



CURRICULUM VITAE

PROFESSIONAL SUMMARY

Over 36 years of professional law enforcement and private sector experience encompassing every aspect of senior level executive management and leadership administration; including, but not limited to, investigations, policy & procedure development/implementation, training/process controls, hiring, staff training/motivation/development, field work, crisis intervention, undercover operations, and thorough organizational audits/reconstruction.

EDUCATION/CREDENTIALS

Federal Bureau of Investigations	Southwest Command College (2007)
Masters of Education: Human Relations	Northern Arizona University (Summa Cum Laude, 1999)
Institute for Public Executives	Arizona State University (1999)
Law Enforcement Command Institute	Arizona State University (1996)
Bachelors of Science, Justice Studies	Arizona State University (Cum Laude, 1991)
Associate of Applied Science, Justice Science	Mesa Community College (1989)
In-Service Training (over 4000 hours)	Private Investigations License #1658636
Various municipal departments (1975 - present)	

ACCOMPLISHED LEADER IN THE FOLLOWING AREAS:

- Special Investigations
- Narcotics
- District Command
- Training and Human Resources
- Community Policing
- Internal Affairs
- Patrol
- Administrative Policy/Discipline
- S.W.A.T.
- Gangs
- Public Safety Communications
- Traffic Enforcement
- Organizational Restructuring and Implementation
- Risk Management
- Organizational Policy and Procedure Administration
- Workplace Emergency, Crisis, Safety, and Violence Training
- Loss Prevention

EMPLOYMENT HISTORY AND EXPERIENCE

The Saban Group, LLC

Principal/Owner

2011 - Present

In addition to Dan Saban's extensive and accomplished law enforcement career and C-Level experience in private sector executive management, Dan Saban, in conjunction with his personal consulting services, has built a cadre of extremely experienced and highly successful law enforcement and private sector professionals that provide effective solutions and professional services to public and private entities.

Law Enforcement Expert Witness (plaintiff/defense) | Law Enforcement Organizational and Best Practices Consulting | Private Investigations | Municipality Consulting | Corporate Consulting | Undercover/Covert Operations | Expert Witness (plaintiff/defense) | Polygraph Services | Process Service | Contract Security Armed/Unarmed Services | Dignitary Protection



Trident Security, Tempe AZ*Executive Director*

2012 - 2016

Trident Security is a locally owned and operated security services company. Founded in 2001, the Tempe-based company provides highly trained and professional uniformed security officers and vehicle patrol security guards to commercial office properties, hospitals, gated communities, manufacturing facilities, automobile dealerships, data centers and more.

As the Executive Director, I provided operational support to the entire organization (600 member) to include: policies/procedures, leadership mentoring, community partnerships, law enforcement networking, strategic planning, business development, and all of the law enforcement consultation work to include: litigation, policies/procedures, internal investigations, organizational audits, and operational effectiveness.

R3 Investigations, Mesa, AZ*Investigator/Expert Witness*

2011 - 2012

R3 is an Arizona based investigations firm providing full-scope legal investigations to attorneys and clients.

As a licensed PI, I conducted legal investigations for attorneys and their clients in addition to offering expert opinion and court testimony in the following areas: LE Practices, Plaintiffs, Defense, Corporate, Complex cases to include Major felonies, and White collar crimes.

Southwest Risk Service, Scottsdale AZ*Expert Witness/Loss Control Consultant*

2009 - 2011

Arizona Municipal Risk Retention Pool dba Southwest Risk is a cooperative of Arizona municipalities providing risk management, liability insurance, law enforcement Litigation, and claims adjudication to over 70 governmental entities.

As a Loss Control consultant I provided city leaders within the 73 city clients list with services to assist in safeguarding their communities by reviewing and offering professional guidance in the following areas: law enforcement litigation, OSHA compliance, LE policy/procedures, LE basic/advanced training, LE leadership, LE mentoring, and LE operational effectiveness.

Institute for Strategic Crime Control/Trinidad & Tobago Police Service*Director*

2010 – 2010 (Contract)

The Institute for Strategic Crime Control was a product of a long standing collaboration between CJA and the Trinidad & Tobago Police Service (6,500member agency in the Caribbean). This initiative was designed and developed to provide training along with technical support in the prevention and deterrence of crime in TT.

As the Director of the institute I was tasked with mentoring, coaching, and coordinating the training of multiple units within the TTPS in a variety of disciplines: Vehicle Stops, Report Writing, Interview, Interrogation, Surveillance, and a Gang Certification Course. Training consisted of classroom training, practical application exercises, and field observation.

Town of Buckeye Arizona Police Department*Chief of Police*

2005 to 2008

Primary Responsibilities:

- Provided: leadership, direction and guidance in law enforcement strategies and priorities.
- Evaluated needs and determined Police Department resource requirements and goals.
- Monitored and evaluated all Police operations to assure the integrity of the law enforcement operations and compliance with Federal and state regulations and standards.
- Planned, coordinated, and directed all departments' operations.
- Worked closely with Town Council, Mayor and other Town Departments to ensure continuity with Buckeye's overall goals for safety and security.
- Maintained strict budget coherence through strategic financial planning, monitoring and management.



- Advised Town executive management on interpretation and implementation of Federal and State law enforcement rules and regulations.
- Acted as chief human resources executive for the Department including: staff selection, training, evaluation, discipline and workforce planning.
- Supervised and participated in criminal investigations, critical incidents and tactical situations.
- Ensured rapid and appropriate response to major crime scenes.
- Developed cooperative relations with multiple community stakeholders within and outside the Town.

