

**Molalla Aquatic District
Board of Directors
BOARD MEETING MINUTES
Tuesday, January 28, 2025 7:00pm**

1. Call to Order: Hendy Appleton called the meeting to order at 7:17 pm

Roll Call:

Board of Directors:

Hendy Appleton President
Rick Gano, Board Vice-President
Claire Ferlan, Board Secretary
Paula Beck, Board Treasurer

Staff:

Jayne Logan, Recording Secretary

Absent:

Julie Harris, Interim Superintendent
Landon Bright, Superintendent
Neal Lucht, Board Member

2. Consent Agenda

Approval of the Minutes: The Board Minutes from December 17, 2024 were emailed as part of the board packet. Rick moved to approve the November 26, 2024, Board Meeting Minutes as presented Claire seconds Motion Passed with the following vote: Board Members Gano, Appleton, Ferlan, and Beck voting “aye” (4-0)

3. Public Comments:

3.1 Comments: Tonight, we have Connie and Barbara attending, both are interested in becoming future Board Members and introduce themselves to the Board.

4. Old Business:

4.1 Update on Landon, his leave is scheduled to end on February 12, 2025, Neal and Hendy are still planning on contacting Landon to see how he is doing, and the SDAO is putting together a packet of information for the district on Leaves and FMLA

5. New Business:

5.1 We currently have a member that would like to submit the Aquatic District to a Philanthropy Board to see if they will provide funding for a playground. They gather the info and the Board needs to pick a design and location for an accurate estimate to be done. Hendy suggests creating a committee consisting of the pool member and a Board Member

for this project, Claire volunteers to be the Board Liaison with the first step being to see if the land has already been surveyed by the school district in the past to make sure the lot is buildable.

5.2 The Audit review is complete and needs to be approved, the auditors did not find any material weaknesses or significant deficiencies they did include some pointers for the next audit cycle. If you have any questions regarding the audit, please direct them to Paula

5.3 Policy Document Review: Hendy would like to do a policy review over the next 3 months with everyone taking on a different section. Hendy has taken electronic document storage (where, who has access, and the e-mail addresses @molallaaquaticcenter) Paula mentions that we have over 25 employees now and that needs to be updated accordingly. Rick volunteered to review the Board Policies and Paula will review the Employee Policies.

5.4 We have 1 swimming scholarship application for 2 children Rick makes a motion to approve the Swim Scholarship application and Paula seconds. Scholarship approved with the following vote Gano, Ferlan, Beck and Appleton all voting “aye” passes (4-0)

5.5 The board received a letter from the Interim Superintendent today, some of the items can be discussed in the Open Session with the rest needing to be discussed at an Executive session in the future. The letter is requesting an adjustment to compensation to match the current superintendent while she is Interim Superintendent. The Board agrees that we should adjust compensation to match as of the day she was made Interim Superintendent. and will vote in the next open session.

6. Operations and Management Report:

6.1 Hendy’s letter to Anderson Pool Works was sent out and they responded asking which date we would like the repairs to happen, Julie responded suggesting the beginning of June so hopefully the water table will be low enough to drain the pool.

6.2 Rich with Elevate will be out this month to do a proper start up of the HVAC with a Poolpak tech and will share any information they receive. The city came out last Tuesday to repair the shut-off valve they broke, during that shut-off we were able to fix a leak in the backroom as well. No School Day Family Swims have been successful with about 20 people attending each time. Sign-ups are live for the Firecracker 5K and there is a discount code that is valid until /2/14. Notices have been posted about the upcoming Board Vacancies, Julie is working on an application for the Child and Adult Care Food Program, this would possibly bring in an additional \$1558.48 in reimbursements each month for providing nutritious snacks.

6.3 There has been some concern regarding a lot of new lap swimmers coming from Arrowhead recently and the Board suggests making an educational flyer on Lap Swim etiquette and our policy of 2 Lap Swimmers per lane, Hendy suggests empowering the lifeguards to be more strict with our shower policy as well.

Upcoming Meeting:

7.1 The next Board Meeting will be on February 25, 2025 at 7pm with a work session on Tuesday February 18, 2025 at 6:30pm.

8. Adjournment: Paula makes a motion to Adjourn, Rick seconds Meeting adjourned with a vote: Board members, Ferlan, Beck, Appleton and Gano voting “aye” meeting adjourned at 8:15p.m

RESPECTFULLY SUBMITTED:

Jayne Logan
Recording Secretary

Claire Ferlan
Board Secretary