

Summer 2023

FUNLAND EMPLOYMENT INFORMATION

Ride Operator &
Game Attendant

A vibrant roller coaster named 'Sea Dragon' is shown against a bright blue sky with scattered white clouds. The coaster's track is painted in a variety of colors including purple, teal, yellow, pink, and red. The cars are uniquely shaped like dragons, with some featuring large, colorful wings. The name 'Sea Dragon' is written in a large, colorful, bubbly font at the bottom of the frame. The structure of the coaster is made of white metal beams.

Sea Dragon

Summer 2023

FAMILY STATEMENT

- **Funland employees are more than just an employees. When you work with our family, we want you to feel like part of our family.**



Some of the Funland family members that work with you during the summer!

We realize that our success is due to all of the dedicated and loyal Funland employees who have worked over the last 60+ years. We want you to know that when you work with our family you are not just another employee but part of our family. Several generations of Funland family members are actively involved in the daily operation of the park so we get to know our employees on a personal level since we work side by side all summer! Many employers are only interested in how many hours you will work or how many shifts your can cover but we want this to be a well rounded experience where you also make friends, grow and create lasting memories.

Throughout the summer our family offers opportunities to interact with your co-workers outside of work. We offer pizza every week after our employee meetings, multiple games tournaments throughout the summer, a movie night, Skee-ball/ bumper car nights, Employee BBQ, employee breakfast, Employee Appreciation Day, Labor Day Raffle and more. At the end of the summer we hope that you not only worked hard and made great money but that your time at Funland was more than just a job.

Summer 2023

JOB DESCRIPTION

Ride Operator & Game Attendant*

- Operate our 18 amusement rides
- Operate our 16 amusement games
- Operate the Jungle of Fun, Food Cart, Haunted Mansion Photo Stand and more.
- Work with children and the public every day.
- Give out prizes to customers that win one of our games.
- Work outside at the beach all summer making memories to last a lifetime.

* Employment at Funland is at-will. An at-will employment relationship can be terminated at any time, with or without reason or notice by either the employer or the employee.

As a ride operator & game attendant your main responsibilities are to operate our amusement rides and games in a safe and efficient manner. In this position, you will be trained to operate the kiddie rides, big rides and all the amusement games in the park. You will rotate on a daily basis between rides and games so that you have more fun! You work with different staff members each day so you make lots of friends. Teamwork is the key to our success and is a cornerstone to being a good Funlander.

As a ride operator, you will receive detailed training on how to safely operate each amusement ride. The safety of our customers is the most important part of your job. Ride operators collect tickets from our customers, both children and adults before loading them on a ride. After following our safety standards, ride operators start each ride and pay attention for possible rider needs. After each ride, they help the customers exit and then start the process again.

As a game attendant, your primary responsibility is to collect money for each game and to give out prizes to those people that win. Speed and efficiency is the most important part of the game attendant position as we want to let as many customers play as possible. Being a smiley, friendly and attentive employee is important no matter which area you are working.

Employees working the Haunted Mansion



Employees at the end of a games shift



Friends eating pizza after a weekly meeting



Employee tournament after work



Summer 2023

COMPENSATION

Ride Operator & Game Attendant

- **\$14.00 hourly base wage**
- End of season performance bonus worth up to \$1.00 for every hour worked during the summer in addition to your \$14.00 per hour.
- Wages increases over the last three weeks of the summer totaling \$2.00.
- Free parking, free rides and complimentary tickets.
- Payday is every Friday.

Summer Earning Examples

Total Hours	500	600	700
Pay Rate	\$14.00	\$14.00	\$14.00
Total Pay	\$7,000	\$8,400	\$9,800
Bonus \$.87	\$435	\$522	\$609
Total Summer Earnings	\$7,435	\$8,922	\$10,409

BASE WAGE

As a Funland employee you will be paid **\$14.00 per hour.**

WAGE INCREASES

During the last three weeks of the summer, we increase the hourly wage to reward those employees that stay until the end of our season. Starting Friday, August 18th, wages increase \$.50 to \$14.50 per hour. Friday, August 25th, wages increase another \$.50 to \$15.00 per hour. Friday, September 1st, wages increase another \$1.00 to \$16.00 per hour through the last day of our season which is Sunday, September 10th, 2023. That is a \$2.00 increase over three weeks!

\$1.00 SEASONAL BONUS

Funland also offers an end of season performance based bonus. You can earn up to an additional \$1.00 for every hour worked during the summer. With many employees working 500-700 hours during the summer, it would be equivalent to almost two more paychecks! Your end of season bonus is tied to the Duration of Work Agreement form*. If you stay for the time you commit to on that form, you are eligible for the bonus. You are then evaluated on your performance. Last summer the average bonus was \$.87 out of a \$1.00!

