# **RICHMOND S. PARSONS, JR.**

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**Employment Experience**:

* Co-owner of RAN Customized Training and Consulting, LLC, Douglassville, PA (2013 to present) providing training and consulting in a variety of areas including sex offender management, probation and parole, staff safety, and leadership.
* Chief of Carbon County Adult Probation and Parole Department, Jim Thorpe, PA (2016 to present)
* Over 25 years’ experience with the Montgomery County Adult Probation and Parole Department, Norristown, PA (1989 to 2015)
  + Deputy Chief of Offender Services (2007 to 2015)
  + Supervisor of Sex Offender Unit (2004 to 2007)
  + Supervisor of General Supervision Unit (2001 to 2007)
  + Supervisor of Out of County/ Out of State Unit (1994 to 2001)
  + Assistant Supervisor (1993 to 1994)
  + Adult Probation Officer (1989 to 1993)
* Specialized Counseling Associates
  + Sex Offender Group Clinician (2015 – 2016)
  + Batterer Intervention (2015 – 2016)
* Pennsylvania Forensic Associated
  + Domestic Violence Therapist (2015)

**Education**:

* Bachelor of Arts in Interdisciplinary Studies in Criminal Justice (Financial Investigation and Computer System Applications) from American University (1988).
* Masters Degree in Administration with an Emphasis in Training and Development from West Chester University (1998).

**Task Forces and Committees:**

* Chairman, Governor’s Advisory Board on Probation (2000 to 2017)
  + Appointed Chairman June 2008
  + Appointed June 2000, November 2004, June 2009 & December 2013
* Board Member, Victim Resource Center, Wilkes Barre, PA (2017 to present)
* Mid-Atlantic Region Chapter of the Association for the Treatment of Sexual Abusers
  + Past President (2018 to 2019)
  + President (2016 to 2017)
  + President-Elect (2015)
  + Secretary (2008 to 2015)
* Board Member, Philadelphia Archdiocesan Professional Responsibility Review Board (2011 to present)
* Chairman, Carbon County Reentry Coalition (2016 to Present)
* Chairman, Montgomery County Sex Offender Task Force (2004 to 2015)
* Chair, Southeastern Regional Adult and Juvenile Chief’s Consortium (2007 to 2015)
* Justice Reinvestment County Adult Probation Working Group (2012 to 2015)
* Chair, Evidenced Based Practices Implementation Committee (2011 to 2015)
* Board Member, Middle Atlantic States Correctional Association (2011 to 2013)
* Workforce Development for Ex-Offenders, CJAB (2012 to 2015)

**Related Training Experience**:

Provided training nationally on numerous topics including, but not limited to:

* Evidenced Based Practices
* Search and Seizure for Probation and Parole
* Interviewing and Interrogation
* Victim Input in Community Corrections
* Computer Search and Seizure
* Field Search (Certified Instructor)
* Sex Offender Management
* Cyber Sex Offender Supervision
* Apps, Gaming Systems, and Problematic Sexual Behaviors
* Child Abuse Material Instrument
* Evidence Based Practices in Sex Offender Management
* Therapeutic Polygraphs
* Investigating and Reducing Child Exploitation through Law Enforcement and Probation Partnerships
* Terrorism Awareness and Prevention
* Staff Safety
* Defensive Tactics and related topics (Certified Instructor)
* Women’s Self Defense (Certified Instructor)
* Leadership and Management
* Creative Thinking

Provided training to numerous organizations including, but not limited to:

* American Probation and Parole Association
* Pennsylvania Board of Probation and Parole Basic Academy
* Delaware Valley Adult Probation and Parole Training Consortium
* Middle Atlantic States Correctional Association
* Pennsylvania Association of Probation, Parole, and Corrections
* Juvenile Court Judge’s Commission (Pennsylvania)
* National Sexual Assault Conference
* Pennsylvania Bar Institute’s Annual Criminal Law Symposium
* United States Federal Probation
* Philadelphia Adult Probation Department
* Eastern Center for Arts and Technology
* International Association of Women Police
* Pittsburgh Coalition Against Rape
* Buck’s County Children and Youth
* Montgomery County Juvenile Probation Department
* Montgomery County Health Department
* Montgomery County Children and Youth
* Montgomery County Office of Behavioral/ Developmental Disabilities
* Opportunities School
* Medical Reserve Corp
* Pennsylvania Polygraph Association
* Academy for Scientific Investigative Training
* Child Sexual Predator Program, NCMEC
* Department of Public Safety and Correctional Services’ Office of Community Supervision Support (MD)
* Annual Forensic Rights and Treatment Conference
* Virginia Sex Offender Treatment Association
* Community Corrections Association of Pennsylvania
* Delaware Bureau of Community Corrections
* Northampton County Adult Probation
* Dauphin County Adult Probation
* New York State Alliance of Sex Offender Providers
* Global Institute of Forensic Research

**Publications:**

* **The Child Abuse Material Instrument (CAMI),** Perspectives (Journal of the American Probation and Parole Association), Volume 38, Number 1, Winter 2014.
* **Montgomery County (PA) Veterans Treatment Court Recognizes Unique Needs of Victims**, Dispatch (E-Newsletter of the COPS Office), Volume 5, Issue 6, June 2012.
* **The Stalking Victim**, The Instructors Voice (Publication of Rape Aggression Systems), Volume 13, Issue 4, October 2003.
* Quoted in **Remote Computer Monitoring: Managing Sex Offender’s Access to the Internet,** The Journal of Offender Monitoring, Volume 21, Number 1, 2009.
* **Applying the Self-Regulation Model to Community Supervision**, ATSA Forum, Volume XXVII, No. 2, Spring 2015.

**Videos**:

* “The Process of a Sexual Predator”, The Montgomery County Bar Association.
* “The Development of Community Education Programs on Sex Offenders”, Montgomery County Sexual Assault Task Force, August 2012.

**Professional Organizations**:

* County Chief Adult Probation and Parole Officers Association of Pennsylvania (1995 to present)
* American Probation and Parole Association (1995 to 2015)
* Middle Atlantic States Correctional Association (1995 to 2015)
* Pennsylvania Association of Probation, Parole and Corrections (1995 to 2015)
* Association for the Treatment of Sexual Abusers (2009 to present))
* Mid-Atlantic Region Chapter of Association for the Treatment of Sexual Abusers (2008 to present)
* Honorary member of the Pennsylvania Polygraph Association

**Awards**:

* Matty Muir Award, Victim Services Center of Montgomery County (2014)
* Montgomery County Adult Probation Excellence Award (2004)
* Montgomery County Office of the District Attorney Unit Commendation (2004)
* Chester County District Attorney’s Office Commendation (2013)
* Award for Exceptional Services to Benefit Children and Youth, Wordsworth Academy