

PHOENIX FIRE DEPARTMENT **BUCKSLIP**

A PUBLIC AFFAIRS PUBLICATION



SEPTEMBER 15, 2023



City of Phoenix

To: All Members

Date: 9/8/2023

From: Scott Wardell, Deputy Chief
Emergency Response Staffing Officer (ERSO)

Subject: DISTRICT VACANCY ADVERTISEMENT

Vacant positions will be advertised bi-weekly and assignments will be made consistent with M.P. 104.02 **3/23-R** (accessible through Firewire, PFD Publications, Volume 1). Outlined below are important things to note when applying for these positions:

- Vacancies will be advertised on a **BI-WEEKLY** basis **ONLY**, via e-mail or the Buckslip.
- **All Request for Transfers for these vacancies must be submitted by e-mail to one centralized location.** The e-mail address is request.for.transfer.pfd@phoenix.gov **No paper forms or requests will be accepted.** Members are encouraged to request receipts via the e-mail system.
- **All Request for Transfers will be purged after each advertising period. Requests will NOT be kept on file for any position.**
- Assignment of positions will be made as posted in the advertisement. Members will be contacted by telephone in order of seniority and will be given the opportunity to accept or decline the position. **MEMBERS MUST PROVIDE TELEPHONE NUMBERS THAT THEY WILL BE AVAILABLE AT BETWEEN THE HOURS OF 1000 AND 1700 ON THE TUESDAY THE ADVERTISEMENT CLOSES. MEMBERS WHO CANNOT BE REACHED WILL BE CONSIDERED A PASS AND THE POSITION WILL BE OFFERED TO THE NEXT SENIOR MEMBER.**
- Members will be requested to occupy the position immediately upon it becoming vacant. Members **MUST** occupy the position within 30 days from the date the position is vacated.
- Members applying for positions during the advertisement period **MUST** submit only one letter. **Multiple positions MUST be submitted on the same letter, with the stated order of preference.**
- For all Special Operations positions, members will be required to commit to the position for a period of two years and to the program for a period of three years if they do not already hold a certification in that area.

Published as of: September 8, 2023 Deadline Date/Time: September 19, 2023 @ 1000 hrs

<u>Company</u>	<u>Shift</u>	<u>Position</u>
E10	A	Captain ALS/BLS
E48	C	Captain
E58	C	Captain/Paramedic
E10	A	Engineer ALS/BLS
E32	A	Engineer**HMT
E39	A	Engineer
E960	A	Engineer/Paramedic
E7	B	Engineer
E91	B	Engineer
E18	C	Engineer/Paramedic
E33	C	Engineer
E39	C	Engineer/Paramedic
E42	C	Engineer/Paramedic
E930	C	Engineer/Paramedic
E72	A	Firefighter
E22	B	Firefighter/Paramedic
E27	C	Firefighter/Paramedic
E28	C	Firefighter/Paramedic**TRT
+LONG TERM		
TEMP		
NONE		

** Special Operations vacancies to be filled using M.P. 104.02 **3/23-R**

+ Long Term Temps filled in accordance with M.P. 104.02 **3/23-R** and while expected to exceed 3 months in duration, the actual duration of the assignment cannot be assured. Long term temps for ARFF and/or Special Operations applicant must hold the designated certification(s) to be eligible for assignment. Long term temps are NOT training positions.

++Proposed Assignment Trade advertisement in accordance with M.P. 104.02 **3/23-R**

PLEASE NOTE: Requests for Transfer ARE NOT kept on file – you MUST SUBMIT a new Request for Transfer for each bi-weekly advertising period!

Some of the positions listed above may not be available for immediate occupancy.

ALL OPEN RESCUES ARE NOW ADVERTISED ON PAGE 3 OF THIS DOCUMENT.

Published as of: September 8, 2023 Deadline Date/Time: September 19, 2023 @ 1000 hrs

<u>Company</u>	<u>Shift</u>	<u>Position</u>
R15	A	Firefighter/Paramedic
R28	A	Firefighter/Paramedic
R35	A	Firefighter/Paramedic
R55	A	Firefighter/Paramedic
R26	C	Firefighter
R31	C	Firefighter/Paramedic
R31	C	Firefighter
R52	C	Firefighter/Paramedic
R58	C	Firefighter/Paramedic
R9	C	Firefighter

PLEASE NOTE: Requests for Transfer ARE NOT kept on file – you MUST SUBMIT a new Request for Transfer for each bi-weekly advertising period!

Positions Filled from Previous Publication

<u>Company</u>	<u>Shift</u>	<u>Position</u>	<u>Name</u>
E22	A	Captain/Paramedic	Robert Kemp
E910	A	Captain	Adam Waszak
E8	C	Captain**TRT	Brandon Rainer
E10	A	Engineer/Paramedic	No Applicants
E39	A	Engineer	No Applicants
E960	A	Engineer/Paramedic	No Applicants
E7	B	Engineer	No Applicants
E18	C	Engineer/Paramedic	No Applicants
E33	C	Engineer	No Applicants
E39	C	Engineer/Paramedic	No Applicants
E42	C	Engineer/Paramedic	No Applicants
E92	C	Engineer	Joseph Helbling
E930	C	Engineer/Paramedic	No Applicants
E41	A	Firefighter**HMT	Jennifer Lipman
E4	B	Firefighter/Paramedic**HMT	Evan Fuwa
E16	C	Firefighter/Paramedic	J'Quane Hill
E45	C	Firefighter**TRT	Hugo Gonzalez
E49	C	Firefighter/Paramedic	David "Mike" Murdoch
E960	C	Firefighter	Brandon Litt
R13	A	Firefighter/Paramedic	Matthew Geranen
R17	A	Firefighter	Nicholas Vitale
R21	A	Firefighter/Paramedic	Austin Rogers
R42	A	Firefighter/Paramedic	Brianna Subervi
R58	A	Firefighter/Paramedic	Travis Sparks
R26	B	Firefighter/Paramedic	Christian Deneka
R32	B	Firefighter/Paramedic	Henry Ferrer-Mendoza
R52	B	Firefighter	Dillon Mitchell
R27	C	Firefighter	Raymond Mireles
R42	C	Firefighter/Paramedic	Peter Stalzer
+Long-Term			
Temps			
NONE			

E-MAIL METHOD OF SENDING REQUEST FOR TRANSFER INFORMATION

Please make sure that you address your e-mail to request.for.transfer.pfd@phoenix.gov. If you have questions regarding using the e-mail method of sending your Request for Transfer, please call Debbie Keating at 602-534-4592. Remember that it is also a good idea to add a receipt to your e-mail. The information must be formatted as follows:

Name:

Current Rank (Captain, Engineer, Firefighter -- ALS or BLS):

Current Work Assignment: (Battalion, Company, Shift)

Length of Time at Current Assignment: (Years/Months)

Date of Hire: (Academy Start or Direct Hire Date):

Date of Promotion: (to current rank, if applicable)

Date of Assignment as PFD PM: (if applicable)

Special Operations Certification Dates (if applicable):

TRT: HazMat: ARFF:

Requested Assignments Ranked in order of preference from highest to lowest (please number):

Contact Phone Numbers (numbers you will be available on 1000-1700 on the day of close):

Home Phone: Cell Phone: Alternate Phone:

PLEASE NOTE: Request for Transfers are only good for the advertising period in which they are submitted. All Request for Transfers will be purged after the positions in the advertising period have been filled.

Members will be notified as to the start dates on these positions. The start dates on some of these positions are yet to be determined or may change.

ALS Ladder Conversion positions will be found under separate advertisement.



City of Phoenix

To: All Members

Date: September 8, 2023

From: Scott Wardell, Deputy Chief
Emergency Response Staffing Officer

Subject: LADDER ALS CONVERSION ADVERTISEMENT

The ALS Ladder Conversion process will begin on ladder units as vacancies occur on these units. This process uses some staffing procedures and agreements that fall outside of the current staffing MOU's and MP's (see accompanying memo date 2/7/2019). Advertising of open ladder positions will take place on the same cycle as the regular District Vacancies, but under a separate advertisement.

Volume One (M.P. 104.02 **3/23-R**) along with considerations from the ALS Ladder Vacancy Filling Memo dated 2/7/2019 and Amendment to ALS Ladder Conversion Memo dated 4/20/2021 will be used for filling these vacancies.

- **All Request for Transfers for the vacancies must be submitted by e-mail to one centralized location.** The e-mail address is request.for.transfer.pfd@phoenix.gov . **No paper forms or requests will be accepted.** Members are encouraged to request receipts via the e-mail system.
- **All Request for Transfers will be purged after this advertising period. Requests will NOT be kept on file for any position.**
- **The 6-month rule has NOT been waived for these positions.**
- Members must be eligible to occupy the position at the time it is awarded. The 6-month rule will apply to all members awarded positions through this process.
- Members applying for positions during the advertisement period **MUST** submit only one letter. **Multiple positions MUST be submitted on the same letter, with the stated order of preference.**
- Assignment of positions will be made as posted in the advertisement. Members will be contacted by telephone in order of seniority and will be given the opportunity to accept or decline the position. **MEMBERS MUST PROVIDE TELEPHONE NUMBERS THAT THEY WILL BE AVAILABLE AT BETWEEN THE HOURS OF 1000 AND 1700 ON THE TUESDAY THE ADVERTISEMENT CLOSES. MEMBERS WHO CANNOT BE REACHED WILL BE CONSIDERED A PASS AND THE POSITION WILL BE OFFERED TO THE NEXT SENIOR MEMBER.**

Advertised positions and selection criteria are listed on page 2 of this memo.

LADDER ALS CONVERSION ADVERTISEMENT

The positions advertised are as follows:

Published as of: September 8, 2023 Deadline Date/Time: September 19, 2023 @ 1000 hours

<u>Company</u>	<u>Shift</u>	<u>Position</u>
L33	C	Engineer/Paramedic
L37	C	Engineer/Paramedic

**+LONG TERM
TEMPS
NONE**

+ Long Term Temps filled in accordance with M.P. 104.02 **3/23-R** and while expected to exceed 90 days in duration, the actual duration of the assignment cannot be assured.

*Long term temps are NOT training positions. Eligible candidates must already possess the necessary Special Operations certification.

Amendment to ALS Ladder Conversion Memo dated 4/20/2021 applies to this position.

Selection criteria:

1. Positions will be filled according to the PFD Volume One Procedures (M.P. 104.02 **3/23-R**) along with considerations from the ALS Ladder Vacancy Filling Memo dated 2/7/2019 and Amendment to ALS Ladder Conversion Memo dated 4/20/2021.

Members interested in transferring into these positions must submit their request via e-mail. The e-mail address is request.for.transfer.pfd@phoenix.gov.

PLEASE ENSURE YOU LIST ACCURATE CONTACT NUMBERS – EVEN IF YOU ARE GOING TO BE OUT OF TOWN - WE MUST BE ABLE TO CONTACT YOU IMMEDIATELY WHEN FILLING THE POSITIONS. CALLS WILL BE MADE BETWEEN 1300 AND 1700 HOURS ON TUESDAY, SEPTEMBER 19, 2023. IF YOU ARE NOT AVAILABLE AT ANY OF THE PHONE NUMBERS YOU PROVIDE ON THE REQUEST FOR TRANSFER, OR YOU CANNOT DECIDE AT THE TIME YOU ARE CALLED WHETHER TO ACCEPT THE POSITION OFFERED, YOU WILL BE CONSIDERED AS A PASS. ONCE YOU HAVE ACCEPTED THE POSITION, YOU ARE BOUND TO THAT DECISION. IF YOU DECLINE AFTER ACCEPTING THE POSITION, YOU MAY BE PLACED ON THE ROVING LIST AND LOSE YOUR CURRENT ASSIGNMENT.

Remember the positions close on September 19, 2023, at 1000 hours.



City of Phoenix

FIRE DEPARTMENT
ADMINISTRATION

To: All PFD Captains

Date: Sept. 13, 2023

From: Mike Duran
Fire Chief 

Subject: 2023 CAPTAINS MEETINGS

I will be holding Captains Meetings on **September 27, 28, 29 of 2023**. There will be three sessions per day, two in the morning and one in the afternoon. These will be held in the Great Room at Fire Administration.

Please see attached schedule.

Staff Captains, there will be one 2-hour session dedicated for you on Sept. 26 from 0900 to 1100 hours, also in the Great Room. If this day doesn't work for you, then please attend one of the other three days that works with your schedule.

Thank you.



