



**Molalla Aquatic District
Board of Directors
BOARD MEETING MINUTES
Tuesday, November 26, 2024, 7:00pm**

1. Call to Order: Hendy Appleton called the meeting to order at 7:17 pm

Roll Call:

Board of Directors:

Rick Gano, Board President (via Zoom)
Hendy Appleton Vice-President
Claire Ferlan, Board Secretary
Paula Beck, Board Treasurer

Staff:

Julie Harris, Interim Superintendent
Jayme Logan, Recording Secretary

Absent:

Landon Bright, Superintendent
Neal Lucht, Board Member

2. Consent Agenda

Approval of the Minutes: The Board Minutes from October 22, 2024 were emailed as part of the board packet. Rick moved to approve the October 22, 2024 Board Meeting Minutes as presented Claire seconds Motion Passed with the following vote: Board Members Gano, Appleton, Ferlan and Beck voting "aye" (4-0).

3. Public Comments:

3.1 Comments: A parent of a member of the OCST is present and would like to suggest that the Lifeguards blow their whistle once when there is one minute left in a program to help with the transition between Lessons, Water Fitness and Swim Team Practice.

4. Old Business:

4.1 FOMP update: Linda from FOMP left some updates to be read at the meeting. Saturday is the next Free Inflatable swim, and they have plenty of volunteers. At the last meeting they decided to focus on Fundraising in the future. They are placing a bulletin board in the lobby to help get information about FOMP and what they are doing. They are currently working with the MHS Swim team to put together a raffle to fundraise.

4.2 Pool Plaster: looking forward the board would like to address some of the issues with the plaster. Currently there are a couple of cracks in the plaster and several chips as well that lead us to believe that the work was not done properly. The Board would like to contact Anderson and see what can be done to address these issues. We will not be able to drain the pool until April/May because the water table is too high until then and may be later depending on the amount of rain we get this Winter. One of the big concerns is that the

sides of the pool are bowed and that could affect our ability to hold sanctioned swim meets. This year we are ok since we hosted districts last year, we only have unsanctioned meets scheduled this season. Hendy recommends that Julie reach out to Anderson since we are still within our warranty period. Paula suggests having a Board Member present as well during any visits.

5. New Business:

5.1 Paid Leave Oregon and Employer Contributions: This item was included in the agenda and Hendy shares that after speaking with our bookkeeper that we have been paying into that with our payroll taxes.

5.2 Paula suggests designating Julie as Interim Superintendent and giving her the authority to make any decisions. Rick makes the motion to make Julie Harris the Interim Superintendent Claire seconds Motion Passed with the following vote: Board Members Appleton, Gano, Ferlan and Beck voting “aye” (4-0)

5.3 Hendy would like to find a way to recognize employees for all the work they have done and to compensate Julie for the time she is Interim Superintendent. Hendy will investigate giving bonuses to key personnel and what that would entail. Claire makes a motion to have Hendy investigate bonuses, Rick seconds. Motion Passes with the following vote: Board Members Appleton, Gano, Beck and Ferlan vote “aye” (4-0)

5.3 Paula will contact our attorney via email for advice.

6. Operations and Management Report:

6.1 The Board has reviewed the Financials and Management Report that was sent via e-mail with the Board Packet no questions.

7. Upcoming Meeting:

7.1 The next Board Meeting will be on the 3rd Tuesday due to the Christmas Holiday December 17, 2024 at 7pm with an Executive Session ORS 192.660(2)(i) preceding the meeting at 6:30pm.

8. For the Good of the Order:

Rick would like to nominate Hendy to step into the roll as Board President. He submits in Writing his request to step down into the Vice-President roll. Hendy accepts the position Paula makes a motion to move Hendy into the roll of Board President and Rick into the Position of Vice President. Claire seconds Motion Passes with the following vote: board Members Ferlan, Beck, Appleton and Gano vote “aye” (4-0)

9. Adjournment:

Paula makes a motion to Adjourn, Rick seconds Meeting adjourned with a vote: Board members Ferlan, Beck, Appleton and Gano “aye” meeting adjourned at 7:59p.m

RESPECTFULLY SUBMITTED:

Jayme Logan
Recording Secretary

Claire Ferlan
Board Secretary

