

Privacy Statement

Your privacy is important to us. This survey is conducted in compliance with the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. The data you provide will be handled with the utmost care and used solely for research purposes.

We assure you that:

- **Confidentiality:** All responses will be anonymised, and no personally identifiable information will be included in the final report or shared with any third parties.
- **Data Use:** The information collected will be aggregated and analysed to produce a report on hiring trends. Individual responses will not be linked to specific participants or organisations.
- **Data Storage:** Your data will be securely stored and accessible only to authorised personnel involved in this project. It will be retained for 12 months and then securely deleted.
- **Voluntary Participation:** Participation in this survey is entirely voluntary, and you may withdraw at any time by emailing info@kptalentsolutions.com

By proceeding with the survey, you consent to the collection and use of your data as described above.

If you have any questions or concerns about data protection or the survey, please contact us at info@kptalentsolutions.com