City of Phoenix

To: All Members

Date: 9/8/2023

From: Scott Wardell, Deputy Chief
ERSO

Subject: ALS LADDER CONVERSION POSITION FILLING

The following members have been selected to fill the open ALS Ladder Conversion and long-term temporary positions:

L52	B	Engineer	BLS	James Cody Staggs
L50	C	Engineer	ALS	John D. Williams

BLS (ALS) denotes members who are currently BLS but committed to attending future Paramedic training class and becoming ALS as a condition of accepting the position.

*Asterisk after member name denotes members (if any) who are in Special Ops training positions and will receive Special Ops training as a condition of accepting the position.

Thank you to all applicants for your interest in these positions. If there are any questions, please call me at 602-262-7283.

For September 27, 28, 29 – 2023

MORNING SESSIONS

Captains Meeting with the Fire Chief – Great Room at Fire Administration

Session	Battalion		Session 1 from 0830 to 1000 Hours				
0830 Hrs	Battalion 1	E-1	E-4	E-8	E-9	E-918	C-957 S
	Battalion 2	L-11	E-13	E-91	PI-3		
	Battalion 3	E-15	E-25	L-26	HR-44		
	Battalion 4	L-33	E-36	E-42	E-50	E-55	
	Battalion 5	E-6	E-22	E-28	E-58		
	Battalion 6	E-27	E-31	E-35	L-52		
	Battalion 7	E-32	L-43	E-46			
	Battalion 19	E-29	C-959				

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Session	Battalion			Session 2 from 1030 to 1200 Hours				
1030 Hrs	Battalion 1	E-2	L-4	E-7	HR-8	L-20	MR-3	E-905
	Battalion 2	E-11	L-12	E-17				
	Battalion 3	E-14	E-24	E-26	E-54	E-930		
	Battalion 4	E-33	HR-41	E-48	E-910			
	Battalion 5	E-16	E-23	E-39	C-958			
	Battalion 6	L-37	E-49	C-957 N	E-935			
	Battalion 7	E-43	E-38					
	Battalion 19	F-3	E-19					

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For September 27, 28, 29 – 2023

AFTERNOON SESSION

Captains Meeting with the Fire Chief – Great Room at Fire Administration

Session	Battalion		Session 3 from 1300 to 1430 Hours					
1330 Hrs	Battalion 1	L-1	E-3	E-5	L-9	E-10	E-18	E-20
	Battalion 2	E-12	E-61	E-92				
	Battalion 3	L-24	E-30	E-34	E-40	E-44	E-925	
	Battalion 4	E-41	L-50	E-56	E-960			
	Battalion 5	E-21	L-22	E-57				
	Battalion 6	E-37	E-45	E-52	E-72			
	Battalion 7	RM-50						
	Battalion 19	SQ-19						



City of Phoenix
FIRE DEPARTMENT
EMERGENCY RESPONSE STAFFING OFFICE

To: All Sworn Members

Date: August 11, 2023

From: ERSO / WUI program

Subject: Brush / Wildland Staffing

With the monsoon season bringing the possibility of increased relative humidities (RH) and lower daytime temperatures, the ERSO and SSC has returned to hiring Brush staffing resources based on predicted highs and relative humidity.

On days where the National Weather Service predicted high's will be 105 degrees or greater, and RH is predicted to be below 15%, SSC may implement supplemental Brush staffing.

As the potential for Brush/WUI incidents is always present, Brush equipment will remain available to respond with staffing that is normally assigned to stations with Brush equipment. Please continue to ensure that this equipment is operational every shift.

Please continue to sign up for Brush Constant Staffing if you are available.

Thank you.



City of Phoenix
Phoenix Fire Department

To: All Members
From: Brian P. Tobin, Assistant Fire Chief, Operations Division *BPT*
Danny Seville, Assistant Fire Chief, Human Resources Division *DAS*
Date: February 7, 2019
Subject: Vacancy Filling for Phoenix Fire Department Ladders during the Advanced Life Support (ALS) conversion process

The following details the Labor/Management agreed upon terms and conditions for management of vacancies on Phoenix Fire Department Ladder Companies. This agreement is valid during the time period starting immediately-January 29, 2019 through the completion of ALS Ladder Conversions for all Phoenix Fire Department Ladder Companies.

It should be mentioned that this conversion process has created staffing procedures and agreements outside the current staffing MOUs and MPs and that this practice is protected under the City of Phoenix and Phoenix Fire Fighters Association/Local 493, MOU Section 1-2.

1. It was agreed upon that the use of 5th person and/or probationary FF position may be used to help facilitate conversion temporarily. Ladders must be ALS without the use of 5th person, (exception: Ladder 1, 9, 11, and 22 which already have a permanently assigned 5th person) or probationary FFs by **January 31st, 2025**.
2. As vacancies occur and prior to the vacancy being advertised, the crew of that ladder will be contacted to assess interest from crew members to attend a PFD Paramedic Training Course. Members assigned to the Ladder Company will be given first preference for fulfilling the ALS requirement and be given the opportunity to attend the Phoenix Fire Dept. Paramedic training program.
 - i. If there are (2) members who express interest/willingness, they will sign a commitment letter stating they will go to Paramedic training when their ladder is slated for conversion and the vacancy will be advertised Basic Life Support (BLS).
 - ii. If there are more than 2 members on the crew that want to fulfill the ALS requirement by becoming Paramedics, then seniority on the job will be used to determine which 2 members are selected.
3. If (1) member or no members on that ladder are willing/interested in going through Paramedic training, then the vacancy will be advertised ALS/BLS and the member with the most seniority, in rank, putting in for the vacant rank gets the position.
 - i. If the senior member is a Paramedic, they will have to give up any previous assignment and will then get the vacant position. ALS members filling a BLS vacancy will do so knowing that whenever staffing deficiencies require a Paramedic in the system, they will be moved out from their ladder position to fill the ALS vacancy. In addition, no ALS member will be allowed to give up their patch to fill the position while

- waiting for the Ladder to fully convert to ALS status. (i.e. no hiatus from ALS status will be granted).
- ii. If the senior member is BLS, they will occupy the vacancy immediately and will be required to sign a commitment letter to attend and complete Paramedic training when that ladder is slotted for conversion. If that member is unable to complete Paramedic training, the position will be vacated and advertised and filled ALS.
4. If a 2nd vacancy occurs on a ladder at the same time—the above process will be utilized for both vacancies. If a 2nd vacancy occurs later, staffing will go back to that ladder company and confirm interest in crew member's willingness/interest in going to Paramedic training. If still interested/willing, the vacancy will be advertised BLS. If that interest/willingness has changed, the vacancy will be advertised ALS/BLS and the process described above will apply.
 - i. This provision does not include any previous vacancies filled by BLS members who signed the commitment letter. They are committed and if they do not follow through on that commitment or cannot complete training and certification, they will vacate that position and it will be advertised ALS.
 5. Once a ladder is slated for conversion, the (2) members will be required to take and pass the Paramedic process entry exam. If successful they will continue to a (3) day Pre- Paramedic training academy. After completion of the (3) day Pre-Paramedic training academy, any member assigned to the ladder who expressed interest/willingness will be required to sign a commitment letter to attend and complete Paramedic training, with the understanding that if unable to complete the training and certification they will have to vacate their position and the vacancy will be advertised ALS. If after the (3) day Pre-Paramedic Academy, the Ladder member decides he/she is no longer willing to attend Paramedic training, that member will return to their ladder position and conversion will be completed temporarily utilizing the 5th person or probationary position.
 6. If a member who had previously filled a vacancy and signed a commitment letter fails the exam, the position will be vacated and advertised ALS.
 7. If a member who is assigned to a Ladder and who has agreed to enter the process to become a Paramedic, but cannot pass the entrance exam, they will continue to occupy their position, and the conversion will be completed temporarily utilizing a 5th person or probationary position.
 8. If the member who was on the ladder and expressed willingness/interest is unable to complete the Paramedic training and/or certification, they will vacate their position and the vacancy will be advertised ALS.

The ALS Ladder Conversion RBO working groups and the Deployment RBO have agreed to have all Phoenix Fire Department ladders converted to ALS status without the use of 5th person, except the four above mentioned 5-person Ladders, or probationary positions **by January 31st, 2025**. If conversion for any ladder had previously been completed utilizing 5th person or probationary positions, those members will return to roving pool and the required ALS positions will be filled by vacating position(s) on that ladder, with lowest seniority on the job regardless of rank, and the vacancy(s) will be advertised and filled ALS.



To: All Sworn PFD Members and Fire Personnel **Date:** July 17, 2023
From: Emergency Medical Services Division
Subject: ENTRANCE EXAM FOR PARAMEDIC CLASS 2024-1

The Phoenix Fire Department Emergency Medical Services Division will be conducting a testing process for the 24-1 Paramedic Class. Paramedic Class 24-1 is planned to be a Monday-Friday, 40-hour, program that will begin on Tuesday, February 20th, 2024. A **Mandatory** Pre-Academy will be scheduled on February 6th, 7th, and 8th 2024.

The eligibility requirement is the completion of the Firefighter Probationary period by Monday, February 20th, 2024. **Recruit Class 23-1 and all previous classes are eligible to take the 2024-1 Paramedic Exam.** The testing/selection process will consist of two sections, a written exam, and an oral interview. At the present time, all members accepted into the paramedic program do not need to be vaccinated for COVID-19 or formally submit and be granted a hospital exemption, however, hospital rules may change at any time.

Bibliography: AAOS Emergency Care and Transport of the Sick and Injured 12th Edition
Study Material: Located on Fire Point under Emergency Medical Services and Select "Overview of Paramedic Prep." Will include practice tests, study guides, and other materials.

The application period will open Monday, July 24th, and close Friday, September 8th at 1700hrs. Members interested in the Paramedic Testing Process must submit their information using the following process:

E-MAIL METHOD OF SENDING PARAMEDIC APPLICANT INFORMATION

Please make sure that you address your e-mail to melanie.perez@phoenix.gov. If you have questions about using the e-mail method to send your information, please call Melanie Perez at 602.262.6977. Remember, adding a receipt to your e-mail is a good idea. The information must be formatted as follows:

Name:
Current Rank (Captain, Engineer, Firefighter):
Current Work Assignment: (Battalion, Company, Shift) Date of Hire: (Academy Start or Direct Hire Date): Contact Phone:

****NOTE**** Applications **WILL NOT** be accepted before or after the specified recruitment period.

- **All Ladder Members selected through the RBO Ladder Conversion Process must submit a Paramedic Application to EMS.**
- **Orientation Sessions – August 28th and 29th 2023 10 am-11 am** There will be two, identical one-hour sessions offered. This orientation is not mandatory;

however, it is highly recommended. No overtime is available to attend. This will be a **virtual meeting** through Microsoft Teams.

- **Written Examination – October 24th, 2023**
Questions will be taken from the AAOS Emergency Care and Transport of the Sick and Injured.
You must score a 75% or higher to be considered for an oral interview. The number of candidates invited to interviews will be determined by the number of class positions. Location to be announced.
- **Oral Interviews – Tentatively the week of November 13th-17th, 2023**
Pending successful completion of the written examination and your ranking, candidates will be invited to an oral interview. The oral interview must be in-person, and the oral board will consist of a multi-disciplinary Fire Personnel and EMS team. Interviews will only be conducted if more qualified applicants have passed the written examination than positions available in the class. Location to be announced.

The job qualifications for Phoenix Fire Paramedic are listed in Volume 12 (Operations Manual). FirePoint main page, click on PFD Publications and then go to Volume 12, MP.1201.5 - Paramedic Qualifications.

We encourage all eligible and interested members to apply, as we move to continually improve ALS customer service delivery needs. This again includes our ALS Ladder conversion! ***All interested members should continue to check their E-mail and the Bucksip for further updates and/or scheduling changes.***

Please feel free to contact EMS at 602.262.6977, if you have any questions regarding this opportunity.
Thank you.

Respectfully,
Jo Ellen Caldwell, Paramedic Director, Division Chief
Josh Klemm, Division Chief, EMS
Bob Pelletier, Captain, E17 "C"
Sara Brunelle, Captain EMS
Ray Figueroa, Captain EMS



July 13, 2023

All Members,

An important area of focus for our organization has been lithium-ion batteries. Lithium-ion batteries are very energy-dense, storing high amounts of energy in a smaller and lighter battery than other chemistries. As a result, lithium-ion batteries are being used in many consumer electronics, electric vehicles, and stationary storage applications.