Funland has the opportunity to offer you both exceptional pay and lots of hours in a fun job.

*The end of season bonus program is voluntary and is in no way an employment contract. Funland offers at-will employment only.

Summer 2023

HOURS & SHIFTS

Ride Operator & Game Attendant

- You never work before 10am or after 11pm
- Funland will work with each employee to determine the best number of days/hours to work each week.
- Employees can work up to 6 days a week if interested.
- Funland offers two main shifts starting at either 1pm and 5pm.
- Most shifts require employees to be available during the evening when Funland is most busy.
- If someone is looking for a lot of hours, we also have extra work shifts before the park opens to the public as we prepare for each day.

As a Funland employee, we will work with you to determine the proper work life balance. Our hope is that employees can work five days a week for the majority of the summer, but we also realize that other commitments such as vacations, sports, camps and more require flexibility.

Funland offers two main shifts during the summer which are listed below. Your allocation of weekly shifts will be based on how many hours/ days you are available. During the main part of the summer, Funland opens the games at 10am each day so it is not uncommon to have that shift attached to a B shift.

SHIFT A
1pm-5pm - Dinner Break - 7pm-11pm

SHIFT B
5pm-11pm

EXAMPLE WORK SCHEDULE

FRIDAY	SATURDAY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY
SHIFT A	SHIFT B	SHIFT A	OFF	SHIFT B	SHIFT A	SHIFT B
1-5:30 7-11pm	10am-1pm 5-11pm	OFF	OFF	5-11pm	1-5:30pm 6:30-11pm	5-11pm

Using the example work schedule above someone would work 37 hours in a week. If interested, Funland has the opportunity for employees to work up to six days a week and 45-55 hours per week on average.

Summer 2023

HOURS & SHIFTS

Ride Operator & Game Attendant



Below we have listed all of the possible shifts that you might be scheduled in the park. As you can see, there are lots of opportunities to mix and match shifts to get the perfect number of hours.

10am-1pm

10am-1:30pm

10am-5pm (30 minute lunch break from 1-1:30pm)

10am-5:30pm (30 minute lunch break from 1-1:30pm)

1pm-5pm

1pm-5:30pm

1pm-7pm (30 minute dinner break from 5-5:30pm)

5pm-10:30pm (30 minute break between 7:30-9:30pm)

5pm-11pm (30 minute break between 7:30-9:30pm)

5:30pm-6:30pm

6:30pm-10:30pm

6:30pm-11pm

7pm-10:30pm

7pm-11pm

7:30pm-9:30pm

In addition to the standard park shifts above, Funland offers a variety of morning work opportunities to boost hours before we open to the public. We offer park cleaning shifts where you help wipe down rides and games. We also have shifts helping to put stuffed animals in the crane machines, spinning cotton candy for the food cart, re-stocking stuffed animals for the games and more.

Summer 2023

EXPECTATIONS

Ride Operator & Game Attendant

- Safety
- Courtesy
- Hustle/Speed
- Smiley
- Friendliness
- Hard work
- Team work



As a Funland employee we expect three main things from our employees.

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SAFETY - COURTESY - HUSTLE

Safety is our most important responsibility and is the most important part of your job. Our customers come to the park to have fun and smile but it is our responsibility to keep them safe while in the park. Our employees must also be happy, helpful and ready to go above and beyond for the children and adults visiting the park. If you like to smile and watch children smile, Funland is the place for you! We are very busy at Funland, so it is important to be able to work in a fast paced environment and an outdoor environment. We want to accommodate the needs of as many customers as possible and our employees are the key. If you are ready to work hard, smile, make great friends then you should consider working with our family.

2023 CALENDAR

- **Funland opens for the 2023 season on Saturday, May 13th 2023. (Mother's Day weekend)**
- **Funland will only be open weekends until Friday, June 2nd, 2023 when we open every day.**
- **Funland's last day for the 2023 season will be Sunday, September 10th, 2023.**

There are three weekends of operation before the park opens everyday in early June. We consider the first two weekends training weekends and employees are expected to attend. The third weekend, Memorial Day Weekend is our busiest weekend of the summer and attendance is required. If hired, you will confirm your availability for those weekends on a form we call the Pre-Season Planner*. This form significantly reduces questions and allows you to inform Funland of your specific availability over those weekends.

Funland asks all employees to indicate time off for the summer on a form called the Duration of Work Agreement*. On this form you indicate your full time start date (4/5+ days a week of work), vacations, scheduled time off and your planned last day of work for the summer. This form helps Funland plan for the summer and it also ties into your seasonal bonus eligibility.































