

FAMILY STATEMENT

 Funland employees are more than just an employees. When you work with our family, we want you to feel like part of our family.



Some of the Funland family members that work with you during the summer!

We realize that our success is due to all of the dedicated and loyal Funland employees who have worked over the last 60+ years. We want you to know that when you work with our family you are not just another employee but part of our family. Several generations of Funland family members are actively involved in the daily operation of the park so we get to know our employees on a personal level since we work side by side all summer! Many employers are only interested in how many hours you will work or how many shifts your can cover but we want this to be a well rounded experience where you also make friends, grow and create lasting memories.

Throughout the summer our family offers opportunities to interact with your co-workers outside of work. We offer pizza every week after our employee meetings, multiple games tournaments throughout the summer, a movie night, Skeeball/bumper car nights, Employee BBQ, employee breakfast, Employee Appreciation Day, Labor Day Raffle and more. At the end of the summer we hope that you not only worked hard and made great money but that your time at Funland was more than just a job.

JOB DESCRIPTION

Game Attendant*

- Operate our 16 amusement games
- Operate the Jungle of Fun, Food Cart, Haunted Mansion Photo Stand and more
- Work with children and the public every day
- Give out prizes to customers that win one of our games and share the excitement with them!
- Work in a fun atmosphere on the boardwalk all summer making memories to last a lifetime

As a game attendant your primary responsibility is to operate our 16 amusement games and the Jungle of Fun in a safe and efficient manner. You will rotate on a daily basis between different games so that you have more and fun! Most days you will work two different games and sometimes more. Since our entire staff rotates each day you get to know all 150 + employees, and it is a great opportunity to make lasting friendships. Teamwork is the key to our success and is the cornerstone to being a good Funland employee.

As a game attendant, you will be trained how to operate each game efficiently and effectively. We will send you out to your assigned game with money in a game bag. You are responsible for that money plus all of the money you collect while at the game. You celebrate the excitement of a win with each customer and provide them with the appropriate stuffed animal or prize. Speed and efficiency are the most important parts of the game attendant position as we want to allow as many customers to play as possible. We provide individual skill games, group competitive games and chance games. While 90% of your job requires you to operate games, we do have some other opportunities if you show interest. We have a food cart, Haunted Mansion photo stand, souvenir area and a ticket booth where you can also work. If you have an interest in those areas and have done a nice job in the games position, we try offer those areas to work as well.

^{*} Employment at Funland is at-will. An at-will employment relationship can be terminated at any time, with or without reason or notice by either the employer or the employee.









COMPENSATION

Game Attendant

- •\$14.00 hourly base wage
- End of season performance bonus worth up to \$1.00 for every hour worked during the summer in addition to your \$14.00 per hour.
- Free rides and complimentary tickets.
- Payday is every Friday after 5pm.

Summer Earning Examples							
Total Hours	250	300	400				
Pay Rate	\$14.00	\$14.00	\$14.00				
Total Pay	\$3,500	\$4,200	\$5,600				
Bonus \$.87	\$251	\$261	\$348				
Total Summer Earnings	\$3,751	\$4,461	\$5,948				

BASE WAGE

As a Funland Game Attendant you will be paid **\$14.00 per hour.** Funland is exempt from overtime as a seasonal business but this does not matter because as a 14/15 year old employee you are not allowed to work over 40 hours a week anyway. Most game attendants work 4/5 days a week and 25-35 hours per week.

\$1.00 END OF SEASON BONUS

Funland also offers an end of season performance based bonus. You can earn up to an additional \$1.00 for every hour worked during the summer. With many game attendants working 250-350 hours during the summer it would be equivalent to approximately one additional paycheck! Your end of season bonus is tied to the Duration of Work Agreement form*. If you stay for the time you commit to on that form, you are eligible for the bonus. You are then evaluated on your performance to determine your bonus number. Last summer the average bonus was \$.87 out of \$1.00!

*The end of season bonus program is voluntary and is in no way an employment contract. Funland offers at-will employment only.

Funland has the opportunity to offer you both exceptional pay and consistent hours. You do not need to work at two jobs to get the total hours you are looking for each week.

HOURS & SHIFTS

Game Attendant

- You never work before 10am or after 7pm.
 (June 1st-Labor Day 9pm end time)
- Funland will work with each employee to determine the best number of days/hours to work each week.
- Funland offers two main shifts and you alternate between starting at 10am or 1pm.
- As a 14/15 year old employee, you have specific limitations while working which are listed on the work permit you must complete.
- <u>Delaware Department of Labor Work Permit</u> Link

As a Funland game attendant we will work with you to determine the proper work life balance. Once we determine how many hours each week you are looking to work we base your schedule on that information. There are two main shifts that game attendants are scheduled. The first shift is 10am-5pm (shift A) and the second is 1pm-7pm (shift B). Each has a half hour break for either lunch or dinner and employees are scheduled a mix of both shifts. Most game attendants take at least two days off each week and if possible we like to set them for the entire summer.

