

FAMILY STATEMENT

 Funland employees are more than just an employees. When you work with our family, we want you to feel like part of our family.



Some of the Funland family members that work with you during the summer!

We realize that our success is due to all of the dedicated and loyal Funland employees who have worked over the last 60+ years. We want you to know that when you work with our family you are not just another employee but part of our family. Several generations of Funland family members are actively involved in the daily operation of the park so we get to know our employees on a personal level since we work side by side all summer! Many employers are only interested in how many hours you will work or how many shifts your can cover but we want this to be a well rounded experience where you also make friends, grow and create lasting memories.

Throughout the summer our family offers opportunities to interact with your co-workers outside of work. We offer pizza every week after our employee meetings, multiple games tournaments throughout the summer, a movie night, Skeeball/bumper car nights, Employee BBQ, employee breakfast, Employee Appreciation Day, Labor Day Raffle and more. At the end of the summer we hope that you not only worked hard and made great money but that your time at Funland was more than just a job.

JOB DESCRIPTION

Game Attendant*

- Operate our 16 amusement games
- Operate the Jungle of Fun, Food Cart, Haunted Mansion Photo Stand and more
- Work with children and the public every day
- Give out prizes to customers that win one of our games and share the excitement with them!
- Work in a fun atmosphere on the boardwalk all summer making memories to last a lifetime

As a Game Attendant at Funland, your primary responsibility will be to operate our 16 amusement games and the Jungle of Fun, ensuring a safe and efficient experience for guests. You'll rotate daily among different games, giving you variety in your work and the chance to get to know our entire team of employees. Teamwork is the foundation of our success and is essential to being a valued Funland employee.

Responsibilities as a Game Attendant:

- Operate each assigned game efficiently and effectively to create an enjoyable experience for guests.
- You'll be provided with a game bag with money at the start of each shift. You are responsible for this money plus any money collected during your shift.
- Celebrate with guest's when they win by awarding them the appropriate stuffed animal or prize.
- Must be willing to smile and engage customers.
- Maintain speed and efficiency to ensure that as many guests as possible can enjoy each game.
- We offer a variety of games, including individual skill games, group competitions, and chance-based games, providing a well-rounded work experience.

While 90% of your role will be operating games, we also have other areas you may work if you show interest and demonstrate reliability. These include the food cart, Haunted Mansion photo stand, Funland Store, and ticket booth. If you perform well as a Game Attendant, we'll do our best to offer you opportunities to work in these areas.

^{*} Employment at Funland is at-will. An at-will employment relationship can be terminated at any time, with or without reason or notice by either the employer or the employee.









COMPENSATION

Game Attendant

- •\$15.00 hourly base wage
- End of season performance bonus worth up to \$1.00 for every hour worked during the summer in addition to your \$15.00 per hour.
- Free rides and complimentary tickets.
- Funland offers both direct deposit as well as cash paychecks each week.
- Payday is every Friday after 5pm.

Summer Earning Examples								
Total Hours	250	300	400					
Pay Rate	\$15.00	\$15.00	\$15.00					
Total Pay	\$3,750	\$4,500	\$6,000					
Bonus \$.87	\$251	\$261	\$348					
Total Summer Earnings	\$4,001	\$4,761	\$6,348					

BASE WAGE

As a Funland Game Attendant you will be paid \$15.00 per hour. Funland, as a seasonal business is exempt from overtime but as a 14/15 year old employee you are not allowed to work over 40 hours a week. Most game attendants work 4/5 days a week and 25-35 hours per week.

\$1.00 END OF SEASON BONUS

Funland also offers an end of season performance based bonus. You can earn up to an additional \$1.00 for every hour worked during the summer. With many game attendants working 250-350 hours during the summer it would be equivalent to approximately one additional paycheck! Your end of season bonus is tied to the Duration of Work Agreement form*. If you stay for the time you commit to on that form, you are eligible for the bonus. You are then evaluated on your performance to determine your bonus number. Last summer the average bonus was \$.87 out of \$1.00!

*The end of season bonus program is voluntary and is in no way an employment contract. Funland offers at-will employment only.

Funland is proud to offer competitive pay and consistent hours. Most employees find they can work the hours they want at Funland without having to seek additional hours elsewhere.

