



Safeguarding Children, Young People and Vulnerable Adult Policy

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1. INTRODUCTION

Manx Powerlifting recognises that:

- The welfare of children, young adults and vulnerable adults (CYPVA) is paramount.
- The word 'child' or 'children' and 'young people' is used to refer to anyone under the age of 18.
- Children may be present at Manx Powerlifting events, competitions and training sessions without parents, guardians or carers being present.
- All people, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to safeguarding from abuse.
- All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately.
- All Manx Powerlifting members (paid/unpaid) involved in sport have a responsibility to report concerns to the Manx Powerlifting Safeguarding Officer.
- Manx Powerlifting staff, volunteers, coaches, and members are in a position of trust when they come into contact with CYPVA and must act appropriately at all times.
- Manx Powerlifting staff, volunteers, coaches, and members are not trained to deal with situations of abuse or to decide if abuse has occurred.
- This safeguarding policy links to the Isle of Man Children and Young Person's Act 2001.

This policy will be reviewed annually.

2. POLICY AIMS

Manx Powerlifting promotes the sport of powerlifting for all age groups, genders, and physical/mental abilities, from the age of 14 years old upwards.

Manx Powerlifting has a duty of care to safeguard all CYPVA involved in its activities. All CYPVA have the right to safeguarding, and the needs of disabled children, young people and others who may be particularly vulnerable must be considered. Manx Powerlifting will ensure the safety and safeguarding of all CYPVA involved in its activities through adherence to the safeguarding guidelines adopted by them.

The aim of this policy is to promote good practice through providing all CYPVA with appropriate safety and safeguarding whilst in the care of Manx Powerlifting and allowing all staff, volunteers, members, and coaches to make informed and confident responses to specific safeguarding issues.

3. OUR PRINCIPLES

The guidance offered in this policy and related procedures is based on the following principles:

- The welfare of children, young people and vulnerable adults is the primary concern.

- IOM Children and Young Person's Act 2021 defines a young person as under 18 years of age.
- The broad definition of a vulnerable adult is '*a person aged 18 years or over who is or may be in need of community care services by reason of mental or other disability, age or illness and who is or may be unable to take care of him or herself, or unable to protect him or herself against significant harm or exploitation*' as per the Law Commission Report 231, 1997.
- It is the responsibility of the Police and/or Children & Families division to determine whether or not abuse has taken place but it is everyone's responsibility to report concerns.
- All incidents of suspicious behaviour, poor practice and allegations should be taken seriously and responded to swiftly and appropriately.

4. OUR COMMITMENT

Manx Powerlifting recognises its responsibility to:

- Adopt, implement, and comply with this policy.
- Make such amendments to its articles, by-laws, or procedures necessary for this policy to be enforceable.
- Publish, promote, and distribute this policy and the consequence of breaches.
- Always exhibit, promote, and model appropriate standards of behaviour.
- To ensure that any breaches or complaints made under this policy are dealt with in a sensitive, fair, timely and confidential manner.
- Apply this policy consistently.
- Adhere to and enforce any penalty imposed under this policy.
- Ensure that a copy of this policy is available or accessible to any individual or association to whom it applies.
- Use appropriately trained people to receive and manage complaints and allegations.
- Regularly monitor the effectiveness of this policy and review it at least annually.
- Provide a lead Manx Powerlifting Safeguarding Officer and have a minimum of two additional Safeguarding Officers to be available to assist.
- Ensure appropriate recruitment, selection, and training of all Manx Powerlifting Safeguarding Officers to deal with concerns, breaches, or complaints.
- Provide appropriate supervision levels for all Manx Powerlifting led activities.
- Safeguarding Officers must have completed Level 1 Isle of Man Safeguarding Board training (minimum) and must complete a further course every three years.
- Inappropriate or offensive language must not be directed towards any athletes. Manx Powerlifting have a zero-tolerance policy on bullying, including practical jokes that although intended as harmless fun may cause embarrassment and/or distress to others.
- Adopt a child centred and democratic teaching methods/coaching styles on all Manx Powerlifting led activities. All interactions must not be patronising.
- Ensure that any images/videos or inappropriate messages are not circulated or distributed via social media or any other means.

