raymond R. Meute, Jr.. Reverend Meute opened the Ecclesiastical meeting with prayer. It was established that a quorum was present. Peter McCallum was appointed Clerk for the meeting. The meeting docket was approved.

The minutes for the January 28, 2024 Annual Congregational Meeting were reviewed. The reports of the Pastor, Session, Board of Deacons, Christian Nurture and Education, Worship, Music Director, Stewardship, Social Justice/Peace and Mission, and Legacy Building Team were presented for review and, on proper motion, approved.

Nominations for at-large members of the Nominating Committee were called for and received. A unanimous ballot was cast for Claudia Scarborough, Susan Summerfield, and David Thompson to serve as members of the congregation-at-large. Additionally, a unanimous ballot was cast for Lori Norris to serve as the alternate at-large member.

There being no other business, and on proper motion, the Ecclesiastical meeting was adjourned at 12:18 p.m. Subsequently, the congregation reconvened as a corporation. Due to the recent dissolution of the Trustees, Peter McCallum chaired the corporate meeting. The Trustee's Report was presented by Ian Fallon, outgoing President of the Trustees. The written reports of the Columbarium Fund, Cemetery Fund, Endowment Fund, Memorial Fund, Deacons Fund, General Fund, and Missions Fund were reviewed and, on proper motion, accepted.

The Pastoral Terms of Call for 2025 were presented as follows: salary--\$36,441.00, housing allowance--\$38,300.00, travel--\$2,000.00, business expenses--\$2,000.00, Social Security/Medicare--\$5,718.00, and continuing education--\$1,000.00. All of these aforementioned areas remain the same as in 2024. The church contribution to the 403b9 is increased to \$3,500.00 from \$3,000.00 in 2024. Due to a revision in the Pension/Medical benefit schedule formula there is a decrease in 2025 to \$25,832.00 from \$31,245.00 in 2024. In June of 2025 the church will need to pick up spousal coverage for Nancy Meute at the amount of \$11,000.00 annually. Overall, the 2025 Pastoral Terms of Call of \$114,791.00 represent a \$4,963.00 decrease from \$119,704.00 in 2024 largely due to the decrease in Pension/Medical. In addition, an extra week of vacation that includes one Sunday is included. The Pastoral Terms for Call for 2025 were approved.

There being no further business, Reverend Meute closed the meeting with prayer. The Annual Congregation Meeting conducted on January 26, 2025 was adjourned at 12:40 p.m.

Respectfully submitted,

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Peter L. McCallum, Clerk of Session

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Reverend Raymond, R. Meute, Jr., Moderator

## Reports

### 2024 Audit

2024 Account	Manager			
General Fund	Claudia Scarborough			
Memorial Fund	Koren Buehler			
Deacons	Koren Buehler			
Trustees	Wilson Tharpe			
Cemetery	Wilson Tharpe			
Columbarium	Wilson Tharpe			
Endowment Fund	Claudia Scarborough			
General Fund				
Mar-24		Support Attached	Pass	Fail
Checks Written		√	√	
Payroll		√	√	
ACH		√	√	
Balance ties to Bank			√	
Sep-24		Support Attached	Pass	Fail
Checks Written		√	√	
Payroll		√	√	
ACH		√	√	
Balance ties to Bank			√	
Cemetery Fund				
12/31/24				
Balance ties to Bank			√	
Endowment Fund				
12/31/24				
Balance ties to Bank			√	
Payroll 941		Pass	Filed Timely	
Q1		√	√	
Q2		√	√	
Q3		√	√	
Q4		√	√	

## 2024 Financial Audit Conclusion

July 23, 2025

Audit Committee: Ian Fallon, Steven Hardy, Jenny Richardson Lijoi

Audit Scope: All financial accounts of the Church were reviewed under guidelines of the Book of Order

Testing: A comprehensive review of the General Account was made that included payroll, accounts payable, and bank statement reconciliation. All other financial accounts were reviewed for yearly activity and to tie to end of year balances. Payroll reports were reviewed for each quarter.

Results: All accounting practices and procedures appear to be accurate and in compliance with the Book of Order guidelines. All bank statements for accounts and supporting documentation were made available to the Audit Committee for review. Payroll Reports were accounted for and filed timely.

### Recommendations/Conclusions:

1. September 2024 supporting documents did not include Harford County Real Estate Tax bill, I was able to pull from county website and included in file for reference to tie to check payment.



## Pastor

January 25, 2026

In 2025, we commended to God's eternal care the following beloved brothers and sisters in Christ: Richard and Ruth Ann Barrett, Kimberly Taylor, Nora Jane Wiley, David Schrodes, Bernard and Betty Jane Frew, and Brenda Hince. We baptized two young ones into the family of faith—Alex Flaherty and Eleanor Williams—and we joyfully received new members into the life of the church: Jim and Carolee Foard and Gwen Richardson. In all of these moments—of grief, celebration, and welcome—we have borne witness to God's faithfulness among us.

As the climate of our nation has become increasingly volatile over the past year, and as uncertainty continues into the present and future, people of faith in Jesus Christ seek solace, grounding, and hope in the love and justice of the kin-dom of God. This kin-dom was revealed in Jesus' life and ministry and has been borne forward through the centuries by the Church, empowered by the Holy Spirit. In this context, Highland Presbyterian Church continues to serve as a safe refuge—a compassionate and welcoming community for all. We seek to be, quite simply, "the church where the love is."

In 2025, the Legacy Building Team joined with elders and deacons in a series of three gatherings to discern and articulate a renewed Mission and Vision for Highland Presbyterian Church. These statements will guide us in the years ahead.

### **Mission**

*Love God, Love Our Neighbors, Share God's Hope*

### **Vision**

*Highland Presbyterian Church strives to be a Christ-centered community where all are welcomed with hospitality, nurtured through authentic relationships, empowered by compassion and honesty, and united in worship and service to transform lives and glorify God.*

We are committed to using this newly articulated Mission and Vision to sharpen who we are and clarify what we do. These statements will serve as touchstones as we evaluate ideas and opportunities—whether they come to us or arise from our own dreaming—and as we discern how best to steward our financial, personal, and communal resources.