HOURS & SHIFTS

Game Attendant

- You never work before 10am or after 7pm.
 (Except June 1st-Labor Day there is a 9pm end time)
- Funland will work with each employee to determine the best number of days/hours to work each week.
- Funland offers two main shifts and you alternate between starting at 10am or 1pm.
- As a 14/15 year old employee, you have specific limitations while working which are listed on the work permit you must complete.
- <u>Delaware Department of Labor Work Permit</u> <u>Link</u>

As a Funland Game Attendant we will work with you to determine the proper work life balance. Once we determine how many hours each week you are looking to work we base your schedule on that information. There are two main shifts that game attendants are scheduled. The first shift is 10am-5pm (shift A) and the second is 1pm-7pm (shift B). Each has a half hour break for either lunch or dinner and employees are scheduled a mix of both shifts. Most game attendants take at least two days off each week and if possible we like to set them for the entire summer.

SHIFT A 10pm-5pm (30 min lunch break) SHIFT B 1pm-7pm (30 minute dinner break)

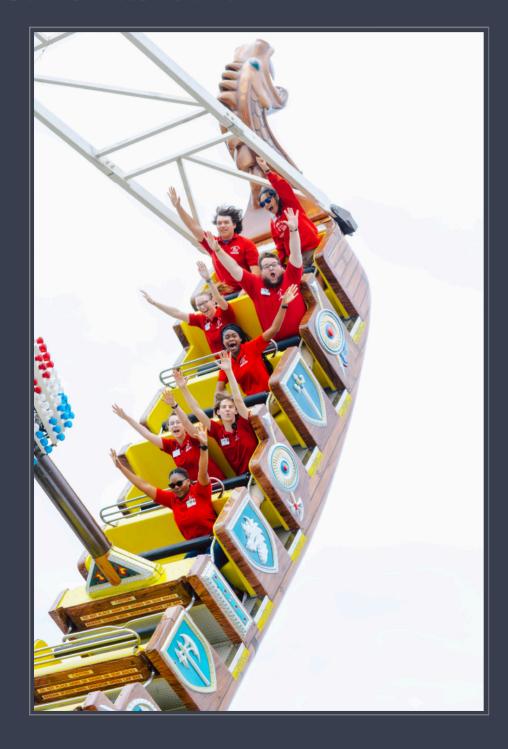
EXAMPLE WORK SCHEDULE

FRIDAY	SATURDAY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY
SHIFT A	SHIFT B	SHIFT B	OFF	OFF	SHIFT A	SHIFT B
10-5pm (30 min lunch)	1-7pm (30 min dinner)	1-7pm (30 min dinner)	OFF	OFF	10-5pm (30 min lunch)	1-7pm (30 min lunch)

Using the example work schedule above, someone would work 29.5 hours in a week. It is common for the game attendant position to be filled by someone who has never had a job before. We want all of our employees to enjoy their job, so we take extra care to make your first work experience a positive one. If for some reason you are overwhelmed by the hours, we are willing to work with you. It is sometimes hard to find the right balance at first, so we encourage new employees to say something if needed.

HOURS & SHIFTS

Game Attendant



Below we have listed all of the possible shifts that you might be scheduled in the park. As you can see, there are lots of opportunities to mix and match shifts to get the perfect number of hours.

10am-1pm
10am-1:30pm
10am-5pm (30 minute lunch break from 1-1:30pm)
10am-5:30pm (30 minute lunch break from 1-1:30pm)
1pm-5pm
1pm-5:30pm
1pm-7pm (30 minute dinner break from 5-5:30pm)
1-9pm (30 minute dinner break from 5-5:30pm)
5pm-9pm

Below are all the restrictions 14/15 years old employees must follow

Minors 14-15 years of age shall not work:

- Before 7am or after 7pm except from June 1st through Labor Day when it is extended until 9pm.
- More than 4 hours per day on a school day
- More than 8 hours per day on non school days
- More than 18 hours in any week when school is in session for 5 days
- More than 6 days in any week
- More than 40 hours per week when school is not in session
- More than 5 hours continuously without a non-work period of at least 30 minutes

EXPECTATIONS

Game Attendant

- Safety
- Courtesy
- Hustle/Speed
- Smiley
- Friendliness
- Hard work
- Team work



As a Funland employee we expect three main things from our employees.