SHIFT A 10pm-5pm (30 min lunch break) SHIFT B 1pm-7pm (30 minute dinner break)

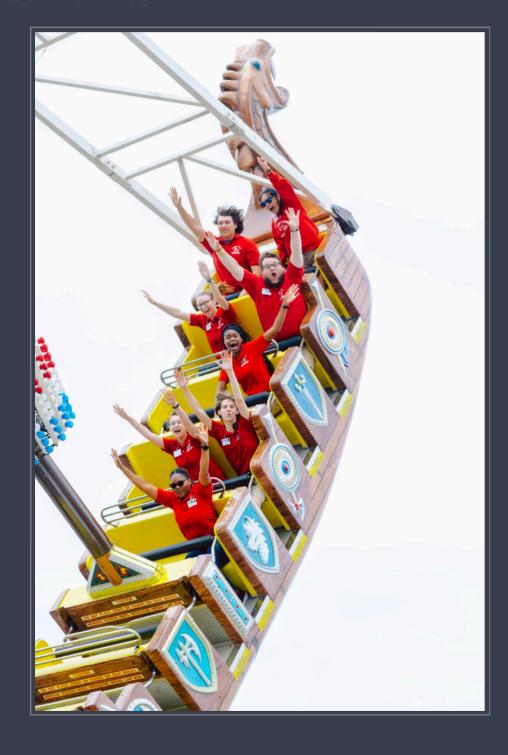
EXAMPLE WORK SCHEDULE

FRIDAY	SATURDAY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY
SHIFT A	SHIFT B	SHIFT B	OFF	OFF	SHIFT A	SHIFT B
10-5pm (30 min lunch)	1-7pm (30 min dinner)	1-7pm (30 min dinner)	OFF	OFF	10-5pm (30 min lunch)	1-7pm (30 min lunch)

Using the example work schedule above, someone would work 29.5 hours in a week. It is common for the game attendant position to be filled by someone who has never had a job before. We want all of our employees to enjoy their job, so we take extra care to make your first work experience a positive one. If for some reason you are overwhelmed by the hours, we are willing to work with you. It is sometimes hard to find the right balance at first, so we encourage new employees to say something if needed.

HOURS & SHIFTS

Game Attendant



Below we have listed all of the possible shifts that you might be scheduled in the park. As you can see, there are lots of opportunities to mix and match shifts to get the perfect number of hours.

10am-1pm

10am-1:30pm

10am-5pm (30 minute lunch break from 1-1:30pm)

10am-5:30pm (30 minute lunch break from 1-1:30pm)

1pm-5pm

1pm-5:30pm

1pm-7pm (30 minute dinner break from 5-5:30pm)

1-9pm (30 minute dinner break from 5-5:30pm)

5pm-9pm

Below are all the restrictions 14/15 years old employees must follow

Minors 14-15 years of age shall not work:

- Before 7am or after 7pm except from June 1st through Labor Day when it is extended until 9pm.
- More than 4 hours per day on a school day
- More than 8 hours per day on non school days
- More than 18 hours in any week when school is in session for 5 days
- More than 6 days in any week
- More than 40 hours per week when school is not in session
- More than 5 hours continuously without a non-work period of at least 30 minutes

EXPECTATIONS

Game Attendant

- Safety
- Courtesy
- Hustle/Speed
- Smiley
- Friendliness
- Hard work
- Team work



As a Funland employee we expect three main things from our employees.

SAFETY - COURTESY - HUSTLE

Safety is our most important responsibility and is the most important part of your job. Traditionally, this required following all safety protocols listed in the employee handbook and now also includes following all COVID-19 procedures. Our customers come to the park to have fun and smile. Our employees must be happy, helpful and ready to go above and beyond for the children and adults visiting the park. If you like to smile and watch children smile, then Funland is the place for you. We are very busy at Funland, so it is important to be able to work in a fast paced environment. We want to accommodate the needs of as many customers as possible and our employees are the key. If you are ready to work hard, smile, make great friends then you should consider working with our fam

2024 CALENDAR

- Funland opens for the 2024 season on Saturday, May 11th 2024. (Mother's Day weekend)
- Funland will only be open weekends until Friday, May 31st, 2024 when the park opens daily.
- Funland's last day for the 2024 season will be Sunday, September 8th, 2024.