The Phoenix Fire Department, working with our regional partners, has done a lot from a Fire Prevention, Emergency Response, Community Risk Education, and Fire Investigations perspective regarding lithium-ion batteries. Lithium-ion batteries were the topic of this year's National Safety Standdown.

In June of this year, the Fire Investigations Task Force completed a statewide effort to align fire investigation efforts for fires that may involve lithium-ion batteries. Collecting data on lithium-ion batteries is essential in driving further efforts relating to firefighter training and safety, public messaging, and fire prevention.

Please see the attached report summarizing lithium-ion battery incidents collected during the month of June 2023. Remember the critical importance of utilizing the reporting links provided by Fire Investigations. Also, please see the link below that reflects on some of our Community Risk Education efforts associated with lithium-ion batteries.

[LITHIUM-ION BATTERIES - YOUTUBE](#)

Thank you all for your continued excellent work and stay safe.

Sincerely,

Tim Kreis
Assistant Fire Chief
Community Risk Reduction Division
Phoenix Fire Department

Special Operations RBO: 08/09/2023

Co-chairs – Deputy Chief Jason Rideout and Captain Tom McCracken

Attendees: Jeffrey Sheps, Chris Petrie, Thomas Taylor, Marcus Haynes, Jorge Enriquez, Erik Anderson, Creston Ludlow, Joseph Pacheco, William Galindo, Kaleb Geiler, Nicholas Lang, Tim Jones, Seth Jenners, Daniel Gile, Damon Lowinger, Carl Johnson, Zack Tirman, Scott Wardell, Trenton Broderick, Scott Razo, Joaquin Torres, Marshall Zeable, Scott Ferrance, William Crowley, Anthony Melin, James Kelly, Brandon Rainer, Chris Healey, Frank Keller

Special Operations Needs Assessment:

The needs assessment for Special Operations has been completed. We have identified that South Phoenix had the highest need for additional Special Operations assets. Recommendations were put in for an additional Hazmat station at 58, TRT at sta74 and a possible need for TRT Station at 17. These recommendations will have to go through the RBO process, they are subject to change.

Heat advisory days:

Chief Gonzales will continue to meet with the city of Phoenix Parks Dept.in the future regarding this topic. Although we can make suggestions regarding closing parks/trails down, the decision to do so is ultimately up to the Parks board and the Citizens group. The decision does not come from Phoenix Fire Dept.

Assignment Procedure:

We were able to get rid of the training position. We were also successful with getting Bi-Techs into the system. So far, we have trained 44 additional Rovers over the past year. Special Operations is continuously working with ERSO to get more members trained.

PhxYOU:

In the PhxYOU system members can check their CE hours in real time. Moving forward we will no longer be sending out the CE status updates. It is up to the members to keep track of their hours. If hours are inaccurate, call us so we can investigate this for you. Please try your best to keep track of your hours, take pictures of rosters, etc. If you call us, and say your hours are not accurate, we will review the sign in roster we were provided for the CE training. If your name is not on the list, we will ask you to send us proof that you were at the CE.

Previously, members only received credit ONE time per CE topic. Moving forward, if you attend the same CE topic twice, you will receive credit twice.

Upcoming 200 classes:

HMT 200: First class: 10/2/23 – 11/6/23, Second class: 11/7/23 – 12/14/23

TRT 200: First class: 10/2/23 – 11/6/23, Second class: 11/8/23 – 12/15/23

Will be trying to get as many rovers as we can based on operational needs. We are looking into possibly holding a third class in January 2024. The first and second classes have a lot of Spot fills, and regional FD members. The best chance to have Rovers trained would be the 2nd or 3rd class.

We have an obligation to the Region to train their members. We must balance how many spots are available. We will look into possibly holding a Phoenix Members only class to see if that would be an option for us to help get our members trained.

Heavy Rescue Update:

Tom McCracken took HR41. C957 Mike Duffy has taken over the Heavy Rescue program management role.

Currently Heavy Rescue dispatch does not have a Heavy Rescue on it. Tom McCracken mentioned this should be the next hurdle that is addressed. If anyone is interested, contact McCracken, or Duffy.

Phoenix Fire was approved for \$19Million to buy replacement vehicles, and \$10Million for Supplementals. Supplementals are new vehicles. Heavy Rescues are not currently on a replacement schedule. We need to try our best to preserve these trucks.

Heavy Rescue Tenders are also not being replaced. However, we are replacing Ladder Tenders with newer USED Tenders.

We ask that crews take the small trucks when appropriate, to make the Heavy Rescues last as long as possible.

HMT/TRT Rover Entrance Exam:

The next Special Operations HMT/TRT Rover Exams will be held in March of 2024.

Letter of Commitment:

The letter of commitment will need more revisions made. There will be additional language changes. The updated Letter of Commitment will be signed by members on the last day of class.

CE Compliance:

In June of 2023 we sent out Special Operations Counseling memos to members who were non-compliant with their 70% mark on their CE hours. Members will be held accountable if they are not in compliance with their CE's and are subject to have their certs removed. It is a huge safety concern in operations when members don't attend their required CE's. Chief Rideout will be reaching out to members within the next two weeks to let you know if your status as a TRT/HMT Technician has been removed.

Tom McCracken also mentioned, if you are on the FEMA team, and are non-compliant with your CE hours, then you should be placed on a non-deployable status.

New TRT/HMT Support Truck:

We have looked at a new TRT Support Truck, and soon we will look at a new HMT Support Truck. Ideally, we would like to have Support Trucks that mirror Glendale's Support Trucks. However, we do not have the funds for those trucks. These New trucks will likely be the same as the current Support trucks. We are looking into lead times on this.

Open Discussion:

Future Possibility for Investigators attending Hazmat Training.

Future Possibility for 957's to attend TLO school.

More information to come on these topics.

The next Special Operations RBO will be held Early September – October timeframe. Please look out for the invite.

Meeting adjourned.

Temporary Recruit Training Officer

Job Description, Duties and Supervisor Expectations

The job of Recruit Training Officer (RTO) is a very challenging position. The RTO is responsible for training our newest members to become functional, apprentice firefighters. RTOs must be competent in a broad range of skills that enables them to be an effective instructor and role model. The RTO is also responsible for ensuring the recruits' safety and well-being in every aspect of recruit training.

The Temporary RTO position is a 56-hour special assignment that reports to the Training Academy Division Chief but works under the Lead Recruit Training Officer. The 40-hour work week schedule is flexible to support the unique training of Recruit Firefighters and is created by the Training Academy Division Chief. Any overtime needed to fulfill these job duties will be at the discretion of the Deputy of Training. The Lead RTO is responsible for the administrative planning and coordination of the training program. Temporary RTOs shoulder the responsibility of providing day-to-day classroom and practical (hands-on) training, hence RTOs must have a functional ability to deliver lectures and competently demonstrate a multitude of basic physical firefighting skills. When necessary, RTOs will work with individual recruits to correct performance deficiencies or address behavioral concerns. RTOs conduct daily and weekly performance assessments on the recruits. This often dictates the need to generate documentation that clearly and accurately reflects performance deficiencies. RTOs will work up their chain of command to discuss any concerns regarding recruit firefighters or recruit training.

RTOs must have several interpersonal skills that support the learning process. They must be effective communicators to facilitate the delivery of training; honest; trusting; and approachable. They also must epitomize the "PFD Way". RTOs will teach in a consistent manner the PFDs Volume 1, 2, 10 and the 2019 Professional Standards Guide. Safety is always a paramount concern – recruit training combines high risk activities with personnel who have entry-level experience. The combination is inherently dangerous and requires experienced supervisors who model safe practices and maintain a close accounting of members engaged in training activities.

Job Duties

- Familiarization with all program curriculums and be prepared to competently instruct on each topic
- Assist with development and revision of lesson plans
- Competently demonstrate practical skills
- Demonstrate knowledge and safe operation of apparatus, tools, and equipment
- Provide support to outside instructors (assist with content delivery)
- Participate in daily physical training
- Perform skill evaluations
- Complete weekly performance reviews for each assigned recruit
- Complete supportive documentation for issues involving deficient performance of behaviors
- Assist with final evaluations for probationary firefighters
- Assist with preparations for live-burn training
- Participate in practical, crew-based training (live-fires; skills course; off-site training)
- Participate in recruit vehicular training

- Assist with completion of recruit community project
- Ensure the responsible use of Training Academy supplies, equipment, and apparatus
- Participate in all RTO meetings
- Ensure recruit safety in all aspects of recruit training
- Ensure recruits maintain a full complement of protective equipment
- Provide performance reports to the PEER Review committee
- Employ effective supervisory skills (communication; listening; instructing; coaching; problem-solving; and organizational skills)

Desired Qualities/Qualifications (not required)

- Knowledge of Volumes 1, 2, and 10
- Knowledge of Professional Standards Guide
- Knowledge of the RBO process
- Fire Instructor certification (NFPA 1041; EDU 350)
- Fire Fighter I & II Instructor
- Fire Fighter I & II Evaluator
- Functional competence in computer software programs (Microsoft Word, PowerPoint)

Phoenix Fire Department

VIOLENT INCIDENT BRIEF



Incident: House Fire
Date: August 12th, 2023
Location: 3323 W Ian Dr, Phoenix
Incident #: 23344703
Time of Day: 2:18 p.m.

NARRATIVE

Phoenix Fire Department units were dispatched to reports of a house fire. Initial crews arrived on scene to find a house on fire, made entry, clearing the structure of any life hazard while simultaneously extinguishing the fire. While checking for extension, Command was informed of victims needing treatment in the front yard. Command assigned Engine 57 to assume Treatment and take care of the reported victims. Alarm advised Command of reports of a stabbing two houses down from the fireground. Battalion 5 assumed command from IC#1 and initiated Emergency Traffic, advising all crews on the fireground of a violent incident across the street from the address and to not leave the fireground. BC5 asked for PD to be expedited and the BC5 Fit cleared on the Police radio. E57 approached two ladies sitting at a table in the front yard across the street and just east of the fireground. One of the ladies reached behind her and pulled out a large knife. The female with the knife stood up and started walking towards E57's crew aggressively. The Captain of E57 called for PD. The female swung the knife at the crew and on the follow through, firefighters were able to secure the female and the weapon. The female was restrained on the ground until PD arrived. Rescue 58 took over treatment sector from E57. E57's crew was evaluated, both females involved were evaluated, and the female assailant was treated and transported to the hospital with a PD escort.

This Violent Incident Brief is intended as a safety and training tool to aid in preventing potential future accidents and to inform interested parties. The report is prepared quickly after an incident. Information contained within this report is subject to revision as further investigation is conducted, and additional information is received.

Prevent Harm.

Survive.

Be Nice .

Phoenix Fire Department

VIOLENT INCIDENT BRIEF



LESSONS LEARNED

- ♦ Direct communication with PD is key to a timely response.
- ♦ Know the Police precinct that your incident is located in and understand how to communicate on the PD radio when an immediate response is needed.
- ♦ Have a plan to protect your crew and the public from violence.
- ♦ All assaults against firefighters should be reported to your supervisor, the Police Department and through the Assault Reporting form.
- ♦ People are unpredictable. Maintain Situational Awareness on all calls.
- ♦ Fire dispatches have the potential for violence.
- ♦ PAR's should be obtained after any unforeseen violence.
- ♦ Violent Incidents may cause an incident to be upgraded in an assignment or require additional resources.

RECOMMENDATIONS

It is the recommendation that Phoenix Firefighters understand that fire can and will be used as a weapon. Hazard zone integrity and accountability are critical for Firefighter safety. Violence and humans can be unpredictable, do not let your guard down. Continued size up while responding, arriving on scene and during the incident is key to establishing a safe working environment. Violence and hazards can exist on any call and are sometimes hidden within a call. Protect yourself and your crew at all times. Anytime an on-duty member is a victim of an assault, an online assault reporting form should be completed through the Homeland Defense FirePoint page.

[M.P.206.01 Operations at Violent Incidents](#)

This Violent Incident Brief is intended as a safety and training tool to aid in preventing potential future accidents and to inform interested parties. The report is prepared quickly after an incident. Information contained within this report is subject to revision as further investigation is conducted, and additional information is received.

Prevent Harm.

Survive.

Be Nice .



TO: All Members

DATE: September 1, 2023

FROM: Captain Rey Higuera
Operations Liasion
Fire Prevention-Special Hazards Unit

SUBJECT: Hazmat Facility Deployment Notification

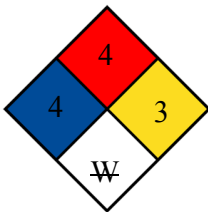
Sumitomo Chemical (Db; Sumika): 3832 East Watkins Street

Sumitomo Chemical Company services the Semiconductor, Electronics, and IT-related industries. Business operating hours are 24/7 with an on-site Emergency Response Team (ERT) available.

