Summer 2025 FUNLAND EMPLOYMEN e Operate **TCAR** Gam Atic

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Summer 2025 FAMILY STATEMENT

 Funland employees are more than just an employees. When you work with our family, we want you to feel like part of our family.



Some of the Funland family members that work with you during the summer!

We realize that our success is due to all of the dedicated and loyal Funland employees who have worked over the last 60+ years. We want you to know that when you work with our family you are not just another employee but part of our family. Several generations of Funland family members are actively involved in the daily operation of the park so we get to know our employees on a personal level since we work side by side all summer! Many employers are only interested in how many hours you will work or how many shifts your can cover but we want this to be a well rounded experience where you also make friends, grow and create lasting memories.

Throughout the summer our family offers opportunities to interact with your co-workers outside of work. We offer pizza every week after our employee meetings, multiple games tournaments throughout the summer, a movie night, Skeeball/ bumper car nights, Employee BBQ, employee breakfast, Employee Appreciation Day, Labor Day Raffle and more. At the end of the summer we hope that you not only worked hard and made great money but that your time at Funland was more than just a job.

JOB DESCRIPTION

Ride Operator & Game Attendant*

- Operate our 18 amusement rides
- Operate our 16 amusement games
- Operate the Jungle of Fun, Food Cart, Haunted Mansion Photo Stand and more.
- Work with children and the public every day.
- Give out prizes to customers that win one of our games.
- Work outside at the beach all summer making memories to last a lifetime.

* Employment at Funland is at-will. An at-will employment relationship can be terminated at any time, with or without reason or notice by either the employer or the employee. As a Ride Operator & Game Attendant, you will play a key role in ensuring that our guests have a safe, enjoyable, and memorable experience. In this position, you'll receive comprehensive training to operate our amusement rides, as well as the various games throughout the park. Each day, you'll rotate between rides and games, giving you a well-rounded experience and the chance to work with a variety of team members, fostering a fun and friendly atmosphere. Teamwork is essential to our success, and we strive to make every day enjoyable for both our staff and guests.

Responsibilities as a Ride Operator:

- Ensure the safety of all guests as the top priority by following detailed ride operation procedures.
- Collect tickets from guests before they board the rides, ensuring that both children and adults are safely seated.
- Carefully monitor rides in operation, attending to any potential rider needs.
- Assist guests in safely exiting the ride and prepare for the next group of riders.

Responsibilities as a Game Attendant:

- Collect payments for each game and distribute prizes to winners.
- Work quickly and efficiently to allow as many guests to participate as possible.
- Maintain a friendly, smiley, and attentive demeanor, creating an inviting experience for all guests.

No matter the task, a positive attitude and strong attention to detail are key in providing a fantastic experience at Funland.











COMPENSATION

Ride Operator & Game Attendant\$16.00 hourly base wage

- End of season performance bonus worth up to \$1.00 for every hour worked during the summer in addition to your \$16.00 per hour.
- Free parking, free rides and complimentary tickets, free after work events.
- Funland offers both direct deposit as well as cash paychecks each week.
- Payday is every Friday after 5pm.

| Summer Earning Examples | | | | | | | |
|--------------------------|---------|----------|----------|--|--|--|--|
| Total Hours | 550 | 700 | 850 | | | | |
| Pay Rate | \$16.00 | \$16.00 | \$16.00 | | | | |
| Total Pay | \$8,800 | \$11,200 | \$13,600 | | | | |
| Bonus \$.87 | \$551 | \$609 | \$740 | | | | |
| Total Summer Earnings | \$9,351 | \$11,809 | \$14,340 | | | | |

BASE WAGE

As a Funland employee you will be paid **\$16.00 per hour.** Funland is exempt from overtime so all hours worked will be paid at this rate.

END OF SEASON BONUS

At Funland, we reward dedication and performance with an endof-season bonus opportunity! You can earn up to an additional \$1.00 for every hour worked during the summer, which for many employees is the equivalent of an extra paycheck. This bonus is based on two factors: your commitment to the agreed-upon duration of work and your performance. To gualify for this bonus:

1. Complete a Duration of Work Agreement (DOW): To be eligible, you must submit a DOW form and honor the agreed upon commitment you made.

2. Performance Evaluation: If criteria 1 is met, at the end of the season your performance will be reviewed to determine your bonus amount, with last summer's average bonus at \$0.87 per hour out of \$1.00.

Please note that the end-of-season bonus program is voluntary and not part of an employment contract. Funland offers at-will employment only.

COMPETITIVE PAY & FLEXIBLE HOURS

Funland provides competitive pay and the flexibility to work nearly as many hours as you'd like. Many of our team members find they can meet their weekly hour goals without needing a second job, allowing them to focus on maximizing their experience here.

HOURS & SHIFTS

Ride Operator & Game Attendant

- You rarely work before 10am or after 11pm
- Funland will work with each employee to determine the best number of days/hours to work each week.
- Employees can work up to 6 days a week if interested.
- Funland offers two main shifts starting at either 1pm and 5pm.
- Most shifts require employees to be available during the evening when Funland is most busy.
- If someone is looking for a lot of hours, we also have extra work shifts before the park opens to the public as we prepare for each day.

As a Funland employee, we will work with you to determine the proper work life balance. Our hope is that employees can work five days a week for the majority of the summer, but we also realize that other commitments such as vacations, sports, camps and more require flexibility.

Funland offers two main shifts during the summer which are listed below. Your allocation of weekly shifts will be based on how many hours/ days you are available. During the main part of the summer, Funland opens the games at 10am each day so it is not uncommon to have that shift attached to a B shift.