There are three weekends of operation before the park opens everyday in early June. We consider the first two weekends training weekends and employees are expected to attend. The third weekend, Memorial Day Weekend is our busiest weekend of the summer and attendance is required. If hired, you will confirm your availability for those weekends on the Pre-Season Planner form*. This form significantly reduces questions and allows you to inform Funland of your specific availability over those weekends.

Funland asks all employees to indicate time off for the summer on a form called the Duration of Work Agreement*. On this form you indicate your full time start date (4/5+ days a week of work), vacations, scheduled time off and your planned last day of work for the summer. This form helps Funland plan for the summer and it also ties into your seasonal bonus eligibility.

Before making your decision to work at Funland, be advised that most of your time as well as your best effort will be expected. Funland is very busy each summer and we need as much help as possible from the moment we open until the last day of the season. While Funland will remain as flexible as possible with time off, Funland is a seasonal business and we must keep a full staff to operate the park safely and efficiently throughout the entire season.

*Completion of the Pre-Season Planner and the Duration of Work Agreement does not constitute an employment agreement. These forms allow us to plan on availability for scheduling only. Employment at Funland is at-will. An at-will employment relationship can be terminated at any time, with or without reason or notice by either the employer or the employee.

MAY 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
*Games close NO LATER than the listed closing time. Some games will close up to a half hour before the listed closing time.			1	2	3	4
ticket booths will sto listed closing time.	IER than the listed closi p selling tickets 30 minu	utes before the	CLOSED	CLOSED	CLOSED	CLOSED
indicates when in	ne Haunted Mansion is	7	8	9	10	11
CLOSED	CLOSED	CLOSED	CLOSED	CLOSED	CLOSED	GAMES 1pm-10pm* RIDES 1pm-10pm**
Mothers Day 12	13	14	15	16	17	18
GAMES 1pm-9pm* RIDES 1pm-9pm**	CLOSED	CLOSED	CLOSED	CLOSED	GAMES 6pm-10pm* RIDES 6pm-10pm**	GAMES 1pm-10pm* RIDES 1pm-10pm**
19	20	21	22	23	24	25
GAMES 1pm-9pm* RIDES 1pm-9pm**	CLOSED	CLOSED	CLOSED	CLOSED	GAMES 6pm-10pm* RIDES 6pm-10pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**
26	MEMORIAL DAY 27	28	29	30	31	
GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-9pm* RIDES 1pm-9pm**	CLOSED	CLOSED	CLOSED	GAMES 6pm-10pm* RIDES 6pm-10pm**	

JUNE 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Jonady	Monday	rocsady	Wednesday	morsacy	mady	GAMES 1pm-10pm* RIDES 1pm-10pm**
2	₩ 3	₩ 4	% 5	₩ 6	2 7	8
GAMES 1pm-9pm* RIDES 1pm-9pm**	GAMES 1pm-9pm* RIDES 1pm-9pm**	GAMES 1pm-9pm* RIDES 1pm-9pm**	GAMES 1pm-9pm* RIDES 1pm-9pm**	GAMES 1pm-9pm* RIDES 1pm-9pm**	GAMES 1pm-10pm* RIDES 1pm-10pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**
9	10	1 1	12	13	14	15
GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**
Fathers Day 16	17	18	Juneteenth 19	20	21	22
GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**
23	24	25	26	27	28	29
GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**
GAMES 10am-11pm* RIDES 1pm-10:45pm**	a half hour before th **Rides close NO LA selling tickets 30 min	ne listed closing time.	sing time. The ticket closing time.	•		

JULY 2024

			JULY 2024			
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4th of July 4	9 5	1 6
	GAMES		GAMES			GAMES
	10am-11pm* RIDES	10am-11pm* RIDES	10am-11pm* RIDES	10am-11pm* RIDES	10am-11pm* RIDES	10am-11pm* RIDES
				1pm-10:45pm**		
₩ 7	8	9	10	11	12	13
GAMES	GAMES	GAMES	GAMES	GAMES	GAMES	GAMES
10am-11pm* RIDES		10am-11pm* RIDES		10am-11pm* RIDES		10am-11pm* RIDES
				1pm-10:45pm**		
2 14	15	16	17	18 18	19	20
GAMES				GAMES		GAMES
				10am-11pm*		10am-11pm*
RIDES			RIDES	RIDES	RIDES	RIDES
				1pm-10:45pm**		
21	22	23	24	25	26	27
GAMES	GAMES	GAMES	GAMES	GAMES	GAMES	GAMES
10am-11pm* RIDES	10am-11pm* RIDES	10am-11pm* RIDES	10am-11pm* RIDES	10am-11pm* RIDES	10am-11pm* RIDES	10am-11pm* RIDES
1pm-10:45pm**		1pm-10:45pm**			1pm-10:45pm**	
28	29	30	31	*Games close NO LA	ATER than the listed cl	osing time. Some
GAMES	GAMES	GAMES	GAMES	games will close up time.	to a half hour before	the listed closing
10am-11pm*	10am-11pm*	10am-11pm*	10am-11pm*	**Rides close NO LA	IER than the listed clo	
RIDES	RIDES	RIDES	RIDES	listed closing time.	p selling tickets 30 mii	nutes before the
1pm-10:45pm**	1pm-10:45pm**	1pm-10:45pm**	1pm-10:45pm**		ne Haunted Mansion i	is open

