

Staffing

Policy statement

We provide a staffing ratio in line with the Safeguarding and Welfare Requirements of the Early Years Foundation Stage to ensure that children have sufficient individual attention and to guarantee care and education of a high quality. Our staff are appropriately qualified, and we carry out checks for criminal and other records through the Disclosure and Barring Service in accordance with statutory requirements.

Procedures

To meet this aim we use the following ratios of adult to children:

- Children aged under two: 1 adult to 3 children
- Children aged two years: 1 adult : 5 children:
 - at least two member of staff holds a full and relevant level 3 qualification and
 - All other staff hold at least a full and relevant level 2 qualification with the exception of apprentices who maybe working towards a level 2 qualification.
- Children aged three years and over: 1 adult : 8 children:
 - at least two members of staff hold a full and relevant level 3 qualification and
 - All other staff hold at least a full and relevant level 2 qualification with the exception of apprentices who maybe working towards a level 2 qualification.
- Each child is assigned a key person to help the child become familiar with Chudleigh Pre-School during the settling in period and to ensure that each child has a named member of staff with whom to form a relationship. The key person plans with parents for the child's well-being and development in the setting.
- We hold regular staff discussions to undertake curriculum planning and to discuss children's progress, their achievements and any difficulties that may arise from time to time.