

Summer 2021

# FUNLAND EMPLOYMENT INFORMATION

Game Attendant



Summer 2021

# FAMILY STATEMENT & COVID COMMITMENT

- We hope that all of our employees feel like part of our Funland family when they work with us. We will make all decisions based on what is best for the Funland family as a whole.

Funland looked much different during the summer of 2020 than any of our previous 58 summers. Still, we found a way to open safely and offer our employees a fun and rewarding experience. As we move into 2021 our family is committed to the continued safe operation of Funland for our guests and all of our employees.

As this summer approaches, we do not know exactly how COVID-19 will impact our operation. Will things be back to “normal”? *Certainly not.* Will we try to safely move towards a new normal? *Absolutely!* Our family believes there are ways to do just that. As we approach this summer, requirements from the state of Delaware will guide our plan as it did in 2020. Right now it is too early to make daily operational plans. If we find ourselves facing many of the same challenges that we did last summer, we will likely operate under the reservations only model of 2020. If the COVID-19 situation improves, it may be possible to offer a hybrid plan. For example, reservations in the early part of the day and some form of open access later in the day with capacity limits. Will we be able to return to using green ride tickets this summer? We are still not sure about this, but eventually we would like to return to that time-tested model.

Although we continue to wait on some details, others have been set and are listed below. Please review the information provided to learn more about the opportunity to work at Funland.

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# JOB

# DESCRIPTION

## Game Attendant

- Operate 16 amusement games
- Operate the Jungle of Fun (currently closed for COVID), Food Cart, Haunted Mansion Photo Stand and more
- In 2020 we also added the position of Gate Attendant for our reservation model.
- Give out prizes to customers that win one of our games
- Work outside at the beach all summer making memories to last a lifetime
- We understand that this is a first job for most game attendants and we want to make sure it is a positive experience.

As a game attendant your primary responsibility is to operate our 16 amusement games and the Jungle of Fun in a safe and efficient manner. You will be given training on how to operate each game and will rotate on a daily basis between games so that you have more fun! Most days you will work two different games and sometimes more. Since our entire staff rotates you will also get to know all 100+ employees and it is a great way to make new friendships. Teamwork is the key to our success and is the cornerstone to being a good Funland employee.

When you are assigned to a game we will send you out with a game bag containing money. You are responsible for that money plus all the money you collect while at your game. When customers win you celebrate the excitement with them and provide them with the appropriate stuffed animal or prize. Speed and efficiency are some of the most important traits we hope to see in a game attendant. In addition to the game attendant role, we also offer a variety of other opportunities at Funland for employees under the age of 16. These include positions as a gate attendant, food cart attendant, Haunted Mansion Photo Stand operator, souvenir area and our ticket booth when we sell ride tickets again. The gate attendant position is only available if we continue to operate with reservations. We will rotate you through all of these positions as needed in addition to the game attendant role.

There are approximately 15 game attendants each summer and most

Masks required for everyone in 2020



2020 crowd size with reservations and capacity limits



Make friendships for a lifetime

**Summer 2021**

# COMPENSATION

## Ride Operator & Game Attendant

- \$9.25 hourly base wage
- End of season performance bonus worth up to \$1.00 for every hour worked during the summer
- Wages increases over the last three weeks of the summer totaling \$2.00
- Pay day is every week on Friday

### Summer Earning Examples

Total Hours	250	300	350
Pay Rate	9.25	9.25	9.25
Total Pay	\$2,313	\$2,775	\$3,238
End of Season Wage Increases	\$150	\$150	\$150
Bonus \$.85	\$213	\$255	\$298
Total Summer Earnings	\$2,675	\$3,180	\$3,685