- Ensure any CYPVA who makes a disclosure is aware that the information will be shared with the appropriate individual or agency, do not make promises regarding confidentiality.

4.1 Who It Applies to

This policy applies to the following, whether they are in a paid or unpaid/voluntary capacity:

- All persons appointed or elected to national boards, official positions, committees, and sub-committees.
- All employees of Manx Powerlifting.
- Members of the Manx Powerlifting committee.
- Personnel selected, appointed, or elected to national teams and squads, e.g., coaches, instructors, managers, trainers.
- Divisional, National and IPF category referees, and other officials involved in the regulation of the sport.
- All Manx Powerlifting members, including life members and associate members.
- Athletes, coaches, officials, and other personnel participating in events and activities, including workshops and training sessions held or sanctioned by Manx Powerlifting.
- Any other person including spectators, parents/guardians, and sponsors, who or which agrees in writing (whether on a ticket, entry form or otherwise) to be bound by this policy.
- Approved/affiliated clubs and coaches.

If disciplinary action against that person has commenced this Policy will continue to apply to a person, even after they have stopped their association or employment with Manx Powerlifting.

5. GOOD PRACTICE GUIDELINES

Child abuse, particularly sexual abuse, can lead to strong emotions in those who become aware of a situation. It is important to understand these feelings and not allow them to interfere with your judgement about the appropriate action to take.

Abuse can occur within many situations including the home, school, and sporting environments. Some individuals will actively seek employment with CYPVA with the intent to cause harm. A coach, instructor, teacher, official or volunteer may have regular contact with CYPVA and be an important link in identifying cases where safeguarding is needed. All suspicious cases of poor practice or abuse should be reported following the guidelines in this policy.

When a CYPVA enters a Manx Powerlifting activity having been subjected to child abuse outside the sporting environment, sport can play a crucial role in improving the child's self-esteem. In such instances, Manx Powerlifting must work with the appropriate agencies to ensure the child receives the required support.

All staff, volunteers, coaches, and members should be encouraged to demonstrate exemplary behaviour to promote the welfare of CYPVA and reduce the likelihood of allegations being made. The following are common sense examples of how to create a positive culture and climate:

- Always working in an open environment (e.g., avoiding private or unobserved situations and encouraging open communication with no secrets).
- Treating all children, young people, and vulnerable adults equally and with respect and dignity.
- Always putting the welfare of each child, young person, or adult first before winning or achieving goals.
- Maintaining a safe and appropriate distance with lifters (e.g., it is not appropriate for staff, volunteers, coaches, or members to have an intimate relationship with CYPVA or share a room with them).
- Building balanced relationships based on mutual trust which empowers CYPVA to share in the decision-making process.
- Making sport fun, enjoyable and promoting fair play.
- Ensuring that if any form of manual/physical support is required it should be provided openly and according to guidelines provided by the members code of conduct and raise any safeguarding concerns. Care is needed as it is difficult to maintain hand positions if someone is constantly moving. Young people and their parents should always be consulted, and their consent obtained.
- Keeping up to date with technical skills, qualifications, and insurance in sport.
- Involving parents/carers wherever possible. For example, encouraging them to take responsibility for their children in the changing rooms. If groups must be supervised in the changing rooms always ensure that parents, teachers, coaches or officials work in pairs.
- Ensuring that if mixed gender teams are taken away, they should always be accompanied by mixed gender members of staff. However, remember that same gender abuse can also occur.
- Ensuring that at competitions or residential events adults should not enter children's rooms or invite children into their rooms.
- Being an excellent role model – this includes not smoking or drinking alcohol in the company of children or young people.
- Giving enthusiastic and constructive feedback rather than negative criticism.
- Recognising the developmental needs and capacity of young people and disabled adults – avoiding excessive training or competition and not pushing them against their will.
- Securing parental consent in writing to act *in loco parentis* if the need arises to administer emergency first aid and/or other treatment.
- Keeping a written record of any injury that occurs, along with the details of any treatment given.
- Requesting written parental consent if Manx Powerlifting staff, volunteers, coaches or members are required to transport CYPVA in their vehicles.