SAFETY - COURTESY - HUSTLE

Safety is our most important responsibility and is the most important part of your job. Our customers come to the park to have fun and smile but it is our responsibility to keep them safe while in the park. Our employees must also be happy, helpful and ready to go above and beyond for the children and adults visiting the park. If you like to smile and watch children smile, Funland is the place for you! We are very busy at Funland, so it is important to be able to work in a fast paced environment and an outdoor environment. We want to accommodate the needs of as many customers as possible and our employees are the key. If you are ready to work hard, smile, make great friends then you should consider working with our family.

2025 CALENDAR

- Funland opens for the 2025 season on Saturday, May 10th 2025. (Mother's Day weekend)
- Funland will only be open weekends until Friday, May 30th, 2025 when the park opens daily.
- Funland's last day for the 2025 season will be Sunday, September 7th, 2025.

Funland operates for three weekends before opening full-time in early June. We consider the first two weekends training weekends and employees are expected to attend at least one of these weekends for orientation and hands-on training. Attendance during the third weekend, Memorial Day Weekend, is mandatory, as it's our busiest weekend of the season. If hired, you will confirm your availability for these weekends on the Pre-Season Planner form*, which helps us manage scheduling and ensures we have adequate coverage.

All employees complete a Duration of Work Agreement* to outline their full-time start date (typically 4-5 days per week), any planned vacations or scheduled time off, and their intended last day of work for the season. This form is critical for our seasonal planning and is also tied to eligibility for the end-of-season bonus.

At Funland, we aim to create a fun, rewarding experience for both employees and guests. As a seasonal business, we experience high demand from opening day to the end of the summer, so your commitment and best effort are essential. While we strive to accommodate time-off requests, maintaining a full, reliable staff is crucial for keeping the park safe and enjoyable for our guests throughout the season.

Note: *Completion of the Pre-Season Planner and Duration of Work Agreement forms does not constitute an employment contract. These forms allow Funland to coordinate scheduling based on availability. Funland maintains an at-will employment relationship, meaning employment can be terminated at any time, by either the employer or the employee, with or without notice or reason.

MAY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
*Games close NO LATER than the listed closing time. Some games will closing up to 30 minutes before the listed closing time. **Rides close NO LATER than the listed closing time. This requires some rides to close up to 30 minutes before the listed closing time. The ticket booths will stop selling tickets 30 minutes before the listed closing time. **Indicates the Haunted Mansion is open				1 CLOSED	2 CLOSED	CLOSED 3
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GAMES 1pm-9pm* RIDES 1pm-8:30pm**	CLOSED	CLOSED	CLOSED	CLOSED	GAMES 6pm-10pm* RIDES 6pm-9:30pm**	GAMES 10am-11pm* RIDES 1pm-10:30pm*
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GAMES 10am-11pm* RIDES 1pm-10:30pm*	GAMES 10am-9pm* RIDES 1pm-8:30pm*	CLOSED	CLOSED	CLOSED	GAMES 6pm-10pm* RIDES 6pm-9:30pm**	GAMES 1pm-10pm* RIDES 1pm-9:30pm**

JUNE 2025

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JULY 2025

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SEPTEMBER 2025								
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FUNILAND FUNI

Game Attendant

- Weekly Pizza Night
- Free Rides
- Bumper Car/Skeeball Nights
- Whac-A-Mole Tournament
- Flushing Meadows Tournament
- Skeeball Tournament
- Employee BBQ
- Employee Hat Day
- 4th of July fireworks on the roof
- purchase prizes at a discount
- Friendships to last a lifetime

At Funland we all work really hard and expect a lot of ourselves, but we also find time to have fun! Every Sunday night after our employee meeting, we enjoy pizza together. We schedule fun activities which are listed to the left. Funland employs over 150 high school and college students each summer to work along side of our family. It is a great place to meet and create lasting friendships.



HISTORY TRADITION & OUR FAMILY

Game Attendant

- Our family has owned and operated Funland since 1962
- 5 generations of family members have been involved in the operation of Funland
- Our success is due to our love of the business and the dedication of our summer staff
- Be part of a summer tradition which spans over 60+ years
- visit our website www.funlandrehoboth.com

"We consider our employees as part of our family. Without the hard work and dedication of our employees, Funland would never be a success!"

Our family consists of 13 families spanning 4 generations working to make Funland a happy place for all of our guests. Click below to see a short video about our family from a few years ago!

Funland Family Video Link





4 Generations of Funland family members working together!





2025 EMPLOYEE PHOTO



























