

Community and Law Enforcement Workshops & Services (CLEWS)

Youth Workshop 2019 #6: Summary Report

North Tampa EPIC3 Center

8602 N. Armenia Ave., Tampa 33604

May 13, 2019: 10:00 a.m. – 2:20 p.m.

CLEWS Service Providers in Attendance

Darrell Daniels, Workshop Training Director

Fred Hearn, Program Manager

Viola Luke, Assistant Program Manager

Gilbertina Wright, Senior Workshop Training Facilitator

Margaret Butler, Workshop Training Facilitator

Fifty-six (56) people – 49 students and 7 HCSO deputies – attended the sixth CLEWS Youth Workshop (Youth Workshop #6) of Fiscal Year 2018-2019. The workshop was held at North Tampa EPIC3 Center in Hillsborough County. EPIC, which stands for Education, Prevention, Intervention Center, is the district’s suspension amnesty program for students who have been suspended from school as a consequence for inappropriate behavior. EPIC3s are alternative schools in which to educate students when disciplinary measures have been assigned.

Thirty-eight (38) of the 48 Evaluations completed by participating students and deputies (**or 79% of the participants**), rated the Overall Workshop as either “Excellent” or “Very Good”. The highest combined ratings of the eleven (11) categories were: 1. The Training Director; 2. Exploring the Patrol Cars; 3. Lunch; 4. What Am I Wearing (HCSO uniform explanation); and 5. Taking the CLEWS Pledge.

It should be noted that some of the students had to leave early before the Post-Workshop Questionnaires and Evaluation Forms were to be completed.

Student Participants (49 Individuals)

North Tampa EPIC3 Center

May 13, 2019: 10:00 a.m. – 2:20 p.m.

Grade 6

1. Castillo, Everardo
2. Nickerson, Jasmine
3. Peterson, Rayson
4. Porter, Luke
5. Rogers, David
6. Speight, Anthony
7. Taylor, Lillian
8. Troche, Angel
9. Velez, Joel

Grade 7

10. Barnes, Antwan
11. Dennis, Donald
12. Hunt, Kayla
13. Josiah, Jeremiah
14. Mitchell, Regina
15. Morales, Giovanni
16. Murray, Damarion
17. Nails, Derrick
18. Oliver, Dezyria
19. Roberts, Addison
20. Sigmund, Xavier
21. Smith, John
22. Thompson, Dominick
23. Walker, Keiuntae
24. Williams, Earl
25. Yarbrough, Marissa

Grade 8

26. Abdul-Raheem, Cody
27. Adams, Freddreya
28. Arline, Chair
29. Brown, Lancelijah
30. Campbell, Aaron
31. Campbell, Keeshawn
32. Gadson, Mario
33. Gonzalez, David
34. Gonzalez, Isiah
35. Harris, Trevontae
36. Jackson, Tatianna
37. Joseph, David
38. McDonald, Tevin
39. McIntyre, Javen
40. Mills, Jahnyah
41. Morris, Keegan
42. Nesmith, Shai-Meek
43. Nunez-Palomo, Nachali
44. Richardson, Steven
45. Rubio, Justin
46. Smith, D'Angelo
47. Thompson, Deronda
48. Vargas, Jeremiah
49. Wimbley, Shamara

Hillsborough County Sheriff's Office Representatives (7)

(7 Participants)

1. Dep. Ashley Alvarez
2. Dep. C. Cullinan
3. Dep. Craig Hoffman
4. Master Dep. Melvin Jones
5. Dep. David Kennedy
6. Dep. Mark McCutcheon
7. Dep. Paul Rizzo

Youth Workshop 2019 #6: Pre-Workshop & Post-Workshop Questionnaires

North Tampa EPIC3 Center

May 13, 2019: 10:00 a.m. – 2:20 p.m.