Summary of Building Attributes:

- This building is a 50,000 sq. ft., single-story structure, tilt Slab, Wood Truss Construction.
- Fully Sprinklered Building.
- This facility in whole is considered a High Hazard "H" facility.
- 6000 Sq. Ft. Interior Clean Room (Level B)
- Large amounts of interior In-Use Gas Cabinets with process piping will be encountered utilizing Toxic, Flammable, Corrosive, Pyrophoric gases, (see photo).
- A temperature controlled Chemical Storage room located on the exterior, North-East side of building is utilized for Pyrophoric gas storage. (see photos).
- Chemical Storage Rooms (Flammables/Corrosives) are located in the North-East Interior portion of the building.
- Best access to this building is 38th or 40th street and Watkins. North side of this facility backs up to the Salt River Bed.
- Exterior North Side of Property Houses (1) 4500 gal. Hydrogen Tank, (1) 6000 gal. Nitrogen Tank, and (1) 500 gal. Diesel Fuel Tank (generator).

Hazardous Materials Found at this facility will include but not be limited to;



(Exterior Building NFPA 704 Placard)

- Arsine = Highly Toxic, Pyrophoric Flammable Gas.
- Disilane = Extremely Flammable, Pyrophoric Liquefied Gas.
- Hydrochloric Acid = Corrosive Liquid.
- Hydrofluoric Acid = Corrosive, Toxic Liquid.
- Phosphine = Highly Toxic, Pyrophoric Gas.
- Acetone = Flammable Liquid.
- Hexamethyldisilane = Highly Flammable Liquid.
- Liquid Hydrogen = Flammable Cryogenic.
- Nitrogen = Liquid Cryogenic.
- Hydrogen Peroxide = Corrosive Liquid.
- Isopropyl Alcohol = Flammable Liquid.



Arsine Gas Cabinets-In Use Product.



Large Amounts of In-Use Gas Cabinets
with Process Piping.



Interior View of Temp Controlled Pyrophoric Storage Room



Exterior North Side View of Pyrophoric Storage Room

Join CPR's Disaster Response Team: Seeking Dedicated Fire-Based EMS Personnel

Based in Phoenix, CPR is an emergency services organization led by seasoned retired PFD and AFD firefighters. Our expertise spans wildland fire, EMS, Technical Rescue, and structural firefighting. As we grow our Federal Disaster Response Team capabilities, we're recruiting exceptional EMTs and Paramedics with a heart for service, especially during challenging times. Be a part of our dedicated team, providing both ALS and BLS ambulance services and EMS support to communities during national crises and FEMA-recognized emergencies.



About CPR:

- Our Disaster Response Team responds to national disasters and emergency responses, operating under FEMA's National Medical Transport & EMS Support, managed by the AMR Office of Emergency Management.

Your Role: As a valued member of our Disaster Response Team, you'll be on standby to deploy across the nation, leveraging your clinical skills to make a profound impact during crucial moments.

Get Involved: For a deeper insight into this unparalleled opportunity, reach out to Pat Martin at (480) 299-1183 or drop an email at tmartin32@cox.net. Explore more about how you can answer the call in dire times at www.cpresponse.com.

EMS Personnel DRT Credentialing Requirements

These documents are required for ERT membership as a caregiver. The table below provides a list of the names of these documents as well as the minimum acceptable criteria for their verification.

All copies must be clear and legible.

Certification	Verification
Driver's License	Each state issues individual Driver's Licenses. Some states require certain endorsements to legally drive an ambulance. If required, these endorsements must be present on the license. Assure that the license is current and all information on the license is legible. Some states offer online searchable databases as a resource to further assure validity.
State EMS Certification	A clear legible copy of a state issued wallet card (front & back) or certificate is acceptable. Assure that the document is valid by checking the expiration date in addition to any resources provided by the issuing department or agency.
Emergency Vehicle Operations Course (EVOC)	A legible copy of an EVOC completion certificate or an equivalent is acceptable. Coaching the Emergency Vehicle Operator-Ambulance (CEVO) as well as Defensive Drive 4 (DDC4) is an accepted equivalent.
Hazmat "Awareness Level" training	A course completion certificate that specifically states Hazardous Materials (HAZMAT) "Awareness Level" training. Equivalent to OSHA 1910.120(q)(6)(i) or EPA 40 CFR 311. AMR Employees should receive this training during orientation via the HAZMAT CD course. The course completion certificate for NIMS course IS 0005.a and that from the Hazmat Awareness course from the University of Michigan at www.saferesponse.com is acceptable. If a completion certificate is not available, written verification by an AMR Supervisor, HR, or CES Representative is acceptable.
Hepatitis B Vaccination	A copy of documentation that the series has been completed or a copy of a signed declination waiver of liability is acceptable. If this documentation is not available then written verification that the documentation is on file along with its location from an AMR Supervisor, HR, or CES Representative is also acceptable.
Independent Study Courses	A copy of the course completion certificate or a copy of official DHS email notice of successful completion. Course completion certificates that are generated by the Ninth Brain Suite are Not Acceptable. Courses can be obtained through FEMA EMI at: http://training.fema.gov/IS/crslist.asp
IS-100.b	Introduction to Incident Command System (earlier versions accepted)
IS-200.b	ICS for Single Resources and Initial Action Incidents (<i>recommended but not required</i>) (earlier versions accepted)
IS-700.a	National Incident Management System, an Introduction (earlier versions accepted)
IS-800.b or c. (recommended)	National Response Framework (NRF), An Introduction



NEWSLETTER

NEWSLETTER

The Monthly HR Newsletter for Fire Members • September 2023



HUMAN RESOURCES

FIRE LINE DO NOT CROSS

YOUR SOURCE FOR ALL THINGS PERSONNEL

A Message from Senior Staff



Scott Walker
Executive Assistant Chief

When asked to write something for the HR newsletter, I thought about what may be of interest and value to everyone. After consideration, I decided to share some insight based on what I have learned over the past 29-plus years as a member of the PFD. As I look back, I have seen our combined efforts make a positive impact on the PFD. I am proud of our work and continue to be inspired daily to provide value to this organization. While we face many real challenges today, including but not limited to changing expectations and needs of our community, evolving generational

values, our staffing model, and our resource capacity needs, the reality is that these are just today's challenges. While I understand I am not experiencing these challenges the same as all of you, I am confident we will get through this.

Efforts are in motion to begin to address these challenges. Stations are being built, apparatus is ordered, and we have increased our number of sworn and civilian positions. We will continue to work through these issues; there will be some rough periods because real change takes time. That said, we must maintain sight of the positive aspects of our career as members of the Phoenix Fire Department. While our perspective is our reality, knowing what I know, the positives still outweigh the negatives when viewed from an overarching perspective. Our only path to success and moving the organization forward is for all of us to remain committed to the values of the PFD, do the hard work it will take, and remember why we chose to be a member of this organization.

As we prepare to move the organization into the future, we may need a paradigm shift in many areas where we now function. We must be willing to challenge the status quo; if something is still of value in today's environment, it will withstand the pressure of assessment. If it does not stand up, we must be open to a more effective way of doing things. I ask you to be open to change when needed.

Change is hard, and as humans, we generally operate in the subjective realm; we must push ourselves to be open and objective when evaluating needed change. Viewing things from a greater perspective of how it may impact our core values of serving the community, serving our organization, and then serving ourselves.

In closing, while we work together to move the PFD forward, take the time to focus on improving yourself. Continue to challenge yourself, expand your knowledge and skills, stay informed, and ask questions.

Just in Time

Mid-Year Changes to your City benefits- Outside of the Annual Open Enrollment, you can only change your benefit elections when you experience a Qualified Life Event (QLE); a chart of all applicable life events and applicable special enrollment windows can be found on the benefits website in the Document Library at www.phoenix.gov/hr/benefits

Examples of QLEs include:

- Marriage, divorce, annulment, the death of a spouse
- Birth*, adoption, placement for adoption,
- legal guardianship, change in legal custody
- Becoming enrolled in or losing other group coverage

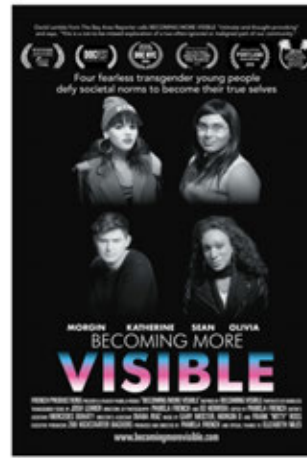
*Newborns are not automatically added to your coverage. Costs incurred by the newborn child within the first 31 days of birth are covered by your health plan; however, you still need to formally add your newborn child to coverage within 60 days of birth through the QLE process in eCHRIS.

HR Contact Information

Chief Paul Moore paul.moore@phoenix.gov 602-256-3285	Deputy Chief
Chief Jo Ellen Caldwell jo.caldwell@phoenix.gov 602-796-5425	Division Chief
Julie Taylor julie.taylor@phoenix.gov 602-262-7110	HR Section Supervisor
Lori Walters lori.walters@phoenix.gov 602-256-4162	FMLA, Paid Parental Leave Health Insurance Information Payroll Info
Mireya Arroyo mireya.arroyo@phoenix.gov 602-534-8678	Payroll/Transactions Supervisor Seniority List Special Pays
Megan Long megan.a.long@phoenix.gov 602-534-0154	Human Resource Officer
Amber Cearlock amber.cearlock@phoenix.gov 602-256-3361	Senior HR Analyst
Kyle Corbin kyle.corbin@phoenix.gov 602-495-5733	HR Analyst
Raquel Zarate raquel.zarate@phoenix.gov 602-534-9887	Public Affairs Safety Physical Resources, Batt 3 & 5
Andrea Donahue andrea.jo.donahue@phoenix.gov 602-534-8371	Admin., Exec., HR Regional 911 Battalion 6 Homeland Emergency Management Fire Prevention, Battalion 19
Brianna Hranek brianna.hranek@phoenix.gov 602-534-5069	Crisis Response Fire Investigation Alarm Room AHQ
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Jessica Ehnborn jessica.ehnborn@phoenix.gov (602)534-0954 Cristina Raya cristina.raya@phoenix.gov (602)534-3537	Public Records
Mike Perry michael.perry@phoenix.gov 602-534-0625 Bill Clark william.clark@phoenix.gov 602-534-3956	Office of Special Investigations



FILM DISCUSSION: THURSDAY, NOV. 16 AT 12 PM



YOUNG TRANSGENDER ADULTS ON A JOURNEY TO BECOME MORE VISIBLE

Are you Male or Female? For the four fearless young transgender adults featured in the film this is not a simple question. These four defy societal norms to be their true selves and become more visible. No transition is easy, but for some it is easier than for others.

BECOMING MORE VISIBLE shines a humanizing light on their different stories, both their struggles and their triumphs, and showcases the importance of having a steady support system. The film also briefly goes over the physical process some of them decide to take in transitioning.

"BECOMING MORE VISIBLE is a groundbreaking film that hopes to elevate and generate awareness about the realities plaguing transgender youth." -Huffington Post

Three (3) Diversity Credits earned with attendance!

<https://www.kanopy.com/en/phoenixpl/video/439345>

****Participants are encouraged to watch the film prior to film discussion.****

Register in PHXYou	3 Diversity credits earned with attendance.	SPONSORED BY:
When: Thursday, Nov. 16 at 12:00 pm	Where: Webex Virtual Meeting Room - link can be found in the PHXYou calendar invite.	Phoenix Public Library
To Register: PHXYou: LEA100-VLT-LGBTQ Film (Course ID #118227)		City of Phoenix

HR Promotions/Processes

Recruit Class 23-2 - 45 recruits

9/1/23 Recruit Class 23-2 Graduation

Recruit Class 23-3 - 45 recruits

8/23/23 Recruit Class 23-3 City start date, 9/5/23 Academy Start date
12/15/23 Recruit Class 23-3 Graduation

Engineer Process

Engineer practice: September 11- 29, 2023.

Engineer Practical: October 9 – 27, 2023.