As we reflect on the past year, several highlights and milestones stand out:

- The adoption of Highland's new Mission and Vision Statement.
- The awarding of a \$10,000 Congregational Transformation Grant from the Presbytery of Baltimore to help fund the *Highland Grove Music Series*. The inaugural concert, held in October, was a great success, drawing over 100 people from our congregation and the wider community, and featuring The Mayo Family Band.
- In May, Highland hosted a stated Gathering of the Presbytery of Baltimore, at which the proposal for a Reparative Justice Fund was presented. The Presbytery later approved the establishment of this fund in September. Highland shined in its hospitality, receiving many accolades for the warmth and care shown. We were grateful as well for the support of friends from the Susquehanna Parish Ministry Group who assisted as volunteers.
- We once again opened our doors during the Highland Holiday Tractor Parade. More people than ever made use of our sanctuary and facilities while awaiting the parade, and many expressed gratitude for our hospitality.

- During the holiday season, the North Harford County Children’s Center held its Holiday Program in Netting Hall, with well over 140 people in attendance. This “experimental” use of our building was warmly received, and we anticipate continuing this shared ministry with NHCCC.
- Highland collaborated in multiple ways with the Susquehanna Parish Ministry Group, including a Lenten Retreat, Lenten Dinner Church gatherings, and the screening and discussion of the documentary *Mary: Her Journey from Pain to Promise*.
- Session adopted an Anti-Racism Policy, as mandated by the Presbyterian Church (U.S.A.). This policy was thoughtfully developed by the Peace, Justice, and Mission Commission and approved by Session in December. We look forward to opportunities for further learning and faithful engagement as we seek to dismantle structural racism and more fully reflect God’s kin-dom among us. The policy is included with this Annual Report.

On a personal note, the past year brought several significant life events: the joyful arrival of two new grandchildren (in August and November); the move of my mother from Florida to Pennsylvania, where she now resides near us at Ware Presbyterian Village in Oxford; and my engagement of a ministry coach to help sharpen my pastoral skills and deepen my effectiveness in serving this congregation.

As a Matthew 25 Congregation within a Matthew 25 Presbytery, we focus our shared ministry on three commitments: building congregational vitality, dismantling structural racism, and eradicating systemic poverty. In 2025, we discerned a particular call to lean into the work of building congregational vitality. Collaborative efforts such as the Highland Grove Music Series are one expression of this work. In that spirit, I have been asking our members a guiding question: *“How can we work together so that Highland Presbyterian Church is a church you would invite friends and family to attend with you?”* I invite you to reflect on that question and share your thoughts as we continue the conversation together.

Looking ahead to the coming year, we anticipate:

- Establishing a robust and diverse schedule for the Highland Grove Music Series, resuming in April and continuing monthly through October (not in July).
- Receiving a final report from the Legacy Building Team, which has served in a strategic planning capacity since 2021.
- Teaching a Confirmation Class and receiving a group of young people into church membership through their professions of faith in Jesus Christ.
- Gathering a group to travel to South Dakota for the Ihanktonwan Learning Camp in Marty, SD.

I continue to count it an honor and a blessing to serve as your Pastor. May God empower us to live ever more fully into our calling—to be the church where the love is: a compassionate church, a faithful church, and a church known for loving God, loving our neighbors, and sharing God’s hope.

## Session

### Membership Statistics

**January 1, 2025 (Balance from Last Report)**

**100 Members on Active Roll**

Gains:	Profession/ Reaffirmation of Faith	3
	Letter of Transfer	0
	Inactive to Active	2
	<b>Total Gains</b>	<b>5</b>
Losses:	Deceased	2 (2 active, 0 inactive)
	Removed from rolls	4
	Moved to inactive	5
	<b>Total Losses</b>	<b>11</b>

**Net Gain:** -6 active

**December 31, 2025**

**181 Congregants**  
**94 Active Members**  
**58 Inactive Members**  
**29 Worshipping Non-Members**  
**(65 Receive Emails—not included in total)**

**Baptisms:** **2**  
Alex Flaherty 8/17/25  
Eleanor Williams 9/21/25

### Worship Attendance

Ash Wednesday	Cancelled due to inclement weather
Palm Sunday	84
Maundy Thursday	36
Easter Sunday	119
Christmas Pageant.	115
Christmas Eve	127

**Yearly Sunday Average 66** (This includes Christmas Eve, Christmas Pageant, Palm Sunday, and Easter Sunday. Sunday service participation counts for Zoom are estimates because it is challenging to determine exact counts for each phone number or email site.)

## Deacons

### **2025 Members**

Moderator: Koren Buehler  
Vice Moderator: Donna Noble  
Scribe: Carol McCallum  
Treasurer: Koren Buehler  
Rachel Ayres, Sherry Fullerton, Mary Beverly Gallagher

### **Deacon Responsibilities**

- Maintaining congregational community through visits, calls, cards, emails, gifts, meals, prayers for the church family in need of caring, or celebration, & especially the elderly, the grieving, & those with health issues.
- Supporting Highland & Local Missions, & church activities
- Supporting Mason Dixon & Threads of Hope
- Coordinating the Highland Cares “Sunshine Bags” Mission
- Hosting funeral luncheons, Coffee Hour, & other hospitality events
- Hosting the Remembrance Service
- Providing greeters & altar flowers for Sunday services
- Sending birthday & holiday cards, & delivering holiday gifts to the Over 80’s
- Maintaining the Medical Equipment Closet

### **Summary of 2025 Activities**

#### Mason Dixon Mission

- Made monetary donations - \$300 for Easter hams, \$250 for “Harvest Wall” mission
- Collected & delivered food, cleaning products, & personal care items all year
- Adopted a family of 4 and provided their Christmas gifts through the Highland Giving Trees

#### Sunshine Bag Mission

- Maintained a ready-to-go supply of comfort items for children in need of caring

