

1. Call to Order: Paula Beck called the meeting to order at 7:02 pm.

1.1 Roll Call:

Board of Directors (BOD):

Paula Beck, Board President Chair (PB)
Rick Gano, Board Vice-President Chair (RG)
Claire Ferlan, Board Member (CF)

Staff:

Melissa Georgesen, Aquatic Director (MG)
Jenniffer Swink, Recording Secretary (JS)

Absent:

Hendy Appleton, Board Treasurer and Secretary (HA)
Neal Lucht, Board Member (NL)

2. Consent Agenda

2.1 Approval of the Minutes: The Board Minutes were included in the Board Packet that was emailed and uploaded to Google Drive the Friday prior to the Board Meeting. RG moved to approve the October 26, 2021 Board Meeting Minutes as presented. CF seconded. Motion carried, unanimously, 3-0.

3. Public Comments:

3.1 None

4. New Business

4.1 Discussion of the retreat: The Board Retreat Notes were included in the Board Packet that was emailed and uploaded to Google Drive the Friday prior to the Board Meeting. PB shared she was very, pleased with the attendance and the subject matter of the Board Retreat. CF agreed and added it covered different things from before. CF really appreciated the guest speaker, Bob Keeper (BK). She felt like he was interested in getting to know the BOD and she liked the examples he shared. RG agreed and said BK had tons of experience. He further stated BK was very precise and used the allotted time very well. RG thinks the time spent was very, valuable and would be worth doing every 6 to 12 months. CF said the SDAO Conference in February is a good thing for bonding. MG said she would share with the BOD in-person and on-line trainings that become available.

PB asked when a good date would be to schedule a work session to go over the Vision and Mission statements. RG is not available the 3rd Tuesdays beginning in January 2022. The BOD agreed to have a work session on the 1st Tuesday, January 4th, 2022 at 7pm. MG instructed JS to include on the agenda and in the newspaper announcement the topics to be: follow-up on the Board Retreat; Goal Setting; and, Discussion on Strategic Planning.

5. Old Business

5.1 Updating COVID Sick Policy and Return to Work: PB, HA & MG are the policy committee. HA has a work document she will share with the committee. Tabled for December 28, 2021 Board Meeting.

5.2 Automatic generator system to maintain the building when the power goes out: No new developments. Tabled for December 28, 2021 Board Meeting.

6. Committee Reports and Updates

6.1 MAD Tasks: There was some discussion. PB's ongoing task is to set and attend leadership meetings.

6.2 Financial Report: The Financial Reports were included in the Board Packet that was emailed and uploaded to Google Drive the Friday prior to the Board Meeting. MG shared the documents on the TV screen. RG asked what is ASHF. MG explained it is the insurance benefits like SilverFit. When someone with those benefits uses the pool at the end of the month the pool receives compensation from that insurance group. CF asked a couple questions. MG told the BOD the \$12,000 was for the summer school kids six-week program of swimming lessons. MG told the superintendent she wanted to make sure the program was affordable. The superintendent explained they had some COVID funds to use toward the program. MG said it was a great program, but it did use a lot of staff. There is also a \$5,000 scholarship which was a donation for the swim lesson program from Christine and Neal Christman. MG would like to bring back the Community Partner Award and recognize the Christman's next month. They are a very generous family and have given close to \$6,000. CF inquired about some expenses. MG said the gas bill is about the same. MG explained there was a vacuum repair and new software and hardware for our reservation system, like the cash drawer and credit card reader.

6.3 Operations-Management Report: The Pool Attendance Reports for Fall was included in the Board Packet which was emailed and uploaded to Google Drive the Friday prior to the Board Meeting. MG shared that JS put together the October attendance. MG told the BOD that contact tracing hasn't disappeared for pools. Pools are held to a higher standard, so reservations are still required. She pointed out that lap swim is still the biggest draw, then Family Swim and Zumba. MG said the Family Swim is going well. We just finished-up Session 2 of the Learn to Swim. We will have numbers on that attendance at the December Board meeting. Session 3 Learn to Swim is starting next week. Pumpkin Plop, as we stated last month, was just under 100 people. MG's fitness class averages about 12 participants. The class exercises vary depending on the participants that day. Attendance is going up. We have chosen not to offer birthday parties while masks are still required. CF asked about inflatables. MG said yes she wants to bring back the inflatables. She was talking with older kids and they really like the inflatables; however, they are a lot of work. We are still short on staffed. The staff is working 20-30 hours per week, so when we bring back inflatables MG may need to reduce hours in a different program.

MG gave a demo to the BOD of the new portal for online reservations. She showed them on the TV screen the pool website that JS created and maintains. She first took them to the Events page for the button to join the meeting and link for the Board packet. She then showed them on the Programs, Online page where to click on the link to go to the new portal to create an account and make reservations. JS shared with the new portal the patrons can cancel their own reservation without having to call the front desk. RG said that is handy, he has used the cancel feature a few times. MG explained the difference between the website and portal. She also told the BOD next we will be rolling out an app for the phone to make reservations and setup accounts even easier. She further stated if anyone needs assistance in setting up their account and making a reservation the front desk is able to assist.

7. Upcoming Meeting

7.1 Next Board Meeting 4th week, December 28, 2021, 7:00 pm in person or via Google Meet:
RG will join virtually.

7.2 Board Work Session is scheduled for January 4, 2022, 7:00 pm in person or via Google Meet.

8. **For the Good of the District** - GM asked why Silverton Swim Team is coming to MAC. MG explained Silverton High School is renting lane space at MAC on Tuesday and Thursday at 8pm for one hour and at the Woodburn pool three days a week. The Silverton pool heater is broken and it has taken quite some time to get the parts needed for repairs. MAC already has two swim teams renting the pool, so MAC didn't have the space for all five days for Silverton. While Silverton's pool is down MG she offered to let Silverton residence use MAC at an in-district rate. MG spoke with the Silverton Swim Coach today and he is expecting to have their pool back on December 6.

CF shared that some people told her they really like Jarrett’s water fitness class. MG said he started as a lifeguard, but then MG took him to a training in Redmond for water fitness. He subbed for MG and Cindy along with giving a morning classes. However, Jarrett is pursuing full-time employment. MG was not able to offer full-time work.

9. Adjournment - RG moved to adjourn the meeting at 7:43 p.m. CF seconded. Motion carried, unanimously, 3-0.

RESPECTFULLY SUBMITTED:

Jennifer Swink
Recording Secretary

Hendy Appleton
Board Secretary & Treasurer