路
Summer 2024 $\left[-(\mid)^{1} \mid \sqrt{\square}\right.$
 $p=-2$

## Summer 2024



- Funland employees are more than just an employees. When you work with our family, we want you to feel like part of our family.


Some of the Funland family members that work with you during the summer!

We realize that our success is due to all of the dedicated and loyal Funland employees who have worked over the last 60+ years. We want you to know that when you work with our family you are not just another employee but part of our family. Several generations of Funland family members are actively involved in the daily operation of the park so we get to know our employees on a personal level since we work side by side all summer! Many employers are only interested in how many hours you will work or how many shifts your can cover but we want this to be a well rounded experience where you also make friends, grow and create lasting memories.

Throughout the summer our family offers opportunities to interact with your co-workers outside of work. We offer pizza every week after our employee meetings, multiple games tournaments throughout the summer, a movie night, Skeeball/ bumper car nights, Employee BBQ, employee breakfast, Employee Appreciation Day, Labor Day Raffle and more. At the end of the summer we hope that you not only worked hard and made great money but that your time at Funland was more than just a job.

## Summer 2024



## Game Attendant*

- Operate our 16 amusement games
- Operate the Jungle of Fun, Food Cart, Haunted Mansion Photo Stand and more
- Work with children and the public every day
- Give out prizes to customers that win one of our games and share the excitement with them!
- Work in a fun atmosphere on the boardwalk all summer making memories to last a lifetime
* Employment at Funland is at-will. An at-will employment relationship can be terminated at any time, with or without reason or notice by either the employer or the employee.

As a game attendant your primary responsibility is to operate our 16 amusement games and the Jungle of Fun in a safe and efficient manner. You will rotate on a daily basis between different games so that you have more and fun! Most days you will work two different games and sometimes more. Since our entire staff rotates each day you get to know all $150+$ employees, and it is a great opportunity to make lasting friendships. Teamwork is the key to our success and is the cornerstone to being a good Funland employee.

As a game attendant, you will be trained how to operate each game efficiently and effectively. We will send you out to your assigned game with money in a game bag. You are responsible for that money plus all of the money you collect while at the game. You celebrate the excitement of a win with each customer and provide them with the appropriate stuffed animal or prize. Speed and efficiency are the most important parts of the game attendant position as we want to allow as many customers to play as possible. We provide individual skill games, group competitive games and chance games. While $90 \%$ of your job requires you to operate games, we do have some other opportunities if you show interest. We have a food cart, Haunted Mansion photo stand, souvenir area and a ticket booth where you can also work. If you have an interest in those areas and have done a nice job in the games position, we try offer those areas to work as well.


Friends eating pizza after a weekly meeting


Employees at the end of a games shift


Employee tournament after work


## Summer 2024



## Game Attendant

## - \$14.00 hourly base wage

- End of season performance bonus worth up to $\$ 1.00$ for every hour worked during the summer in addition to your \$14.00 per hour.
- Free rides and complimentary tickets.
- Payday is every Friday after 5pm.

| Summer Earning Examples |  |  |  |
| :---: | :---: | :---: | :---: |
| Total Hours | 250 | 300 | 400 |
| Pay Rate | $\$ 14.00$ | $\$ 14.00$ | $\$ 14.00$ |
| Total Pay | $\$ 3,500$ | $\$ 4,200$ | $\$ 5,600$ |
| Bonus $\$ .87$ | $\$ 251$ | $\$ 261$ | $\$ 348$ |
| Total Summer <br> Earnings | $\$ 3,751$ | $\$ 4,461$ | $\$ 5,948$ |

## BASE WAGE

As a Funland Game Attendant you will be paid $\$ 14.00$ per hour. Funland is exempt from overtime as a seasonal business but this does not matter because as a 14/15 year old employee you are not allowed to work over 40 hours a week anyway. Most game attendants work $4 / 5$ days a week and $25-35$ hours per week.