#### Over 80’s Mission

- Hosted an Over 80’s Celebration Brunch with Deacon-assembled gift bags
- Sent birthday, caring, Easter, Christmas cards, and emails & prayers from Deacons
- Made calls, visits, meals, & personal deliveries, year-round to all in need
- Honored Jimmy Galbreath with a surprise 98th birthday party

#### Funeral Luncheons & Other Hospitality Events

- Prepared, hosted, & cleaned up luncheons (Church Hymn Sing 3/30, Celebration for Over 80’s 10/19, Threads of Hope Volunteer Recognition 12/9)

- Assisted Session/Worship Comm. with preparing, serving, cleaning up meals (Annual Congregational Luncheon 1/25, Lenten Pot Luck Dinner for Local Presbyterians 3/26, Maundy Thursday Soup & Seder Platter Dinner 4/17, Baltimore Presbytery Dinner Meeting 5/22, Stewardship Brunch 11/23, Christmas Pageant Luncheon 12/21)

#### Thread of Hope

- Supported TOH with clothing donations & volunteering on shopping Saturdays
- Hosted the TOH Volunteer Luncheon in December

#### Memorial Day Remembrance Service

- Sent invitations to bereaved church families in this past year, made bouquets, prepared flower petals

#### Meal Train

- Maintained a periodic Meal Train for Stu & Heidi Richardson for a fourth year

#### Medical Equipment Closet

- Maintained a medical closet of clean and good-condition medical supplies

#### Sunday Greeters & Altar Flowers & Coffee Hour

- Provided altar flowers & served as greeters every Sunday, plus hosting Coffee Hour often throughout the year

#### Other Donations

- Donated \$100 to the Harford Family House Donation for the unhoused
- Donated \$250 to Christ Our King Church to fill Holiday Food Boxes
- Volunteered service time and cookies to the Tractor Parade/HPC Open House

Thank you to the congregation for its continued support and generosity for Deacon missions this year!

## Social Justice, Peace and Mission Commission

*“Learn to do good; seek justice, correct oppression; bring justice to the fatherless, plead the widow’s cause.” Isaiah 1:17*

Financial support for missions continues to be strong thanks to the generosity of our congregation. A total of \$17,171 was received and \$18,581 was disbursed (see mission financial report). The following special offerings were received in 2025.

- Christmas Joy Offering - \$1,012
- One Great Hour of Sharing – \$1,259.85
- Disaster Assistance - \$1,175 (\$175 Westernport, MD flooding/\$1,000 Texas flooding)

### **HIGHLIGHTS from 2025:**

- For the third year in a row, a beef cow and a hog were purchased via auction at the Harford County Farm Fair and butchered with the meat donated to Mason Dixon Community Services’ food bank. Thank you, Dave Thompson, for continuing to spearhead this mission.
- Threads of Hope expanded its outreach and added additional shopping days during the month because of increased demand. We continued our partnership with SARC, Oak Grove Baptist Church, and Smith Chapel, providing them with excess clothing, as well as with the North Harford Schools. We are also helping individuals and families in crisis on an as-needed basis.
- Total funds received through the Noisy Offering were \$1,183. The youth donated \$270 to Mason Dixon Community Services and \$900 was sent to Sleep in Heavenly Peace, a new mission that builds beds for children in Harford County.
- The mission trip to Marty, SD was a success. We had a staff of 15 adults ranging in age from 18 to 76 years. During the 4-day camp week the children in the community were provided with meals and snacks and received remedial work in math, science, and reading. In addition, the children participated in arts and crafts and games/outdoor activities. Plans for the 2026 camp have begun with the dates of July 25 to August 1 set. We will be partnering with First Presbyterian of Cumberland again and are hopeful that several families from Highland will choose to join us in 2026.
- Thirteen members attended the screening of the very well-done documentary Mary: Her Journey from Pain to Purpose at Christ Our King on Sunday, November 9.
- Funds were used from the Pastor’s emergency fund to help pay an electric bill, put gasoline in a vehicle, pay for temporary housing for an individual and defray the cost of a new roof for an elderly woman in the Norrisville community (via the Sunflower Fund).
- One hundred dollars was sent to the NHHS PTA for the 2025 Baccalaureate Service.
- Seventy-five dollars was donated to the Whiteford VFC during their fundraising drive.

## Anti-Racism Policy

### **Adopted by Session on December 16, 2025**

The Session of Highland Presbyterian Church, a Maryland religious corporation, hereby observes and resolves as follows:

Racism is a system of oppression and discrimination against a person or group of people based on their race or ethnicity. It may manifest itself in individual attitudes as well as long-ingrained systemic practices of organizations, communities, and governments. Racism is sinful: it causes us to disregard Jesus' second Great Commandment, to love our neighbors as we love ourselves. (Mt 22:39)

As a Matthew 25 congregation, Highland has taken on the goal of dismantling systemic racism. Toward that end, Highland's Session resolves to take the following actions:

Center black, indigenous and people of color (BIPOC) voices where appropriate, including in worship, fellowship and church leadership;

Identify and address racist attitudes, ideas, and systems, if any, within the congregation and community, lovingly and prayerfully;

Encourage and participate in candid, loving and non-judgmental dialogue with the congregation and community regarding issues of race and racism;

Educate ourselves to the issues of and consequences of racism by actively engaging persons of color to enlighten us regarding their experiences when they have encountered obvious racism;

Using what we learn from people of color on their experiences with racism, make a plan to eradicate any of the racist behavior we may see or encounter;

Participate in organizations, church services, community events where races are mixed or completely different from ours to learn about their culture, their way of worshipping or enjoying their leisure activities.

As in all things, we pray that the words of our mouths and the meditations of our hearts be acceptable in the sight of the Lord, our Strength and Redeemer. Amen.