STUDENT RESPONSES: Participants (49*)

(Majority Answers are **Bolded** & Underlined for Ease of Review)

***Note:** 5 students were released before completing the Post-Workshop Questionnaire

1. Do you think most youth understand what law enforcement officers are sworn to do when they put on their uniform?

Pre-Workshop (49 responses):

Absolutely – 0 Yes – 11 Somewhat – 9 Maybe – 3 Not Sure – 8 **No - 18**

Post-Workshop (44 responses): **INCREASE OF 9 “ABSOLUTELY” & 2 “YES”**

RESPONSES

Absolutely - 9 **Yes - 13** Somewhat - 11 Maybe - 6 Not Sure - 3 No - 2

2. Do you think you know a lot of the reasons why most youth and law enforcement officers do not always agree with each other?

Pre-Workshop (49 responses):

Absolutely - 8 **Yes - 19** Somewhat - 10 Maybe - 1 Not Sure - 8 No - 3

Post-Workshop (44 responses): **DECREASE OF 3 “ABSOLUTELY” & INCREASE OF**

1 “YES” RESPONSES

Absolutely – 5 **Yes - 20** Somewhat - 10 Maybe - 3 Not Sure - 5 No - 1

3. Do you think the youth in our community would be willing to partner with law enforcement officers if they attended workshops like this together?

Pre-Workshop (49 responses):

Absolutely - 1 Yes - 1 Somewhat - 5 Maybe - 8 Not Sure – 3 **No - 31**

Post-Workshop (44 responses): **INCREASE OF 6 “ABSOLUTELY” & 11 “YES”**

RESPONSES

Absolutely – 7 Yes - 12 Somewhat - 2 Maybe - 5 Not Sure – 3 **No - 15**

HCSO DEPUTY RESPONSES: Participants (7)

(Majority Answers are **Bolded** & Underlined for Ease of Review)

1. Do you think most youth understand what law enforcement officers are sworn to do when they put on their uniform?

Pre-Workshop (7 responses):

Absolutely - 0 Yes - 0 Somewhat - 3 Maybe - 0 Not Sure - 1 **No - 4**

Post-Workshop (7 responses): **INCREASE OF 1 "ABSOLUTELY" & 3 "YES"**

RESPONSES

Absolutely - 1 **Yes - 3** Somewhat - 2 Maybe - 1 Not Sure - 0 No - 0

2. Do you think you know a lot of the reasons why most youth and law enforcement officers do not always agree with each other?

Pre-Workshop (7 responses):

Absolutely - 0 **Yes - 5** Somewhat - 1 Maybe - 0 Not Sure - 1 No - 0

Post-Workshop (7 responses): **DECREASE OF 1 "YES" RESPONSE**

Absolutely - 0 **Yes - 4** Somewhat - 2 Maybe - 1 Not Sure - 0 No - 0

3. Do you think the youth in our community would be willing to partner with law enforcement officers if they attended workshops like this together?

Pre-Workshop (7 responses):

Absolutely - 0 Yes - 1 **Somewhat - 4** Maybe - 2 Not Sure - 0 No - 0

Post-Workshop (7 responses): **INCREASE OF 1 "ABSOLUTELY" & 3 "YES"**

RESPONSES

Absolutely - 1 **Yes - 4** Somewhat - 1 Maybe - 1 Not Sure - 0 No - 0

Youth Workshop 2019 #6: Pre-Workshop Comments

North Tampa EPIC3 Center

May 13, 2019: 10:00 a.m. – 2:20 p.m.

I hope this workshop will:

Students:

- Be fun – 4
- Not be boring – 3
- Help me better understand law enforcement - 3
- I don't know - 2
- Open my eyes to what law enforcement does
- Help me understand what cops actually do on a daily basis
- Help me no (know) more about the law enforcement
- Give us some good food and help us learn more about cops
- Give me extra credit and show the truth about police
- Teach me important things and will not be boring
- Change the way I think and feel about people
- Change the way I think about law enforcement
- Change the way some people look towards law enforcement
- Change the following youth crime in our community that we live in
- Make my community better in the world
- Help me learn something
- Make me understand something
- Change me in some type of way
- Help us do better; don't be a follower
- Help me improve my behavior
- Better me and become greater
- Help me understand that I am a good person
- Improve myself into being good
- Help kids growing up to not be like us or go to county
- Help others
- Help me
- Help me with things
- Be cool
- Give us free stuff