City of Mesa Arizona Police Department

Commander	1998 to 2004
Lieutenant	1991 to 1998
Sergeant	1985 to 1991
Officer	1979 to 1985

Through the 25-year career with the City of Mesa was engaged in every major phase of law enforcement rising through the ranks from Officer to Commander.

Maricopa County of Arizona Sheriff’s Office

Deputy Sheriff	1975 to 1979
----------------	--------------

Provided law enforcement services in the areas of Lake Patrol, Transport, Detention and Patrol.

ADDITIONAL ACHIEVEMENTS

- 2010 – Provided five months of special training to local police officers in Trinidad and Tobago via Institute for Strategic Crime Control.
- 2005-2008 Accomplished major restructuring of the Town of Buckeye’s Police Department. The restructuring resulted in: increased community cooperation in crime identification and reduction, streamlining all department processes, increasing police response time, higher rates of case closing, increased discipline in the ranks, lower turnover and increased professionalism.
- Completely revised the Buckeye School Districts’ Resource Officers program by creating a new version called “VALUE Kids,” which emphasized good citizenship, while teaching children about the dangers of drugs and gangs.
- Created numerous community partnership policing models which successfully incorporates businesses, schools and faith-based organizations in his efforts to reduce crime.
- Founded the East Valley DUI Taskforce.
- Developed method for public safety members to access documented gang member information.
- Developed and implemented Operation TIGAR (Targeting Illegal Gang Activity Resourcefully).
- Developed and implemented project INDIGO (Impacting Narcotic Dealings in Gang Operations).

COMMENDATIONS/AWARDS

- Awarded 24 personal commendations for outstanding police work.
- Awarded distinguished service award for establishing the East Valley Holiday DUI task force.
- Awarded five unit citations; Traffic, SWAT, Training, and SID (2)
- Recognized by the State of Arizona’s Counter-Terrorism Center and the Arizona Department of Homeland Security for work in the successful integration of Police, Fire and Public Works services response to emergency situations.
- 2007 Recognized by the Arizona Governor’s Office and the White House for Community Initiatives in a national forum for creating the Faith Builders Public Safety Partnership in Buckeye, Arizona
- 2006 Received the “Living the Dream” MLK award, Northwest Black Historical Committee
- 2001 Nominated for the Charles K. Luster Award (volunteerism)

- 2001 Town of Gilbert Community of Character Teamwork Award
- 2000 Child Crisis Center Volunteer Award

PROFESSIONAL MEMBERSHIPS

- Member of the International Association of Chief's of Police (ICAP)
- Lifetime member of the Fraternal Order of Police
- American Society of Law Enforcement Trainers (ASLET)
- Member of the East Valley Chief's Association
- Member of the West Valley Chief's Association (served 2 terms as President)
- Member of the Arizona Association of Chiefs of Police (AACOP)
- Former Co-Chair, East Valley Gang Task Force
- Served on the Board of Tri-State Intelligence Association
- Served on the Board of Arizona Narcotics Officers Association

COMMUNITY INVOLVEMENT AND SERVICE

- Served as Habitat For Humanity Neighborhood Revitalization Team Leader 2017-Present
- Member of the Board of Directors for the Phoenix Rescue Mission: 2012-2017
- Served a short term mission trip to Rocky Point; Spring of Life church. 2011
- Appointed to coordinate the AZ Rattlers Arena Football Community Outreach charitable program. 2011
- Appointed as a Board of Directors member for the Gilbert Cares program
- Appointed as a Board of Trustees member for Arizona C.O.P.S. (concerns of police survivors) 2010
- Founder and Owner of Kops & Kowboys for Kids, a 501(C)(3) Non-Profit Organization for Children's Charities. 1997-2010
- Serve as a weekly volunteer at the Phoenix Rescue Mission, Phoenix 2008-2010
- Serve on the Valley of the Sun United Way, East Valley Regional Counsel, 2004-2009
- Served four separate short term mission trips to the Dominican Republic, Food for the Hungry project
- Served on the Gilbert CAN Youth Leadership Steering Committee
- Served on the Gilbert Promotional Corporation – a Non-Profit Organization for Children's Charities
- Served as Vice President of Mesa Police Department Benevolent Fund
- Participated in the March of Dimes "Stars Behind Bars"
- Participated in Gilbert Cares, a home restoration program for those less fortunate
- Served on the Board of Directors for Chandler ICAN (Improving Chandler Area Neighborhoods)
- Graduated from the Town of Gilbert's yearlong Leadership and Development Program
- Co-founder/past Chairman of the Town of Gilbert's Citizens Action Network (CAN) for Youth/Family
- Served two years as president of the Manor Homeowners Association, Gilbert, AZ
- Volunteered weekly for one year at the Gilbert Boys and Girls Club
- Volunteer instructor with the Elderhostel program for retired persons
- Once elected as a member of the Rio Salado Community College Law Enforcement Advisory Board, established curriculum guidelines and monitored law enforcement programs in the Maricopa County Community College District
- Served three terms as member of the Board of Directors of the Arizona Police Games hosted by the City of Mesa
- Served one term as member of the Board of Directors of the International Police Games hosted by the City of Mesa
- Volunteered four years as an Assistant Football Coach at Taylor Junior High School in Mesa
- Volunteered two years as coach in the City of Mesa Pop Warner Football League
- Volunteered two years as softball coach in the City of Mesa Girls Little League

**References furnished upon request.*