



Drug and Alcohol Policy and Procedures

PURPOSE

To provide guidelines for the management of the use or misuse of alcohol and illicit drugs within Aspendale Cricket Club. This policy will also assist in a culture of safety for players, spectators, volunteers, coaches and officials. This policy encourages everyone to take a role in creating a safe and healthy environment

POLICY

Aspendale Cricket Club “the club” has a no tolerance position on the use and misuse of alcohol and illicit drugs and is committed to keeping all people associated with the Club, safe. Aspendale Cricket Club will ensure the protection of its members and reputation of the club, through modelling its position by the enforcement of this policy, including managing any breaches of this policy in line with the Aspendale Cricket Clubs disciplinary procedure.

POLICY STATEMENTS

- The Club will adhere to all safety related directives from Cricket Southern Bayside and Cricket Victoria.
- Everyone involved with the Club is encouraged to contribute to a culture of safety by reporting potential risks or dangers on sighting to the committee
- Members, Spectators, Officials, Players and Committee will not be adversely affected by alcohol or illicit drugs whilst engaged in club activities, competitions, functions or business.
- All members of the club will observe local, state and federal laws in relation to using, possessing, giving or selling alcohol or illicit drugs.
- All members of the club share responsibility for protecting the competitive environment by demonstrating and modelling high standards of professional and personal conduct.
- The Club has a legitimate interest in taking appropriate action if alcohol or illicit drug use is adversely affecting health, safety or performance of an individual or group within the Club, or brings the Club into disrepute.
- The Club does not condone or support the use, possession, cultivation or trafficking of illicit drugs or the misuse and abuse of prescription or other medication.
- The Alcohol and Drug Policy and Procedures apply to all members of the Club at any activities undertaken on Club sites.

RESPONSIBILITIES

If the Club determines that a member, player, spectator, volunteer is impaired by alcohol or illicit drug use, they may direct the individual to leave the field of play and cease all club activity immediately.

Where a club member becomes aware that illegal drug use is occurring at the club or within its jurisdiction, the member must pass on this information to the President and/or club executive. Should the need arise; the Club will sanction the individual(s) in line with the club's rules and policies.

The club will:

1. Speak to the individual in private, expressing concern about their drug use;
2. Remind the individual of the club policy;
3. Offer options for support and referral for counselling or other help;
4. Leave the door open for further communication with the individual concerned;
5. Inform executive members of a breach of non compliance.

If the individual(s) is found to be under the influence of a legal or illegal drug at the club, the club will:

1. Ensure the health and safety of the individual(s);
2. Keep the individual under supervision and monitor them at regular intervals;
3. Call for medical assistance where required;
4. Arrange safe transport to take them home, unless this involves further risk;
5. A parent or guardian will be informed if the member is under the age of 18 years;
6. Notify appropriate authorities to take control of the situation.

PROCEDURES & SANCTIONS

Committee and Official Alcohol Consumption

No Aspendale Cricket Club Committee member, executive member, official or coach will consume alcohol during home or away games.

Driving for club functions

A driver must not have drugs or alcohol present in his/her blood or breath immediately before or while driving any vehicle

Emergency Assistance

In the event of an emergency occurring at an event involving alcohol or illicit drugs a member of the executive committee must be informed, in cases of emergency Ambulance, Fire Brigade or Police as appropriate must be called by dialling 000.

Player Welfare Education/ Intervention

To minimize the risk to members, the Club will provide programs to educate and assist its members, the Club will provide a compulsory educational session for all its members aged 15 and upwards at least once a year.

These will include the following:

- Drug and Alcohol information and educational sessions
- Mental Health Awareness and Education
- Child Safety, Indicators of Harm, Responding and Reporting
- Living the Spirit of Cricket
- Other

Alcohol breaches & Potential Sanctions

The following disciplinary measures shall be enforced for breaches of this policy in regard to alcohol misuse:

- (i) Members whose behaviour under the influence of alcohol has a direct effect on participant's behaviour and enjoyment of the game at training, matches or Aspendale Cricket Club functions may result in a Two to Four-week suspension and a good behaviour period of up to 6 months
- (ii) Members whose behaviour under the influence of alcohol results in violent or aggression towards other members or participants at training, matches or Aspendale Cricket Club's functions may result in Six to Twelve-week suspension and a good behaviour period of up to 12 months
- (iii) Members who supply or sell alcohol to underage participants at any Aspendale Cricket Club event will result in Twelve-week suspension and mandatory good behaviour period of 12 months.

Repeat Offenders:

Members who breach this policy a second time will need to undertake counselling at their own expense, and provide to the Aspendale Cricket Club Executive Committee proof of this counselling before being allowed to participate in any Club event. Members who transgress a third time shall be suspended indefinitely until they can satisfy the Aspendale Cricket Club executive they have overcome their alcohol issues.

Illicit Drug breaches & Potential Sanctions

The following disciplinary measures shall be enforced for breaches of this policy in regard to illicit drugs use:

- (i) Members whose behaviour under the influence of illicit drugs has a direct effect on participant's behaviour and enjoyment and spirit of the game whether at training, matches or club functions will result in a Twelve-week suspension, a good behaviour period of 6 months and community service work within the Club during this time as directed by the executive committee. *Random drug testing may form part of this sanction
- (ii) Members whose behaviour under the influence of illicit drugs results in violent or aggressive towards other members or participants at training, matches or club functions will result in a Twenty-four-week suspension and a good behaviour period of 24 months. *Random drug testing may form part of this sanction
- (iii) Members who offer to supply or sell or supply or sell illicit drugs to any person at any club event, will result in instant expulsion from the club.

Repeat Offenders:

Members who breach the policy a second time will need to undertake counselling at their own expense and provide to the Aspendale Cricket Club Executive proof of this counselling before being allowed to participate in any club event. Members who transgress a third time shall be suspended indefinitely until they can satisfy the club executive they have overcome their drug related issues.

Schedule 2 - Responsible Use of Alcohol at Aspendale Cricket Club Events

The event is fully inclusive and welcoming of all invitees including those who are not of legal drinking age and those who choose not to drink. The event has designated times between which alcohol is served, and it must not be served outside of these times.

- Non-alcoholic drinks including plain water are freely available
- Appropriate food which does not encourage further drinking is provided
- Alcohol is only consumed in the area designated for the event
- Alcohol is not served to a person under the age of eighteen
- Alcohol is not served to an intoxicated person
- At least one trained server will be in attendance whilst bar facilities are in operation
- The liquor licence will be displayed at the bar