6. PRACTICES TO AVOID

The following should be **avoided** except in emergencies. If cases arise where these situations are unavoidable it should be with the full knowledge and consent of someone in charge in the club or the child's parents.

- Avoid spending time alone with CYPVA away from others.
- Avoid taking or dropping off a CYPVA to an event or activity.

6.1 Practices never to be sanctioned- you should never:

- Engage in rough, physical, or sexually provocative games, including horse play.
- Share a room with a child.
- Act in a way that can be perceived as threatening or intrusive. Allow or engage in any form of inappropriate touching.
- Allow children to use inappropriate language unchallenged.
- Make sexually suggestive comments to a child, even in fun.
- Give any CYPVA your own personal contact details or engage with them on social media.
- Reduce a child to tears as a form of control.
- Fail to act upon and record any allegations made by a child.
- Do things of a personal nature for a CYPVA that they can do for themselves.
- Invite or allow a CYPVA to stay with you at your home unsupervised.

N.B. It may sometimes be necessary for staff or volunteers to do things of a personal nature for children, particularly if they are young or are disabled. These tasks should only be carried out with the full understanding and consent of parents or carers involved. There is a need to be responsive to a person's reactions. If a person is fully dependent on you, talk with them about what you are doing and give choices where possible. This is particularly important if you are involved in any dressing or undressing of outer clothing, or where there is physical contact, lifting or assisting a child to carry out activities. Avoid taking on the responsibility for tasks for which you are not appropriately trained.

7. RECRUITMENT AND TRAINING

Manx Powerlifting recognises that anyone may have the potential to abuse children in some way and ensures that all reasonable steps are taken to ensure unsuitable people are prevented from working with CYPVA. Anyone wishing to work with CYPVA within Manx Powerlifting for coaching or transportation purposes must be Manx Powerlifting members and have obtained written approval from the committee of Manx Powerlifting. The right is reserved to require evidence of suitability and competence and, in the case of seeking Manx Powerlifting approved coach status, will involve a DBS check and appropriate Safeguarding qualification.

The Safeguarding, Young People and Vulnerable adult policy is available on the Manx Powerlifting website and should be included in the Coach's Code of Conduct for any Manx Powerlifting approved coaches. Any child safeguarding matters should be referred to the

Manx Powerlifting Safeguarding officer in the first instance prior to referring to British Powerlifting.

There are no formal qualifications specifically for safeguarding and protecting CYPVA in sport. The Isle of Man Safeguarding Board supply Level 1 and Level 2 safeguarding training in relation to both children and adults; this is open to anyone working or volunteering with children and adults.

Level 1 training, at the time of policy production, is available to everyone as an e-learning course and is free of charge. All courses at Level 2 and above are provided as classroom courses. Please email safeguardingboard.co@gov.im for details of all the training that is being offered.

8. STAFF SAFEGUARDING CODE OF CONDUCT

The role of Manx Powerlifting staff, volunteers, coaches, or members may require proximity to CYPVA, sometimes in a one-to-one situation. Manx Powerlifting will always try to ensure that the relevantly qualified personnel are present. The below are guidelines in place to protect CYPVA and MP staff, members, volunteers, and coaches:

- All Manx Powerlifting staff and volunteers must be a minimum of 16 years of age.
- All Manx Powerlifting approved coaches must possess an up to date and relevant coaching qualification (e.g., British Powerlifting Coach Qualification).
- All coaches are required to possess an up-to-date Level 1 Isle of Man Safeguarding qualification prior to approval of Manx Powerlifting Coach status.
- All coaches are required to undertake a Disclosure and Barring Service (DBS) check prior to approval of Manx Powerlifting Coach status. Where a disclosure is received which includes details of previous convictions, cautions or formal warnings, a decision will be made by the Disciplinary, Safeguarding and Complaints Committee whether to allow the status of Manx Powerlifting Coach.
- If leading a CYPVA session where only one under 18 attends, the session leader must ask the athlete to contact their parents and make them aware that they are the only athlete present.

