

# Du Black Ltd – Health, Safety and Environment (HSE) Policy Statement

## Statement of Intent

At Du Black Ltd, we are committed to achieving and maintaining the highest standards of health, safety, and environmental performance across all our operations, in the UK and internationally. We believe that all incidents are preventable and that our goal of Zero Harm is achievable through proactive leadership, strong safety culture, and continuous improvement.

We recognise our legal and moral duties under:

- The Health and Safety at Work etc. Act 1974
- The Management of Health and Safety at Work Regulations 1999
- All relevant UK and International regulations
- The Environmental Protection Act 1990 and other applicable environmental legislation

## Our Commitments

### Health & Safety

- Provide and maintain a safe and healthy working environment for all employees, contractors, clients, and the public.
- Eliminate hazards and reduce health and safety risks through risk assessments, safe systems of work, and robust control measures.
- Comply fully with all applicable health and safety laws, codes of practice, and standards.
- Ensure that all personnel are properly trained, competent, and engaged in promoting a positive safety culture.
- Investigate all incidents, near misses, and unsafe acts, and implement corrective and preventive actions to avoid recurrence.
- Regularly monitor, review, and improve our HSE management system.

### Environment

- Minimise our environmental footprint by reducing waste, preventing pollution, and conserving natural resources.
- Comply with all relevant environmental legislation, standards, and client requirements.
- Promote sustainability through responsible procurement, energy efficiency, and carbon-conscious operations.
- Educate and engage our workforce on environmental awareness and good practice.

## Responsibilities

- Directors and Management will lead by example and ensure HSE responsibilities are embedded at all levels of the business.
- Supervisors and Team Leads are accountable for implementing safe systems of work, supervising activities, and reporting concerns.
- Employees and Contractors must take reasonable care of their own health and safety and that of others, and cooperate with all safety instructions, training, and procedures.

## Implementation

This policy will be:

- Communicated to all employees, contractors, and stakeholders
- Displayed prominently at all work locations
- Reviewed annually or following significant changes to operations or legislation

Signed

*Chris Dodds*

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Du Black Ltd Managing Director