## \$1.00 END OF SEASON BONUS

Funland also offers an end of season performance based bonus. You can earn up to an additional $\$ 1.00$ for every hour worked during the summer. With many game attendants working 250-350 hours during the summer it would be equivalent to approximately one additional paycheck! Your end of season bonus is tied to the Duration of Work Agreement form*. If you stay for the time you commit to on that form, you are eligible for the bonus. You are then evaluated on your performance to determine your bonus number. Last summer the average bonus was $\$ .87$ out of $\$ 1.00$ !
> *The end of season bonus program is voluntary and is in no way an employment contract. Funland offers at-will employment only.

Funland has the opportunity to offer you both exceptional pay and consistent hours. You do not need to work at two jobs to get the total hours you are looking for each week.

## Summer 2024

## HOURS \& SHFTS

## Game Attendant

- You never work before 10am or after 7pm. (June 1st-Labor Day 9pm end time)
- Funland will work with each employee to determine the best number of days/hours to work each week.
- Funland offers two main shifts and you alternate between starting at 10 am or 1 pm .
- As a 14/15 year old employee, you have specific limitations while working which are listed on the work permit you must complete.
- Delaware Department of Labor Work Permit Link

As a Funland game attendant we will work with you to determine the proper work life balance. Once we determine how many hours each week you are looking to work we base your schedule on that information. There are two main shifts that game attendants are scheduled. The first shift is $10 \mathrm{am}-5 \mathrm{pm}$ (shift A) and the second is 1 pm-7pm (shift B). Each has a half hour break for either lunch or dinner and employees are scheduled a mix of both shifts. Most game attendants take at least two days off each week and if possible we like to set them for the entire summer.

SHIFT A $10 \mathrm{pm}-5 \mathrm{pm}$ ( 30 min lunch break)

SHIFT B
1 pm-7pm ( 30 minute dinner break)

## EXAMPLE WORK SCHEDULE

| FRIDAY | SATURDAY | SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SHIFTA | SHIFT B | SHIFT B | OFF | OFF | SHIFTA | SHIFT B |
| $10-5 \mathrm{pm}$ | $1-7 \mathrm{pm}$ | $1-7 \mathrm{pm}$ | OFF | OFF | $10-5 \mathrm{pm}$ | $1-7 \mathrm{pm}$ |
| $(30$ min lunch $)$ | $(30$ min dinner $)$ | $(30$ min dinner $)$ |  |  | $(30$ min lunch $)$ | $(30$ min lunch $)$ |

Using the example work schedule above, someone would work 29.5 hours in a week. It is common for the game attendant position to be filled by someone who has never had a job before. We want all of our employees to enjoy their job, so we take extra care to make your first work experience a positive one. If for some reason you are overwhelmed by the hours, we are willing to work with you. It is sometimes hard to find the right balance at first, so we encourage new employees to say something if needed.

## Summer 2024



## Game Attendant



Below we have listed all of the possible shifts that you might be scheduled in the park. As you can see, there are lots of opportunities to mix and match shifts to get the perfect number of hours.

10am-1pm
10am-1:30pm
10am-5pm (30 minute lunch break from 1-1:30pm)
10am-5:30pm ( 30 minute lunch break from 1-1:30pm)
$1 \mathrm{pm}-5 \mathrm{pm}$
$1 \mathrm{pm}-5: 30 \mathrm{pm}$
$1 \mathrm{pm}-7 \mathrm{pm}$ ( 30 minute dinner break from 5-5:30pm)
1-9pm (30 minute dinner break from 5-5:30pm)
5pm-9pm

Below are all the restrictions 14/15 years old employees must follow
Minors 14-15 years of age shall not work:

- Before 7am or after 7pm except from June 1st through Labor Day when it is extended until 9 pm .
- More than 4 hours per day on a school day
- More than 8 hours per day on non school days
- More than 18 hours in any week when school is in session for 5 days
- More than 6 days in any week
- More than 40 hours per week when school is not in session
- More than 5 hours continuously without a non-work period of at least 30 minutes


## Summer 2024



## Game Attendant

- Safety
- Courtesy
- Hustle/Speed
- Smiley
- Friendliness
- Hard work
- Team work

As a Funland employee we expect three main things from our employees.