9. PHOTOGRAPHS AND VIDEO RECORDINGS

The largest risk of the use of images of CYPVA engaging in sporting training, activities, and events is the potential misuse of any images or videos. Manx Powerlifting understand that by increasing the awareness of any potential risks and taking appropriate steps, the potential for misuse can be reduced. Despite this, all clubs should be vigilant, and any concerns should be reported to a Manx Powerlifting Safeguarding Officer. To reduce the risk of misuse, Manx Powerlifting will:

- Provide clear guidelines for all individuals on what is acceptable during Manx Powerlifting events, training and competitions.
- Organise their own photographer for certain events, training and competitions and they will always wear visible identification.

- Inform children and parents if an organised photographer will attend events, training and competitions and ensure they consent to both the taking and publication of films and photographs.
- Ask spectators to register if they wish to use photographic equipment and encourage them only to take photographs of their own children.
- Ask spectators to ensure no photographs of any other children are uploaded to social media.

Anyone wishing to photograph or video record CYPVA competing, training, or taking part in an activity for publicity or media purposes must request permission from a Manx Powerlifting Safeguarding officer. The application form is provided in Appendix 2 herein.

Manx Powerlifting will also:

- Ask for parental permission to use an image of a young person on their website and/or social media. There will be a consent section on competition and event sign up forms for parents of CYPVA to complete.
- Use images of CYPVA in suitable dress to reduce the risk of inappropriate usage. Regarding actual content, it is difficult to specify exactly what is appropriate given the wide diversity of the sport, although some activities have a greater risk of potential misuse so photographic content should focus on the activity and should avoid full face and body shots.
- Where faces of children can be seen in an image, Manx Powerlifting will limit their exposure on their website and/or social media.
- Photographs obtained for specific media use (e.g., posters, campaigns and newspapers) will require parental consent prior to being used.

Videos as a coaching aid: there is no intention to prevent coaches and teachers using video equipment as a legitimate coaching aid. However, all CYPVA should be made aware that this is part of the coaching programme, their consent obtained, and such films should be stored safely. The requirement for Manx Powerlifting approved coaches to be both DBS checked and have up to date Level 1 Isle of Man Safeguarding qualifications is designed to minimise risks to CYPVA in this situation.

10. BULLYING AND INTERNET ABUSE

Manx Powerlifting has a ZERO-TOLERANCE policy on bullying. If any child is found to be bullying any other individuals whilst taking part in any Manx Powerlifting led activities, they will be excluded from attending all future activities and events.

Bullying can include:

- Physical pushing, kicking, hitting, pinching and so on.
- Name calling, sarcasm, spreading rumours, persistent teasing, and emotional torment through ridicule.
- Humiliation and the continual ignoring of individuals.
- Sectarian/racial/homophobic taunts, graffiti, gestures.
- Unwanted physical contact.

The increased use of mobile phones, tablets and other devices that make use of the internet are at times misused by those wishing to exploit the welfare of CYPVA.

Grooming and Sexual Abuse: Grooming is when someone builds an emotional connection with a child to gain their trust for the purposes of sexual abuse or exploitation.

Cyberstalking: The repeated use of electronic communications to harass or frighten someone, for example by sending threatening emails.

All Manx Powerlifting staff, volunteers, coaches, and members are encouraged to respect every individual and to:

- Respect every child's need for, and rights to, an environment where safety, security, praise, recognition, and opportunity for taking responsibility are available.
- Respect all individual's feelings and views.
- Recognise that everyone is important and that our differences make each of us special.
- Show appreciation of others by acknowledging individual qualities, contributions, and progress.

11. HUMAN TRAFFICKING

Human trafficking and smuggling have reached concerning levels worldwide with individuals increasingly and illegally being defrauded, manipulated, kidnapped, and lured into situations against their will, through various means, including sporting events. The rise in human trafficking and smuggling in sport has raised serious concerns with criminal organisations now using sport as a medium to cover up and carry out their activities. It often involves luring CYPVA to various countries with promises of a better life, with this pursuit often regarded as 'modern day slavery'. Manx Powerlifting, alongside all forms of child abuse, recognizes the need to raise awareness of this issue among members and inform them of some potential signs that may be exhibited by a victim of human trafficking.

