



**Molalla Aquatic District
Board of Directors
BOARD MEETING MINUTES
Tuesday February 24, 2026, 7:00pm**

1. Call to Order: Neal Lucht called the meeting to order at 7:01 pm

Roll Call:

Board of Directors:

Neal Lucht, Board President
Rick Gano, Board Treasurer (Zoom)
Amanda Melby, Board Member (Zoom)
Lisa Borowczak, Board Member

Staff: Julie Harris, Interim Superintendent
Jayme Logan, Recording Secretary

Absent: Barbara Moore, Board Secretary

2. Consent Agenda

Approval of the Minutes: The Board Meeting Minutes from the January 27, 2026 board meeting was emailed as part of the board packet. Rick moved to approve the Board Meeting Minutes Amanda seconds Motion Passed with the following vote: Board Members: Lucht, Gano, Melby and Borowczak voting “aye” (4-0)

3. Public Comments:

3.1 Comments: N/A

4. Old Business:

4.1 SDAO Conference was very beneficial, we all took several classes including one on employment policies that highlighted the need to create/update some of ours including: Reviews, Onboarding, job descriptions and the pay equity policy. We were able to collaborate with other pools including Madras who have all their policies including their employee handbook online, doing these updates now will set us up for success in the future. Neal suggests bringing drafts for review and a couple of comparisons. From a board perspective it was good to contact SDAO and connect with other boards. They were able to contact a possible new auditor as well.

The Energy Trust of Oregon was there and highlighted an article they wrote about our HVAC. CACFP update: we are withdrawing our application; there have been a lot of difficulties around us being license exempt and not having a kitchen.

5. New Business:

5.1 The SDAO conference did highlight a lot of legislation regarding the Parks and Rec world and brought to our attention a limited liability policy that we would like to adopt.

Regarding Resolution # 2026-01 A resolution opting to limit liability for certain claims arising from the use of public trails or structures in public easements and unimproved rights of way pursuant to ORS 105.668. Lisa makes a motion to adopt Resolution 2026-01 and Rick seconds. Motion to adopt Resolution 2026-01 passes with the following votes: Lucht, Gano Borowczak and Melby all voting aye final vote 4-0 in favor of adopting resolution 2026-01

5.2 Pool Heater update: our current heater is a boiler heater, and other companies can only do pool heaters without a boiler and we will need 2 heaters to replace the one we currently have. Depending on the type of heater and how many BTU's we may need an annual inspection. We are currently waiting for other bids from other companies and will check with other pools that use the alternative option.

5.3 NW gas saw the article that the energy trust wrote about us and contacted Julie about changing our package to a different category for savings on our bill, Lisa is available to attend as a board representative. At the conference we were also approached with the idea of switching to push button timers for our showers and the possibility of energy trust to pay for the switch. Is this something that the board would be interested in doing? The consensus is that if it improves efficiency, it is something worth exploring.

6. Operations Report and Updates:

Rural Dell elementary lessons are this week and next. Free Spring Break Lessons are back and start on March 23 with 4 sessions a day starting at 10am. Our regular group lessons will start again the week after Spring Break. The High School had a gas leak last week and it happened to coincide with them hosting Wrestling Districts, the pool was able to step in and help host the teams and allow them to conduct weigh ins here, it is a great example of the relationship between the pool and the school district. Next month Julie is planning on doing a budget presentation like last year, she is waiting for one more person to contact us for the Budget Committee, the members will be the same as last year.

7. Upcoming Meeting:

7.1 The next meeting will be on March 24, 2026, at 7:00pm at the Molalla Aquatic Center

8. Adjournment: Lisa makes a motion to adjourn the meeting at 7:53pm Neal seconds. Meeting adjourned with the following vote: Lucht, Gano, Melby, and Borowczak vote "aye" motion passes (4-0)

RESPECTFULLY SUBMITTED:

Jayne Logan
Recording Secretary

Barbara Moore
Board Secretary