Before making your decision to work at Funland, be advised that most of your time as well as your best effort will be expected. Funland is very busy each summer and we need as much help as possible from the moment we open until the last day of the season. While Funland will remain as flexible as possible with time off, Funland is a seasonal business and we must keep a full staff to operate the park safely and efficiently throughout the entire season.

*Completion of the Pre-Season Planner and the Duration of Work Agreement does not constitute an employment agreement. These forms allow us to plan on availability for scheduling only. Employment at Funland is at-will. An at-will employment relationship can be terminated at any time, with or without reason or notice by either the employer or the employee.

MAY 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30 Closed	1 Closed	2 Closed	3 Closed	4 Closed	5 Closed	6 Closed
7 Closed	8 Closed	9 Closed	10 Closed	11 Closed	12 Closed	13 GAMES 1-11pm* RIDES 1-10:45pm**
Mothers Day 14 GAMES 1-9pm* RIDES 1-9pm**	15 Closed	16 Closed	17 Closed	18 Closed	19 GAMES 6pm-10pm* RIDES 6pm-10pm**	20 GAMES 1-11pm* RIDES 1-10:45pm**
21 GAMES 1-9pm* RIDES 1-9pm**	22 Closed	23 Closed	24 Closed	25 Closed	26 GAMES 6pm-10pm* RIDES 6pm-10pm**	27 GAMES 10am-11pm* RIDES 1pm-10:45pm**
28 GAMES 10am-11pm* RIDES 1pm-10:45pm**	Memorial Day 29 GAMES 10am-9pm* RIDES 1pm-8:45pm**	30 Closed	31 Closed	<p>*Games close NO LATER than the listed closing time. Some games will closing up to 15 minutes before the listed closing time.</p> <p>**Rides close NO LATER than the listed end time. This requires some rides to close up to 20 minutes before the listed closing time. The ticket booths will stop selling tickets 30 minutes before the listed closing time.</p> <p> Indicates when Haunted Mansion is open.</p>		

JUNE 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<p>*Games close NO LATER than the listed closing time. Some games will closing up to 15 minutes before the listed closing time.</p> <p>**Rides close NO LATER than the listed end time. This requires some rides to close up to 20 minutes before the listed closing time. The ticket booths will stop selling tickets 30 minutes before the listed closing time.</p> <p> Indicates when Haunted Mansion is open.</p>				1 Closed	2  GAMES 6pm-10pm* RIDES 6pm-10pm**	3  GAMES 1-11pm* RIDES 1-10:45pm**
4  GAMES 1pm-9pm* RIDES 1pm-9pm**	5  GAMES 1pm-9pm* RIDES 1pm-9pm**	6  GAMES 1pm-9pm* RIDES 1pm-9pm**	7  GAMES 1pm-9pm* RIDES 1pm-9pm**	8  GAMES 1pm-9pm* RIDES 1pm-9pm**	9  GAMES 1-11pm* RIDES 1pm-10:45pm**	10  GAMES 10am-11pm* RIDES 1pm-10:45pm**
11  GAMES 10am-11pm* RIDES 1pm-10:45pm**	12  GAMES 10am-11pm* RIDES 1pm-10:45pm**	13  GAMES 10am-11pm* RIDES 1pm-10:45pm**	14  GAMES 10am-11pm* RIDES 1pm-10:45pm**	15  GAMES 10am-11pm* RIDES 1pm-10:45pm**	16  GAMES 10am-11pm* RIDES 1pm-10:45pm**	17  GAMES 10am-11pm* RIDES 1pm-10:45pm**
18  Fathers Day GAMES 10am-11pm* RIDES 1pm-10:45pm**	19  June-teenth GAMES 10am-11pm* RIDES 1pm-10:45pm**	20  GAMES 10am-11pm* RIDES 1pm-10:45pm**	21  GAMES 10am-11pm* RIDES 1pm-10:45pm**	22  GAMES 10am-11pm* RIDES 1pm-10:45pm**	23  GAMES 10am-11pm* RIDES 1pm-10:45pm**	24  GAMES 10am-11pm* RIDES 1pm-10:45pm**
25  GAMES 10am-11pm* RIDES 1pm-10:45pm**	26  GAMES 10am-11pm* RIDES 1pm-10:45pm**	27  GAMES 10am-11pm* RIDES 1pm-10:45pm**	28  GAMES 10am-11pm* RIDES 1pm-10:45pm**	29  GAMES 10am-11pm* RIDES 1pm-10:45pm**	30  GAMES 10am-11pm* RIDES 1pm-10:45pm**	



JULY 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
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Rides close **NO LATER than the listed end time. This requires some rides to close up to 20 minutes before the listed closing time. The ticket booths will stop selling tickets 30 minutes before the listed closing time.