General indicators of victims of human trafficking:

- Distrustful of authorities.
- Exhibiting signs of physical and psychological trauma.
- Person acts as if instructed by another.
- Passport or identification documents held by someone else.
- Control over movement/unable to leave an environment.
- Lack of access to medical care.
- Limited social contact/limited contact with family.
- Little money and money deducted from pay for food.
- Belief that they must work/perform sport against their will.
- Threats of violence against victim and/or family.
- Afraid of revealing their immigration status.

12. INCIDENTS THAT MUST BE REPORTED

If any of the following occur, you should report this immediately to the Manx Powerlifting Safeguarding Officer and record the incident. You should also ensure the parents of the child are informed:

- If you accidentally hurt a CYPVA.
- If he/she seems distressed in any manner.
- If a CYPVA appears to be sexually aroused by your actions.
- If a CYPVA misunderstands or misinterprets something you have done.

13. RESPONDING TO ALLEGATIONS OR SUSPICIONS

It is not the responsibility of anyone working within Manx Powerlifting in any capacity, to decide whether child abuse has taken place. However, there is a responsibility to act on any concerns by reporting these to the Manx Powerlifting Safeguarding Officer or the appropriate authorities.

Manx Powerlifting will assure all staff, volunteers, coaches, and members that it will fully support and protect anyone who, in good faith, reports their concerns that an individual is, or may be, abusing a child. Where there is a complaint against a member of staff, volunteer, coach, or member there may be three types of investigation:

- A criminal investigation.
- A child safeguarding investigation.
- A disciplinary or misconduct investigation.

The results of the police and child safeguarding investigation may well influence and inform the disciplinary investigation, but all information will be used to reach a decision.

14. REPORTING CONCERNS OF POOR PRACTICE

If, following consideration, an allegation is clearly about poor practice then the designated Manx Powerlifting Safeguarding Officer will deal with it as a misconduct issue. Should the allegation be about poor practice by a Manx Powerlifting Safeguarding Officer, or if the matter has been handled inadequately and concerns remain, it should be reported to the Manx Powerlifting committee who will determine if it should be referred to the Disciplinary Committee or the appropriate authorities.

15. REPORTING CONCERNS ABOUT ABUSE

Any suspicion that a CYPVA has been abused by either a member of staff, volunteer, member or coach should be reported to a Manx Powerlifting Safeguarding officer, who will take such steps as considered necessary to ensure the safety of the CYPVA in question and any other CYPVA who may be at risk.

The Manx Powerlifting Safeguarding officer will refer the allegation to the Children & Families Division who may in turn then involve the police. The parents or carers of the CYPVA will be contacted as soon as possible following advice from the Children & Families Division.

16. CONFIDENTIALITY AND WHISTLEBLOWING

Every effort should be made to ensure that confidentiality is maintained for all concerned. Information should be handled and disseminated on a **need-to-know** basis only. This includes the following people:

- The parents of the person who is alleged to have been abused.
- The person making the allegation.
- Children & Families Division/Police.
- Manx Powerlifting Safeguarding Officer

Seek guidance from the Children & Families Division on who should approach the alleged abuser (or parents if the alleged abuser is a CYPVA). Information should be stored securely in a specific file with limited access held by the safeguarding officer, in line with data protection laws and the Manx Powerlifting data protection policy.

Whistleblowing occurs when a person raises a concern about dangerous or illegal activity, or any wrongdoing within their sports organisation. Whistleblowing can involve sharing potentially vital information about health and safety risks, environmental factors, harm of children or vulnerable adults, covering up for someone and much more. Any of these factors should be addressed immediately, so 'blow the whistle' as early as possible to prevent any real damage being done.

17. ENQUIRIES AND FURTHER ACTION

17.1 Internal enquiries and possible suspension:

The Manx Powerlifting Safeguarding Officer will make an immediate decision about whether any individual accused of abuse should be suspended pending further inquiries by the police and Child & Families division.

Irrespective of the findings of the police or Child & Families division inquiries, the Manx Powerlifting Disciplinary committee will assess all individual cases to decide whether the staff, volunteer, coach, or member can be reinstated and how this can be sensitively handled. This may be a difficult decision; particularly where there is insufficient evidence to uphold any action by the police. In such cases, the Manx Powerlifting Disciplinary Committee must reach a decision based upon the available information which could suggest that on a balance of probability it is more likely than not that the allegation is true. The welfare of CYPVA should remain of paramount importance throughout.

