

Andrew Dolman

MIIRSM GradIOSH Eng Tech MInstRE

Offshore Construction Manager | Offshore Health & Safety Specialist | Client Rep

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PROFESSIONAL PROFILE

Detail-focused, highly qualified Offshore Manager, Client Representative and Health & Safety Professional with strong background in diving, engineering and extensive experience of managing projects in the renewable energy sector (offshore wind), auditing diving vessels, construction and oil and gas sectors, including RCG, MVOW, SRE, PC, Adwen, Fred Olsen, Sea Roc Group and RPS. Senior advisor and consultant having provided specialist advice and shared best practice, implementing key change initiatives to drive continuous improvement, mitigate risk and improve compliance. A skilled instructor and facilitator with highly developed communication and influencing skills acquired by working with people from diverse backgrounds at all levels.

AFFILIATIONS

MIIRSM	Member of the International Institute of Risk & Safety
GradIOSH	Graduate Member of IOSH
Eng Tech	Registered Engineering Technician - Engineering Council
MInstRE	Member of the Institution of Royal Engineers

KEY SKILLS & AREAS OF EXPERTISE

- Team Leadership
- Health & Safety Legislation
- Risk Assessments
- Auditing & Governance
- Accident Investigation
- Report Writing
- Attention to Detail
- Training Delivery
- Training Assessment
- Coaching & Mentoring
- Analysis & Problem Solving
- Stakeholder Relationships
- Decision-Making
- Planning & Organising
- Excel, Word & PowerPoint

CAREER HIGHLIGHTS

- Offshore Construction Manager for a large corrective campaign on GT1, Alpha Ventus, Wikingen and BWII; with an excellent productivity and safety record
- Offshore Safety Manager for met mast installation project and numerous wind turbine installation projects (BARD 1, GT1, Butendiek); excellent safety record
- Safety Officer for jack up vessel (MV Bold Tern & Brave Tern); turned-round poor AFR into excellent result
- Site Safety Manager, Fred Olsen United during fabrication of offshore foundations (Harland & Wolff)
- Transformed 35% failure rate into 100% pass rate in 12 months by restructuring and implementing new safety standards and underwater capability
- Subject Matter Expert for re-write of Military Diving Manual BR2806 (ACoP)
- Developed and introduced legally compliant formal risk assessment policy for MoD diving
- Managed complex, large-scale construction projects worldwide
- Completed 20+ explosive search clearance projects in N. Ireland; safely removed explosives without endangering the public
- Senior Security Advisor for security organisation employing 1000+ staff in N. Ireland during periods of intense terrorist activity and political unrest

CAREER HISTORY

Swancor Renewable Energy (Taiwan)

HSE Consultant

Dec 2020 – Mar 2021

Mentor to the HSE Manager, O&M Formosa 1 Offshore Wind Farm. Develop and support implementation of a best in class safety culture. Provide mentoring to line management on HSE activities. Hold safety forums and training. Recommend and facilitate emergency response training and drills. Investigate and provide remedial actions against arising accident or incidents; act as a gateway in defining incident severity and categorization.

MHI Vestas**HSE Co-ordinator****Sept 2019 – Oct 2020**

Co-ordinated all aspects of HSE for the final commissioning, HSE Co-ordinator for a blade repair and HSE Coordinator for the largest and most powerful wind turbine to be used in a floating wind project. Deutsche Bucht, Belwind Maade 2 and WindFloat Atlantic.

Power China**HSE Manager Syvash Wind Power Project****July 2019 – Aug 2019**

Ensure the project Health & Safety Policy is implemented, communicated and updated as required. Ensure that the project complies with relevant European and Ukrainian laws and regulations. Facilitate compliance with the construction design and management requirements. Advise on the project's health and safety management requirements, ensuring alignment with employer and lender requirements and local and European legal requirements. Identify health and safety best practices, and ensure these are communicated and implemented across the project

Adwen**Offshore Construction Manager****Jan 2017 – Jun 2019**

Responsible for overseeing the works for the de-installation and reinstallation of Rotor Stars and Nacelles, utilising the vessels main crane (600t) on an Offshore Wind Farm Project in the German sector. Responsible for overseeing and coordinating the offshore daily works and vessel movements. Provide construction management advice in order to facilitate the application of the appropriate operational strategy and best practices to enhance operational capabilities in line with both HSEQ policies and strategic plan for a large corrective campaign on the following wind farms: Global Tech 1, Borkum West II, Alpha Ventus, Wikinger