## SAFETY - COURTESY - HUSTLE

Safety is our most important responsibility and is the most important part of your job. Traditionally, this required following all safety protocols listed in the employee handbook and now also includes following all COVID-19 procedures. Our customers come to the park to have fun and smile. Our employees must be happy, helpful and ready to go above and beyond for the children and adults visiting the park. If you like to smile and watch children smile, then Funland is the place for you. We are very busy at Funland, so it is important to be able to work in a fast paced environment. We want to accommodate the needs of as many customers as possible and our employees are the key. If you are ready to work hard, smile, make great friends then you should consider working with our fam

## 2024 CALENDAR

- Funland opens for the 2024 season on Saturday, May 11th 2024. (Mother's Day weekend)
- Funland will only be open weekends until Friday, May 31st, 2024 when the park opens daily.
- Funland's last day for the 2024 season will be Sunday, September 8th, 2024.

There are three weekends of operation before the park opens everyday in early June. We consider the first two weekends training weekends and employees are expected to attend. The third weekend, Memorial Day Weekend is our busiest weekend of the summer and attendance is required. If hired, you will confirm your availability for those weekends on the PreSeason Planner form*. This form significantly reduces questions and allows you to inform Funland of your specific availability over those weekends.

Funland asks all employees to indicate time off for the summer on a form called the Duration of Work Agreement*. On this form you indicate your full time start date ( $4 / 5+$ days a week of work), vacations, scheduled time off and your planned last day of work for the summer. This form helps Funland plan for the summer and it also ties into your seasonal bonus eligibility.

Before making your decision to work at Funland, be advised that most of your time as well as your best effort will be expected. Funland is very busy each summer and we need as much help as possible from the moment we open until the last day of the season. While Funland will remain as flexible as possible with time off, Funland is a seasonal business and we must keep a full staff to operate the park safely and efficiently throughout the entire season.
*Completion of the Pre-Season Planner and the Duration of Work Agreement does not constitute an employment agreement. These forms allow us to plan on availability for scheduling only. Employment at Funland is at-will. An at-will employment relationship can be terminated at any time, with or without reason or notice by either the employer or the employee.

## MAY 2024

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| *Games close NO LATER than the listed closing time. Some games will close up to a half hour before the listed closing time. <br> ${ }^{* *}$ Rides close NO LATER than the listed closing time. The ticket booths will stop selling tickets 30 minutes before the listed closing time. <br> Indicates when the Haunted Mansion is open. |  |  | CLOSED | CLOSED | CLOSED ${ }^{3}$ | CLOSED 4 |
| CLOSED | $6$ <br> CLOSED | $7$ <br> CLOSED | CLOSED | CLOSED 9 | $10$ <br> CLOSED | $\begin{aligned} & 11 \\ & \text { GAMES } \\ & \text { 1pm-10pm* } \\ & \text { RIDES } \\ & \text { 1pm-10pm** } \end{aligned}$ |
| Mothers Day 12 <br> GAMES <br> 1pm-9pm* RIDES 1pm-9pm** | CLOSED 13 | CLOSED 14 | CLOSED | CLOSED 16 | GAMES 6pm-10pm* RIDES 6pm-10pm** | GAMES <br> 1pm-10pm* RIDES $1 \mathrm{pm}-10 \mathrm{pm} * *$ |
| - 19 | 20 | 21 | 22 | 23 | - 24 | 25 |
| GAMES 1pm-9pm* RIDES 1pm-9pm** | CLOSED | CLOSED | CLOSED | CLOSED | GAMES $\begin{aligned} & \text { 6pm-10pm* } \\ & \text { RIDES } \\ & \text { 6pm-10pm** } \end{aligned}$ | GAMES 10am-11pm* RIDES 1pm-10:45pm** |
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| GAMES 10am-11pm* RIDES 1pm-10:45pm** | GAMES 10am-9pm* RIDES 1pm-9pm** | CLOSED | CLOSED | CLOSED | GAMES 6pm-10pm* RIDES 6pm-10pm** |  |