SHIFT A

1pm-5:30pm - Dinner Break - 6:30pm-11pm

SHIFT B

5pm-11pm

EXAMPLE WORK SCHEDULE

| FRIDAY | SATURDAY | SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY |
|------------------|--------------------|-----------------------|--------|---------|-----------------------|--------------------|
| SHIFT A | SHIFT B | SHIFT A | OFF | SHIFT B | SHIFT A | SHIFT B |
| 1-5:30 7-11pm | 10am-1pm 5-11pm | 1-5:30pm 6:30-11pm | OFF | 5-11pm | 1-5:30pm 6:30-11pm | 10am-1pm 5-11pm |

Using the example work schedule above someone would work 37 hours in a week. If interested, Funland has the opportunity for employees to work up to six days a week and 45-55 hours per week on average.

HOURS & SHIFTS

Ride Operator & Game Attendant



Below we have listed all of the possible shifts that you might be scheduled in the park. As you can see, there are lots of opportunities to mix and match shifts to get the perfect number of hours.

10am-1pm

10am-1:30pm 10am-5pm (30 minute lunch break from 1-1:30pm) 10am-5:30pm (30 minute lunch break from 1-1:30pm) 1pm-5pm 1pm-7pm (30 minute dinner break from 5-5:30pm) 5pm-10:30pm (30 minute break between 7:30-9:30pm) 5pm-11pm (30 minute break between 7:30-9:30pm) 5:30pm-6:30pm 6:30pm-10:30pm 6:30pm-11pm 7pm-10:30pm 7pm-11pm 7:30pm-9:30pm

In addition to the standard park shifts above, Funland offers a variety of morning work opportunities to boost hours before we open to the public. We offer park cleaning shifts where you help wipe down rides and games. We also have shifts helping to put stuffed animals in the crane machines, spinning cotton candy for the food cart, re-stocking stuffed animals for the games and more.

Summer 2025 EXPECTATIONS

Ride Operator & Game Attendant

- Safety
- Courtesy
- Hustle/Speed
- Smiley
- Friendliness
- Hard work
- Team work



As a Funland employee we expect three main things from our employees.

SAFETY - COURTESY - HUSTLE

Safety is our most important responsibility and is the most important part of your job. Our customers come to the park to have fun and smile but it is our responsibility to keep them safe while in the park. Our employees must also be happy, helpful and ready to go above and beyond for the children and adults visiting the park. If you like to smile and watch children smile, Funland is the place for you! We are very busy at Funland, so it is important to be able to work in a fast paced environment and an outdoor environment. We want to accommodate the needs of as many customers as possible and our employees are the key. If you are ready to work hard, smile, make great friends then you should consider working with our family.

2025 CALENDAR

• Funland opens for the 2025 season on Saturday, May 10th 2025. (Mother's Day weekend)

• Funland will only be open weekends until Friday, May 30th, 2025 when the park opens daily.

• Funland's last day for the 2025 season will be Sunday, September 7th, 2025.

Funland operates for three weekends before opening full-time in early June. We consider the first two weekends training weekends and employees are expected to attend at least one of these weekends for orientation and hands-on training. Attendance during the third weekend, Memorial Day Weekend, is mandatory, as it's our busiest weekend of the season. If hired, you will confirm your availability for these weekends on the Pre-Season Planner form*, which helps us manage scheduling and ensures we have adequate coverage.

All employees complete a Duration of Work Agreement* to outline their full-time start date (typically 4-5 days per week), any planned vacations or scheduled time off, and their intended last day of work for the season. This form is critical for our seasonal planning and is also tied to eligibility for the end-of-season bonus.

At Funland, we aim to create a fun, rewarding experience for both employees and guests. As a seasonal business, we experience high demand from opening day to the end of the summer, so your commitment and best effort are essential. While we strive to accommodate time-off requests, maintaining a full, reliable staff is crucial for keeping the park safe and enjoyable for our guests throughout the season.

Note: *Completion of the Pre-Season Planner and Duration of Work Agreement forms does not constitute an employment contract. These forms allow Funland to coordinate scheduling based on availability. Funland maintains an at-will employment relationship, meaning employment can be terminated at any time, by either the employer or the employee, with or without notice or reason.

| MAY 2025 | | | | | | | | |
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| JUNE 2025 | | | | | | | | |
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| SEPTEMBER 2025 | | | | | | | | |
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Summer 2025 FUNLAND FUNI

Ride Operator & Game Attendant

- Weekly Pizza Night
- Free Rides
- Bumper Car/Skeeball Nights
- Whac-A-Mole Tournament
- Flushing Meadows Tournament
- Skeeball Tournament
- Employee BBQ
- Employee Hat Day
- 4th of July fireworks on the roof
- purchase prizes at a discount
- Friendships to last a lifetime

At Funland we all work really hard and expect a lot of ourselves, but we also find time to have fun! Every Sunday night after our employee meeting, we enjoy pizza together. We schedule fun activities which are listed to the left. Funland employs over 150 high school and college students each summer to work along side of our family. It is a great place to meet and create lasting friendships.



Summer 2025 HISTORY TRADITION & OUR FAMILY

Ride Operator & Game Attendant

- Our family has owned and operated Funland since 1962
- 5 generations of family members have been involved in the operation of Funland
- Our success is due to our love of the business and the dedication of our summer staff
- Be part of a summer tradition which spans over 60+ years
- visit our website <u>www.funlandrehoboth.com</u>

"We consider our employees as part of our family. Without the hard work and dedication of our employees, Funland would never be a success!"

Our family consists of 13 families spanning 4 generations working to make Funland a happy place for all of our guests. Click below to see a short video about our family from a few years ago!

Funland Family Video Link



4 Generations of Funland family members working together!



MAKE MEMORIES FOR A LIFETIME AND Have fun doing it!



2025 EMPLOYEE PHOTO



























