



Summer 2021

# FUNLAND EMPLOYMENT INFORMATION

Ride Operator &  
Game Attendant



**Summer 2021**

# **FAMILY STATEMENT & COVID COMMITMENT**

- We hope that all of our employees feel like part of our Funland family when they work with us. We will make all decisions based on what is best for the Funland family as a whole.

**Funland looked much different during the summer of 2020 than any of our previous 58 summers. Still, we found a way to open safely and offer our employees a fun and rewarding experience. As we move into 2021 our family is committed to the continued safe operation of Funland for our guests and all of our employees.**

**As this summer approaches, we do not know exactly how COVID-19 will impact our operation. Will things be back to “normal”? *Certainly not.* Will we try to safely move towards a new normal? *Absolutely!* Our family believes there are ways to do just that. As we approach this summer, requirements from the state of Delaware will guide our plan as it did in 2020. Right now it is too early to make daily operational plans. If we find ourselves facing many of the same challenges that we did last summer, we will likely operate under the reservations only model of 2020. If the COVID-19 situation improves, it may be possible to offer a hybrid plan. For example, reservations in the early part of the day and some form of open access later in the day with capacity limits. Will we be able to return to using green ride tickets this summer? We are still not sure about this, but eventually we would like to return to that time-tested model.**

**Although we continue to wait on some details, others have been set and are listed below. Please review the information provided to learn more about the opportunity to work at Funland.**

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# **JOB**

# **DESCRIPTION**

## **Ride Operator & Game Attendant**

- Operate 17 amusement rides
- Operate 20 amusement games
- Operate the Jungle of Fun (currently closed for COVID), Food Cart, Haunted Mansion Photo Stand, Gate Attendant and more
- Work with children and the public every day
- Give out prizes to customers that win one of our games
- Work outside at the beach all summer making memories to last a lifetime

**As a ride operator & game attendant your primary responsibility is to operate amusement rides and games in a safe and efficient manner. In this position you will be trained to operate the kiddie rides, big rides and all the amusement games in the park. You will rotate on a daily basis between rides and games so that you have more fun! You work with different staff members so you make lots of friends. There are also some other opportunities for work in the park which are listed to the left. Teamwork is the key to our success and is a cornerstone to being a good Funlander.**

**As a ride operator you will receive detailed training on how to safely operate each amusement ride. Safety of our customers is the most important part of your job. Ride operators check wristbands or collect tickets from our customers, both children and adults before loading them on a ride. After following our safety standards, ride operators start each ride and pays attention for possible rider needs. After each ride they help the customers exit and then start the process again.**

**As a game attendant your primary responsibility is to collect money for each game and to give out prizes to those people that win. Speed and efficiency is the most important part of the game attendant position as we want to let as many customers play as possible. There is nothing better than watching the excitement of a customer that has won a stuffed animal! Being a smiley, friendly and attentive employee is important no matter which area you are working.**





Masks required for everyone in 2020



2020 crowd size with reservations and capacity limits



Make friendships for a lifetime



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# COMPENSATION

## Ride Operator & Game Attendant

- \$10.00 hourly base wage
- End of season performance bonus worth up to \$1.00 for every hour worked during the summer
- Wages increases over the last three weeks of the summer totaling \$2.00
- Pay day is every week on Friday

Summer Earning Examples			
Total Hours	400	500	600
Pay Rate	10.00	10.00	\$10.00
Total Pay	\$4,000	\$5,000	\$6,000
End of Season Wage Increases	\$150	\$150	\$150
Bonus \$.85	\$340	\$425	\$510
Total Summer Earnings	\$4,490	\$5,575	\$6,660