# Christian Nurture and Education

## **Young Disciples 2025 – Sunday School/Activities**

### **January**

Sunday School- Elementary/ Middle and High School  
Christ Candle Lighting/ Reading  
Nursery Attendants- Youth  
Youth Group- Deep Questions

### **February**

Sunday School- Elementary/ Middle and High School  
Christ Candle Lighting/ Reading  
Nursery Attendants- Youth  
Youth Group- Karaoke- Paint Night

### **March**

Sunday School- Elementary/ Middle and High School  
Christ Candle Lighting/ Reading  
Nursery Attendants- Youth  
Youth Group

### **April**

Sunday School- Elementary/ Middle and High School  
Christ Candle Lighting/ Reading  
Nursery Attendants- Youth  
Easter Egg Hunt

### **May**

Sunday School- Elementary/ Middle and High School  
Christ Candle Lighting/ Reading  
Nursery Attendants- Youth  
Sunday School Wrap Up  
Youth Group Activity- Laser Tag

### **June**

Christ Candle Lighting/ Reading  
Nursery Attendants- Youth  
Children's Service

### **July**

Christ Candle Lighting/ Reading  
Nursery Attendants- Youth

### **August**

Christ Candle Lighting/ Reading  
Nursery Attendants- Youth



**September**

Sunday School- Elementary/ Middle and High School  
Christ Candle Lighting/ Reading  
Blessing Of the Backpacks  
Nursery Attendants- Youth

**October**

Sunday School- Elementary/ Middle and High School  
Christ Candle Lighting/ Reading  
Nursery Attendants- Youth

**November**

Sunday School- Elementary/ Middle and High School  
Christ Candle Lighting/ Reading  
Youth Group Activity- Game Night  
Nursery Attendants- Youth  
Tractor Wagon Decorating- Youth

**December**

Sunday School- Elementary/ Middle and High School  
Christ Candle Lighting/ Reading  
Evergreen Arraignments  
Tractor Parade/ Open House  
Christmas Pageant

**Participant/ Volunteers**

Christ Candle- Savannah DeRan, Savannah Thompson., Hazel Thompson, Sarah Summerfield, Jacob Fallon, Tyler Gray, Lorel Thompson, Alexa Scarff, Garrett Scarff, Forest Cowl, Daisy Hardy, Corbin Hardy, Truett Hardy, Lucy Barndt, Dylan Narsiso , Maya Narsiso , Braylen Gray, Cael Thompson, Ben DeRan

**Sunday School Teachers**

Mary Thompson. Emily Hardy, Craig Deran, Pete McCallum, Becky Gray, Susan Summerfield

**Youth Group-** Stacey Scarff and Family

**Tractor Parade-** Dave Thompson

**Evergreen Arrangements-** Dave Thompson

Nursery **Attendants-** Braylen Gray, Tyler Gray, Sarah Summerfield, Scott Summerfield, Lucy Barndt, Alexa Scarff

# Music Director/Worship Committee Report

## **2025 Members**

Rachel Ayres  
Amy Hill  
Pete McCallum  
Ray Meute  
Stacey Scarff  
Sam Tharpe

## **Summary of 2025 Activities**

We rang in 2025 with communion on January 5, one of our quarterly communion celebrations.

For Ash Wednesday, we planned worship in conjunction with Emory United Methodist Church, but unfortunately the weather cancelled the service. Luckily, the rest of the Lenten season went smoothly. Choir members were flexible in adjusting rehearsals to Tuesdays rather than Wednesdays to enable singers to attend Lenten services. Highland hosted a service on March 26 which included dinner and conversation around the tables.

Another service that happened during Lent was our first breakfast church on March 30. We had a more casual, interactive service in Netting Hall and enjoyed some delicious food as well. For Maundy Thursday, we held a congregational dinner followed by a Passover Seder, which helped us walk in the steps of the first disciples. After a successful Lenten season, we had a fantastic Easter service this year with beautiful music from the handbells, choir, Ian Fallon on the piano, and Nancy Jones on the organ.

On June 1, we celebrated Youth Sunday. It featured Lucy Barndt playing a piano prelude, Alexa Scarff playing a viola offertory, and many of our young disciples reading scripture, leading the service, and singing an anthem. The congregation sang traditional Sunday school songs and the youth performed a skit about how every day should be Easter. They did a fantastic job as always! The following Sunday, June 8, we celebrated Pentecost with communion. This year, we decided to make Pentecost extra festive by decorating the sanctuary with balloons!

Over the summer, we were blessed to have a variety of musical performances. Thank you to all the solo singers, instrumentalists, and small groups who performed – I am grateful to have so many talented musicians here at Highland.

We had two services outside this year and the weather cooperated for both! The first on August 24 was our annual service and church picnic at Eden Mill. It included a blessing of backpacks and a gift for students going back to school. The food was delicious and a good time was had by all who attended. The second outdoor service was on September 28 and included a blessing of the animals. The choir sang a fun arrangement of a traditional African song accompanied by the djembe, rattle, guiro, and dancing. We had fun worshipping along with our pets! Every time we are in the Grove, I am reminded of how lucky we are to have such a lovely outdoor space.

In October, we had two celebratory services. World Communion Sunday was October 5 and we included a selection of breads from many cultures around the world as well as asking members to lead parts of the worship service in different languages. Our Homecoming service was October 12 and this year we

focused on the members of our congregation who are over 80. A luncheon was held in Netting Hall following the service and included fun limericks about each of these special members.

The Christmas season was also full of activity and excitement! We welcomed Advent with an open house the afternoon of the Highland tractor parade. We provided cookies and cider as well as hot dogs and chips to the community, handed out glow sticks and scratch art ornaments to kids, and welcomed people into the beautifully decorated sanctuary. The kids then represented Highland on their float in the tractor parade. We owe a huge thank you to Dave Thompson, Becky Gray, Claudia Scarborough, Rachel Ayres, Pete McCallum and all others who provided materials and spent time decorating the church and the float for the tractor parade. It was a wonderful day!

We focused on 'glory' this year in Advent. On December 21, the kids presented "Unexpected Glory," a pageant in which everything goes wrong and yet they still manage to achieve 'glory'. The youth did an excellent job and we all enjoyed their performance as well as the brunch that followed. Special musical performances were Jake Fallon's piano prelude, Alexa Scarff's viola solo, Garrett Scarff's sung solo, and Corbin Hardy's saxophone performance.