JULY 2024

| day | onday | Tuesday | Wednesday | hursday | Friday | Saturday |
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|  | GAMES <br> GAm-111pm* <br> RIDES <br> $1 \mathrm{pm}-10: 45 \mathrm{pm}^{* *}$ | GAMES <br> RIDES <br> RIDES <br> $1 \mathrm{pm}-10: 45 p \mathrm{pm}^{* *}$ |  | $\begin{aligned} & \text { GATh of July } 4 \\ & \text { GAMES } \\ & 10 \text { am-111m*** } \\ & \text { RIDES } \\ & 1 \mathrm{pm}-10: 45 \mathrm{pm}^{* *} \end{aligned}$ |  | GAMES $\left.\begin{array}{c}\text { RAOM-11pm* } \\ \text { RIDES } \\ 1 \text { 1pm-10:45pm** }\end{array}\right\}$ |
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| GAMES 14 ROM-111Pm** RIDES $1 \mathrm{pm}-10: 45 \mathrm{pm}^{* *}$ | 15 GAMES 10am-11pm* RIDES 1pm-10:45pm** |  |  |  | 19 GAMES 10am-11pm* RIDS 1pm-10:45 pm** |  |
|  |  | 23 GAMES 10am-111pm** RIDES $1 \mathrm{pm}-10: 45 \mathrm{pm}^{* *}$ | 24 GAMES 10am-111pm* RIDES 1pm-10:45pm** | 25 GAMES 10am-111pm* RIDES 1pm-10:45pm** | 26 GAMES 10am-11pm* RIDES $1 \mathrm{pm}-10: 45 \mathrm{pm}^{* *}$ |  |
| GAMES 10am-11pm* RIDES $1 \mathrm{pm}-10: 45 \mathrm{pm} \mathrm{p}^{* *}$ |  | 30 GAMES 10am-11pm* RIDES $1 \mathrm{pm}-10: 45 \mathrm{pm}^{* *}$ | 31 GAMES 10am-11pm* RIDES $1 \mathrm{pm}-10: 45 \mathrm{pm} \mathrm{p}^{* *}$ | *Games close NO games will close up time. <br> **Rides close NO LA ticket booths will sto listed closing time. <br> ? Indicates when | than the listed selling tickets 30 | listed closing <br> g time. The es before the |

## AUGUST 2024

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| *Games close NO LATER than the listed closing time. Some games will close up to a half hour before the listed closing time. <br> **Rides close NO LATER than the listed closing time. The ticket booths will stop selling tickets 30 minutes before the listed closing time. \%Indicates when the Haunted Mansion is open. |  |  |  | GAMES 10am-11pm* RIDES 1pm-10:45pm** | 2 GAMES 10am-11pm* RIDES 1pm-10:45pm** | $\begin{gathered} \text { GAMES } \\ \text { 10am-11pm* } \\ \text { RIDES } \\ \text { 1pm-10:45pm** } \end{gathered}$ |
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## SEPTEMBER 2024

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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| *Games close NO LATER than the listed closing time. Some games will close up to a half hour before the listed closing time. **Rides close NO LATER than the listed closing time. The ticket booths will stop selling tickets 30 minutes before the listed closing time. <br> 说 Indicates when the Haunted Mansion is open. |  |  |  |  |  |  |



## Summer 2024



Ride Operator \& Game Attendant

## - Weekly Pizza Night

- Free Rides
- Bumper Car/Skeeball Nights


## - Whac-A-Mole Tournament

- Flushing Meadows Tournament
- Skeeball Tournament
- Employee BBO
- Employee Hat Day
- 4th of July fireworks on the roof
- purchase prizes at a discount
- Friendships to last a lifetime

At Funland we all work really hard and expect a lot of ourselves, but we also find time to have fun! Every Sunday night after our employee meeting, we enjoy pizza together. We schedule fun activities which are listed to the left. Funland employs over 150 high school and college students each summer to work along side of our family. It is a great place to meet and create lasting friendships.


## Summer 2024



## Ride Operator \& Game Attendant

- Our family has owned and operated Funland since 1962
- 5 generations of family members have been involved in the operation of Funland
- Our success is due to our love of the business and the dedication of our summer staff
- Be part of a summer tradition which spans over 60+ years
- visit our website www.funlandrehoboth.com

Our family consists of 13 families spanning 4 generations working to make Funland a happy place for all of our guests. Click below to
"We consider our employees as part of our family. Without the hard work and dedication of our employees, Funland would never
be a success!"

## see a short video about our family from a few years ago!

## Funland Family Video Link



4 Generations of Funland family members working together!


## 

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2024 EMPLOYEE PHOTO


