

## **Equal Employment Opportunity, Reasonable Accommodation, Employment Eligibility Verification, & Background Check Verification Policy**

### **Equal Employment Opportunity**

Kahu Pet Services, LLC (“Kahu Pet Services”) is an equal opportunity employer that is committed to inclusion and diversity. We take affirmative action to ensure equal opportunity for all applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or other legally protected characteristics. Protected veterans and individuals with disabilities are highly encouraged to apply for our employment opportunities. Kahu Pet Services will not discriminate or retaliate against applicants who inquire about, disclose, or discuss their compensation or that of other applicants. To learn more please see [DOC EO 11246](#).

### **Reasonable Accommodation**

It is the policy of Kahu Pet Services to provide reasonable accommodations for qualified persons with disabilities who are employees or applicants for employment. If you need assistance or accommodations to apply for a position or interview because of a disability, please contact kahupetservices@outlook.com. Employment opportunities will not be denied to anyone because of the need to make reasonable accommodations to a person’s disability.

### **Employment Eligibility Verification**

Kahu Pet Services participates in Employment Eligibility Verification as required by law.

### **Background Check Verification**

Kahu Pet Services conducts a 7-year comprehensive federal, state, and local background check verification prior to employment.