As a Funland employee you will be paid \$10.00 per hour. During the last three weeks of the summer we increase the hourly wage to reward those employees that stay until the end of our season. Starting Friday, August 20th, wages increase \$.50 to \$10.50. Friday, August 27th, wages increase another \$.50 to \$11.00. Friday, September 3rd, wages increase another \$1.00 to \$12.00 per hour through the last day of our season which is Sunday, September 12th, 2021. That is a \$2.00 increase over three weeks which can make a big difference. Funland also offers an end of season performance based bonus. You can earn up to an additional \$1.00 for every hour worked during the summer. With many employees working 400-500 hours during the summer it would be equivalent to almost two more paychecks! Your end of season bonus is tied to the Duration of Work Agreement form you would complete. If you stay for the time you commit to on that form you are eligible for the bonus. You are then evaluated on your performance. Last summer the average bonus was \$.87 out of a \$1.00! 😍

Looking at the potential for summer earnings you can reference the chart to the left. We also offer other employee perks while working which include: free rides, free employee parking, reduced prize costs, pizza nights, bumper car nights, tournaments with prizes and more. Compensation is very important but don't overlook the experience as well!

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# **HOURS & SHIFTS**

## **Ride Operator & Game Attendant**

- Many employees work between 30-50 hours per week.
- In the early and late season we can generally offer more hours but due to Covid-19 we can not guarantee additional hours.
- Employees can work up to 6 days a week if they are interested in more hours.
- We are committed to providing you with consistent hours each week, a fun work environment and a memorable summer experience.
- We will either open with the 2020 model of 2 hour reservation groups or some form of open access with capacity limits as well.
- Games will be open for 8-10 hours per day and do not require a reservation.

**As a Funland employee we will work with you to find the right balance of hours. While Funland will remain as flexible as possible, Funland is a seasonal business, and we must keep a full staff to operate the park safely and efficiently. Our family values hard work, dedication to our customers and honoring the work commitment you make to Funland. Funland realizes that you will have vacations and time off during the summer. We ask that you indicate these events ahead of time when known so we can plan accordingly. As we look to return to a more normal schedule for the summer of 2021 we commit to providing you with a minimum of 40 hours per week during the middle of the summer if you are interested in that many hours. As we get closer to the start of the season we will provide our employees with more details on the shifts that will be available. The games will be open for set hours this summer that will not be tied to the rides and will also be determined based on COVID-19 requirements.**

**Funland is open weekends in May starting with Mothers Day Weekend. We need as much help as possible and request employees work at least two weekends in May in addition to Memorial Day Weekend. Working around your school schedule until school is out for the summer and you can work full time. This also applies to the end of the season when you return to school and the park is still in operation.**

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# **EXPECTATIONS**

## **Ride Operator & Game Attendant**

- Safety
- Courtesy
- Hustle/Speed
- Smiley
- Friendliness
- Hard work
- Team work



**As a Funland employee we expect three main things from you:**

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### **SAFETY - COURTESY - HUSTLE**

**Safety is our most important responsibility and is the most important part of your job. Traditionally, this required following all safety protocols while running rides but now also includes following all COVID-19 procedures. Our customers come to the park to have fun and smile. Our employees must be happy, helpful and ready to go above and beyond for the children and adults visiting the park. If you like to smile and watch children smile then Funland is the place for you. We are very busy at Funland so it is important to be able to work in a fast paced environment. We want to accommodate the needs of as many customers as possible and our employees are the key.**

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# CALENDAR

## Ride Operator & Game Attendant

- You must be available to work two out of the three weekends in May in addition to Memorial Day Weekend.
- Work around your school schedule until school is finished and you can start work full time.
- Funland realizes that you will have vacations and time away from the park during the summer. We expect that but need to plan for those times in advance.
- Once you return to school at the end of the season we ask that you continue to help by balancing your school and work commitment through the end of our season which is Sunday, September 12th, 2021.

