



# Road to Success

ERASMUS+ YOUTH EXCHANGE  
MARCH 2022



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# NON TECH UN D O R TH N I

“Road to success” is a Youth Exchange held in Mol, Belgium, focused on the importance of developing youngsters’ and youth workers’ teamwork and leadership skills. The participants were able to learn more about the different kinds of decision-making that have improved their sense of entrepreneurship and contributed to their more successful employability. The international working environment has changed over the last 20 years and still is changing. Due to the poor development of education within this changing field of professional requirements it was highly beneficial to participate in a project which informs the youth about the impact and importance of soft skills and personal development that have become more important in the last few years. “Road to Success” has gathered 42 participants from 7 countries from all over Europe. All of our participants were between the ages of 18 to 30. The activities and methods which were used during the project include presentations, workshops, debates, games, outdoor activities, and simulations. These activities are designed to utilize communication and soft skills. We aimed to foster the personal and professional development of young people by helping them to develop teamwork skills, initiative, leadership, communication, social and motivational skills within the international working environment. We wanted to contribute to the creation of more educated, professional, outgoing, open-minded, critical, social youth that is aware of democracy and social rights and the importance of interpersonal skills.

# PARTICIPATING COUNTRIES



BELGIUM



CROATIA



SLOVAKIA



TURKEY



ESTONIA



HUNGARY



PORTUGAL

# OBJECTIVES

The need to improve the quality and relevance of the skills and competences that young Europeans have, has been recognised at both national and European level. Moreover, given the current situation in Europe, with high rates of youth unemployment and, in some cases, serious skills mismatches, it is urgent to address this issue. More than 3.3 million young people (aged 15-26 years) are unemployed in 2019 in the EU. In 2018, more than 5.5 million young people (aged 15-26 years) were neither in employment nor in education or training (NEETs) in the EU. COUNCIL RECOMMENDATION of 22 May 2018 on key competences for lifelong learning: People need the right set of skills and competences to sustain current standards of living, support high rates of employment and foster social cohesion in the light of tomorrow's society and world of work.

Thanks to this project the participants have improved their skills regarding teamwork, effective communication, crisis management, strategic thinking and how to be successful. In long term, the participants will acquire knowledge on how they can influence community's and their own well-being. They will be able to handle difficult situations and take responsibility for the consequences of their own actions. They learnt how to actively enhance their behavior in favor of their personal and professional life. Thanks to the increase of theoretical and practical knowledge on the different types of leadership and their applicability to youth work the participants will have a higher chance of employability and growth in competences by using various leadership techniques in daily work. Exploring different cultures was also a positive long-term effect for the participants and they have created new friendships all over Europe. This can foster tolerance and mutual understanding which is a key importance for a successful team.

# PARTICIPANT'S PROFILES



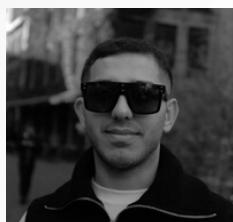
**MAREK NICHTA**

Slovak - 28  
Graduated in Economics  
Employed in banking  
Single and ready to mingle  
Interested in music and sports  
Introverted



**EVA-LOTTA KRIGUL**

Estonian - 20  
College student  
Teacher  
Single as a pringle  
Interested in music and men  
Introverted



**JAVID SAFAROV**

German/Azerbaijani - 24  
Master student in Global Studies  
English instructor  
Single, but not ready to mingle  
Interested in ice skating and  
drawing Extroverted



**UNDRESS NÖPS**

Estonian - 26  
Graduated in Electrical Engineering  
Development manager  
Interested in traveling and learning  
Single af  
Extroverted



## SOFIA LACZKOVA

Slovak - 21

University student for teaching  
Interested in books and languages

Engaged  
Introverted



## LENIA ABREU

Portuguese - 22

Graduated in Tourism Unemployed  
Interested in dancing and yoga

Taken  
Introverted



## NIGRO LOUIZA

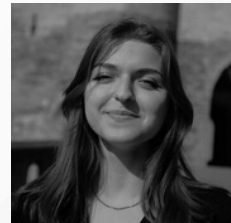
Algerian/Hungarian - 24

PHD in Linguistics

Non-formal education trainer

Interested in intercultural communication  
and pedagogy Single and ready to marry

Sociable



## IPEK AVCI

Turkish 18

Bachelor student in Translation

Unemployed

Interested in music and movies

Single and springle

Introvertedly extroverted



## VALENTINO VREBAC

Croatian - 20

Bachelor student in Electrical  
engineering Unemployed

Interested in music and rally

Taken

Flexible extrovert



## MARINA JANKOVIC

Croatian - 21

Bachelor student in early childhood  
and preschool education Unemployed

Interested in cooking and socializing

Taken

Extroverted

# CAMPAIGNS



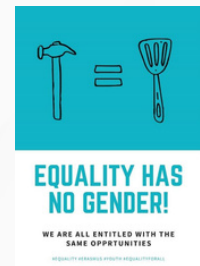
## CONNECTING EU WITH YOUTH

Foster the sense of youth belonging to the European project and build a bridge between the EU and young people to regain trust and increase participation.