On Christmas Eve, we had our traditional candlelight service. We had a lot of beautiful music, including a handbell performance, a choir anthem accompanied by Alexa Scarff on recorder, a piano and organ duet played by Ian Fallon and Nancy Jones, and Ryan Richardson singing 'O Holy Night.' The weather cooperated, so we were able to go outside to sing 'Silent Night' and 'Joy to the World' by candlelight.

As your music director, I want to provide beautiful music to enhance our services and include as many members of the congregation as possible. Chancel Choir rehearses on Wednesday evenings. Anyone is welcome to join us! You don't need to be able to read music or have any experience, just come with a desire to learn and to praise God through music. I am very grateful for my faithful, talented choir members, Ian Fallon, and Nancy Jones for their constant dedication. You make my job easy! Thank you also to the entire congregation for your continued support and I'm looking forward to what 2026 brings!

## Stewardship and Budget Committee

Highland kicked off its Stewardship Campaign for 2026 with Rev. Meute's November 3, 2025 letter to congregants. Rev. Meute introduced Highland's newly-approved mission statement: "Love God, Love Our Neighbors, Share God's Hope." The Stewardship Team decided to structure its campaign messages around this mission statement. At the November 9 service, Treasurer Claudia Scarborough gave a moment for stewardship based on "Loving God." At the November 16 service, Susan Summerfield delivered a stewardship message focused on "Love Our Neighbors." At the November 23 service, Commitment Sunday, Craig DeRan's moment for stewardship discussed "Sharing God's Hope." The Session and Stewardship Team served brunch to the congregation on Commitment Sunday.

As of December 28, 2025, the pledges and amounts pledged for 2026 were as follows:

<b>2026 PLEDGES (AS OF 12/28/2025)</b>		
<b># of Pledges</b>	<b>Campaign</b>	<b>Amount</b>
23	General Fund	\$99,020
5	Missions	\$2,180
1	Building Fund	\$2,600
<b>TOTAL</b>		<b>\$103,800</b>

At its December meeting, the Session approved the 2026 Budget, subject to review at the Annual Congregational Meeting of any adjustments to the Pastor's Terms of Call.

## Nominating and Personnel Committee

Highland's Nominating Committee met on September 29, 2025 to discern nominees for Session and the Board of Deacons for 2026 (Class of 2028). After discussion at the meeting and thereafter, the following were called and agreed to serve as officers beginning in 2026:

Elders:

Pete McCallum

Ryan Richardson

Deacons:

Rachel Ayres

Susan Summerfield

Financial Secretary: Koren Buehler

Memorial Gifts Treasurer: Koren Buehler

Endowment Fund Treasurer: Claudia Scarborough

The foregoing nominees were all elected by unanimous ballot at a special Congregational Meeting held after the December 7 service. Ordination and Installation of officers scheduled for January 4, 2026.

## Building and Grounds Report

The newly formed Buildings and Ground Commission was created at the Session meeting held on January 21, 2025. The Board of Trustees was disbanded when the Church voted to become Bicameral in its leadership structure. Elder G. Wilson Tharpe was appointed as chairman of this newly formed commission. The care and maintenance of the church building, grounds and manse have been entrusted to this commission. The Trustee's checking account was closed and rolled into the General Fund. Highlights for 2025:

### Church building and grounds

- Renewed mowing contract with Bartenfelder.
- Engaged New Park Lawn Services to perform snow removal for church and manse.
- Elevator/Lift inspection completed in February. Resolved State fine due to missed inspection in 2024.
- Held a successful Spring Church Pride Day.
- Installed second window AC unit in Threads of Hope.
- Engaged Stewart Roofing to make multiple repairs to church roof, lightening rod cables and plugged rain gutters/spouts.
- Worked with Town Security to perform yearly inspection and upgrade smoke detector in sanctuary.
- Completed all State required water testing.
- Engaged Berk's Pest Control to perform quarterly pest inspections and renew bait traps.
- Cleaned up for the Concert in the Grove.
- Addressed multiple issues with the Elevator/Lift not working properly.
- Set up roping in grove for Tractor Parade/Open House.
- Addressed issues with church boiler tripping.
- Continuous monitoring of fuel and electric use.

### Manse

- Released Jim Leyh, MJL Property Management, LLC, as property manager for the manse. HPC is receiving the full amount of monthly rent from the Manse (\$2,225.00) and communications with the Manse tenant have been streamlined.
- Addressed multiple manse plumbing issues.
- Engaged B & R Landscaping to maintain manse hedges.
- Engaged Shahan Septic Services to pump manse septic tank.
- Verbally renewed Manse lease for one additional year with tenant.
- All actions were performed under budget.

## Deacon's Financial Report

Balance January 1, 2025 Receipts:		\$3,772.36
Proceeds from Sale of Freezer		\$500.00
Funeral Luncheons		\$1,100.00
Expenses:	Total Receipts	\$1,600.00
Birthday Cake to Celebrate Jimmy Galbreath	\$24.99	
Christ our King Giving Boxes	\$250.00	
Donation for New Roof for Family in Need	\$250.00	
Funeral Luncheons	\$582.32	
Harford Family House Donation	\$100.00	
Homecoming/Over 80s Luncheon	\$154.18	
Honduras Mission Trip Donation	\$200.00	
Kitchen Key Copies	\$10.16	
Mason Dixon Community Services Donation - Easter Hams	\$300.00	
Mason Dixon Community Services Donation - Harvest Wall of Thanks	\$250.00	
Maundy Thursday Dinner	\$32.59	
Memorial Day Bouquets	\$60.00	
Over 80s Bags	\$87.15	
Paper Goods	\$396.13	
Stewardship Brunch	\$42.39	
Threads of Hope Luncheon	\$68.83	
	Total Expenses	\$2,808.74
Balance December 31, 2025		\$2,563.62