As a Funland employee you will be paid \$9.25 per hour. During the last three weeks of the summer we increase the hourly wage to reward those employees that stay until the end of our season. Starting Friday, August 20th, wages increase \$.50 to \$9.75. Friday, August 27th, wages increase another \$.50 to \$10.25. Friday, September 3rd, wages increase another \$1.00 to \$11.25 per hour through the last day of our season which is Sunday, September 12th, 2021. That is a \$2.00 increase over three weeks! Funland also offers an end of season performance based bonus. You can earn up to an additional \$1.00 for every hour worked during the summer. With many employees working 250-300 hours during the summer it would be equivalent to almost two more paychecks! Your end of season bonus is tied to the Duration of Work Agreement form you would complete upon hire. If you stay for the time you commit to on that form you are eligible for the bonus. You are then evaluated on your performance. Last summer the average bonus was \$.87 out of a \$1.00! 🥰

Looking at the potential for summer earnings you can reference the chart to the left as examples. We also offer other employee perks while working which include: free rides, free employee parking, reduced prize costs, pizza nights, bumper car nights, tournaments with prizes and more. Compensation is very important but don't overlook the experience as well!

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# **HOURS & SHIFTS**

## **Ride Operator & Game Attendant**

- The typical game attendant works 25-30 hours per week when school is not in session
- Most game attendants work 5 days a week with two set days off but we are flexible with how many days a week you work.
- We are committed to providing you with consistent hours each week, a fun work environment and a memorable summer experience.
- We realize that working as a game attendant also means that this is your first job ever. We will work with you to find the right balance.

**As a Funland employee we will work with you to find the right balance of hours. While Funland will remain as flexible as possible, Funland is a seasonal business, and we must keep a full staff to operate the park safely and efficiently. Our family values hard work, dedication to our customers and honoring the work commitment you make to Funland. Funland realizes that you will have vacations and time off during the summer. We ask that you indicate these events ahead of time when known so we can plan accordingly. As we look to return to a more normal schedule for the summer of 2021 we commit to providing you with consistent hours during the middle of the summer. As we get closer to the start of the season we will provide our employees with more details on the shifts that will be available and the hours of operation each day for the park. Funland is open weekends in May starting with Mothers Day Weekend. We need as much help as possible and request employees work at least two weekends in May in addition to Memorial Day Weekend. We ask that you balance work around your school schedule until school is out for the summer and you can start full time. This also applies to the end of the season when you return to school and the park is still in operation.**

**Your Funland interview is a great opportunity to tell us about your summer plans, hours and how we can work together to find the proper work life balance.**

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# EXPECTATIONS

## Ride Operator & Game Attendant

- Safety
- Courtesy
- Hustle/Speed
- Smiley
- Friendliness
- Hard work
- Team work



As a Funland employee we expect three main things from you:

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**SAFETY - COURTESY - HUSTLE**

Safety has always been the most important responsibility of any Funland employee. Traditionally, this required following all safety procedures while operating games and rides but now also includes following all COVID-19 safety protocols.

Our customers come to the park to have fun and smile. Our employees must be happy, helpful and ready to go above and beyond for the children and adults visiting the park. If you like to smile and are outgoing, Funland is the place for you!

Funland can get very busy so it is important to be able to work in a fast paced environment. We want to accommodate the needs of as many customers as possible and our employees are the key to that.

For 59+ years we have worked hard to create a place of happy memories for generations. Our dedicated summer staff has the ability to continue that tradition. If you feel that you are able to meet the expectations above you could be just what we are looking for.

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# CALENDAR

## Ride Operator & Game Attendant

- You must be available to work two out of the three weekends in May in addition to Memorial Day Weekend.
- Work around your school schedule until school is finished and you can start work full time.
- Funland realizes that you will have vacations and time away from the park during the summer. We expect that but need to plan for those times in advance.
- Once you return to school at the end of the season we ask that you continue to help by balancing your school and work commitment through the end of our season which is Sunday, September 12th, 2021.

