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**GENERATION 4 CHANGE**

**YORKSHIRE & HUMBER AWARDS 2025**

**Entry Criteria**

**& Guidelines**

***Friday 3rd October 2025***

***Royal Armouries Hall, Leeds, Armouries Drive, LS10 1LT***

**Generation 4 Change Yorkshire & Humber Awards 2025**

**Important information on how to enter**

**Qualifying**

* If you wish to apply for more than one category/ applicant a separate entry form must be used.
* Where an individual or organisation is entering the nominating organisation/divisional office/individual should be based in Yorkshire & Humber
* If you wish to apply for the **G4C Future Leaders Award** please complete a separate entry form.

**How to enter - Entry Guidelines**

* All submissions must be made by **17:00 pm on July 31st 2025**
* All entries should be submitted electronically, via email to <Rosie.James@genuitgroup.com>
* Please include with your submissions the company logos (JPEG format) where applicable.
* Please include a selection of photos that we may use should you be shortlisted (MUST be high resolution)
* The organisers have the right to reject any entry if, in their opinion, it fails to comply with the rules

**Judging**

* The panel of judges will consider each submission against the category criteria.
* Winners will be announced at the Yorkshire & Humber Generation 4 Change Awards on **3rd October 2025**
* A minimum of 1 ticket must be purchased for the awards dinner.
* All awards are made at the discretion of the judges and Constructing Excellence in Yorkshire and Humber.
* The right is reserved not to make awards in a particular category.
* The judges reserve the right to refuse entries without giving reasons.
* The judges have authority to move entries into more applicable categories. Their decision is final and no correspondence will be entered into following the Awards.
* Information supplied by the judges, or discussed between the judges and entrants will be treated in complete confidence, and confidentiality on the part of the entrants if requested.

***Good Luck!***

***If you have any questions relating to your entry please contact Rosie James on 07581075532 or Rosie.James@genuitgroup.com***

**Trade Apprentice of The Year**

Judges are looking to award apprentices who are working towards or who have completed a Trade apprenticeship within the last 12 months. Judges are looking for exemplars who showcase the difference they have made in the industry and the organisations that they work in. Entries should demonstrate how the person has created a positive impact on the industry, organisations or college through a commitment of personal development.

This award is open to any trade apprentice within the construction & the built environment sector at any level.

**Technical Apprentice of The Year**

Judges are looking to award apprentices who are working towards or who have completed a Technical apprenticeship within the last 12 months. Judges are looking for exemplars who showcase the difference they have made in the industry and the organisations that they work in. Entries should demonstrate how the person has created a positive impact on the industry, organisations or college through a commitment of personal development.

This award is open to any Technical apprentice within the construction & the built environment sector at any level.

**Higher Education Student of The Year**

Judges are looking to award Students who are working towards or who have completed a Higher Education (HE) within the last 12 months. Judges are looking for exemplars who stand out from the crowd with outstanding achievement and success showcasing the difference they have made in the industry and the organisations that they work in. Entries should demonstrate how the person has created a positive impact on the industry, organisations or education establishment through a commitment of personal development and academic excellence. Judges will be looking for students who demonstrate high skill and motivation while aiming to become one of the future leaders of the industry contributing towards delivering a better industry.

This award is open to any Higher Education student within the construction & the built environment sector at any level.

**Further Education Student of The Year**

Judges are looking to award Students who are working towards or who have completed a Further Education (FE) within the last 12 months. Judges are looking for exemplars who stand out from the crowd with outstanding achievement and success showcasing the difference they have made in the industry and the organisations that they work in. Entries should demonstrate how the person has created a positive impact on the industry, organisations or education establishment through a commitment of personal development and academic excellence. Judges will be looking for students who demonstrate high skill and motivation while aiming to become one of the future leaders of the industry contributing towards delivering a better industry as a whole.

This award is open to any Further Education student within the construction & the built environment sector at any level.

**Trainee of The Year**

Judges are looking for candidates who are currently undertaking or have completed (within the past 12 months) construction & the built environment work related training. Training can include short courses, industry recognised training and personal development. Judges are looking for exemplars that stand out from the crowd with outstanding achievements and commitment to training & development showing self-motivation. Judges will look at how applicants have progressed through their career and adapted to industry change. Applicants should demonstrate achievements throughout their career and how they have developed communication, team and leadership skills while aiming to become one of the future leaders of the industry contributing towards delivering a better industry.

This award is open to any Trainee within the construction & the built environment sector at any level.

**New Professional of The Year**

G4C is a driving force for industry change, through the development and connection of future industry leaders. Judges are looking for candidates who have completed professional studies within the construction and the built environment sector within the past 36 months. Applicants should demonstrate how they have excelled in the industry striving to make great contributions to the industry while demonstrating exemplary performance in their field of expertise standing out from their peers. This can be demonstrated through high technical ability, client & customer focus, projects or engaging and responding to the demands faced by clients and the industry. Applicants should demonstrate achievements throughout their career and how they have developed communication, team and leadership skills while aiming to become one of the future leaders of the industry contributing towards delivering a better industry as a whole.