## Youth Financial Report

<b>Beginning Balance</b>	January 1, 2025	\$4,058.87
<b>Receipts</b>		
Christmas donations	January 26, 2025	\$133.00
Donation	April 3, 2025	\$15.00
Christmas open house	December 29, 2025	\$590.00
<b>Disbursements</b>		
Teen Night Snacks	January 9, 2025	\$31.75
Teen Night Snacks	February 21, 2025	\$45.17
Paint Night Artist	April 1, 2025	\$680.00
Laser Tag Deposit	April 15, 2025	\$257.50
Laser Tag Payment	May 22, 2025	\$257.49
Teen Night Snacks	November 14, 2025	\$29.33
<b>Ending Balance</b>	December 31, 2025	\$3,495.63



## Memorial Fund Report

<b>Balance January 1, 2025</b>		<b>\$29,546.51</b>
<b>Receipts:</b>		
Memorial Gifts in memory of:		\$1,275.00
Ruth Ann Barrett		
Richard Barrett		
Anna M. Katsanis		
David J. Katsanis		
Expenses:	<b>Total Receipts</b>	<b>\$1,275.00</b>
Cork Boards	\$428.97	
TV	\$586.99	
TV Stand	\$277.70	
	<b>Total Expenses</b>	<b>\$1,293.66</b>
<b>Balance December 31, 2025</b>		<b>\$29,527.85</b>

## Congregational Transformation Grant

PNC BUSINESS CHECKING #3554

	FUNDS DEPOSITED 6/12/25	\$ 10,000.00
EXPENSES		
	Checks	36.41
	Broom's Bloom - Ice Cream	200.00
	Miller Septic - Portable Toilet	85.00
	Cann Printing - Signs	272.00
	Mayo Family Bluegrass Band	<u>500.00</u>
	TOTAL EXPENSES	<u>\$ 1,093.41</u>
	ENDING BALANCE 12/31/25	<u><u>\$ 8,906.59</u></u>

## The Columbarium Fund Report

This checking account was opened with PNC on June 30, 2016. It holds funds received for the purchases of columbarium niches. The cost to purchase and install the columbarium unit(s) is to be paid for from this account as will any costs associated with perpetual care.

### Beginning Balances 1/1/25:

PNC Bank Checking	\$414.91
* APGFCU Certificate 15 Mos., 5.39%, 1/11/25	<u>\$9,611.37</u>

### Sources of Funds:

Interest, APGFCU Certificate	\$369.80
Deposits PNC Checking-Sale of Niche Installment Plan	\$1,000.00

Uses of Funds:	\$0.00
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Ending Balance - 12/31/25	<b>\$11,396.08</b>
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### Account Balances per final 2025 Statements

PNC Bank Checking	\$1,414.91
APGFCU Certificate 60 Mos., 3.74%, 1/11/30	<u>\$9,981.17</u>

<b>TOTAL COLUMBARIUM FUND BALANCE 12/31/25</b>	<b><u>\$11,396.08</u></b>
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* Matured 1/11/25, Reinvested APGFCU 60 Mos., 3.74%, 1/11/30	
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## Cemetery Fund Report

### CERTIFICATES OF DEPOSIT

<u>CD #</u>	<u>RATE/MATURITY DATE</u>	
* 2258	PNC BANK 3.83%, 2/5/26	
	1/1/25 Balance	5,000.00
	Interest Earned 2025	195.27
	Monthly Interest Transferred to PNC Cemetery Fund	<u>(195.27)</u>
	Checking	
	12/31/25 Balance	<u>5,000.00</u>
** 1253	APGFCU CD 3.74%, 10/11/26	27,491.81
	Interest Earned 2025	<u>1,108.83</u>
	12/31/25 Balance	<u>28,600.64</u>
*** 1252	APGFCU CD 3.98%, 1/11/30	27,766.22
	Interest Earned 2025	<u>1,135.87</u>
	12/31/25 Balance	<u>28,902.09</u>

### CEMETERY FUND PNC CHECKING

1/1/25	OPENING BALANCE	\$ 6,133.24
	<u>SOURCES OF FUNDS</u>	
	Interest transferred monthly from Certificate 2258	195.27
	1/2/25 Donation - Online Giving	500.00
	1/3/25 Barrett Funeral	800.00
	1/27/25 Donation - Online Giving	500.00
	2/5/25 Barrett Funeral	800.00
	4/9/25 Donation	100.00
	8/13/25 Donation	300.00
	11/14/25 Donation	400.00
	11/19/25 Donation	1,000.00
	<u>USES OF FUNDS</u>	-
	2/5/25 Grave Opening	(650.00)
	2/6/25 Transfer funds to General Fund/Snow Removal	(60.00)
	2/6/25 Transfer funds to General Fund/Duplicate	(500.00)
	Transaction 1/27	
	2/20/25 Grave Opening	(650.00)
	11/5/25 Reimburse General Fund for 2025 Mowing	<u>(6,007.50)</u>
	12/31/25 ENDING BALANCE	<u>\$ 2,861.01</u>

### TOTAL CEMETERY FUNDS 12/31/25 \$ 65,363.74

- \* Previously PNC CD 4.652%, 2/5/25, Reinvested @3.83% 2/5/26
- \*\* Previously APGFCU CD 5.39%, 1/11/25, Reinvested at 3.74% 10/11/26
- \*\*\* Previously APGFCU CD 4.57%, 4/11/25, Reinvested @ 3.98% 1/11/30

## Building Fund Report

Income	
4300 · Designated Giving Bldg	
4310 · Pledged/Non-Pledged	11,138.38
Total 4300 · Designated Giving Bldg	<u>11,138.38</u>
Total Income	11,138.38
Expense	0.00
Net Income	<u><u>11,138.38</u></u>

# Endowment Fund Report

## Beginning Balances 1/1/2025

PILP Term Note #9190 - 30 mos. , 2.96%, 3/27/27	\$13,768.39
* APGFCU Certificate, 5.39%, 1/11/25	\$4,300.60
New Covenant Balanced Growth Fund	<u>\$95,177.07</u>

**Total Beginning Balances** **\$113,246.06**

## Sources of Funds:

PILP Term Note #9190 2.96%, 3/27/27 Interest	\$413.62
Earned	
APGFCU, 15 Mos. CD, Matures 7/11/26, 3.74%	165.47
Interest	
New Covenant Mutual Funds-Balanced Growth Fund	
Purchases	\$0.00
Income Reinvested	\$1,713.21
Capital Gains Reinvested	\$6,671.60
ST Capital Gains Reinvested	\$185.02
Increase(Decrease) in Share Value	\$3,328.49