- Stop killin my people
- Stop snitches
- Workout so they can make a lot of money
- Not do much
- Be over
- End soon
- Be fast, so I can go home
- Be not the best workshop
- Nothing

HCSO:

- Start a conversation that will initiate thought
- Teach me the students' views of LEOs and allow me to explain my job to them better
- Help people understand
- Answer questions the youths may have
- Bring a better understanding between LEOs and youth
- Help the kids gain knowledge towards law enforcement

Youth Workshop 2019 #6: Post-Workshop Comments

North Tampa EPIC3 Center

May 13, 2019: 10:00 a.m. – 2:20 p.m.

If I could, I would change the workshop in this way:

Students:

- I would not change anything – 4
- I don't know - 3
- Be more active -2
- Less paperwork - 2
- I would change to have a day with them (deputies) and ride alongs
- Having a part 2 like the next day
- I would do more workshops
- Getting more youth in it

- Giving everyone a chance to participate and learn how/why officers react the way they do to calls/emergencies
- I would add more time so they we can learn more
- More activities
- Informing people what to do when police stop them
- The place I want to go is the sheriff's offices
- I would change how people view officers
- I like how it is
- I don't want to change nothing because I had fun today
- There's not really nothing to change. It's good the way it is.
- In no way. It helped open my eyes to LEOs
- Approach people more polite(ly)
- (Let students) sit where we want
- More give-aways
- To be funner and no writing and work and free stuff
- Give us free stuff and no work

HCSO:

- Smaller groups
- Law enforcement scenarios
- More time for free talk
- Allow more time for free talk at the table. Students have more questions they want answered. Allowing them more time made more comfortable to ask questions

Youth Workshop 2019 #6: Small Group Discussion Comments

North Tampa EPIC3 Center

May 13, 2019: 10:00 a.m. – 2:20 p.m.

Table #1

Student Comments:

- Why (do) all white people shoot all black men?

HCSO Comments:

- Police/deputies do not shoot black people because they are black. Police/deputies shoot people because the person is doing something to cause the police/deputy to use lethal force. The rules of lethal force are defined and their use of force applies to ... (cannot read).

Table #2

Student Comments:

- What is the sheriff's jurisdiction?
- Why do officers slam kids so hard?
- Why are officers so mean to people?

HCSO Comments:

- (The Sheriff Office' jurisdiction is) the entire county.
- Law enforcement officers/deputies just try to neutralize the situation. Officers/deputies should not slam people for no reason.
- Officers/deputies should not be mean to people. Officers/deputies try to command situations that we respond to.

Table #3

Student Comments:

- How many years do you have to be (wait to become) a police officer/deputy?
- What's the training process for being an officer/deputy?
- Is it difficult being an officer/deputy?

HCSO Comments:

- It varies by department (how long/old you have to be to become a police officer/patrol deputy). It usually takes two years of college.
- The training process to become a patrol deputy includes a background investigation, the application process, police academy training (approximately six

months), agency training (approximately two months), and hands-on training (approximately four months).

- It is very difficult to become a patrol deputy but it also is very rewarding.

Table #4

Student Comments:

- Have you ever been shot before?
- Do bullet-proof vests always work?
- In serious situations do they use their tasers?

HCSO Comments:

- No, I have never been shot before.
- No, bullet-proof vests do not always work – it depends on the caliber of the bullet.
- Depending on the circumstances, we (may) use our tasers. We attempt to not use force but sometimes it is necessary.

Table #5

Student Comments:

- How do you sheriff's (deputies) protect your family after threats are made by people?
- How (do you) to protect a snitch?
- How (why) do sheriffs (deputies) automatically shoot people holding a gun?

HCSO Comments:

- (To protect our families deputies) We talk about staying vigilant (keeping our head on a swivel). (My) wife carries a concealed weapon. I tell (my family) to call a friend when I'm away.
- We call them ("snitches") confidential informants. Their status is kept secret. Not even deputies can access other deputies' confidential informants.
- We don't automatically shoot people. Just last week we had a confrontation where a man holding a gun was "talked down" by deputies and arrested without incident. In cases where people have been shot while holding a gun is because ACTION IS FASTER THAN REACTION. People should always comply with lawful orders.