Adwen**HSE Co-ordinator****Jul 2016 – Dec 2016**

Co-ordinated all aspects of HSE for a large corrective campaign on the following wind farms: Global Tech 1 Borkum West II

Fred Olsen Marine Services**Project & Vessel Safety Officer (SAFO)****2014 – Jun 2016**

Managed all safety and environmental issues on board, as delegated by the Master, and also on site for the following projects:

- Globe Tech 1: one of the first offshore windfarms in the German North Sea, consisting of 80 turbines
- Butendiek OWF: offshore wind farm in N.Sea
- Meerwind Blade Exchange
- Nordsea Ost OWF: broken blade salvaged from sea bed
- Lincs OWF & Baltic OWF: Gearbox exchange campaign; gearbox and shaft exchange

Fred Olsen United**QSHE Senior Advisor/HSE Manager****2012 – 2014**

Supported the FOU/FOWIC team in all aspects of HSE including quality, risk and marine operations for projects including:

- Forward Dogger Bank Met Masts
- Sea Green Firth & Forth Met Masts
- Bard Offshore 1
- Belwind Alstrom
- Implemented and maintained Safety Management System and associated supporting documentation
- Carried out regular and thorough checks to ensure all aspects of CDM are met
- Devised Construction Phase HSE Plan
- Maintained and updated Project Risk Registers and documentation

SeaRoc Group Ltd**QHSE Senior Consultant****2011 – 2013**

Provided expert QHSE support to the FOWIC team throughout 2 large-scale renewable energy projects: ReDapt and BOLT 2, whilst working with SeaRoc Group, who are leading marine, renewable energy engineering experts, focussed on delivering support for clients in the offshore wind, wave and tidal energy sectors.

RPS Group Plc

Client Representative & QHSE Consultant

2010 – 2011

Client representative on board a diving barge off shore Iraq; carried out UXO mitigation project for Southern Oil Company.

- Managed all aspects of HSE aboard the diving vessel; chaired HSE and welfare meetings, resolved issues and undertook preventative action

RAK/RPS

Auditor

2010

Planned and conducted diving audits for 4 different dive vessels to ensure full compliance with IMCA and HSE standards and guidelines.

HM Forces Royal Engineers

1984 – 2010

Enjoyed a successful and progressive military career; specialised in construction engineering, demolitions, bulk fuel installations, water supply and diving health and safety; achieved the rank of Staff Sergeant.

- Conducted inspections and audits of diving operations to ensure compliance with organisational policies, procedures and statutory legislation
- Served censures to cease operations when required and produced detailed technical reports
- Qualified Diving Instructor and Counter Terrorist Search Instructor; delivered training to students of all ages and abilities
- Senior Explosive Search Specialist and Project Manager; spent 2 years in N. Ireland searching for and clearing Improvised Explosive Devices and munitions
- Coordinated successful relocation of diving team from the UK to Cyprus in order to construct ship-to-shore pipeline to refuel Akrotiri Airport
- Liaised with civilian companies for the procurement of safety to life diving equipment worth £6m+

QUALIFICATIONS

NEBOSH	National General Certificate in Occupational Safety & Health National Certificate in Fire Safety & Risk Management National Certificate in Construction Health & Safety
NVQ City & Guilds	Level 5 Diploma in Occupational Health & Safety Practice General Construction Work Craft Certificate in Plumbing Licentiate Award in Explosives Search or Disposal
ROSPA	Accident Investigation Level 3

PROFESSIONAL TRAINING & DEVELOPMENT

- TDC Accident Investigator Qualified
- FOET & ECT: Further Offshore Emergency with Escape Chute Training (OPITO Approved) (Expire Oct 2022)
- GWO Working at Height & Rescue Training, Wind Turbines Sea Survival, Manual handling, Fire Awareness, First Aid & Enhanced First Aid (Expire Feb 2022)
- Maritime Lead Auditor
- Authorised Person – Confined Spaces
- HSE Diver Training Parts 1 & 3 and ADC Inshore/Inland Diving Supervisor
- RYA Powerboat Level 2
- Maritime Radio Operator Certificate of Competence – Short Range Certificate
- CAA Offshore Operators Certificate of Competence
- Demolition Safety Officer
- High Risk Search Advisor

ADDITIONAL INFORMATION

- Location Gosport, England PO13 9SD
- Andrew Dolman E: andy.dolman@poseidonsc.com T: +44 (0) 7775 876042

- Offshore Medical Expires 09.06.2022
- Driving Licence Full/clean UK
- Interests Canoeing, camping, keeping fit