

## Our Comprehensive Hiring Process

**Step 1: Verify Application Information** We confirm the accuracy of candidate-provided details to ensure reliability.

**Step 2: E-Verify** We verify each candidate's eligibility to work in the United States using a secure, government-backed system.

**Step 3: Background Check** A thorough review of criminal, employment, and educational histories is conducted to meet your standards.

**Step 4: 6-Panel Drug Test** Comprehensive drug screening ensures workplace safety and compliance.

**Step 5: Skills Test** Candidates' job-related skills, including Math, Reading, Writing, and Measurement, are evaluated.

**Customization:** We can include additional assessments or certifications based on your unique requirements.

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## Benefits of Indirect Temporary Employees

- **Flexibility:** Adapt your workforce to meet seasonal or project-specific demands.
  - **Cost Efficiency:** Reduce overhead costs for benefits, training, and onboarding.
  - **Risk Mitigation:** Let us manage employment-related responsibilities, including taxes, compliance, and Workers' Compensation.
  - **Specialized Talent:** Access experts for short-term needs or peak demand periods.
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