93 Applications received: Good Luck

Command Officer Process

Extended list

Dispatch Class graduated on August 31, 2023

Class of 22-01

Delicia Moreno
Twanesha Newbill
Chrissy Quezada

Lauren Ritter
Stephanie Smith
Victoria Winn

Class of 22-02

Jessamyn Bell
Jena Burgess
Manny De La Trinidad
Chris Gammage
Aaron Gooden
Ty'reonna McCulley

Alyssa Montejano
Jacob Northup
Giulianna Ohm
Jay Philips
Judy Picco
Nany Yamamori

Career Development Opportunities

Arizona Fire Chiefs Association

https://www.azfirechiefs.org/events/event_list.asp

Arizona Fire District Association

<https://azfiredistricts.org/education-opportunities/>

NFPA Learning Paths

<https://www.nfpa.org/Training-and-Events/By-topic>

UL Fire Safety Research Institute

<https://training.fsri.org>

International Fire Service Training Association (IFSTA)

<https://moodle.ifsta.org>

GateWay

[Fire Science](#) | [GateWay Community College \(gatewaycc.edu\)](#)

Glendale Community College

[Fire Science](#) | [Glendale Community College \(gccaz.edu\)](#)

Maricopa Community College

[Fire Science](#) | [Maricopa Community Colleges](#)

Mesa Community College

[Fire Science](#) | [Programs & Degrees](#) | [Mesa Community College \(mesacc.edu\)](#)

Paradise Valley Community College

[Fire Science](#) | [Paradise Valley Community College](#)

Phoenix College

[Fire Science](#) | [Phoenix College](#)



Anniversaries

5-Year Service Recognition

Byerrum, Ryan Cody
Hooper, William Spencer
Keegan, Megan
Kneipp, Jake Robert

Martinez, Joshua D
Nelson, Amanda R
Smith-Aguilar, Carol E
Wyatt Jr, Charles H

15-Year Service Recognition

Backus, Steven J
Bacon, Barry D
Blackburn, Aaron G
Carpenter, Brian T
Denning, Krina L
Devincenzo, Michael D
Gammage, Evan D
Gonzales, Terran B
Hilger, James P
Hoese, Justin C
Johnson, Jeffrey G
McNair, James J

Pierce Jr, Billy
Reiman, Casey T
Reiman, Joey R
Rodriguez Jr, Juan M
Sanders, Travis G
Skiver, Andrew W
Stewart, Jordan C
Terrill, Steven M
Valdez, Jorge
Vallo, Jr, Robert J
Wilson, Daniel B

20-Year Service Recognition

Baker, Chad E

25-Year Service Recognition

Adame V, Jesus
Amador, Rick A
Crowley, Williams S
Goodman, Kevin S
Jamison, Shelly L
Nellis, Terrance J

Podzielnny, Steven P
Reed, Charles J
Ruhlen, Joseph A
St John, Robert J
Woodford, Brandon S

35-Year Service Recognition

Macias, Mary F

What's Going on Out There

"I would like to acknowledge my staff for the commitment and dedication they've shown to the Phoenix Fire Department and its Members in the sacrifices they've made to problem solving, to work overtime during the week and on weekends to get the very difficult job of payroll done. This is my Team, and I'm so proud of the resilience and commitment they've shown over the last year. Thank you, Senior Staff, Labor, IT, ERSO, South Deputy, and the Membership, for the support you've shown my staff over this period. It has been greatly appreciated. This has been an unprecedented time for Fire Payroll with the amount of labor-intensive work that has been put on our payroll staff. With the additional manual data entries required to input Shift Differential Pay and the new Class and Comp Study changes coming into effect during the same period. Moving forward as managers and supervisors over the Fire Payroll section, myself, Deputy Chief Paul Moore, HR Supervisor Julie Taylor, and the entire Payroll Staff are all committed to providing Customer Service Excellence to the Members of the Phoenix Fire Department."

— Assistant Chief Gammage Sr.



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Assistant City Attorney
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Email Address:
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Customer Service Excellence the PFD Way

CORNERSTONE 5: MAINTAIN A POSITIVE ENVIRONMENT

We are each responsible to create a positive work environment based on trust, integrity, approachability and open communication, superior job performance, teamwork, appreciation and recognition, giving credit, and taking responsibility.

The PFD has outlined four behaviors that are to be practiced by all members. Remember these behaviors and practice them daily as they reinforce the PFD Way and create a positive environment. They are:

1. **Consideration:** Be considerate of one another's values, ideals, possessions, feelings, etc. Respect yourself, your colleagues, and our customers.
2. **Discretion:** Be discreet regarding personal information. If something is shared in confidence, keep it confident unless it jeopardizes someone's safety or well-being. Don't talk about members behind their backs.
3. **Acceptance:** Accept our cultural, ethnic, and gender differences. Diversity makes us stronger and better prepared to serve the needs of our diverse community.
4. **Unity:** Value the unity of the Department. Our members are committed to each other. Our strength comes from the ability to work together and take care of one another.

There are no Departmental secrets. Intrigue and gossip over an issue results in distrust in the system. Other than personnel disciplinary actions, issues involving litigation, and politically sensitive matters, the Department is dedicated to transparency and accountability. Our members do not spread rumors. We must remember that there are two sides to every story and withhold judgement. Do not compromise your integrity at the expense of another member. A positive workplace environment starts with you. LIVE YOUR INTERVIEW!

Training

Pages 5 and 6 list opportunities to attend and receive credit for one of the two DEI required trainings for the year.

Note: Everyone's PMG should include the following goal: **"Attend at least two diversity, equity & inclusions training sessions by the next rating period."**





THE CITY OF PHOENIX, OFFICE OF SUSTAINABILITY & THE
GREEN TEAM PRESENTS



NATIONAL DRIVE ELECTRIC WEEK

EMPLOYEE LUNCHTIME EV TRIVIA

Join the Office of Sustainability and the Phoenix Green Team for some lunch time fun! Bring your lunch and participate in trivia about electric vehicles including benefits of driving electric and more.

Join us for the opportunity to **WIN PRIZES** and receive **TRIPLE CULTURAL COMPETENCY (DIVERSITY) CREDITS** under the city's equal opportunity plan. Your attendance will count towards your department goals.

► **DATE:** SEPTEMBER 27, 2023 | **TIME:** 12:00 PM - 1:00 PM ◀
► **LOCATION:** City Hall Assembly Room ◀

REGISTER TODAY AT

<https://bit.ly/3KRvvK5>

OR SCAN BELOW:



For more information contact:
electricvehicles@phoenix.gov



The City of Phoenix Human Services Department Presents

Victim, Survivor & Me: The Road to Justice and Healing

Join us for a special panel discussion on domestic violence awareness. In this panel we will give insight on the journey from victim to survivor.

Burton Barr Central Library, Pulliam Auditorium
1221 N. Central Ave, Phoenix, AZ 85004
Thursday October 5, 2023
8:00am-12:30pm



October is Domestic Violence Awareness Month

City of Phoenix employees earn 3x diversity points by attending PHXYou, the course ID is HSD111-ILT

Registration for this event is required. Reserve your seat in PHXYou.

Check-in will begin at 7:45 am. Light refreshments will be served for breakfast.

Panel Topics:

Responding to the call

Get an inside look into the actions taken once a 911 domestic violence call is received.

Let Me Breathe!

Learn the obvious signs of strangulation, what to expect during an exam, the long-term impact and more.

Where the Healing Begins

Understand the importance of providing trauma informed care to help engage and empower survivors.

The Battle to Justice

Learn how DV cases are built along with the challenges prosecutors face when seeking conviction.

In recognition of Domestic Violence Awareness Month, Strategic Initiatives and Phoenix LGBTQ Employee Alliance invite you to attend

Paint in the Park

SEATING IS LIMITED - PRE-REGISTRATION IS REQUIRED

Free Event



Encanto Park Clubhouse
2605 N. 15th Ave.
Phoenix, AZ

5:30 p.m. to 7:30 p.m.
Wednesday, October 11

City of Phoenix employees earn 3X diversity points if you register in PHXYou with code HSD100-ILT-PPP

Food trucks will be on-site at 4:30 pm with food/treats for sale

Childcare will not be provided.



For more information, email copstrategicinitiatives@phoenix.gov or call 602-262-4946.
For a copy of this publication in an alternate format, call 602-262-4520.

A PERMANENT VOICE IN
COLLABORATION WITH
PAINT PHOENIX PURPLE PRESENTS

SOUTH PHOENIX CARES 1ST ANNUAL BREAST CANCER & DOMESTIC VIOLENCE

AWARENESSES
WALK & CELEBRATION!

SUNOCT29

ESTEBAN PARK 3345 E. ROESER ROAD PHOENIX AZ 85040
Contact: APERMANENTVOICE@GMAIL.COM 602.341.4042

MORE DETAILS TO COME



A SIGNATURE KBX•PHX COMMUNITY EVENT

FREE

Self-Defense & Empowerment Workshop

FRIDAY, October 20th
6:00pm – 8:00pm

Free Event - Raffles - Prizes - Refreshments

Learn realistic self defense skills, how to de-escalate tense moments, set clear boundaries and safety tips you can practice daily.

Event will be held at **KBX PHX:**
1819 N. Scottsdale Rd.
Tempe, AZ 85288

Get In Touch:

P: (602) 515-1512

kbxphx@gmail.com

Insta + FB: @kbxphx

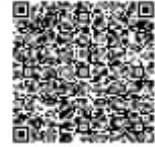
www.kbxphx.com

This event may include sensitive or triggering content. Open to everyone age 16+.

REGISTER HERE:



**PAINT
PHOENIX
PURPLE**
Domestic Violence
Awareness



CITY OF PHOENIX AND
VALLEY OF THE SUN UNITED WAY PRESENTS
**VIRTUAL AGENCY
SHOWCASE**

CREATING MIGHTY CHANGE...

Discover why CSFD supports the mission of community agencies focused on education, homelessness, housing, health, and workforce development

JOIN THE FUN!
EVERY MONDAY & WEDNESDAY
12PM- 1PM

CLICK ON THE DATE AND THEME BELOW TO JOIN VIRTUALLY

- Wednesday 9/6: **Animals**
- Monday 9/11: **Unsheltered Housing**
- Wednesday 9/13: **Youth**
- Wednesday 9/20: **Health**
- Monday 9/25: **Women**

**ATTEND THE SESSIONS ON SEPTEMBER 18 & 27 AT 12PM
THROUGH PHXYOU FOR CULTURAL COMPETENCY POINTS.**

PHXYOU: WSD541-VLT-CSFD Virtual Agency Showcase
Webex Virtual Meeting Room - link can be found in the PHXYOU calendar invite.



RBO MEETINGS

PFD NOTICE OF RBO MEETINGS

DATE: September 15, 2023
TO: All PFD Members
FROM: Labor / Management Support

Every Phoenix Fire Department Member is welcome; you do not have to be a member of the committee or subcommittee to attend. All those who are interested in the discussion topics listed below are encouraged to attend. Under the RBO meeting title, please note the location or Microsoft teams meeting link to conference in. You will need to contact secretary support for Microsoft Teams meeting invitation.