**TOTAL SOURCES OF FUNDS** **\$12,477.41**

## Uses of Funds:

2025 Endowment Fund Distribution/New	(\$5,764.00)
Covenant MF Redemption	
(90% /General Fund, 10%/Missions)	

**TOTAL USES OF FUNDS** **(\$5,764.00)**

**Ending Balances - 12/31/25** **\$119,959.47**

## Account balances per final 2024 statements

PILP Term Note #9190 - 30 mos. , 2.96%, 3/27/27	\$14,182.01
APGFCU Certificate, 3.74%, 7/11/26	\$4,466.07
New Covenant Balanced Growth Fund	\$101,311.39

**Total Endowment Fund Balance** **\$119,959.47**

\* APGFCU 5.39% CD matured 1/11/25--reinvested 1/11/25, 3.74%, 18 months

## Account Balances

### STATEMENT OF FINANCIAL CONDITION

YEAR ENDING 12/31/25

#### BUSINESS CHECKING - PNC

	<u>GENERAL FUND</u>	<u>MISSION FUND</u>	<u>BUILDING FUND</u>	<u>TOTAL</u>
Beginning Balance	\$45,509.56	\$5,691.36	\$0.00	\$51,200.92
Receipts	\$199,129.84	\$17,171.04	\$11,138.38	\$227,439.26
Disbursements	-\$200,568.43	-\$18,581.00	\$0.00	-\$219,149.43
Gain/(Loss)	-\$1,438.59	-\$1,409.96	\$11,138.38	\$8,289.83
Ending Balance	<u>\$44,070.97</u>	<u>\$4,281.40*</u>	<u>\$11,138.38</u>	<u>\$59,490.75**</u>

(RECONCILED)

\* \$1,683.33 reserved for 2026 mission trip

\*\* \$44,143.38 of this balance is held in PNC Premium Business Money Market Account

#### PNC PREMIUM BUSINESS MONEY MARKET ACCOUNT

Account Opened 5/8/25 - Currently Earning 3.39%

Beginning Balance	\$50,000.00
Receipts	YTD Interest \$1,143.38
Disbursements	Transferred to General Fund
	<u>\$7,000.00</u>
Ending Balance	\$44,143.38

12/31/25

(RECONCILED)

#### MANSE SECURITY DEPOSIT - CERTIFICATE OF DEPOSIT

APGFCU #1256, 3.74%, 10/11/26

Beginning Balance - 4/11/25	\$2,769.88
Interest Earned 2025	<u>\$76.04</u>
Ending Balance - 12/31/25	<u>\$2,845.92</u>

## James Galbreath Legacy Fund

### Investment Activity

**1/16/25** APGFCU CD #1256, 3.94%, 1/16/26

\$40,000.00

2025 Interest Income

\$1,533.27

Total

\$41,533.27

**1/16/25** APGFCU CD #1255, 3.98%, 1/16/30

\$60,000.00

2025 Interest Income

\$2,328.63

Total

\$62,328.63

**Ending Balance - 12/31/25**

**\$103,861.90**

# General Fund 2025 Year End Report

Cash Basis

January through December 2025

	Jan - Dec 25
Income	
4000 · Giving	
4010 · Pledged/Non-Pledged	154,213.41
Total 4000 · Giving	154,213.41
4110 · Manse Rent	28,480.00
4120 · Per Capita	1,251.00
4130 · Sunday School	0.00
4140 · Cemetery Fund	6,007.50
4150 · Building Use Fees	449.00
4160 · Endowment Fund	5,187.60
4170 · Miscellaneous	
4175 · Money Market Interest	1,143.38
4171 · Flowers	980.00
4173 · Fellowship Events	50.00
4170 · Miscellaneous - Other	1,367.95
Total 4170 · Miscellaneous	3,541.33
Total Income	199,129.84
Expense	
6000 · Expenses	
6100 · Church Staff	
6110 · Admin Assistant	0.00
6115 · Bonuses	800.00
6120 · Music Director	7,900.08
6130 · Social Security/Medicare Staff	604.37
6140 · Workmen's Comp	449.50
Total 6100 · Church Staff	9,753.95
6200 · Pastor	
6210 · Salary	36,440.88
6220 · Housing Allowance	38,299.92
6230 · Travel	1,696.05
6240 · Business Expense	2,303.95
6250 · Social Security/Medicare Pastor	5,718.00
6260 · Continuing Education	339.07
6280 · Pension/Medical	26,027.29
6290 · 403b Expense	3,458.32
Total 6200 · Pastor	114,283.48
6300 · Building & Grounds	
6325 · Snow Removal	860.00
6310 · Insurance	13,423.00
6320 · Mowing/Leaf Removal	8,277.00
6330 · Maintenance - Church	9,458.53
6340 · Maintenance - Manse	2,076.99
6350 · Trash Removal	612.00
6360 · Cleaning Services	6,440.00
6370 · Supplies	358.82
6380 · Taxes and Fees	2,737.53
Total 6300 · Building & Grounds	44,243.87



6400 · Office Expenses	
6410 · Copier	2,964.04
6420 · Postage	80.72
6430 · Payroll Service	591.52
6440 · Software	253.52
6450 · Licenses	331.66
6460 · Supplies	656.32
6465 · Online Giving Fees	371.93
6475 · Tech Equipment	2,544.34
6480 · Misc	947.25
	<hr/>
Total 6400 · Office Expenses	8,741.30
6600 · Per Capita Expense	4,158.00
6700 · Utilities	
6720 · Electric	5,560.66
6730 · Internet Provider/Phones	2,566.80
6740 · Heating Oil	6,457.00
6750 · Bottled Water	353.24
	<hr/>
Total 6700 · Utilities	14,937.70
6800 · Programs & Ministry	
6875 · Sanctuary Flowers	1,054.35
6810 · Pulpit Supply	1,649.00
6820 · Music	228.74
6825 · Piano Tuning	353.25
6830 · Worship	712.03
6850 · Christian Education	260.00
6860 · Fellowship	128.98
6865 · Promotional Expenses	63.78
6875 · Background Checks	0.00
Total 6800 · Programs & Ministry	4,450.13
	<hr/>
Total 6000 · Expenses	200,568.43
	<hr/>
Total Expense	200,568.43
	<hr/>
Net Income	-1,438.59
	<hr/> <hr/>

