

# Leadership Development



## Creating a better future in management

### Leadership – The Facts

Managers who are equipped with the skills to develop high performing teams are the most successful managers in organisations. These skills include the ability to be effective communicators, inspirational leaders and utilise strong interpersonal skills. To realise substantive change in complex and challenging environments of today's business market, leaders and senior managers must increasingly demonstrate exceptional skills as agents of change and transformation.

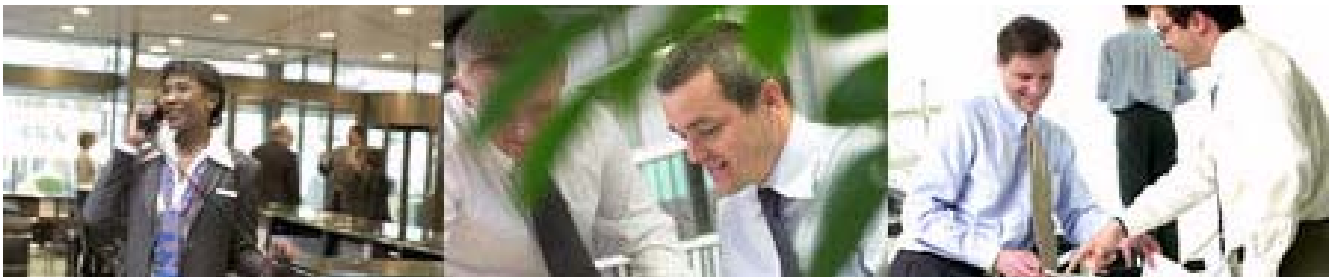
### Our Program

Our approach to leadership training help managers develop different and fresh perspectives and initiate ways of looking at familiar situations. To do this managers must first take a look at their leadership style and its impact on their team. This approach results in an observable impact on managers' ability to think for themselves, become more responsible, perform effectively under pressure, and act on opportunities that they had not considered before.

We provide participants with a framework for leadership and engage in a interactive and highly challenging environment around processes and approaches for transforming organisations.

### Learning Outcomes

- Define management and leadership
- Discuss and work with the Situational Leadership Model
- Understand when to apply different leadership styles to different situations
- Identify your leadership style and maximise its effectiveness
- Develop powerful team objectives
- Manage team dynamics in meeting objectives



**Challenge**

**Cultivate**

**Change**

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