DEPLOYMENT RBO MEETING- TIME CHANGE

MON., SEPTEMBER 18, 2023 @ ~~1000~~ 0900 HRS (B SHIFT)

MICROSOFT TEAMS ONLINE

To be added to the Teams Invite please contact Crystal McCracken at crystal.mccracken@phoenix.gov

Co-Chairs: Assistant Chief Ray Ochoa, Assistant Chief Mark Gonzales, and Captain Scott Crowley

Agenda: Subcommittee Reports- Operations Staffing; ALS Ladder Conversion; Mid & High Rise; Apparatus Placement; Homeland; Aviation; Brush/Wildland; UAS; Centralized Training; Ladder; Engine, and Special Ops

RECRUIT & PROBATIONARY TRAINING RBO SUBCOMMITTEE

MON., SEPTEMBER 25, 2023 @ 0930 HRS (C SHIFT)

MICROSOFT TEAMS ONLINE

To be added to the Teams Invite please contact Michelle Morrison at michelle.morrison@phoenix.gov

Co-Chairs: Division Chief Tony Long and Captain Noah Katz

Agenda: Update & Review of recruit classes, future recruit classes; adjustable ventilation prop; DTO, RTO, & Mentor selection process

CENTRALIZED TRAINING RBO SUBCOMMITTEE

WED., SEPTEMBER 27, 2023 @ 0930 HRS (B SHIFT)

MICROSOFT TEAMS ONLINE

To be added to the Teams Invite please contact Michelle Morrison at michelle.morrison@phoenix.gov

Co-Chairs: Deputy Chief Wes Patterson and Captain Noah Katz

Agenda: Reports from Subcommittees; Overview of Training

2023 RBO ACTION ITEM #5

NATURE CODE & RESPONSE ASSESSMENT- RESCHEDULED

~~MON., OCTOBER 2, 2023 @ 1000 HRS (A SHIFT)~~

FRI., OCTOBER 6, 2023 @ 0900 HRS (A SHIFT)

FIRE ADMIN 2nd FLR CONF ROOM; MICROSOFT TEAMS ONLINE

To be added to the Teams Invite please contact Crystal McCracken at crystal.mccracken@phoenix.gov

Co-Chairs: Assistant Chief Scott Walker & Captain Ben Lindquist

ARFF RBO SUBCOMMITTEE

WED., NOVEMBER 1, 2023 @ 0900 HRS (A SHIFT)

STA 19 2ND FLR TRAINING ROOM; MICROSOFT TEAMS ONLINE

To be added to the Teams Invite please contact Crystal McCracken at crystal.mccracken@phoenix.gov

Co- Chairs: District Commander Joel Navarro and Captain Keith Rogers

2023 RBO ACTION ITEM #5

NATURE CODE & RESPONSE ASSESSMENT

MON., NOVEMBER 6, 2023 @ 1300 HRS (C SHIFT)

FIRE ADMIN 2nd FLR CONF ROOM; MICROSOFT TEAMS ONLINE

To be added to the Teams Invite please contact Crystal McCracken at crystal.mccracken@phoenix.gov

Co-Chairs: Assistant Chief Scott Walker & Captain Ben Lindquist

CENTRALIZED TRAINING RBO SUBCOMMITTEE

WED., DECEMBER 27, 2023 @ 0930 HRS (C SHIFT)

MICROSOFT TEAMS ONLINE

To be added to the Teams Invite please contact Michelle Morrison at michelle.morrison@phoenix.gov

Co-Chairs: Deputy Chief Wes Patterson and Captain Noah Katz

Agenda: Reports from Subcommittees; Overview of Training

ARFF RBO SUBCOMMITTEE

WED., JANUARY 17, 2024 @ 0900 HRS (C SHIFT)

STA 19 2ND FLR TRAINING ROOM; MICROSOFT TEAMS ONLINE

To be added to the Teams Invite please contact Crystal McCracken at crystal.mccracken@phoenix.gov

Co- Chairs: District Commander Joel Navarro and Captain Keith Rogers

ARFF RBO SUBCOMMITTEE

WED., MARCH 6, 2024 @ 0900 HRS (B SHIFT)

STA 19 2ND FLR TRAINING ROOM; MICROSOFT TEAMS ONLINE

To be added to the Teams Invite please contact Crystal McCracken at crystal.mccracken@phoenix.gov

Co- Chairs: District Commander Joel Navarro and Captain Keith Rogers

ARFF RBO SUBCOMMITTEE

WED., MAY 15, 2024 @ 0900 HRS (B SHIFT)

STA 19 2ND FLR TRAINING ROOM; MICROSOFT TEAMS ONLINE

To be added to the Teams Invite please contact Crystal McCracken at crystal.mccracken@phoenix.gov

Co- Chairs: District Commander Joel Navarro and Captain Keith Rogers



CITY MANAGER'S REPORT



City of Phoenix

To: Lori Bays
Assistant City Manager

Date: September 11, 2023

From: Fire Department

Subject: PHOENIX FIRE CITY MANAGER'S REPORT FOR WEEK OF SEPTEMBER 11

Benny Ashley Inducted in Hall of Flame

On September 7, Phoenix Fire Department's retired Captain Alfred Benjamin "Benny" Ashley was selected posthumously to be inducted into the Arizona Fire Service Hall of Fame. This is a special honor as he was selected among his peers and was joined by two other individuals who were selected for this honor in 2023. Phoenix Fire Chief Mike Duran and department members were present to witness this special honor. We celebrate and thank Captain Ashley for his contributions and impact on Arizona's Fire Service.



Command Officer Meetings

Fire Chief Mike Duran and his executive team held the second meeting this year with the 63 Command Officers over two days on September 7 and 8. Additionally, Local 493 President Bryan Willingham joined the meeting to share recent communications the Union will share with the membership regarding compensation, budget, and the role we all play in stewarding and safeguarding funds. These meetings were well attended to allocate time to discuss current matters about improving communications, City and department-level progress and initiatives, and operational impacts. The next meeting will be near the end of the calendar year.

Community Assistance Program Featured on ABC15

Program Director, Dolores (D.C.) Ernst, was invited to interview with ABC15 to further expand on the recent progress of the Community Assistance Program (CAP) as shared in the recent Public Safety and Justice Subcommittee presentation. KJZZ also highlighted a story on their website:

<https://kjzz.org/content/1856916/phoenix-crisis-response-teams-respond-60-more-calls-after-hiring-dozens>.

Program Director Ernst shared the impact of hiring 48 new members, increase in units, how teams are dispatched, and the difference between a Crisis Response Unit and a Behavioral Health Unit. A caseworker III, Emily Hawbaker, was also interviewed to discuss how teams are dispatched and their roles on calls compared to a traditional Fire and Police response. The interview was aired on the September 7, 10 PM news.

Firefighting Introduction at Kyrene Monte Vista Elementary

On September 11, the Phoenix Fire Department Recruitment Team went out to Kyrene Monte Vista Elementary in Ahwatukee to introduce students to the career of firefighting and teach them life safety skills through fun hands-on firefighter interactions. Skills taught include how to stop, drop, and roll, when to call 9-1-1 during an emergency, provide a tour of the firetruck and other life safety skills that they will be able to take home to their families.

HEROZONA Foundation 9/11 Celebration

On, Monday, September 11, Phoenix Fire Chief Mike Duran and Assistant Chief Tim Gammage were invited to attend the celebration in memory of 9/11. The event included several dignitaries statewide including our Councilwoman Hodge Washington of District 8 and Police Chief Mike Sullivan. Phoenix Fire Chief and Police Chief were invited to participate in a community forum to discuss how law enforcement and first responders have changed because of 9/11. We will continue to honor our first responders and continue to seek continuous learning and growth to improve safety and strategies in the fire service.



PHX Fire remembers 9/11 with Swift Trucking

Swift Trucking also hosted an honoring ceremony on Monday, September 11, for America's First Responders. Phoenix Fire Executive Assistant Chief Scott Walker was a guest speaker at the event along with other notable leaders from the NYPD Police Department to join Swift Trucking in honoring and commemorating the 22nd anniversary of 9/11. Phoenix Fire greatly appreciates the community partnerships.





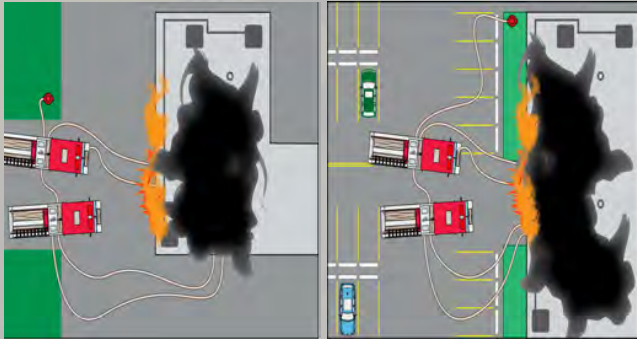
OPERATIONS TRAINING BULLETIN

Operations Training Bulletin



August 2023

Engineer Dual Pumping OPS



When responding to fires one major factor first arriving crews must consider is access. Dual pumping is a tactical consideration that allows for two pumpers to be utilized in a forward position, especially in situations where a lack of space would otherwise present a challenge.

IFSTA Dual Pumping Definition:

Operation where a strong hydrant is used to supply two pumpers by connecting the pumpers intake-to-intake. The second pumper receives the excess (residual) water not being pumped by the first pumper, which is directly connected to the water supply source.

Dual Pumping Advantages:

- Best use of available water from initial hydrant
- Shorter hose lays
- Rapid deployment of additional attack lines
- Apparatus grouped closely for easy coordination
- Twice the equipment gives command more options
- Engines aren't used as taxis and left unutilized

Four Different Ways to Dual Pump:

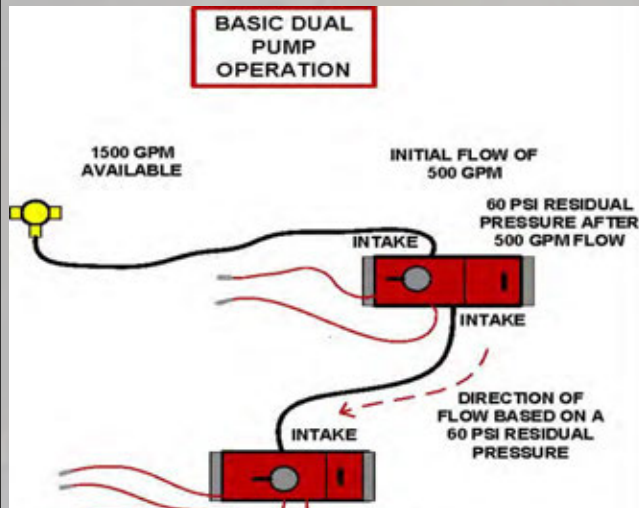
1. Front intake to front intake connection utilizing one soft suction
 - a. no adapter required
2. Front intake to front intake connection utilizing two soft suction
 - a. Requires a 4.5 double male adapter
3. Auxillary intake to front intake
 - a. Requires a 3.5 double male adapter at the aux intake
4. Auxillary intake to rear/main intake
 - a. Requires a 3.5 double male adapter at the aux intake

Dual Pumping Options:

1. E2 lays into E1 who is operating on tank water, who then dual pumps the residual water that E1 isn't utilizing back to themselves
2. E2 lays into themselves and dual pumps E1 who is already on scene

When Should We Consider Dual Pumping?

- Trailer Park/Apartment Fires with limited access or exterior hydrants
- Exposure protection on large campaign fires prior to setting up big water operations, or where ladder access is limited (two deck guns)
- Areas with few hydrants, or where hydrants are too far apart for practical use
- Areas where it would require engines using secondary hydrants to cross rail tracks or divided highways
- Any time a second engine unit lays into the first engine operating on tank water.



A Few Notes: Due to the centrifugal pump, the engine that receives water from the hydrant first will always have priority and will never be robbed of water during the operation. It is imperative that both engines always maintain a minimum of 20 psi intake pressure. While an estimate, most hydrants in the Phoenix area will provide 800 gpm unpumped. Consider pumping the Humat to obtain flows up to 1200 GPM if necessary. **Remember "EYE (I) TO EYE (I)" = Intake to Intake**

Additional Resources (Click Link/Scan QR):

[Engineer CE 2023](#)



[Dual Pump w/ Emergency Traffic](#)



[Basics of Dual Pumping](#)



[Stockton Fire Dual Pump Deck Gun](#)



Operations Training Bulletin



August 2023

Radio Comms: Using the Order Model



Proper communications on the fireground are essential for effective incident management, achieving tactical objectives, and maintaining safety throughout an incident. When using radio communications, it is critical to follow the order model.

To properly follow the order model for radio communications on an incident, you should:

1. **Declare the unit you are on and the unit you are trying to reach.** For example, "E1 to Command."
2. **Wait for a response from the unit you are clearing before relaying information.** For example, "Command to E1, Go ahead with your traffic."
3. **Relay information in a clear, calm, and concise manner.** For example, "We have moderate visibility and no heat interior of the structure."
4. **The receiving unit should copy back the communication.** For example, "Command copies E1, you have moderate visibility and no heat interior of the structure."
5. **Ensure that radio traffic is directed to the appropriate designee.** For example, "E1 to South Sector, South Sector to Command."
6. **Be cautious not to talk over other crews or alarm attempting to repeat or relay information.** For example, alarm repeating on-scene report.

Communication Tips:

- If you did not receive or understand the communications directed to you, it is important not to assume. Instead, clarify by requesting the information again.
 - Example: "Interior to Command, please repeat your traffic"
- If you do not know the arrival order of staged units
 - Example: "Command to first staged unit"
- **PTT stands for push-to-talk, not push-to-think**
 - Take a moment to collect your thoughts, take a deep breath, and then key the mic to deliver your message clearly and confidently.



Proper radio communications are essential for success on the fireground. It is crucial to recognize that communication issues account for 56% of Mayday situations, as highlighted by Don Abbott's Project Mayday. Poor communications, or lack thereof, are reason enough to switch to a defensive strategy alone. By utilizing the order model and delivering clear, calm, and concise messages, we can maintain stability and effectiveness in our operations.

