

**Town of Pierce
Special Meeting
January 5th, 2023
6:00 P.M.**

The Board of Trustees of the Town of Pierce, County of Weld, State of Colorado, met in special session in the Pierce Town Hall, 144 Main, Pierce Colorado at the hour of 6:00 PM, January 5th, 2023.

Mayor Julie Lukela called the meeting to order at 6:00 PM. Based on the roll call, the following Trustees comprising a quorum attended:

Mayor Julie Lukela

Trustees	Others Present:
Connie Schwindt	Kristina Duran, Town Clerk
Geoffery Broughton	Heather Rospierski, Admin Assistant
M. Sue Spurgeon-Paris	James Godbold, Town Attorney
Carol Wirkus	
Todd Blehm	
Mary Heberlee	

1. **Discuss Issues Related to Communications and Interactions Between Elected Officials and Town Staff:** Mayor Lukela does not know why this meeting was called but wanted everyone to know that this meeting costs the Town money. Attorney Godbold stated that due to the possible content of this meeting, no public comment will be allowed during Board discussion. When public comment is allowed, everyone must approach the podium. Trustee Schwindt said there has been chaos in the meetings and in the office, and this is something that hasn't happened before. She said she would like to find a resolution so the Board can function. She also stated that the Mayor is not staying within her bounds of duties. Trustee Heberlee said that we need to be a cohesive team. She has never felt so bullied by a towns person until she was told that she and Trustee Paris should resign. She stated that the Mayor keeps saying that the Staff has no accountability, she reminded everyone that the staff has a ton of accountability from lots of different agencies. She thinks we should go over the employee handbook, set a standard and stick behind it. Trustee Broughton said he walked into chaotic meetings, so much that he almost withdrew interest in the Board. He said the Mayor comment about not having competent staff was unprofessional. He said that the Town Clerk has become topic of discussion at every Board meeting. Trustee Wirkus stated that the Mayor should stop playing the victim. Trustee Blehm said everyone needs to get it together. Clerk Duran let the Board know that she turned in a formal written complaint to the Town Attorney back in October. The complaint referenced a statement that Mayor Lukela made at the fire department complaining about the Clerk. The information given in that statement was not true, and Clerk Durans complaint referenced every subject Mayor Lukela spoke about, and proof that statements were not true. Duran stated that she has never had any issues and has never had anything negative placed in her employee file in the 10

years she has worked here. She said she doesn't appreciate the Mayor speaking negatively about her, in meetings and outside of meetings.
Motion made by Trustee Broughton for Attorney Godbold to research code of conduct.
Second by Schwindt. All "AYES", motion passed.

2. **Board Communications:** 7:39 P.M.

Kristina Duran, Town Clerk