

APPLICATION FOR EMPLOYMENT

(Pre-Employment Questionnaire)

(An Equal Opportunity Employer)

PERSONAL INFORMATION

Name _____ Date _____
Last First Middle Social Security # _____
Present Address _____
Street City State Zip
Permanent Address _____
Street City State Zip
Phone # _____ Are you 18 years or older? ☐ Yes ☐ No

SPECIAL QUESTIONS

DO NOT ANSWER ANY OF THE QUESTIONS IN THIS FRAMED AREA UNLESS THE EMPLOYER HAS CHECKED A BOX PRECEDING A QUESTION THEREBY INDICATING THAT THE INFORMATION IS REQUIRED FOR A BONA FIDE OCCUPATIONAL QUALIFICATION OR DICTATED BY NATIONAL SECURITY LAWS OR IS NEEDED FOR OTHER LEGALLY PERMISSIBLE REASONS.

☐ Height _____ feet _____ inches ☐ Are you a U.S. citizen? Yes _____ No _____
☐ Weight _____ lbs. ☐ Date of birth* _____
☐ What Foreign Languages do you speak fluently? _____ Read _____ Write _____
☐ Have you been convicted of a felony or misdemeanor within the last 5 years?** Yes _____ No _____ Describe: _____

☐ I understand and agree that I may be required to take one or more: ☐ physical examination; ☐ lie detector test(s), as a condition of hiring or continued employment. I agree to consent to take such test(s) at such time as designated by the Company and to release the Company, its directors, agents or employees from any claim arising in connection with the use of such test(s). Yes _____ No _____

☐ I have been advised that lie detector tests, as a condition of hiring or continued employment, are prohibited by law.
Yes _____ No _____

** You will not be denied employment solely because of a conviction record, unless the offense is related to the job for which you have applied.

EMPLOYMENT DESIRED

Position _____ Date You _____ Salary _____
Can Start _____ Desired _____
Are you employed now? _____ If so may we inquire _____
of your present employer? _____
Ever applied to this company before? _____ Where? _____ When? _____

EDUCATION	Name & Location of School	Years Attended*	Did You Graduate?*	Subjects Studied
Grammar School				
High School				
College				
Trade, Business or Correspondence School				

* The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 years of age.

CONTINUED ON OTHER SIDE

GENERAL

Subjects of Special Study or Research Work _____

U.S. Military or

Naval Service _____

Rank _____

Present Membership in

National Guard or Reserves _____

FORMER EMPLOYERS (List below last three employers, starting with last one first.)

Date Month and Year	Name and Address of Employer	Salary	Position	Reason for Leaving

REFERENCES: Give the names of three persons not related to you, whom you have known at least one year.

NAME	ADDRESS	BUSINESS	YEARS ACQUAINTED

PHYSICAL RECORD:

Do you have any physical limitations that preclude you from performing any work for which you are being considered?

Yes ☐ No ☐

If yes, what can be done to accommodate your limitation? _____

Please describe: _____

In case of

Emergency Notify _____

Name

Address

Phone No.

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may results from furnishing same to you.

I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice."

Date _____ Signature _____

DO NOT WRITE BELOW THIS LINE

Interviewed By _____

Date _____

Hired: ☐ Yes ☐ No

Position _____

Dept. _____

Salary/Wage _____

Date Reporting to Work _____

Approved: 1. _____

2. _____

3. _____

Employment Manager

Department Head

General Manager

This form has been designed to strictly comply with State and Federal fair employment practice laws prohibiting employment discrimination.