



**Molalla Aquatic District
Board of Directors
BOARD MEETING MINUTES
Tuesday, January 27, 2026, 7:00pm**

1. Call to Order: Neal Lucht called the meeting to order at 7:00 pm

Roll Call:

Board of Directors:

Neal Lucht, Board President
Rick Gano, Board Treasurer (Zoom)
Barbara Moore, Board Secretary (Zoom)
Amanda Melby, Board Member
Lisa Borowczak, Board Member

Staff: Julie Harris, Interim Superintendent
Jayme Logan, Recording Secretary

Absent:

2. Consent Agenda

Approval of the Minutes: The Board Meeting Minutes from the December 16, 2025 board meeting was emailed as part of the board packet. Rick moved to approve the Board Meeting Minutes Lisa seconds Motion Passed with the following vote: Board Members: Lucht, Gano, Moore, Melby and Borowczak voting "aye" (5-0)

3. Public Comments:

3.1 Comments: N/A

4. Old Business:

4.1 All documents have been taken over to Columbia Bank (previously Umpqua) signing of the new electronic signature card is scheduled for February 10th.

5. New Business:

5.1 Regarding the position of Superintendent Neal brings up the interest the board has expressed in offering the position of Superintendent to the Current Interim Superintendent Julie Harris. For an Executive Level position any Board Member can make a motion form a committee to develop a contract and working agreement, once complete then it would come to the Board for a vote. Rick makes a motion to create committee to develop a contract and working agreement with Julie and nominate her for the position. Rick states that Julie has done a great job during the last 2yrs in her role as Interim Superintendent and

that Julie's long-term commitment and dedication to the pool and this community are why he is nominating Julie to be the next Superintendent of the Molalla Aquatic Center. Lisa seconds the nomination and motion to create a hiring committee. Motion and Nomination approved with the following vote: Lucht, Gano, Melby, Moore and Borowczak all voting in favor "aye" motion passes with a vote of (5-0)

Neal and Barbara have both volunteered to be a part of the hiring committee. Since these meetings will be regarding employment they will be held in Executive Session, with a draft of the agreement to be taken to the next Board meeting.

5.2 We have two Swim Scholarship applications on the agenda this evening after reviewing the Board approves 1 scholarship application and the other is approved pending the submission of the application criteria paperwork. Lisa makes the motion to approve 1 application and 1 pending application and Rick seconds Motion passed with the following vote Lucht, Gano, Moore, Borowczak and Melby voting "aye" (5-0)

5.3 Board Review of the draft of the audit. The audit will be submitted late this year again; the requested paperwork was all submitted to them in August right after the audit process started. This is an ongoing problem with this audit company and both the board, and our bookkeeper would like to start looking for a new company. We have a list of auditor recommendations from the SDAO website, and our bookkeeper has highlighted ones that she has worked with in the past as well, at the SDAO Conference next week we will ask different Special Districts to see who they use and if they would recommend them.

6. Operations Report and Updates:

The annual Easter Egg Swim will be on March 28th this year and will consist of 3 sessions like in previous years. We are planning on offering Free Spring Break Swim Lessons again this year, offering 4 sessions with 50 swimmers in each session. CACFP will be here for our site visit on Monday February 2nd. We had a plumber come out and he is looking for replacement parts for the women's locker room showers. Friday we will be closing early to fix a leak on the pump. The Aquatic Center was featured in an article about our HVAC and the Energy Trust of Oregon.

7. Upcoming Meeting:

7.1 The next meeting will be on February 24, 2026, at 7:00pm at the Molalla Aquatic Center

8. For the Good of the Order:

8.1 The Board received a letter from one of our new water fitness instructors thanking the Board for their commitment to the pool and continuing education for their instructors. The MAC recently reimbursed her for her annual renewal costs to be a certified aquatic aerobics instructor, none of her previous employers offered that benefit and it shows how much the board values quality programming for its patrons.

9. Adjournment: Amanda makes a motion to adjourn the meeting at 8:08pm Lisa seconds. Meeting adjourned with the following vote: Lucht, Gano, Moore, Melby, and Borowczak vote "aye" motion passes (5-0)

RESPECTFULLY SUBMITTED:

Jayne Logan
Recording Secretary

Barbara Moore
Board Secretary