

## **Prevent duty Policy**

To protect and safeguard young children and families deemed at risk of radicalization with the intent to prevent from being drawn into terrorism.

As from 1<sup>st</sup> July 2015 it is a legal requirement for All Early Years Providers to have in operation the Prevent of Duty Care Policy. This is a statutory compliance requirement resulting in punitive consequences for any non-compliance.

This Policy is intended to serve as a guidance for Practitioners to recognize the signs of those who are at risk and also to inform parents of our legal requirement to put this policy into operation.

The prevent of duty care policy is part of our wider safeguarding duties in keeping children safe from harm, and this new policy reinforces our existing duties by spreading understanding of the prevention of radicalization

### **Staff Responsibilities:**

- All practitioners must be able to identify children who may be vulnerable to radicalization.
- There is no single way of identifying an individual who is likely to be susceptible to a terrorist ideology, but staff should be alert to changes in children's behavior, including even very young children, which could indicate they may be in need of help or protection.
- These behaviors can be evident during circle time, Role play activities and quiet times. Quiet times are a good time for children to make disclosures as this is the period that children are closest to the staff.
- People from any walks of life can be drawn into radicalization and not necessarily from a particular religion or ethnicity. Terrorism is not promoted by any religion.
- The Prevent duty does not require childcare providers to carry out unnecessary intrusion into family life but we are required to take action when observe behavior of concern.
- People dress codes like hijabs, nikabs, abayas and jilbabs are not indicative factors that they are at risk of being radicalized.
- All staff have taken part in prevent training.