[M.P. 205.01 COMMUNICATIONS pg. 15](#)



Operations Training Bulletin



Gated Wye Operations

The Purpose for this Operations Training Bulletin is to educate and spread awareness of the potential safety issues and lack of GPM the Horizontal and Gated Wye may produce.

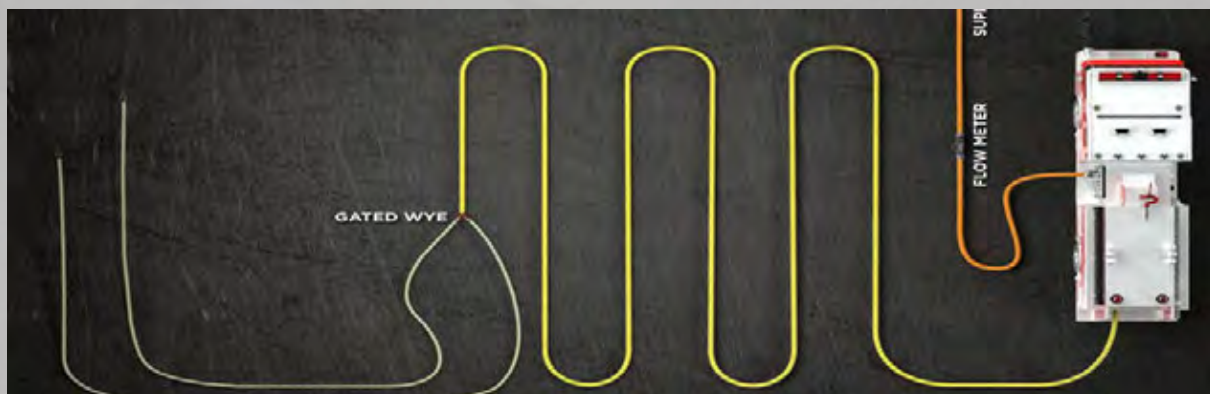
Here in Phoenix our Horizontal is 200' with a Gated Wye attached to the end, we then typically attach 75 - 150' High Rise packs to the Wye in situations where distance is an issue and multiple lines are needed.

The issue with this old practice is according to NFPA 1710 the standard for modern fires is to have a minimum of 150gpm flowing from a nozzle on the fireground. In order to achieve this the following scenario was demonstrated at Drivers Training.

Example: With 200' of Horizontal and a 75' High rise pack attached, the Engineer has to set the PDP at 110 psi to achieve 153 gpm with 65 lbf nozzle reaction which meets the minimum 150 gpm requirement. Once another crew attaches an additional 75' High Rise pack and opens the line without the PDP being adjusted the gpm decreases significantly to 95 gpm.

With the second line flowing the Engineer has to increase the PDP to 165 psi which will get 154gpm at both nozzles. This is where the safety concern comes into play, once FF #1 shuts down their line FF #2 will receive the full force of 165psi and 210 gpm which equal's 92lbf nozzle reaction, a safe nozzle reaction for a single FF is between 60-69 lbs. If FF #2 is not expecting for the other line to be shut down in addition to being interior of a structure this can cause a significant safety hazard due to the FF not being able to handle the line or even losing the line inside of smokey conditions or active fire.

To reiterate, most of the situations we find ourselves using a Horizontal w/ a Gated Wye is due to distance and need for multiple lines. We usually significantly under pump our Horizontal and is why our FF's usually don't notice a huge change in pressure when one line is shut down or opened. Our automatic nozzles also help shape our streams which gives us the false sense that we are getting enough gpm which is not the case. Please keep this info in mind to increase Firefighter safety and improve and improve fireground operations. For more info refer to "Brass tacks and Hard Facts - Gated Wye Operation's" on YouTube.



LITHIUM-ION BATTERY FIRES

STATEWIDE DATA COLLECTION PLAN



The Phoenix Fire Department is excited to announce a statewide data collection plan to capture Lithium-Ion Battery fire information.

This information will be used to create:

- Public safety messaging
- Firefighter safety training
- Code Enforcement

Products will be shared with departments throughout the state to reduce the number of lithium-ion battery related fires, and to better prepare departments for responding to these types of incidents.

OPERATIONS: COMPLETE THE SHORT FORM FOUND [HERE](#)

FIRE INVESTIGATIONS AND PREVENTION: COMPLETE A DETAILED FORM FOUND [HERE](#)

****This form must be completed if a Lithium-Ion battery was found in the area of origin – even if there were multiple ignition sources that could not be ruled out.***



Operations (Short Form)



Fire Investigation/Prevention
(Long Form)

IF YOU HAVE QUESTIONS PLEASE CONTACT JENNIFER HILL, PHOENIX FIRE DEPARTMENT – FIRE INVESTIGATIONS UNIT, AT 602-534-9831



Would you like your Retirement Plaque and Badge ?



It's no charge to you, but you can't get it unless
you, your crew or your supervisor order it .

Fill out this information and email it to

historicfs08@phoenix.gov

Your name as you want it on your plaque and badge:

Rank:

Helmet number:

PFD Civilian hire date (if you did PFD civilian time):

PFD Cadet hire date:

PFD Redshirt hire date:

PFD Sworn hire date:

Official retirement date:

Your actual last shift or party (so we can get it delivered in time):

(NOTE: Contact Charles Cicconi – 602-931-8660 sheik40c@live.com -
if you also want to order your **Local 493 retirement plaque**, also no charge to you.)

Updated: 12 July 2023 tk



City of Phoenix
FIRE DEPARTMENT
EMERGENCY RESPONSE STAFFING OFFICE

To: All Sworn Members

Date: July 25, 2023

From: Scott Wardell
Deputy Chief ERSO

Subject: Partial leave.

The members at ERSO have had an increase request for partial leave. Please see the following excerpt for MP 103.01. Thanks, and be safe.

PARTIAL SHIFT VACATION Requests for partial leave should be made to the **Partial Leave Line (602-534-8463)**. Partial leave requests can be for a maximum of 7.5 hours, partial shift vacations of more than seven and one-half (7 ½) hours will require the employee to take an entire shift of vacation. Vacation of more than seven and one-half (7 ½) hours requires an opening in the vacation schedule worksheet maintained by the SSC/ERSO. Only one (1) partial shift of leave will be granted per employee per duty shift. Rovers must inform their company officers of any partial shift leave at the beginning of their shift. This will allow the company officer time to make adjustments should a conflict arise. **Conflicting partial leave requests are managed by the member's respective Battalion Chief/Shift Commander.**

PARTIAL SHIFT LEAVE CANCELLATION To cancel partial shift leave, the member must contact the Partial Leave Line one shift in advance of the scheduled leave and no later than the day before the scheduled leave. **All partial leave cancellations for the same shift/day or later must go through the member's respective Battalion Chief for approval.**

KEEPING IT CLEAN!

CLEAN & DISINFECT

- Wear gloves to clean and disinfect Fire Station and all apparatus.
- Clean surfaces using soap and warm water, then use disinfectant.
- Cleaning with soap and water reduces the number of germs, dirt and impurities on the surface. Disinfecting kills germs on the surface.
- Routinely clean and disinfect frequently touched surfaces.
- High touch surfaces including tables, door handles, light switches, countertops, desks, phones, keyboards, toilets, faucets, sinks, etc.



DISINFECTING

- Terminator, Clorox Wipes, Lysol.
- Keep surface wet for 60 seconds before wiping dry.
- Take precautions such as wearing gloves and ensuring you have good ventilation while using disinfecting products.



SOFT SURFACES

- Clean surface using soap and warm water.
- Launder items (if possible) according to manufacturer's instructions. Use the warmest appropriate water setting and dry items completely.



ELECTRONICS

- Use approved wipes for all electronics. Do not spray Lysol or Terminator directly on any electronic devices.
- Follow manufacturer's instructions for cleaning and disinfecting. If no guidance, use alcohol-based wipes containing at least 70% alcohol. Dry surface thoroughly.



LAUNDRY

- Launder all items according to the manufacturer's instructions.
- Wear gloves while handling soiled uniforms.
- Do not shake soiled laundry.
- Clean and disinfect clothes hamper.



CLEANING & DISINFECTING AFTER A SICK MEMBER LEAVES THE STATION

- Close off area used by sick member.
- Open windows and doors to increase air circulation.
- Clean and disinfect all areas used by the ill member.
- Continue routine cleaning and disinfecting.



HAND WASHING

- After blowing one's nose, coughing or sneezing.
- After using the restroom.
- Before eating or preparing meals.
- Before and after patient contact/treatment.



EVENTS



JOIN US TO CONGRATULATE

DETECTIVE

Mark Brown #6903



ON HIS RETIREMENT FROM THE

PHOENIX POLICE DEPARTMENT

MONDAY, OCTOBER 2, 2023 FROM NOON TO 1400 HOURS

PHX FIRE HEADQUARTERS - GREAT ROOM

150 SOUTH 12th STREET, PHOENIX

PHOENIX PRIDE PARADE



WALK WITH THE CITY OF PHOENIX TEAM!

Where:
3rd St &
Virginia Ave

October 22, 2023

Time:
9:00am

RSVP at LGBTQPhoenix.org or at



THANK YOU
TO OUR
PARADE
SPONSORS



SAVE THE DATE!

In support of our brother and friend

ROCK LIKE



MOCK

10-1-2023 @Culinary Dropout Phoenix 1-5pm

RockLikeMock.givesmart.com



FREE!
Fun for the
entire
family!

¡GRATIS!
Diversión
para toda la
familia



PHOENIX

2023

ARIZONA

*Presented by Councilwoman
Betty Guardado*

FRIDAY, SEPTEMBER 15TH • 4-11 PM

DOWNTOWN PHOENIX • 3rd AVENUE & ADAMS STREET



Live Entertainment!



• **FOOD • BEER & MARGARITAS •**
• **ARTS & CRAFT • BALLET FOLKLORICO • MARIACHIS • LUCHA •**



www.elgritophoenix.com



RED & BLUE GOLF TOURNAMENT



COURSE SPONSOR:



Serra Gaucha
BRAZILIAN STEAKHOUSE

TOURNAMENT

Friday September 22nd, 2023

Registration– 0600 Hours

Tee Time– 0730 Hours

Falcon Dunes Golf Course

15100 West Northern Ave

DINNER

Thursday September 21st, 2023

Starts– 1730 Hours

Ends– 2100 Hours

Serra Gaucha Brazilian Steakhouse

16160 N 83 Ave

REGISTRATION

\$160 per player until 08/22/23

Cost includes: Steak dinner, green fees,
lunch, polo shirt, and more!

HOTEL

If you are wanting to stay in the area
we have worked out a \$109/night rate
at Holiday Inn Glendale located at
6151 N 99th Avenue
Reach out to vp@azglea.com for info!

REGISTER

www.azglea.com/golf



EAGLE SPONSORS



For more information please contact Kris Steffa at vp@azglea.com



TRAVIS MANION
FOUNDATION

Arizona Service Expedition

October 16 - 20, 2023

Applications for the next TMF Survivor Service Expedition are officially open.

Join the Travis Manion Foundation in serene Scottsdale, Arizona, for five days of character and leadership development, and service alongside Rancho Milagro Foundation, which uses equine therapy to provide support and healing for those experiencing mental health challenges. The emphasis will be on healing through connection, empowerment, and honoring the fallen.

There is no cost to attend this incredible opportunity, nor is prior engagement with TMF a requirement. We do ask that all applicants be at least 18 years of age and at least 18 months out from their loss. Priority will be given to survivors who live in the greater Phoenix area and to those who have not attended a TMF Service Expedition within the last 12 months.

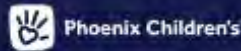
Apply NOW

**Location : Scottsdale, AZ
October 16 - 20**

Please keep in mind that all attendees will be serving with local nonprofits and participating in strenuous team-building activities. Sleeping accommodations will be shared and the Expedition will incorporate difficult or intense physical activity and labor, full exposure to sun and possible extreme weather.

About Service Expeditions: Expeditions lay the groundwork for participants to continue to lead and carry on the legacy of service of their loved ones. For many participants, this is a pivotal step in the healing journey. Through Expeditions, we empower military families of the fallen to nurture post-traumatic growth and build resiliency.

