



OUR AREAS OF EXPERTISE



Rasheed Ali Cromwell, Esq. *He/Him*
Race and Ethnicity
Cultural Empowerment
Culturally Based Fraternal Organizations (CBFOs)
Microaggressions/Implicit Bias
Risk Prevention/Legal issues



E. Ni Pualwan *She/Her*
Access and Belonging for Hearing
and Vision Impairment
Physical/Sensory Disabilities
Market Research & Analysis
Sign Language Fluency



**Dr. Raushannah Johnson-Verwayne
(Dr. RJ)** *She/Her*
Mental Health
Neurodiversity
Access and Belonging for Diverse
Learning Styles and Needs



Joshua Thurman *He/Him*
Inclusive Learning Spaces
Religion and Spirituality
Socioeconomic Status (SES)
Curriculum Development



Nathan Arrowsmith *He/Him*
LGBTQIA+
Non-binary and
Legal issues



Stevie Tran *She/Her*
LGBTQIA+
Transgender and
Legal issues



Sabrina Griffith *She/Her*
Business Case
Employee Resource Groups
Race and Ethnicity
Ally Development



Kobena-Marcus Collins *He/Him*
Psychological Safety
Inclusive Leadership
Unconscious Bias
Cross Culture Interactions