17.2 Support to deal with the aftermath of abuse:

Consideration should be given to the kind of support that children, young people, vulnerable adults, parents, carers, staff, volunteers, members, and coaches may need. Use of helplines, support groups and open meetings will maintain an open culture and help the healing process.

Available resources on the Isle of Man are:

- Victim Support Isle of Man, 6 Albert Street, Douglas, IM1 2QA. Telephone: 01624 679950, E-Mail: enquiries@victimsupport.im
- Children & Families Division, 2nd Floor Murray House, Mount Havelock, Douglas, IM1 2SF. Telephone: 01624 686179, E-mail: Childcarereferrals.DHSC@gov.im

17.3 Allegations of previous abuse:

Allegations of abuse may be made some time after the event (e.g., by an adult who was abused as a child or by a member of staff who is still currently working with children).

Where such an allegation is made, the above procedure should be followed and report the matter to the Children & Families Division or the police. This is because other CYPVA, either within or outside of Manx Powerlifting, may be at risk from this person. Anyone who has a previous criminal conviction for offences related to abuse is automatically excluded from working with children.

18. REPORTING CONCERNS OUTSIDE OF THE IMMEDIATE SPORTING ENVIRONMENT

This applies to concerns regarding parents, carers, close family and similar. Concerns should be reported to the Manx Powerlifting Safeguarding Officer, who should contact Children & Families Division or the Police as soon as possible and decide how to involve the parents/carers. The Manx Powerlifting Safeguarding Officer should also report the incident to the Manx Powerlifting Committee who should ascertain whether the person/s involved in the incident play a role in Manx Powerlifting and act accordingly.

19. RECORDS AND SUPPLYING INFORMATION TO POLICE OR SOCIAL SERVICES

Manx Powerlifting understands the importance that information passed to the Children & Families Division or the Police in safeguarding cases must be accurate and as helpful as possible. When an incident is reported to the Manx Powerlifting Safeguarding Officer a Manx Powerlifting Incident Form must be completed at the time of the disclosure/concern. It should include the following:

- The child's name, age, and date of birth.
- The child's home address and telephone number.
- Whether or not the person making the report is expressing their own concerns or those of someone else.
- The nature of the allegation; include dates, times, any special factors, and other relevant information.
- Make a clear distinction between what is fact, opinion, and hearsay.

- A description of any visible bruising other injuries. Also, any direct signs such as behavioural changes.
- Details of any witnesses to the incidents.
- The Child's account, if it can be given, of what has happened and how any bruising or injuries occurred.
- Have the parents been contacted?
- If so, what has been said?
- Has anyone else been consulted? If so, record details.
- If the child was not the person who reported the incident, has the child been spoken to? If so, what was said?
- Has anyone been alleged to be the abuser? Record details.
- Where possible referral to the Police or Children & Families division should be confirmed in writing within 24 hours and the name of the contact who took the referral should be recorded.

Safeguarding Incident forms are to be reviewed by one of the Manx Powerlifting Safeguarding Officers at the earliest convenience to ensure all areas are covered. All Safeguarding incident forms are held in the strictest confidence and ONLY shared with the member concerned and the Manx Powerlifting Safeguarding Officer. All information related to Safeguarding incidents will be treated sensitively and held securely by the safeguarding officer in a specific file with limited access. Information will be retained for no longer than 2 years unless there is involvement required with any external agencies.

20. REVIEW

This policy and its related procedures will be reviewed every year or following significant legislation changes or a major investigation.

