**Environmental Policy** 

This is the environmental policy of:

GTS Projects & Consultancy Ltd

Part 1: Statement of Intent

We recognise our responsibility to the environment beyond legal and regulatory requirements.

We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points.

We believe small sustainable improvements will have a cumulative beneficial effect overall. We are a small company but understand we can make an impact and have a responsibility to do so.

We acknowledge our own operations have an impact on the environment and have identified the key aspects that contribute to our environmental and carbon footprint:

Consumption of electricity and water - offices

Transport emissions from business travel

Procured goods and services with the associated environmental impact

Waste generation from office activities

We take steps both internally and externally to show our commitment to reducing our environmental impact, as laid out in our Arrangements below.

Part 2: Responsibilities

Timothy Shanks and Gavin Tate as Directors, have the responsibility for ensuring this policy is implemented and maintained.

We will review this policy annually and revise whenever there is a change in circumstances, in work practices or the introduction of new legislation affecting the policy.

Signed:

Print Name:

Gavin Tate

Date:

23<sup>rd</sup> June 2024

anto

Date for next review:

June 2025

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# Part 3: Arrangements for environmental impact

#### **INTERNAL**

#### Energy & Water

Office facilities are designed with low energy requirements and fitted with energy efficient equipment. When replacing equipment, energy efficiency will be a critical factor.

Lighting and electrical equipment will be switched off when not in use and our heating will be adjusted with energy consumption in mind.

We will avoid water wastage wherever possible e.g. vehicle washing to be kept to a minimum.

We encourage the use of tap water for drinking rather than bottled water.

### Office Supplies

We will evaluate the environmental impact of any new products we intend to purchase.

We will strive to reduce the amount of paper required through use of digital platforms. Stop all posted bills, invoices & bank statements i.e. "go paper-less" and store all accounts documentation on Making Tax Digital accountancy software.

## Waste Management

We will reduce the amount of waste produced by the business through considering all inputs to the business and then assessing the requirement. E.g. stop all posted bills, invoices & bank statements i.e. "go paper-less" and store all accounts documentation on Making Tax Digital accountancy software.

We will ensure all generated waste is recycled through the correct waste streams.

#### Vehicle & Office Cleaning

We will consider environmental impact of all cleaning products and where possible replace with chemical free "electrolysed water" products.

## Monitoring & Improvement

We undertake to calculate our carbon footprint for 2024 – 2025; this will allow us to bench mark our ongoing performance.

We will monitor new developments in environmental issues, asses how they can help us improve our environmental impact.

## Legal Duties

We will monitor changes in the environmental law and ensure we are fully compliant with our duties.

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#### **ARRANGEMENTS - EXTERNAL**

## Transportation

We'll reduce the need to travel, wherever possible. When possible, we'll promote the use of alternatives such as email or video/phone conferences.

We encourage car share and public transport.

Overnight stays will be considered to reduce overall mileage.

We intend to move to all electric vehicles within the next 18 months.

#### Clients, Suppliers & Stakeholders

We will work with suppliers, contractors and sub-contractors to improve their environmental performance.

We will work with Clients to attain their environmental performance. We will be open and transparent with our clients to comply with their environmental requirements.

#### Contractors

We will work with contractors who are open and committed to reducing their environmental impact.

Pre-Qualification Questionnaire will consider contractors' environmental performance as part of overall appraisal.

### Pre-construction Survey's

Appropriate surveys will be undertaken to ensure full environmental impact of projects works is understood and mitigated.

Refurbishment & Demolition Surveys will include lead material and waste wood criteria (WRA02) studies to ensure reduction in hazardous waste stream through identification and extent of the hazardous materials.

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