Table #6:

Student Comments:

- How many ranks are in the HCSO?
- How long can you be on probation?
- How many police officers/deputies can be on the S.W.A.T Team?
- How many people have (has) Officer/Deputy Alvarez arrested?
- Why are female officers/deputies so aggressive?

HCSO Comments:

- (HCSO Ranks are) deputy, detective, corporal, sergeant, lieutenant, captain, major, colonel, chief and sheriff.
- (Length of probation is) Depending on the crime committed and previous criminal history. A judge will decide on probation time.
- (The number of officers/deputies on a S.W.A.T.) depends on the size of the agency.
- In almost fifteen years of service I have lost count on how many people I have arrested.
- (Female officers/deputies are aggressive) Depending on (the) situation and the aggression of the subject is the aggression they have to use.

Table #7

Student Comments:

- Why does (do) many officers/deputies shoot at innocent victims?
- How many victims are arrested a day?
- How long do you have to train to be an officer?

HCSO Comments:

- They (officers/deputies) don't shoot "innocent" victims.
- I may arrest one or two people a week. County-wide there are hundreds of arrests a day.
- An officer/deputy trains) for one year: six months of state training and six months of HCSO training.

Youth Workshop 2019 #6: Evaluation Responses

North Tampa EPIC3 Center

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Rankings of Workshop Activities

STUDENTS:

1. Exploring Patrol Cars (deputy-student activity)
2. Training Director
3. Lunch
4. CLEWS Pledge
5. What Am I Wearing? (presentation by HCSO)
6. People are People Exercise (overall interactive activity)
7. A Conversation with Adults (requesting students to talk with parents)
8. Let's Have a Talk Table Discussions (student/law enforcement concerns & responses)
9. Workshop Evaluation Form
10. Overall Workshop Rating
11. Workshop Questionnaires

HCSO:

1. Training Director
2. What Am I Wearing? (presentation by HCSO)
3. Workshop Evaluation Form
4. CLEWS Pledge
5. A Conversation with Adults (requesting students to talk with parents)
6. People are People Exercise (overall interactive activity)
7. Let's Have a Talk Table Discussions (student/law enforcement concerns & responses)
8. Workshop Questionnaires
9. Exploring Patrol Cars (deputy-student activity)
10. Lunch
11. Overall Workshop Rating

EVALUATION COMMENTS (Most & Least Favorites):

Students:

- I liked exploring the patrol cars - 10
- Liked asking questions of/talking to the deputies – 9
- Lunch (pizza) was good – 9
- Did not like doing the paperwork - 5
- Didn't like that I was told (by school administrator) that I could not eat the pizza – 4
- Putting on the (bullet-proof) vest was fun/exciting - 4
- My least favorite was the group talk - 2
- Do not want to talk about the workshop when I get home - 2
- I liked getting the gift bags/free stuff - 2
- Did not like when we did the "People are People" - 2
- Did not care for the "People are People" activity because there was too much commotion for me and everybody was everywhere
- I liked the "People are People" activity
- Liked doing the pledge
- I liked Mr. Daniels (the Training Director) and his jokes
- I did not like going in the patrol car
- I did not want to answer any questions
- I did not think the "What am I wearing" presentation was interesting
- I did not like sitting for a long time
- Did not like having to sit in here all day like this just writing

HCSO:

- I enjoyed talking/speaking with the kids - 2
- My favorite part was the youth/LEO discussion – 2
- Best was the free talk with the youth about their questions and concerns about law enforcement. Finding time to get to know them.

End Of Summary Report - Youth Workshop 2019 #6

North Tampa EPIC3 Center

May 13, 2019: 10:00 a.m. – 2:20 p.m.

*Submitted May 25, 2019 by Charles F. (Fred) Hearn, CLEWS Program Manager
And Viola Luke, CLEWS Assistant Program Manager*