21. DESIGNATED SAFEGUARDING OFFICERS

The Manx Powerlifting members with responsibility for safeguarding and protecting children have a Level 1 Isle of Man Safeguarding board qualification as a minimum. Within Manx Powerlifting these members are as follows –

Lead MP SG Officer
Support SG Officer
Support SG Officer

22. RELATED DOCUMENTS

The following important documents support the Manx Powerlifting Association Safeguarding policy:

- Isle of Man Children and Young Persons Act 2001
- Isle of Man Safeguarding Act 2018

- Isle of Man Government – Safeguarding Together – March 2019
- Isle of Man Data Protection Act 2018
- GDPR and LED Implementing Regulations 2018

Additional information can be found on the Isle of Man Safeguarding Board’s website www.safeguardingboard.im

APPENDIX ONE

SAFEGUARDING INCIDENT REPORT FORM

This form is for use by Manx Powerlifting members, paid or unpaid, to record disclosures or suspicions of abuse to children, young people, or vulnerable adults. The completed form should be sent to the lead Manx Powerlifting Safeguarding Officer responsible for dealing with such allegations.

Your details	
Name	Position
Place of work	Contact phone number
The child's details	
Name	
Address/phone number	
Date of birth	
Other relevant details about the child <i>e.g. family circumstances, physical and mental health, any communication difficulties</i>	
Parent/guardian/carers details	

Details of the allegations/suspicions	
Are you recording: <input type="checkbox"/> Disclosure made directly to you by child? <input type="checkbox"/> Disclosure or suspicions from a third party? <input type="checkbox"/> Your suspicions or concerns?	
Date and time of disclosure	
Date and time of incident	
Details of the allegations/suspicions. State exactly what you were told/observed and what was said. Use the persons own words as much as possible.	
Actions taken so far:	
Signed	Date

**Manx Powerlifting Lead Safeguarding Officer –
Email –**

APPENDIX TWO

Consent form to photograph, film or video children, young people, and vulnerable adults.

The purpose of this consent form is to help safeguard those under the age of 18 plus vulnerable adults. *Note – this form should be either copied or duplicated with a signed copy retained by the parent/guardian and another by the applicant.*

I the parent/guardian/carer of
Hereby give my consent for them to be photographed, filmed or videotaped at the following Manx Powerlifting organised training/event/competition –

To be held at
On the following date/dates only

I understand that in giving my consent that any photographs, film or video footage will only be used for the purposes I have identified below –

- Manx Powerlifting publication to promote Powerlifting and Manx Powerlifting training/events/competition
 YES
 NO
- Media coverage (both social media and publicity) for the promotion of Powerlifting and Manx Powerlifting training/events/competition
 YES
 NO
- Other purposes (please state)
 YES
 NO

I wish to know the following –

How long will the photographs, film or video footage be stored and where?

Who will have access to the photographs, film or video footage?

Where will the photographs, film or video footage be published and when?

Details of who is taking the photographs, film or video footage –

Name

Address

Contact details

Company details if applicable –

Name of company

Contact person and position

Address

.....

Contact details

A person may be considered a VULNERABLE ADULT if they are aged over 18 and meet any of the following criteria –

- Are in receipt of personal care, support, or nursing in order to live independently in either their own home or a care home.
- They have a substantial physical or learning disability.
- Are in receipt of social care or health services.
- Have a substantial reduction in physical or mental function due to illness or their age.
- Suffer from a physical or mental illness, chronic or otherwise, including an addiction to alcohol or substance misuse.

For further information contact the Manx Powerlifting Lead Safeguarding Officer:

**Manx Powerlifting Lead Safeguarding Officer –
Email –**

APPENDIX THREE

PARENTAL CONSENT TO TRAVEL FORM

Full name of child	
Child's date of birth	
Child's passport number	
Full name of child's legal parent/guardian	
Address	
Contact phone number	
Contact e-mail	
Details of child's medical requirements, if any	
Details of child's allergies, if any	
Name of chaperone	
Address of chaperone	
Contact phone number of chaperone	
Contact e-mail of chaperone	
Manx Powerlifting membership number of chaperone	
DBS number of chaperone and date of issue	
Date of completion of Level 1 Isle of Man	

Safeguarding qualification (if applicable)	
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I the legal parent/guardian of
Hereby give consent for them to travel with as their
chaperone to (competition venue address)
Leaving (date and time) and returning on (date and
time) I understand that the named chaperone will act in loco
parentis if required and will, during the trip, be responsible for the welfare and safeguarding
of

Signature of legal parent/guardian
Date

Witnessed by (print name)
Signature
Date