[Click Here to Learn More About This Expedition](#)



EMS and Prehospital Care Conference **2023**

Monday, Oct. 30, 2023 | Wild Horse Pass Resort – Gila River Resorts and Casinos

Phoenix Children's invites you to the EMS and Prehospital Care Conference 2023 at the Wild Horse Pass – Gila River Resorts & Casinos.

Monday, Oct. 30, 2023

The conference is an educational and networking event specifically designed to provide EMS and prehospital providers the latest education on pediatric emergency and trauma care. Past participants include administrators, physicians, nurse practitioners, nurses, paramedics, firefighters, EMTs and law enforcement.

Formerly known as the EMS MVP Pediatric Symposium, Phoenix Children's EMS and Prehospital Care Conference previously hosted over 700 attendees. Paramedics, EMTs, nurses, physicians and other healthcare professionals represented more than 100 different agencies throughout the Southwest. Expect this year's event to draw more than 1,000 participants from around the country.

This year's conference will feature award-winning speaker and author Shaughn Maxwell, Paramedic, a nationally known leader, speaker and writer about human factors, performance, leadership and community paramedicine.

Agenda

8:00 - 8:50 am

Registration and Vendor Exhibits

9:00 - 9:10 am

Welcome Address

Julie Augenstein, MD

Symposium Chair and EMS Medical Director,
Phoenix Children's

9:10 - 10:00 am

The Home Birth Gone Wrong

Gregory Martin, MD

Division Chief, Neonatology,
Bill and Cathy Hudson Endowed Chair
in Neonatology

10:00 - 11:00 am

Understanding the Pediatric Heart Patient

Joshua Koch, MD

Division Chief of Cardiovascular Intensive
Care Unit (CVICU), Pediatric Intensive Care,
Phoenix Children's

11:00 - 11:45 am

Pediatric Trauma: What Makes Kids Different?

David M. Notrica, MD, FACS, FAAP

Pediatric Trauma Surgery, Medical Director,
Trauma, Phoenix Children's

11:45 am - 12:45 pm

Lunch & Vendor Exhibits

12:45 - 1:45 pm

Quality and Safety in the Prehospital

Setting: Understanding the Human Factor

Saughn Maxwell, PsyM

Deputy Chief – EMS/Community
Paramedicine

1:50 - 2:30 pm

Procedural Tips and Tricks for the Pediatric Patient

Josh Haverland, MD

Pediatric Emergency Medicine,
EMC Team Health, Children's Health
Dallas, TX

2:30 - 3:00 pm

Clinical Considerations in Arizona... It's A Dry Heat

Julie Augenstein, MD

Pediatric Emergency Medicine,
Phoenix Children's

3:00 - 3:40 pm

Visual Diagnosis/High Yield Cases

Christina Conrad, DO

Pediatric Emergency Medicine,
Phoenix Children's

3:40 - 4:20 pm

Pediatric Sepsis

Blake Bulloch, MD

Division Chief, Pediatric Emergency
Medicine, Phoenix Children's

4:20 - 4:50 pm

**Medical Direction ("Ask the Doc")
Q&A Panel, Closing Remarks,
Vendor Exhibits**

Pediatric Emergency Medicine
Physicians and Pediatric Specialists,
Phoenix Children's

5:00 pm

Adjourn, Join us for Social Hour

Visit ems.phoenixchildrens.org for more information and to register!





Phoenix Children's

EMS and Prehospital Care Conference

2023



**Registration
is open!**

Monday, October 30, 2023
9 am - 5 pm

Wild Horse Pass Resort –
Gila River Resorts and Casinos
5040 Wild Horse Pass Blvd.
Chandler, AZ 85336

CE hours available for
EMTs, paramedics,
nurses and physicians



Visit ems.phoenixchildrens.org
for more information.



TOP GOLF GLENDALE

5TH ANNUAL- BIRDIES & BUNKERS

Valley Womens Firefighter Society Six Player Team- Scramble Tournament

Includes 3 hours of
Top Golf play, Mexican
buffet, T-Shirt, Raffle items,
Awards, and many more
extras

Single Player- \$90
Six Player Team- \$500
Social Only, No Golf- \$50

All Tournament Net
Proceeds will
BENEFIT the VWFS
Scholarship Fund &
Youth Camps



October 8th
3:00-6:00pm
Check-in
2:30pm

Scan QR code above or visit <https://vwfirefightersociety.com> for
registration and payment. Sponsorship levels available. Raffle items
needed. Contact Reda Bigler at vbal10reda@aol.com or 602.799.8600



TOP GOLF

RAFFLE OPTIONS

**All proceeds go towards funding VWFS scholarships, youth camps, and various fundraisers*

**Need not be present to win - all raffles*

**Cash, card, or electronic payments accepted - see QR code below*

Big-Ticket Raffle

\$20 per ticket

★ *Raffle entries for premium prizes valued at \$100 or more*

★ *Presale and event purchases*

Gift Basket Raffle

1 for \$5 or 5 for \$20

★ *Presale or event purchases*

★ *Place tickets with raffle items of your choice*

★ *Split them up between baskets or go all in on one basket*

50/50 Raffle

\$5 per ticket

★ *Presale or event purchases*



2023 GEORGE COCREHAM MEMORIAL



TACO BUST

October 11th & 12th

6:00PM

Aunt Chiladas

7330 N Dreamy Draw Drive

Phoenix, AZ 85020



SAVE THE DATE

RSVP to Paula at pmiller@local493.org or Crystal at callman@local493.org

WORLD'S LARGEST FIREFIGHTING MUSEUM

WORLD'S LARGEST FIREFIGHTING MUSEUM

MUSEUM OF
FIREFIGHTING

602.275.3473



MUSEUM OF
FIREFIGHTING

602.275.3473



LOCATION: The Museum is located on Van Buren Street in the Phoenix Papago Park across from the Phoenix Zoo and next to the ASU Baseball Stadium.

ADMISSION: Check website.
Memberships also available.

MUSEUM HOURS: Tuesday - Saturday 10am - 6pm
Open all year except holidays, check website.

GUIDED TOURS: Group tours of 10 or more can be arranged by calling the Museum's scheduler at 602.275.3473. Group rates are available.
The Museum is available for special functions and events.

The National Historical Fire Foundation is a privately funded, nonprofit institution which supports the Hall of Flame. Your financial contributions support the Hall of Flame's operations and programs. Donations to the Foundation are fully tax deductible to the extent permitted by law.

HallofFlame.org | 602.275.3473

The Museum of Firefighting is home to the National Firefighting Hall of Heroes and has almost an acre of fire exhibits, over 100 fully restored fire apparatus on display, a children's area, and museum gift shop. Visit us today and learn more about our exhibits, collections and programs.



HallofFlame.org | 602.275.3473



Now recruiting for your Phoenix Fire Department

Honor Guard

The best way to live your interview!!

Come do what you promised.

Honor, Remember and Celebrate our Past, Present and Current Members.

This unit does so many great things for our members and their families.

All Uniforms and training are provided, No previous experience or background is needed. All current or Ex-Military are encouraged to join.

If interested, please contact:

Marcus Goodrich- 623-878-0100 – Commander

Brett Hill 602-309-0065 – Deputy Commander

Danny Higgins – 602-513-0515

Al Quintana – 623-556-6463

Or ANY Honor Guard Member



ARIZONA DEPARTMENT OF EMERGENCY AND MILITARY AFFAIRS
Division of Emergency Management
State Training Offering



**MGT341 – Disaster Preparedness for Healthcare Organizations within the
Community Infrastructure**

Event ID Number: MGT341-002

Location:

Bob Bové Neuroscience Institute at HonorHealth
7242 E. Osborn Road
Scottsdale, AZ 85251

Dates:

September 19-20, 2023
8 A.M. – 5 P.M. each day

Description: The Disaster Preparedness for Hospitals and Healthcare Organizations Within the Community Infrastructure course provides information specific to hospitals and organizations vulnerability to a disaster. During this FEMA sponsored course, participants will be introduced to the various natural, technological, and civil hazards to which hospitals and healthcare organizations may be vulnerable and the potential impacts of those hazards. Federal guidelines and legislation that serve to aid in the preparedness for, and response to, incidents involving these hazards are discussed, as are current emergency management standards for the hospital community. Participants review response and recovery issues that should be addressed by medical facilities and organizations in preparation for a large-scale incident, including identification of critical resources necessary for response and recovery.

Target Audience: Emergency Management, Public Works Management, Utility Management, Power Providers, Healthcare and Hospital Management, Water Authorities, Hospital and Healthcare Managers, Senior Medical Staff, Regulatory Personnel, Health Department Personnel, Local Emergency Planning Directors/Managers, Emergency Service Managers/Administrators, Emergency Preparedness Planning Personnel

Registration: Self-registration through the state's online registration system at dematraining.az.gov is required. Enrollment no later than 14 days prior to the start of the course is recommended. New users will be required to create an account prior to enrollment. Instructions are included on page 2 of this bulletin. For assistance, contact the DEMA Training Branch at 602-464-6225 or training@azdema.gov.

Costs: This training offering is provided at no cost to eligible participants.

Course dates and location are subject to change. Check your Portal account prior to attending for the most current status of this event.

Registration Instructions

1. **To register for an event**, visit dematraining.az.gov. This is a self-enrollment system. Participants must have their own account and self-enroll for training.
2. **To create a new account**
 - a. Click on the “WebForms” link under the resources section on the right side of the page.
 - b. Click “Request DEMA Training Portal Account”, complete the form and click submit. Your request will be reviewed within one business day. Once your account is approved, you will receive a welcome email with instructions for completing the setup process and accessing your account.
3. **If you have an existing Acadis Portal Account**
 - a. Log in with your email address and password.
 - b. If you have forgotten your password, click on the “Reset your password” link under the password field. You will need to enter the email address associated with your account. If you have forgotten your login email address, please contact us at 602-464-6225 or training@azdema.gov for assistance.
4. **Search for an event**
 - a. Once logged in, click on or hover over “Training & Events” (top navigation pane) and click “Browse or Sign up for Training”.
 - b. You will see a list of all currently available training events.
 - c. Using the “Filters” button toward the top right of the screen, you may search by keyword, course number or other criteria.
 - d. To the right of each course there will be a button to register or join the waitlist (if the class is full).
 - e. Be sure to view and note the training event details by clicking on the event name.
5. **Two ways to register**
 - a. From the Training Event Details screen click on “Request Enrollment” on the bottom right. You will be brought to a screen that will confirm the event name and your contact information. To enroll, click “Submit Request” on the bottom right corner.
 - b. From the List of Available Training screen, click the link that says, “Register” on the right side of the event. You will be brought to a screen that will confirm the event name and your contact information. To enroll, click “Submit Request” on the bottom right corner.
 - c. If the class has mandatory prerequisites, you will be asked to provide documentation to fulfill the requirement. Once complete, click “Submit Request”.
6. **To cancel your training event registration**
 - a. Log in to your account and click “Registration” (top navigation pane). All requested training will be listed.
 - b. For training events that you have a “Pending” status for, click “Cancel Request” next to the event you wish to cancel. You’ll be asked to confirm your cancellation, and then will receive an email confirmation of your cancellation.
 - c. Training events that you have an “Enrolled” status for cannot be self-cancelled. Please call 602-464-6225 or email training@azdema.gov to cancel.

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ARIZONA DEPARTMENT OF EMERGENCY AND MILITARY AFFAIRS
Division of Emergency Management
State Training Offering



AWR426– Tactical Response to Suicide Bombing Incidents Awareness

Event ID Number: AWR426-003

Location:

Surprise Police Department
14250 W Statler Blvd
Surprise, AZ 85374

Dates:

September 27, 2023
8:00 A.M – 5:00 P.M

Description: Tactical Response to Suicide Bombing Incidents (TRSBI), Mobile is a course that provides law enforcement tactical officers with knowledge to prevent and respond to suicide bombing incidents. Through lectures, discussions, and case studies, law enforcement tactical officers are presented with information on preventing, deterring, and mitigating the effects of a suicide bomber. In addition, course participants learn how to implement response strategies for active suicide bombers and post-blast incidents. The course culminates with a tabletop exercise where course participants can apply the knowledge they have gained throughout the course by practicing life-saving tactics, techniques, and procedures during a notional suicide bombing scenario.

Target Audience: Law Enforcement Personnel

Registration: Self-registration through the state's online registration system at dematraining.az.gov is required. Enrollment no later than 14 days prior to the start of the course is recommended. New users will be required to create an account prior to enrollment. Instructions are included on page 2 of this bulletin. For assistance, contact the DEMA Training Branch at 602-464-6225 or training@azdema.gov.

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