AUGUST 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	*Games close NO LATER than the listed closing time. Some games will				2	3
close up to a half hour before the listed closing time. **Rides close NO LATER than the listed closing time. The ticket booths will stop selling tickets 30 minutes before the listed closing time. **Indicates when the Haunted Mansion is open.				GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**
4	5	<u>**</u> 6	½ 7	8	9	10
GAMES 10am-11pm* RIDES 1pm-10:45pm**	RIDES	GAMES 10am-11pm* RIDES 1pm-10:45pm**	10am-11pm* RIDES	10am-11pm* RIDES	RIDES	GAMES 10am-11pm* RIDES 1pm-10:45pm**
11	12	13	14	15	16	17
GAMES 10am-11pm* RIDES 1pm-10:45pm**	RIDES	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	RIDES	10am-11pm* RIDES	GAMES 10am-11pm* RIDES 1pm-10:45pm**
18	19	20	21	22	23	24
GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**
1 25	½ 26	1 27	½ 28	1 29	⊛ 30	31
GAMES 1pm-10pm* RIDES 1pm-10pm**	GAMES 1pm-10pm* RIDES 1pm-10pm**	GAMES 1pm-10pm* RIDES 1pm-10pm**	GAMES 1pm-10pm* RIDES 1pm-10pm**	GAMES 1pm-10pm* RIDES 1pm-10pm**	GAMES 1pm-11pm* RIDES 1pm-10:45pm**	GAMES 10am-11pm* RIDES 1pm-10:45pm**

SEPTEMBER 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	LABOR DAY 2	3	4	% 5	₩ 6	☆ 7
GAMES 10am-11pm* RIDES 1pm-10:45pm**	GAMES 10am-9pm* RIDES 1pm-9pm**	CLOSED	CLOSED	GAMES 5pm-9pm* RIDES 5pm-9pm**	GAMES 6pm-10:30pm* RIDES 6pm-10:30pm**	GAMES 1pm-11pm* RIDES 1pm-10:45pm**
8	9					
GAMES 1pm-9pm* RIDES 1pm-9pm**	CLOSED FOR THE SEASON					

^{*}Games close **NO LATER** than the listed closing time. Some games will close up to a half hour before the listed closing time. **Rides close **NO LATER** than the listed closing time. The ticket booths will stop selling tickets 30 minutes before the listed closing time.

Indicates when the Haunted Mansion is open.







FUNLAND FUN!

Ride Operator & Game Attendant

- Weekly Pizza Night
- Free Rides
- Bumper Car/Skeeball Nights
- Whac-A-Mole Tournament
- Flushing Meadows Tournament
- Skeeball Tournament
- Employee BBQ
- Employee Hat Day
- 4th of July fireworks on the roof
- purchase prizes at a discount
- Friendships to last a lifetime

At Funland we all work really hard and expect a lot of ourselves, but we also find time to have fun! Every Sunday night after our employee meeting, we enjoy pizza together. We schedule fun activities which are listed to the left. Funland employs over 150 high school and college students each summer to work along side of our family. It is a great place to meet and create lasting friendships.



HISTORY TRADITION & OUR FAMILY

Ride Operator & Game Attendant

- Our family has owned and operated Funland since 1962
- 5 generations of family members have been involved in the operation of Funland
- Our success is due to our love of the business and the dedication of our summer staff
- Be part of a summer tradition which spans over 60+ years
- visit our website www.funlandrehoboth.com

"We consider our employees as part of our family. Without the hard work and dedication of our employees, Funland would never be a success!"

Our family consists of 13 families spanning 4 generations working to make Funland a happy place for all of our guests. Click below to see a short video about our family from a few years ago!

Funland Family Video Link





4 Generations of Funland family members working together!



MAKE MEMORIES FOR A LIFETIME AND HAVE FUN DOING IT!





























