



## Executive Summary

### K Scott Consults, LLC Divisions and Services



**K Scott Consults, LLC's Compliance Division** consists of Compliance Specialists who have been recognized by the AWCC as Approved Professional Safety Sources (APSS). This division provides compliance assistance with developing, documenting, implementing, and assisting management with maintaining compliance programs to ensure compliance with regulatory agencies, up to and including, but not limited to OSHA, DOT, EPA, AWCC, ADEQ. These compliance programs are required by governmental agencies and are implemented to reduce employee accident and injury, property damage, and subsequently reduce costs due to liability, citations, and fines. On site audits and inspections are conducted by Field Service Representatives (FSRs) who have been recognized by the AWCC, to ensure compliance is maintained. Management reports are generated and presented to corporate to ensure ongoing compliance is maintained.

**K Scott Consults, LLC's Training Division** consists of instructors who have been recognized by OSHA as Authorized Trainers as having extensive knowledge of regulations and exceptional classroom delivery skills. Instructors in this division have worked in industry applying regulations to their industry, worked alongside production to ensure that safety is integrated in the production process, and not as an "add-on". They possess the ability to identify the regulation in which compliance will be attained, and identifying what training is needed for the specific situation and regulation. Students studying under these instructions are exposed to "hands-on", practical, and real life situations. Courses are designed and prepared to exceed the training requirements for governmental agencies in which businesses are required to comply with, as well as courses that are offered to enhance employees' knowledge, courses that address workplace behaviors as they relate to safety, and courses that empower employees to be safety leaders in their workplaces. Courses are offered at a local training facility where enrollment is open to the public, or on site at a business location, whichever fits the needs and requests of the client.

**K Scott Consults, LLC's Investigative Division** is comprised of Loss Prevention Investigators, led by Keneasha Scott, Director of Regulatory Compliance of K Scott Consults, LLC. Keneasha Scott is certified in the Reid© Technique in Interviewing and Interrogating, a member of ASIS International (American Society for Industrial Security) and is a Criminal Justice Graduate of the University of Arkansas at Little Rock. Scott has over 17 years of investigating access control, workplace injuries and accidents, workers' compensation compensable claims, workplace discrimination, workplace harassment, employee/customer theft, unemployment claims, and product liability claims. Investigations conducted by K Scott Consults, LLC have been utilized in criminal and civil court depositions and trials, as well as authorizing Keneasha Scott to be called upon as Subject Matter Expert to give Expert Witness testimony in trials. Customers have benefitted from utilizing K Scott Consults, LLC for Investigations, due to Scott being trained in the rules and regulations in proper investigations. By hiring a 3rd party Investigator, the investigation can remain objective, ensuring the integrity of the investigation is not compromised by personal involvement.

**K Scott Consults, LLC's Loss Control/Prevention Division** is for businesses and agencies who are under additional regulatory compliance aside from Federal Government Regulations, as well as those who are not under this jurisdiction who are regulated by other agencies such as Insurance related to Workers Compensation, Product Liability, Property/Fire, Auto, General Liability, Liquor Liability, Unemployment as well as those who are still mandated by Labor Laws related to Equal Employment protection and Life Safety Code.

### **Non-Profit/School District/Churches/Municipalities/Daycares Summary**

Not all businesses fall under Federal Regulatory jurisdiction, yet still require Loss Control/Prevention and Protection Services. This Summary details those services that may still result in a loss to the business if not handled properly. Services include, but are not limited to policies, procedures, programs, subsequent training, as well as audits and investigations related to the following:

#### **Loss Control/Prevention Services**

##### **Cultural Competency**

- Cultural Differences in Parenting, The “I Ain’t Got No Pencil” Methodology, the E in DEI
- Cultural, Diversity, and Inclusion with Employees

##### **Employment Practices**

- Equal Employment Opportunity Commission (EEOC) Compliance
- Compliance with Hiring and Employment Separation
- Compliance with Drug and Alcohol standards with employees
- Unemployment Insurance Controls

##### **Liability Controls**

- Daycare and church transportation
- Risk Management for Minor Interaction

##### **Physical Safety and Security**

###### **Emergencies**

- Health Related Emergencies
- Weather Related Emergencies
- Fire Related Emergencies – Life Safety Code Compliance

###### **Building Security**

- Access Control

##### **Internal Safety and Security**

- Appropriate Workplace Behavior: To Prevent Workplace Harassment/Bullying
- Online Safety and Security (Protection of Minors/ Minor’s Information/Photo Likeness)