 Indicates when Haunted Mansion is open.

 2 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 3 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 4th of July 4 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 5 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 6 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 7 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 1 GAMES 10am-11pm* RIDES 1pm-10:45pm**
 9 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 10 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 11 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 12 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 13 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 14 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 15 GAMES 10am-11pm* RIDES 1pm-10:45pm**
 16 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 17 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 18 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 19 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 20 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 21 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 22 GAMES 10am-11pm* RIDES 1pm-10:45pm**
 23 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 24 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 25 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 26 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 27 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 28 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 29 GAMES 10am-11pm* RIDES 1pm-10:45pm**
 30 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 31 GAMES 10am-11pm* RIDES 1pm-10:45pm**					

AUGUST 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<p>*Games close NO LATER than the listed closing time. Some games will closing up to 15 minutes before the listed closing</p> <p>† Indicates when Haunted Mansion is open.</p>		<p> 1</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 2</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 3</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 4</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 5</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>
<p> 6</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 7</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 8</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 9</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 10</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 11</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 12</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>
<p> 13</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 14</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 15</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 16</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 17</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 18</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 19</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>
<p> 20</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 21</p> <p>GAMES 1pm-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 22</p> <p>GAMES 1pm-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 23</p> <p>GAMES 1pm-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 24</p> <p>GAMES 1pm-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 25</p> <p>GAMES 1pm-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 26</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>
<p> 27</p> <p>GAMES 10am-11pm*</p> <p>RIDES 1pm-10:45pm**</p>	<p> 28</p> <p>GAMES & RIDES 1pm-10pm*</p>	<p> 29</p> <p>GAMES & RIDES 1pm-10pm*</p>	<p> 30</p> <p>GAMES & RIDES 1pm-10pm*</p>	<p> 31</p> <p>GAMES & RIDES 1pm-10pm*</p>	<p>**Rides close NO LATER than the listed closing time. This requires some rides to close up to 20 minutes before the listed closing time. The ticket booths will stop selling tickets 30 minutes before the listed closing time.</p>	

SEPTEMBER 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<p>*Games close NO LATER than the listed closing time. Some games will closing up to 15 minutes before the listed closing time.</p> <p>**Rides close NO LATER than the listed closing time. This requires some rides to close up to 20 minutes before the listed closing time. The ticket booths will stop selling tickets 30 minutes before the listed closing time.</p> <p> Indicates when Haunted Mansion is open.</p>					 1 GAMES & RIDES 1pm-10pm*	 2 GAMES 10am-11pm* RIDES 1pm10:45pm**
 3 GAMES 10am-11pm* RIDES 1pm-10:45pm**	 LABOR DAY 4 GAMES 10am-9pm* RIDES 1pm-9pm**	5 Closed	6 Closed	7 GAMES 5pm-9pm* RIDES 5pm-9pm**	8 GAMES 6pm-10pm* RIDES 6pm-10pm**	9 GAMES 1pm-11pm* RIDES 1pm-10:45pm**
10 GAMES 1pm-9pm* RIDES 1pm-9pm**	11 Closed for Season					

Summer 2023

FUNLAND FUN!

Ride Operator & Game Attendant

- Weekly Pizza Night
- Free Rides
- Bumper Car/Skee-ball Nights
- Whac-A-Mole Tournament
- Flushing Meadows Tournament
- Skee-ball Tournament
- Employee BBQ
- Employee Hat Day
- 4th of July fireworks on the roof
- purchase prizes at a discount
- Friendships to last a lifetime

At Funland we all work really hard and expect a lot of ourselves, but we also find time to have fun! Every Sunday night after our employee meeting, we enjoy pizza together. We schedule fun activities which are listed to the left. Funland employs over 150 high school and college students each summer to work along side of our family. It is a great place to meet and create lasting friendships.



Summer 2023

HISTORY TRADITION & OUR FAMILY

Ride Operator & Game Attendant

- Our family has owned and operated Funland since 1962
- 5 generations of family members have been involved in the operation of Funland
- Our success is due to our love of the business and the dedication of our summer staff
- Be part of a summer tradition which spans over 60+ years
- visit our website www.funlandrehoboth.com

"We consider our employees as part of our family. Without the hard work and dedication of our employees, Funland would never be a success!"

Our family consists of 13 families spanning 4 generations working to make Funland a happy place for all of our guests. Click below to see a short video about our family from a few years ago!

Funland Family Video Link



4 Generations of Funland family members working together!



**MAKE MEMORIES FOR A LIFETIME AND
HAVE FUN DOING IT!**



2022 EMPLOYEE PICTURE