## EQUALITY OF ALL GENDERS

Ensure equality of all genders and gendersensitive approaches in all areas of life of a young person.



## INCLUSIVE SOCIETIES

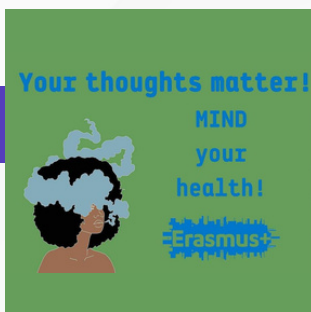
Enable and ensure the inclusion of all young people in society.





## INFORMATION AND CONSTRUCTIVE DIALOGUE

Ensure young people have better access to reliable information, support their ability to evaluate information critically and engage in participatory and constructive dialogue.



## MENTAL HEALTH AND WELLBEING

Achieve better mental wellbeing and end stigmatisation of mental health issues, thus promoting social inclusion of all young people.

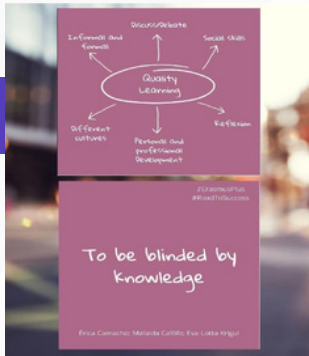


## MOVING RURAL YOUTH FORWARD

Create conditions which enable young people to fulfill their potential in rural areas.

## QUALITY EMPLOYMENT FOR ALL

Guarantee an accessible labour market with opportunities that lead to quality jobs for all young people.



## QUALITY LEARNING

Integrate and improve different forms of learning, equipping young people for the challenges of an ever-changing life in the 21st century.



## SPACE AND PARTICIPATION FOR ALL

Strengthen young people's democratic participation and autonomy as well as provide dedicated youth spaces in all areas of society.

## SUSTAINABLE GREEN EUROPE

Achieve a society in which all young people are environmentally active, educated and able to make a difference in their everyday lives.



## YOUTH ORGANISATIONS AND EUROPEAN PROGRAMMES

Achieve a society in which all young people are environmentally active, educated and able to make a difference in their everyday lives.

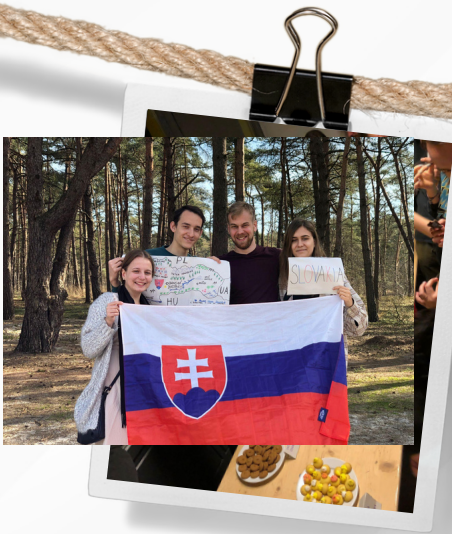


# INTERCULTURAL NIGHTS



Tulumba tatlısı, haşlerky or kiki. Have you ever heard these words? These are the traditional sweets of three countries that participate in Road to Success Erasmus+ youth exchanges, which we explored on cultural nights. Cultural nights are an exciting opportunity where participants introduce their nations to others. It is not just about gastronomy, but traditions, interesting facts, dances and much more.

In this project we learn more about Slovakia, Hungary, Turkey, Belgium Croatia, Estonia and Portugal. Everyone promotes their country in a new way, which in the end inspires other participants to visit those countries and break intercultural barriers.



## WHAT IS YOUTHPASS?

- European recognition instrument for identifying and documenting learning outcomes that are acquired in projects under the Erasmus+ and the European Solidarity Corps programmes
- certificate
- non - formal education
- Youthpass certificates are issued by the organisation that has signed the contract for the Erasmus+ grant

## GOALS

- promoting individual reflection and awareness about learning
- helping to make learning outcomes visible for the participants themselves as well for others
- reinforcing reflective practices in youth work and solidarity activities

## WHO CAN USE YOUTHPASS?

- Youthpass is connected with all kind of projects and activities within the Erasmus+: Youth in Action and European Solidarity Corps programmes, participants must meet the conditions needed for these kind of projects

## STATISTICS

- Approximately 80% of participants agreed that Youthpass helps to communicate the importance of non-formal learning and increases the usefulness of the project for participants.
- Between 70% and 80% of participants planned to use Youthpass when applying for a job. More than 40% of respondents saw the potential of using Youthpass when applying for higher education or setting up a business.



Erasmus+