MAY 2021						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8 OPEN
9 OPEN MOTHERS DAY	10 CLOSED	11 CLOSED	12 CLOSED	13 CLOSED	14 OPEN	15 OPEN
16 OPEN	17 CLOSED	18 CLOSED	19 CLOSED	20 CLOSED	21 OPEN	22 OPEN
23 OPEN	24 CLOSED	25 CLOSED	26 CLOSED	27 CLOSED	28 OPEN	29 OPEN
30 OPEN	31 OPEN Memorial Day					

JUNE 2021						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 OPEN	2 OPEN	3 OPEN	4 OPEN	5 OPEN
6 OPEN	7 OPEN	8 OPEN	9 OPEN	10 OPEN	11 OPEN	12 OPEN
13 OPEN	14 OPEN	15 OPEN	16 OPEN	17 OPEN	18 OPEN	19 OPEN
20 OPEN FATHERS DAY	21 OPEN	22 OPEN	23 OPEN	24 OPEN	25 OPEN	26 OPEN
27 OPEN	28 OPEN	29 OPEN	30 OPEN			

JULY 2021						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 OPEN	2 OPEN	3 OPEN
4 OPEN 4th of July	5 OPEN	6 OPEN	7 OPEN	8 OPEN	9 OPEN	10 OPEN
11 OPEN	12 OPEN	13 OPEN	14 OPEN	15 OPEN	16 OPEN	17 OPEN
18 OPEN	19 OPEN	20 OPEN	21 OPEN	22 OPEN	23 OPEN	24 OPEN
25 OPEN	26 OPEN	27 OPEN	28 OPEN	29 OPEN	30 OPEN	31 OPEN

AUGUST 2021						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 OPEN	2 OPEN	3 OPEN	4 OPEN	5 OPEN	6 OPEN	7 OPEN
8 OPEN	9 OPEN	10 OPEN	11 OPEN	12 OPEN	13 OPEN	14 OPEN
15 OPEN	16 OPEN	17 OPEN	18 OPEN	19 OPEN	20 OPEN	21 OPEN
22 OPEN	23 OPEN	24 OPEN	25 OPEN	26 OPEN	27 OPEN	28 OPEN
29 OPEN	30 OPEN	31 OPEN				

SEPTEMBER 2021						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 OPEN	2 OPEN	3 OPEN	4 OPEN
5 OPEN	6 OPEN LABOR DAY	7 OPEN	8 OPEN	9 OPEN	10 OPEN	11 OPEN
12 OPEN LAST DAY	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		



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# **FUNLAND FUN!**

## **Ride Operator & Game Attendant**

- Weekly Pizza Night
- Free Rides
- Bumper Car/Skee-ball nights
- Whac-A-Mole Tournament
- Flushing Meadows Tournament
- Skee-ball Tournament
- Employee BBQ
- Employee Hat Day
- 4th of July fireworks on the roof
- Purchase Prizes for discounts
- Friendships to last a lifetime

At Funland we all work really hard and expect a lot of ourselves but we also find time to have fun! Every Sunday night after our employee meeting we enjoy pizza together. We schedule fun activities which are listed to the left. Funland employed over 100 high school and college students last summer to work along side of our family. It is a great place to meet and create lasting friendships.

### **2019 EMPLOYEE EVENTS**





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# HISTORY TRADITION & OUR FAMILY

Ride Operator & Game Attendant

- Our family has owned and operated Funland since 1962
- 5 generations of family members have been involved in the operation of Funland
- Our success is due to our love of the business and the dedication of our summer staff
- Be part of a summer tradition which spans over 59 years
- visit our website [www.funlandrehoboth.com](http://www.funlandrehoboth.com)

"We consider our employees as part of our family. Without the hard work and dedication of our employees Funland would never be a success!"

Our family consists of 13 families spanning 4 generations working to make Funland a happy place for all of our guests. Click below to see a short video about our family!

## **Funland Family Video Link**



4 Generations of Funland family members working together!





**MAKE MEMORIES FOR A LIFETIME AND  
HAVE FUN DOING IT!**



**2019 EMPLOYEE PHOTO**