

## Environmental Management Policy

Claymore Inspection & Consultancy Limited provide contracting services to a wide range of industry sectors comprising of: Provision of Rope Access services including consultancy & Provision of non-destructive examination services including consultancy and training.

It is a core value of Claymore Inspection & Consultancy Limited to protect the environment. It is recognised that our activities may impact with the environment, and therefore we are committed to minimising adverse impacts.

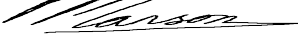
Claymore Inspection & Consultancy Limited recognises that the promotion of good environmental management is essential to sustaining and keeping in balance with the environment and environmental resources, resulting in healthier and more acceptable conditions for work and social activity.

Claymore Inspection & Consultancy Limited accepts its responsibilities under statutory legislation. The Director has overall responsibility for environmental performance within Claymore Inspection & Consultancy Limited and is supported in these duties by external agencies with the support of suitably qualified professional HSEQ resources. It is the policy of Claymore Inspection & Consultancy Limited to:

- Comply with Statutory Regulations, Approved Codes of Practice, customer requirements and industry recognised guidelines
- Provide appropriate information, instruction and training for all our employees and those contractors under our control in environmental management awareness
- Ensure that environmental management is an integral function of the company
- Ensure all activities undertaken by the company will be conducted in such a way to cause minimum impact on the environment as far as is reasonably practicable
- Ensure any possible impact that activities have on the environment are identified and suitable precautions taken to reduce the impact
- Continually improve its environmental performance and systems through monitoring, audit and review and through setting objectives and targets
- Demonstrate a commitment to the prevention of pollution through efficient and effective application of controlled methods of operations including waste minimisation, recycling, pollution control and the conservation of natural resources
- Allocate suitable resources to enable the effective and efficient implementation of this policy
- Promote joint consultation, in the interest of environmental management, as appropriate with our employees, trade union representatives, our contractors, the Health and Safety Executive, Environment Agencies, our customers and any other relevant organisation
- Review operational performance at regularly held management meetings using appropriate measures, including leading and lagging indicators, environmental incident investigation analysis reports and audit information
- Adopt best practice and learning from all sources where it will lead to a sustained overall improvement in environmental performance
- Ensure that work is carried out in a controlled, co-ordinated manner. The company will co-operate with customers, contractor companies attending our premises/sites, the enforcement agencies and any other third parties with an interest in the environmentally responsible execution of our activities
- Promote environmental performance as an integral part of the management of the company to the workforce through regular communications, meetings, literature and site visits

Claymore Inspection & Consultancy Limited expects all its employees and sub-contractors to understand their responsibilities regarding environmental performance and to familiarise themselves with the terms and requirements of the company's environmental standards and procedures.

The Directors and Senior Managers of Claymore Inspection & Consultancy Limited will ensure through positive leadership, active participation and encouragement that employees are motivated toward the aims of this policy.

Signed:  (Director)

Date: 1st October 2022