# Mission Fund Year End Report

Cash Basis

January through December 2025

Jan - Dec 25

## Income

4160 · Endowment Fund	576.40
4170 · Miscellaneous	0.13
4200 · Designated Mission Giving	
4205 · Pledged/Non-Pledged	5,889.20
4210 · Christmas Joy	1,012.00
4220 · One Great Hour	1,259.85
4250 · Noisy Offering	1,182.79
4260 · Porcupine/Ihanktonwan Camps	4,500.00
4280 · Misc	2,750.67
Total 4200 · Designated Mission Giving	16,594.51
Total Income	17,171.04

## Expense

5000 · Distributions - Missions	
5100 · Local	
5110 · Threads of Hope	585.07
5120 · SARC	500.00
5130 · Pastor's Emergency Fund	679.04
5140 · FCCAU - Homeless Shelter	500.00
5150 · Mason-Dixon Comm. Service Centers, Inc.	3,044.08
5160 · Susquehanna Habitat for Humanity	1,000.00
5170 · Baltimore Station	500.00
5180 · Day Shelter - New Hope Comm Chu	250.00
5100 · Local - Other	500.00
Total 5100 · Local	7,558.19
5200 · Other	
5220 · Medical Benevolence Foundation	500.00
5230 · Special Requests	175.00
5250 Church World Service	0.00
5260 · Porcupine/Ihanktonwan Camps	326.36
5270 · South Dakota Ministry	0.00
5200 · Other - Other	675.00
Total 5200 · Other	1,676.36
5300 · Presbytery of Baltimore	
5330 · Shared Ministry	2,000.00
Total 5300 · Presbytery of Baltimore	2,000.00
5400 · PCUSA	
5410 · Disaster Assistance	2,000.00
5415 · One Great Hour of Sharing	1,239.85
5420 · Christmas Joy	854.00
Total 5400 · PCUSA	4,093.85
5500 · Mission Trip	3,250.00
Total 5000 · Distributions - Missions	18,578.40
6000 · Expenses	
6400 · Office Expenses	
6465 · Online Giving Fees	2.60

Total 6000 - Expenses	<u>2.60</u>
Total Expense	<u>18,581.00</u>
Net Income	<u><u>-1,409.96</u></u>

## General Fund Income/Expense Budget 2026

Income	Jan - Dec 26
4000 · Giving	
4010 · Pledged/Non-Pledged	102,100.00
4020 · Additional Funds Required	66,842.00
	<hr/>
Total 4000 · Giving	168,942.00
4110 · Manse Rent	26,700.00
4120 · Per Capita	1,000.00
4130 · Sunday School	0.00
4140 · Cemetery Fund	6,000.00
4150 · Building Use Fees	0.00
4160 · Endowment Fund	5,400.00
4170 · Miscellaneous	
4175 · Money Market Interest	960.00
4171 · Flowers	1,225.00
4170 · Miscellaneous - Other	236.00
	<hr/>
Total 4170 · Miscellaneous	2,421.00
Total Income	<hr/> 210,463.00
Expense	
6000 · Expenses	
6100 · Church Staff	
6110 · Admin Assistant	0.00
6115 · Bonuses	800.00
6120 · Music Director	7,900.00
6130 · Social Security/Medicare Staff	604.00
6140 · Workmen's Comp	450.00
	<hr/>
Total 6100 · Church Staff	9,754.00
6200 · Pastor	
6210 · Salary	36,441.00
6220 · Housing Allowance	38,300.00
6230 · Travel	2,250.00
6240 · Business Expense	2,250.00
6250 · Social Security/Medicare Pastor	5,718.00
6260 · Continuing Education	1,000.00
6280 · Pension/Medical	36,271.00
6290 · 403b Expense	3,000.00
	<hr/>
Total 6200 · Pastor	125,230.00
6300 · Building & Grounds	
6310 · Insurance	13,592.00
6320 · Mowing/Leaf Removal	6,975.00
6330 · Maintenance - Church	9,300.00
6340 · Maintenance - Manse	3,500.00
6350 · Trash Removal	612.00
6360 · Cleaning Services	6,760.00
6370 · Supplies	750.00
6380 · Taxes and Fees	2,800.00
	<hr/>
Total 6300 · Building & Grounds	44,289.00
6400 · Office Expenses	
6410 · Copier	2,960.00
6420 · Postage	75.00
6430 · Payroll Service	552.00
6440 · Software	100.00
6450 · Licenses	800.00

6460 · Supplies	700.00
6465 · Online Giving Fees	370.00
6475 · Tech Equipment	700.00
6480 · Misc	240.00
Total 6400 · Office Expenses	<u>6,497.00</u>
6600 · Per Capita Expense	4,500.00
6700 · Utilities	
6720 · Electric	5,700.00
6730 · Internet Provider/Phones	2,567.00
6740 · Heating Oil	7,000.00
6750 · Bottled Water	336.00
Total 6700 · Utilities	<u>15,603.00</u>
6800 · Programs & Ministry	
6875 - Sanctuary Flowers	1,000.00
6810 · Pulpit Supply	1,320.00
6820 · Music	220.00
6825 · Piano Tuning	200.00
6830 · Worship	900.00
6850 · Christian Education	600.00
6860 · Fellowship	150.00
6865 · Promotional Expenses	200.00
6875 · Background Checks	0.00
Total 6800 · Programs & Ministry	<u>                    </u>
Total 6000 · Expenses	<u>4,590.00</u>
Total Expense	<u>210,463.00</u>
Net Income	<u>210,463.00</u>
	<u><u>0.00</u></u>