MAY 2021						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8 OPEN
9 OPEN MOTHERS DAY	10 CLOSED	11 CLOSED	12 CLOSED	13 CLOSED	14 OPEN	15 OPEN
16 OPEN	17 CLOSED	18 CLOSED	19 CLOSED	20 CLOSED	21 OPEN	22 OPEN
23 OPEN	24 CLOSED	25 CLOSED	26 CLOSED	27 CLOSED	28 OPEN	29 OPEN
30 OPEN	31 OPEN Memorial Day					

JUNE 2021						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
		OPEN	OPEN	OPEN	OPEN	OPEN
6 OPEN	7 OPEN	8 OPEN	9 OPEN	10 OPEN	11 OPEN	12 OPEN
13 OPEN	14 OPEN	15 OPEN	16 OPEN	17 OPEN	18 OPEN	19 OPEN
20 OPEN FATHERS DAY	21 OPEN	22 OPEN	23 OPEN	24 OPEN	25 OPEN	26 OPEN
27 OPEN	28 OPEN	29 OPEN	30 OPEN			

JULY 2021						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 OPEN	2 OPEN	3 OPEN
4 OPEN 4th of July	5 OPEN	6 OPEN	7 OPEN	8 OPEN	9 OPEN	10 OPEN
11 OPEN	12 OPEN	13 OPEN	14 OPEN	15 OPEN	16 OPEN	17 OPEN
18 OPEN	19 OPEN	20 OPEN	21 OPEN	22 OPEN	23 OPEN	24 OPEN
25 OPEN	26 OPEN	27 OPEN	28 OPEN	29 OPEN	30 OPEN	31 OPEN

AUGUST 2021						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 OPEN	2 OPEN	3 OPEN	4 OPEN	5 OPEN	6 OPEN	7 OPEN
8 OPEN	9 OPEN	10 OPEN	11 OPEN	12 OPEN	13 OPEN	14 OPEN
15 OPEN	16 OPEN	17 OPEN	18 OPEN	19 OPEN	20 OPEN	21 OPEN
22 OPEN	23 OPEN	24 OPEN	25 OPEN	26 OPEN	27 OPEN	28 OPEN
29 OPEN	30 OPEN	31 OPEN				

SEPTEMBER 2021						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 OPEN	2 OPEN	3 OPEN	4 OPEN
5 OPEN	6 OPEN LABOR DAY	7 OPEN	8 OPEN	9 OPEN	10 OPEN	11 OPEN
12 OPEN LAST DAY	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

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# FUNLAND FUN!

## Ride Operator & Game Attendant

- Weekly Pizza Night
- Free Rides
- Bumper Car/Skee-ball nights
- Whac-A-Mole Tournament
- Flushing Meadows Tournament
- Skee-ball Tournament
- Employee BBQ
- Employee Hat Day
- 4th of July fireworks on the roof
- Purchase Prizes for discounts
- Friendships to last a lifetime

At Funland we all work really hard and expect a lot of ourselves but we also find time to have fun! Every Sunday night after our employee meeting we enjoy pizza together. We schedule fun activities which are listed to the left. Funland employed over 100 high school and college students last summer to work along side of our family. It is a great place to meet and create lasting friendships.

### 2019 EMPLOYEE EVENTS



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# HISTORY TRADITION & OUR FAMILY

Ride Operator & Game Attendant

- Our family has owned and operated Funland since 1962
- 5 generations of family members have been involved in the operation of Funland
- Our success is due to our love of the business and the dedication of our summer staff
- Be part of a summer tradition which spans over 59 years
- visit our website [www.funlandrehoboth.com](http://www.funlandrehoboth.com)

**"We consider our employees as part of our family. Without the hard work and dedication of our employees Funland would never be a success!"**

**Our family consists of 13 families spanning 4 generations working to make Funland a happy place for all of our guests. Click below to see a short video about our family!**

## Funland Family Video Link



4 Generations of Funland family members working together!



**MAKE MEMORIES FOR A LIFETIME AND  
HAVE FUN DOING IT!**



**2019 EMPLOYEE PHOTO**