

November 25, 2022

RE: Dr. Scott Rudes

To Whom It May Concern,

It is without reservation that I recommend Dr. Scott Rudes as a candidate for a senior leadership position in your district, including as a superintendent. Dr. Rudes worked in Dallas ISD during my superintendency for almost seven years. He is an outstanding, energetic, committed, and courageous administrator who has a wealth of experience in public education. Dr. Rudes has many skill sets, and there is no doubt he will be an outstanding senior leader. His greatest asset is being a collaborative problem solver in high profile situations.

Booker T. Washington High School for the Performing and Visual Arts is arguably one of the best high schools in America. Under Dr. Rudes' leadership, it has not only flourished in the Arts, but is now a highly regarded school for Academics. Although he was selected as principal during a previous administration in Dallas ISD, he has proven himself to easily be the best principal in the school's history. Dr. Rudes has also served as part of the Dallas ISD Principal Group, a team of principals that I coached for an entire year. I came to know him on a personal and professional basis through our monthly meetings over the course of the 2018-2019 school year.

Having served as a superintendent for over twenty-seven years and having worked with over 40 individuals who have become superintendents, I have the perspective to judge the talent Dr. Scott Rudes possesses. I believe that Dr. Rudes is an outstanding candidate for the any senior leadership position in your school district. Please contact me if further clarification is necessary.

Respectfully,

A handwritten signature in black ink, appearing to read "M. Hinojosa", written in a cursive style.

Michael Hinojosa, Ed.D.
Former Superintendent of Schools
Dallas ISD