This award is open to any person with less than ten years of experience within the construction and built environment sector at any level (typically less than 35 years of age).

**Mentor of The Year**

Judges are looking for individuals who have shown a commitment to developing the future leaders of the industry, investing time and nurturing while offering support and guidance. Applicants should show commitment to developing, nurturing and encouraging new entrants into the industry offering unbiased guidance. Judges are looking for an individual that have a good knowledge of current topics in the industry and develop to the changing industry. Applicants should have a keen interest in mentoring the while aiming to influence mentees to become one of the future leaders of the industry contributing towards delivering a better industry.

This award is open to any Mentor within the construction & the built environment sector.

**Commitment to Employee Training & Development**

This award is open for organisations that have demonstrated and sustained a commitment to employee development. Judges will be looking for a company who have a strategic plan that includes driving performance via professional development. Judges will be looking for companies who invest time and resources into their employees and set clear targets providing staff with regular appraisals and feedback. Organisations should promote development providing opportunities across the company. Organisations should best define and demonstrate improvements resulting from targeted training and development, whether driven by strategic leadership of an enlightened client or a supplier, entries should show and win particular respect from the workforce and community through workforce development, skills and training.

This award is open to any organisation within the construction & the built environment sector.

**Women in Construction**

This award looks to recognise women who are achievers in the construction industry and who strive to attain excellence for their clients and projects, while also promoting the inclusion and diversity in the wider industry. The judges are looking for the person that has best demonstrated a positive impact across the sector. The award is open to all women with **less than 5 years of experience** in the construction and built environment sector. When nominating, consider the impact they have had on your organisation and their role in key projects. Applicants should demonstrate their achievements and skills by reference to the specific roles they have played on projects and explaining how their involvement contributed to the end result.

**What We Are Looking For:**

* EXCELLENCE:Those women who are rising stars in their industry area and are delivering excellence in the by way of implementing their skills, knowledge and business acumen as shown by the positive impact they are making in their projects.
* INSPIRATION & LEADERSHIP: On the path towards becoming one of the future leaders of the industry; who can be considered inspirations to others by way of their achievements and personal development in the early stages of their careers.
* AMBITION & PASSION: Passionate about the construction and built environment sector, which can be shown by relevant contributions they have made inside and/or outside their companies; proactively developing their own professional network, as well as promoting their company’s reputation and services; continuously striving to develop their own skill set and knowledge of the industry.
* COLLABORATION: An ability to work effectively both within their company and with external project teams to achieve desired outcomes in an efficient manner; appreciates the importance of communication with all project stakeholders and demonstrates an ability to be adaptive in shifting circumstances.

This award is open to any woman within the construction & the built environment sector, including manufacturing

**ESG/Sustainability Champion of the Year**

This award recognises an exceptional individual within the built environment sector who has demonstrably championed sustainability and Environmental, Social, and Governance (ESG) principles. Nominees can be from any organisation size, department, or team, and their impact can be internal or external, influencing projects, developments, or broader industry initiatives.

**What We Are Looking For:** 

* **Leadership:** A strong commitment to driving sustainability and ESG within their organisation or sphere of influence. This could include developing and implementing new policies, strategies, and initiatives.
* **Measurable Impact:** A clear demonstration of the positive outcomes achieved through their sustainability/ESG efforts. This could involve quantifiable reductions in carbon emissions or waste, increased adoption of circular economy practices, or enhanced employee and customer education on sustainability.
* **Scalability and Inspiration:** The ability to translate their efforts into scalable solutions or inspire others to take action, regardless of the nominee's specific position or project scale.
* **Collaboration:** A commitment to fostering collaboration and knowledge sharing on sustainability issues within their team, organisation, or the wider built environment sector.

This award is open to any individual within the construction & the built environment sector, including manufacturing.

**G4C Future Leader Award**

Generation 4 Change (G4C) is the young professional voice of the UK built environment industry and a driving force for change. The Future Leader award celebrates the younger generation of construction and seeks to showcase the hard work and leadership of these up-and-coming professionals. This award looks to recognise a young achiever in our industry.

**Judges are looking for entries that demonstrate:**

* Active engagement within the construction industry.
* A positive impact on their peers, their organisation and the wider industry.
* A proven track record of driving change- how is the individual is pushing boundaries and shaping construction?
* Examples of strong leadership characteristics- inspirational, influential, collaborative and visionary.
* A clear focus for the future, both within their own career and development and for the industry as a whole.

The award is open to a person with less than ten years of experience in the construction and built environment sector (typically less than 30 years of age).

When nominating someone consider the impact they have had on you, their organisation and their role in key projects, but also consider that person’s potential. Nominations can be made from individual companies, colleges, universities, institutes and institutions.