

Health & Safety Policy

Claymore Inspection & Consultancy Limited provide contracting services to a wide range of industry sectors comprising of: Provision of Rope Access services including consultancy & Provision of non-destructive examination services including consultancy and training.

Claymore Inspection & Consultancy Limited recognises that the promotion of good health and safety management is crucial for the welfare, physical wellbeing, mental health and morale of all employees and it is an essential contributor to development and success.

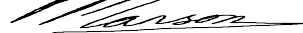
Claymore Inspection & Consultancy Limited accepts its responsibilities under the Health and Safety at Work etc Act 1974, and other statutory legislation. The Director has overall responsibility for Health and Safety within Claymore Inspection & Consultancy Limited and is supported in these duties by external agencies with the support of suitably qualified professional HSEQ resources.

It is the policy of Claymore Inspection & Consultancy Limited to:

- Comply with Statutory Regulations, Approved Codes of Practice, customer requirements and industry recognised guidelines
- Provide a place of work that is safe and without risk to the health and safety of all its employees, contractors, members of associated companies and customers, so far as it is reasonably practicable to do so
- Assess all work and implement the necessary controls to avoid accidents or ill health
- Provide appropriate information, instruction, supervision and training for all our employees and those of contractors under our control
- Allocate suitable resources to enable the Health and Safety Policy to function effectively
- Seek to continually improve health and safety performance through regular communication, monitoring, audit and review and through setting objectives and targets
- Adopt best practice and learning from all sources where it will lead to a sustained overall improvement in health and safety performance
- Ensure that work is carried out in a controlled, co-ordinated manner, the company will co-operate with customers, contractor companies attending our premises/sites, the enforcement agencies and any other third parties with an interest in the safe execution of our activities
- Promote joint consultation, in the interest of health and safety, as appropriate with our employees, trade union representatives, our contractors, the Health and Safety Executive, Environment Agency, our customers and any other relevant organisation
- Review operational performance at regular management meetings using appropriate measures, including leading and lagging indicators, accident investigation analysis reports and audit information
- Promote health and safety matters as an integral part of the management of the company to the workforce through regular communications, meetings, literature and site visits

Claymore Inspection & Consultancy Limited expects all its employees and sub-contractors to understand their responsibilities regarding health and safety and to familiarise themselves with the terms and requirements of the company's health and safety standards and procedures.

The Directors and Senior Managers of Claymore Inspection & Consultancy Limited will ensure, through positive leadership, active participation and encouragement that employees are motivated toward the aims of this policy.

Signed:  (Director)

Date: 1st October 2022