



Ira M. Levin, Ph.D.

Dr. Levin is an organizational psychologist and organization development practitioner with over 30 years of experience collaborating with senior leaders and executives to transform their organizations and businesses to achieve their desired business results. He specializes in the areas of the design and implementation of strategic organization change, organization design, post-merger implementation, organization culture alignment, executive and leadership development, executive team development, board development, and human resources strategy and transformation. He has worked with global Fortune 100 companies, start-ups, and not-for-profits across a wide range of industries including health care, high technology, consumer products, biotechnology, financial services, manufacturing, retail, and government services.

Prior to the start-up of his own independent organization development consultancy over 13 years ago, Dr. Levin was a Principal and National Practice Leader for Organization Transformation within the international consultancy of Cap Gemini Ernst & Young's Consulting Practice. In that role, he developed their organization design and culture realignment business strategy and methodologies and helped redesign their organization transformation and post-merger integration methodologies. He also spent 7 years with Kaiser Permanente in their Northern California Region first as the Director of Management Resource Planning & Development and subsequently as the Organization Change Practice Leader where he led a small group of internal OD consultants in their support of organizational strategic initiatives.. He also spent 6 years with the consulting firm of KPMG Peat Marwick as an executive in their Organization Effectiveness and Human Resources Consulting Practice.

In addition to his professional practice and consulting work, Dr. Levin served as the Program Director for Graduate Programs in Organizational Psychology at the California School of Professional Psychology for 12 years within what is now Alliant International University where he also held a faculty position with the rank of professor. Besides serving as the senior administrator for the masters and doctoral programs, Dr. Levin instructed courses in organization design, organization culture, team development, and consulting skills. He also supervised doctoral student dissertation research and internship work.

Dr. Levin has published over 35 articles and book chapters on topics ranging from organization change leadership, organization culture realignment, consulting with healthcare organizations, leadership development, and building effective teams. He is a frequent invited speaker at business and professional conferences.

He earned his Masters of Science in Clinical/Counseling Psychology from Illinois Institute of Technology and his Ph.D. in Organizational Psychology from the University of Illinois at Chicago.