

WHO TO CONTACT

There are many other ways we are continuing to work to engage our Mission and Ends together including choir, band, auction, book clubs, ushering, greeting, venerables, coffee hour, etc. We are working and learning together. If you have questions, please ask any Board member.

Board of Trustees

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Unitarian Universalist
Church of Minnetonka

MINISTERIAL TRANSITION



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Working Together During Our Time of Transition - the FAQ's

How are we going to operate without a Minister?

Until fall of 2018, UUCM will be a lay-leader congregation while we transition to selecting an interim minister. This is not unusual. Unitarian Universalism has a long tradition of congregational lay leadership. During this transition, the board has transferred the operational authority of a minister under our Policy Governance model to the **Leadership Transition Team** composed of Mike Elliott and Fred Hulting. They will provide oversight to the staff and our programs during the transition. A board member will be assigned each month to attend a council meeting to assure good linkage between the board, staff, and ministries. The board will meet with consultant Susan Nienaber to review policies, organizational structures and practices to identify any immediate improvements that could be made.

What is an Interim Minister and why would we need one?

UUA maintains a group of ministers who are specially trained to serve congregations in transitions such as ours. The role of an interim is to help a congregation make changes, identify and correct problems, and prepare the way for the next minister. One of the tasks of an interim minister is to identify things that a congregation might not see about itself. The **Interim Minister Search Committee** has begun its work. Members are Mike Elliott, Robert Brooks, Mary Cotton, Laurie Moser and Karen Hulting. The application for an Interim minister is due on April 17th, 2018. The UUA would match our application description with those of interested interim ministers. An interim minister would begin work in the fall and would serve for one year with an option to increase that to a second year if necessary.

How are personnel issues being managed?

An **Interim Board Personnel Subcommittee** was appointed to review and revise staff job descriptions and update contracts. Members include Jackie Smolen, Bill McKnight, and Lisa Stock.

Who will be on the Board and how are they selected?

The **Board Nominating Committee** will nominate two new Board members. Nominating Committee members include John Knox, Jackie Zimmerman, Janna Sundby, Mike Elliott and Sharon Charles. Board members nominated will be presented for a vote at the Congregational Meeting on May 20th, 2018.

Are we still going to do the Congregational Survey?

The Congregational Survey will be from March 18th through April 25th. The survey remains an important tool used to guide the work of the board. Please do complete the survey!

What about day to day operations and work of the church?

The Board, staff, ministries, council and volunteers continue to work together to carry out the mission of UUCM: ***In a spirit of wonder and with courageous love we connect, grow and act.***

Ministry Leadership

Worship Arts Ministry: Laurie Moser and Lisa Myers, Worship Associates, will coordinate summer worship services with the ministry lay members and staff Paul Winchester, music director and Mark Brekke, choir director. Two members of the Worship Arts Ministry (Laurie Moser and Lisa Myers) will each preach or get a speaker for each service. Ian Evison, staff of the Mid America UUA, will provide contact information for local ministers who will be able to provide wedding, funeral services and pastoral care.

Administration: Church Administrator Judy Regan will serve as lead administrator, carrying out her normal duties. She will also respond to inquiries by directing them to appropriate leaders. Fred Hulting will convene Church Council meetings.

Finance Ministry: Fred Hulting will work with interim treasurer, Karen Zais to manage finances, the annual budget, pledges, building fund, fundraisers, etc.

Social Justice Ministry: Ken Edstrom manages activities where the primary aim is to serve the community/country/world in the pursuit of social justice.

Care Team: Lea Hosley, Jan Geigle, Sue Asinger, Marci Theisen, Deanne Magnusson, Helen Crosson and Barb Halsey facilitate coordination of meals, rides, visits, emergency child care, funeral receptions and more. They will communicate "Life Passages" to worship leader and Judy for the newsletter.

Facilities Ministry: Bob Dachelet manages anything to do with the care of the physical church building and grounds.

Congregational Life Ministry: Amy Putkonen manages anything where the primary aim is to address the social/interpersonal desires of church members such as social events and affinity groups.

Adult Education Ministry: Susan Goll manages *First Hour* Sunday classes, spiritual journey groups.

Children & Youth Education Ministry: Malia Brandt manages anything where the primary aim is the educational development of youth church members. She works closely with UUCM's Religious Education Director, Andrea Heier.

Membership Ministry: Gary Charles manages the greeting of those attending each Sunday and the education and support of new members and new member *First Hour* classes.

