# **Rate & Payment Structure**

#### **Regular Rates:**

- **Standard Hourly Rate:** 30% service fee per hour of each employee's wage, locked in for one year unless stated otherwise in the contract.
- **Overtime Rate: 25%** for overtime hours.

## **Payroll & Invoicing:**

- Weekly Payroll: Employees are paid weekly via our funding institution.
  - Flexible payment options available such as direct deposit, checks by mail, and delivery to work sites.
- Invoice Terms: Payments are due within 25 days of the invoice date.
  - *Late payments incur a 10% finance charge.*

#### **Hire-in Fee & Options:**

- After 90 Days: No fee to hire.
- **Before 90 Days:** \$1,500 fee per employee.

## Conclusion

Let Advanced Employment Services streamline your hiring process, so you can focus on growing your business. With clear, competitive rates and a commitment to excellence, we're your trusted partner for staffing solutions.

Contact us today to discuss your staffing needs!

